

**ANNUAL REPORT
OF THE
TOWN OFFICERS
FOR 2012**

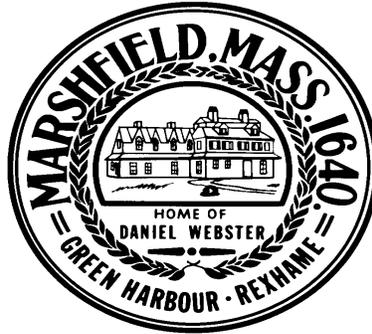


THE 372nd YEAR OF MARSHFIELD

Printed by
The Country Press Inc.
www.countrypressinc.com

Cover Photo of Ocean Bluff looking south to Brant Rock.
Photo courtesy of Libby Bates

Town of Marshfield



**Green's Harbor, 1640
Plymouth County, Massachusetts**

**Tenth Congressional District
William R. Keating (D)
10 Briarwood Lane, Bourne**

**Norfolk and Plymouth Senatorial Districts
Robert L. Hedlund (R)
54 Longwood Road, Weymouth**

**Fourth Plymouth Representative District
James M. Cantwell (D)
103 Tilden Road, Marshfield**

Annual Town Meeting - - - Fourth Monday in April

**Election of Town Officers - - -
Saturday after the Fourth Monday in April – (Changed to Tuesday,
April 30, 2013, to coincide with Special State Primary)**

Population 2010 Federal Census – 25,531

Population 2012 Census – 24,638

TABLE OF CONTENTS

Appointments.....	1
Boards, Committees and Commissions	2
Board of Selectmen.....	5
Town Clerk	7
Elections.....	9
Elected Officials.....	13
Special Town Meeting, October 24, 2011	14
Special Town Meeting, November 17, 2011	19
Special Town Meeting, April 23, 2012.....	20
Annual Town Meeting, April 23, 2012.....	24
Special Town Meeting, June 7, 2012.....	47
Agricultural Commission.....	48
Airport Commission.....	49
Animal Control Officer.....	51
Animal Inspector.....	53
Board of Assessors.....	54
Beaches	56
Building/Zoning Inspection Department	57
Capital Budget Committee.....	60
Community Preservation Committee.....	62
Conservation Commission	64
Council on Aging.....	66
Cultural Council.....	72
Energy Committee	73
Fire Department	75
Harbormaster Department.....	82
Board of Health.....	83
Historical Commission.....	85
Marshfield Housing Authority.....	86
Marshfield Housing Partnership	88
Information Technology Department	91
Open Space Committee.....	93
Personnel Board	95
Planning Board.....	96
Planning Department	98
Police Department.....	101
Department of Public Works	105
Cemetery/Trees/Greens Division.....	107
Engineering Division	110
Equipment Maintenance Division.....	114
Highway Division	116
Solid Waste Management	118
Transfer Station.....	120

Wastewater Division.....	121
Water Department	123
Recreation Department	125
Registrars of Voters	129
Schools.....	130
Enrollment.....	135
Class of 2012.....	136
Honors and Thanks	138
Town Counsel	139
Treasurer Collector	141
Changes in Debt.....	142
Trustees of Veterans Memorial Park	145
Ventress Memorial Library.....	146
Library Building Committee.....	153
Veterans' Services	154
Waterways Committee.....	156
Zoning Board of Appeals.....	157
Town Accountant.....	159
Employee Roster.....	216

APPOINTMENTS

Animal Control Officer –

Deni Goldman

Animal Inspector –

Deni Goldman

Burial Agent –

William C. Dodge

Conservation Administrator –

Jay Wennemer

Council on Aging Director –

Carol Hamilton

Department of Public Works Superintendent –

Tom Reynolds

Emergency Operations Director –

Paul A. Taber

Fire Chief -

Kevin C. Robinson

Fire Warden –

Kevin C. Robinson

Harbormaster –

Michael DiMeo

Health Director –

Peter J. Falabella

IT Coordinator –

Ron P. Menard

Inspector of Buildings –

Gerald P. O'Neil

Librarian –

Ellen P. Riboldi

Plumbing Inspector –

Aldo E. Bertoni

Police Chief –

William P. Sullivan / Philip A. Tavares

Recreation Director –

Edward C. Bangs

Town Accountant –

Barbara A. Costa

Town Administrator –

Rocco J. Longo

Town Counsel –

Robert L. Marzelli / Robert W. Galvin

Town Planner –

Paul Halkiotis

Treasurer/Collector –

Nancy Holt

Tree Warden –

Barry Bartlett

Town Historian –

Cynthia Krusell

Veterans' Agent –

William C. Dodge

Deputy Veterans' Agent –

Lawrence Whalen

Veterans' Graves Officer –

Peter S. Dowd

Wire Inspector –

Dave Comoletti

Zoning and Building Commissioner –

Michael J. Clancy

BOARDS, COMMITTEES AND COMMISSIONS

ADA COMMITTEE

Anne White – 2014
Robin Matthews – 2013
Peter Dowd – 2012
Nancy Amatucci – 2013
Sean Costello – 2015
Edwin Sullivan – 2013
Robert Whitaker – 2014

ADVISORY BOARD

Keith Polansky – 2015
Don McAleer – 2014
Pauline Reid – 2013
Paul Sullivan – 2013
Elizabeth Zimmer – 2015
Yvonne Price – 2014
Joanne Caulfield – 2014
Thomas Scollins – 2015
Carlos Pena – 2013

AGRICULTURAL COMMISSION

Carolyn Housman – 2015
Marta McFarland – 2014
Annie Massed – 2014
Laurie Baker – 2013
William Last Jr. – 2012
Lorrie Gampp Dahlen – 2014
Susan Keith – 2013
Sarah Garretson Lowry – 2015
Carleton Chandler – 2014
Karen Viera – 2014

AIRPORT COMMISSION

Robert Reilly – 2015
William Francis – 2014
Dorothy MacMullen – 2013
David Suffredini – 2015
James Ziegenmeyer – 2014

BEACH COMMISSION

Edward Parks – 2012
Joseph Hackett – 2012

BOARD OF APPEALS

Elizabeth Stevenson – 2012
Joseph Kelleher – 2013
Michael Harrington – 2014
Jonathan Russell – 2013
Arthur Vercollone – 2014
Paul Younker – 2013
Kevin McMahon – 2014

CAPITAL BUDGET COMMITTEE

Chris Rohland – 2015
John Griffin – 2013
Greg Caille – 2013
Joseph Centorino – 2014
William Last – 2014

COMMUNITY PRESERVATION ACT COMMITTEE

Thomas Whalen – 2013
Brian Wall – 2015
Kevin Cantwell – 2014
Kerry Richardson – 2015
Timothy Bartlett – 2012
Karen Horne – 2013
Timothy Russo – 2013
David Palliotti – 2013

CONSERVATION COMMISSION

Ann Marie Sacchetti – 2012
Susan Caron – 2013
John Zimmer – 2012
Amy Kwesell – 2013
Mark Stevenson – 2015
Walter Greaney – 2015
Chris Kenny – 2014
William Levin – 2013
Robert Conlon – 2013

CONSTABLES

Robert Barlow – 2012
Thomas Jackson – 2012
Kevin Dalton – 2012
Mike Peddell – 2012
Scott McDonnell – 2012

COUNCIL ON AGING

Audrey McKeever – 2014
Judy Welch – 2015
Nancy Goodwin – 2013
Marcy Amore – 2013
Joan Butler – 2014
William Lyons – 2014
Sheila Gagnon – 2015
William Scott – 2013
Martine Anderson – 2015

CULTURAL COUNCIL

Kaitlyn Greene – 2013
Thomas Buckley – 2015
Rebecca Chandler – 2014
Maureen Panagrossi – 2013
Jennifer Chiaramonte – 2015
Paul McCarthy – 2015
Rachel Castiglione – 2013

EDUCATIONAL FUND COMMITTEE

Christopher MacMullen – 2013
Corey Conant – 2013
Karen Vaughan – 2013
Elizabeth Burns – 2013
Cody Rohland – 2013
Erika Barrett - 2013

ENERGY COMMITTEE

Antonio Pina – 2013
Phil Angell – 2013
George Cicchetti – 2013
Gia Lane – 2014
Jamie Beard – 2014
James MacDonald – 2014
Stephen Argyle – 2012
William Bottiggi – 2015

HISTORICAL COMMISSION

Alfred Almeida – 2013
Lawrence Whalen – 2014
Otis Carney – 2015
Regina Porter – 2013
Jane Davidson – 2014
Norma Haskins – 2014
David Paliotti – 2013
Michele Campion – 2014

HOUSING PARTNERSHIP

Robert Carr – 2014
Matthew McDonough – 2013
Martine Anderson – 2014
Rev. Barbara Peterson – 2014
Kerry Richardson – 2014
Richard Murphy – 2014

HUNTING SAFETY COMMITTEE

Stephen Prouty – 2014
Daniel Hickey – 2014
Amy Kwesell – 2014

LIBRARY BUILDING COMMITTEE

Marlon Taylor – 2013
William Last – 2013
Michelle Noonan – 2013
Jean Christensen – 2013
Robert Brait – 2013
Jennifer Donovan – 2013
John Kaczynski – 2013
Ellen Riboldi – Ex-Officio – 2013

NORTH RIVER COMMISSION

Christopher Head – 2013
Maryanne Leonard – 2013

OPEN SPACE COMMITTEE

Susan Caron – 2014
Albert Mello – 2014
Karen O'Donnell – 2015
Robert Shaughnessy – 2014
Sue MacCallum – 2013
Chris Ciocca – 2013
Thomas Whalen – 2015
Bill Ivey – 2013

PERSONNEL BOARD

Douglas Bird – 2011
Thomas Fleming – 2013
Sheila Sullivan – 2015
John Feeney – 2014

RECREATION COMMISSION

Timothy Bartlett – 2012
Daniel Pitts – 2012
Michael Fay – 2014
Brian McCarthy – 2014
Chris Ciocca -2013
Janet Dobsovits – 2013
John Vallier – 2012
Seamus Kent - 2011
Kirk Douglas - 2012

RECREATION FIELD COMMITTEE

Stephen Robbins – 2014
John Vallier – 2014
Antonio Pina – 2013
Brian Murphy – 2015
Stephen Hocking – 2013
Associate Members:
Chris Leonard – 2014
Carol Upson – 2013
Chris LaForest – 2013
Kevin Fleming – 2014
Mark Pellegrino – 2013
Don Keith – 2014
Ellen Parnell – 2013
Susan Collins – 2014
Scott King – 2013
Brian Tiernan – 2014
Michael Bilas – 2013
Kevin Cantwell - 2014

REGISTRARS OF VOTERS

Patti A. Picco – 2012
Robert Kirkland - 2014
David O’Reilly – 2013
Maryellen Lindberg – 2012

SEAWALL COMMITTEE

Thomas Colligan - 2014
Peter Howard - 2013
Brian DeCoste - 2012
Joseph Rossi - 2012
Thomas Fleming – 2013
Barbara Moreau – 2013

***TRUSTEES OF VENTRESS
MEMORIAL LIBRARY***

Jean Christensen – 2012
Jeanne Horan – 2013
Stephen Kane – 2012
Mary Ann Walsh – 2012

WATERWAYS COMMITTEE

Michael DiMeo, Ex-Officio – 2014
Stephen James – 2014
Stepehn Carver – 2012
Michael Duane – 2013
Michael McNamara – 2012
William Kerrigan – 2013
Douglas Bird – 2013
Michael Bilas – 2013

BOARD OF SELECTMEN

The Town of Marshfield is beginning to see and feel some positive economic signs going into and through FY 13 and there seems to be an enthusiastic and positive spirit evolving and many great projects happening throughout the Town.

New businesses are beginning to appear in the Town, including the Cask 'n Flagon, two new yogurt businesses, Fitzzy's restaurant, and a totally renovated Haddad's Oceanside Café. These are new additions to a stable of great restaurants in the Town of Marshfield. Over night, Marshfield is becoming a great dining destination on the South Shore and beyond. And most recently, Quirk Automotive, well known South Shore automotive dealer received ZBA approval to locate into the former Settles Glass building that will remove one eyesore and enhance the entry to our Town coming off Route 3.

The Board of Selectmen continued to pursue two critical goals going into FY13. The first goal was continue to create, enhance and pursue all economic development opportunities and strategies working with the Marshfield Chamber of Commerce, our legislative delegation and all other interested entities and individuals. Board member John Hall has taken the lead on this effort on behalf of the Board. The second goal was to create playing fields for Marshfield Youth Sports, in partnership with all youth sports program leaders, the Community Preservation Committee, a newly created Recreation Fields Committee and other appropriate Town Departments. Our liaison and Board representative in this endeavor is Stephen Robbins. Finally, the Board continues to be proactive in supporting the effort to build a brand new Marshfield High School. Matt McDonough, former School Committee member, is serving on the High School Building Committee and is the Board's liaison on this effort.

Marshfield held its first "Summer Fest", a concept initiated by Selectman John Hall that served both as a welcome "home" to the many summer residents and an opportunity for local business to show their goods and services. The Board has a strong desire to create an annual tradition with Summer Fest and plans began for the follow up Fest at the conclusion of our first event!

The Board of Selectmen appoints 30 committees and will always look for residents to get involved as a volunteer in our community. We greatly depend on volunteer support and especially appreciate those who give their time freely and without conditions. Information about Town Boards, Committees and Commissions is always available in the Board of Selectmen's Office in Town Hall.

The Board provided oversight to two major studies this year. The first was a Financial Management Review that was developed by the Commonwealth's Department of Revenue. The gist of the study provides the Board (and all residents) with some insights and ideas to make Town Government more effective and efficient. One focal point was the work of the Town's Fiscal Team which was noted as a strength in Marshfield's Town Government. The second study was initiated by the Fiscal Team and all Departments

cooperated and that was a Fraud Risk Assessment. The Study was completed by a Fraud Risk Consultant and paid for by a grant through our Property and Liability insurer, the Massachusetts Interlocal Insurance Association. The Town received its fourth consecutive Certificate of Achievement for Excellence in Financial Reporting. The documents are available for review on the Town's web's site.

Two very significant appointments were made last summer that serve as milestones for our town as we thanked retiring Police Chief William Sullivan and Town Counsel Robert Marzelli for their many decades of service to Marshfield. The first is the appointment of Police Chief Phil Tavares. Phil Tavares' entire 24 year career in law enforcement has been spent in Marshfield. Beginning as the Assistant Animal Control Officer and then serving as an Assistant Harbormaster, Phil worked his way through the ranks of the Police Department to become the chief law enforcement officer for our town. The second appointment was that of Town Counsel Robert W. Galvin. This process was very competitive and the Board was fortunate to get an outstanding attorney, who has a passion for local government and is well known throughout the Town and the Commonwealth for his legal skills. Both Bob Marzelli and Bill Sullivan served their community superbly for many years. The Board looks forward to working with Chief Tavares and Town Counsel Bob Galvin as they continue a tradition of excellence in these positions.

It is a privilege to serve on the Board of Selectmen in our great Town. We all want what is best for our community and we try to lead by example. The Town is filled with a positive spirit and great leadership and a commitment to our residents. Finally the Board owes a debt of gratitude to Beverly Wiedemann and Kate Burke for their support and keeping the Board organized on a daily basis. We thank everyone who works for the Town, paid or volunteer, we are grateful for the "team" effort in making Marshfield a great place to live, work and play.

Respectfully submitted,

Board of Selectmen
Matthew J. McDonough, Chairman
Stephen G. Robbins, Vice-Chair
John E. Hall, Clerk

TOWN CLERK

The Town Clerk is elected by the Town and has administrative and supervisory responsibility for the care and keeping of all municipal documents. Since citizens seem to have a natural tendency to seek out the Town Clerk as a source of information and help, I feel this office has a responsibility to the citizens of Marshfield to provide a communication link between them and municipal government allowing them access to information which is vital to their participation in the democratic process. The Town Clerk's Office represents THE TOWN to many people and often is the only office with which they have any personal contact.

Operations of Office The Town Clerk's responsibilities include: Handling all elections, federal, state and local from beginning to end, tabulating results and reporting figures to necessary officials, conducting absentee voting in the office and sending out requested absentee ballots, supervising poll workers during elections.

Maintaining voter registration information system, registering all new voters in Town, completing Town Census each year, printing street lists and making them available to the public for a fee, recording, certifying and filing all proceedings of all Town Meetings and reporting all Town Meeting information to the Attorney General and the Department of Revenue. Verifying signatures of registered voters for all petitions which apply to this Town and maintaining copies of campaign records.

Issuing marriage licenses, dog licenses and raffle permits, issuing all Zoning Board and Planning Board decisions, notifying applicants when the appeal time has elapsed, maintaining all marriage records for residents each month to Vitals in Boston, assisting the public in genealogy searches when time permits, and typing certified birth, death and marriage certificates from those records.

Preparing Business Certificates for all new businesses in Town, updating and making available to the public – Zoning By-Laws, General By-Laws and Planning Board Rules and Regulations.

Filing minutes of all Boards, Committees and Commissions, as received, posting meeting notices and agendas and maintaining copies of them and posting all meeting notices and agendas on the Town's website, if received from departments.

Preparing annual budget and supervising and supporting an office staff skilled in customer service and information technology.

Respectfully submitted,

Patricia A. Picco
Town Clerk

TOWN CLERK'S REPORT
Gross Receipts
July 1, 2011 – June 30, 2012

Category	Amount of Money
Dogs	\$32,835.00
Births	\$2,330.00
Marriages	\$1,000.00
Deaths	\$4,540.00
Marriage Intentions	\$1,680.00
Zoning By Laws	\$175.00
Zoning Maps	\$0.00
Planning Rules & Regulations	\$0.00
Street Lists	\$535.00
Copies	\$46.00
Business Certificates	\$2,310.00
General By Laws	\$15.00
Notaries	\$112.00
Raffle Permits	\$80.00
Miscellaneous Fines	\$4,650.00
Resident Diskettes	\$150.00
	\$50,458.00

Registered Births: 201
Registered Deaths: 182
Registered Marriages: 93

OFFICIAL RESULTS: SPECIAL TOWN ELECTION - NOVEMBER 19, 2011

	1	2	3	4	5	6	7	TOTAL
YES	538	701	483	654	670	879	798	4723
NO	427	295	298	199	244	333	238	2034
								6757

OFFICIAL RESULTS: TOWN ELECTION APRIL 28, 2012

	1	2	3	4	5	6	7	TOTAL
SELECTMEN								
John Hall	142	170	103	124	121	146	111	917
Stephen Lynch	101	69	105	50	59	72	58	514
Blanks	1	7	0	4	1	4	0	17
Scattered	0	0	0	0	2	0	1	3
BOARD OF ASSESSORS								
James Haddad	195	195	158	114	137	157	141	1097
Blanks	48	48	48	43	45	64	29	325
Scattered	1	3	2	21	1	1	0	29
TOWN CLERK								
Patricia Picco	195	190	153	139	149	157	146	1129
Blanks	48	53	50	38	33	65	24	311
Scattered	1	3	5	2	0	0	0	11
BOARD OF HEALTH								
Mark MacDonald	196	181	156	132	140	160	136	1101
Blanks	46	62	49	46	42	62	34	341
Scattered	2	3	3	0	1	0	0	9
SCHOOL COMMITTEE								
Marti Morrison	98	118	94	125	116	141	103	795
Dennis Scollins	143	142	106	86	96	136	92	801
Segundo Ramos	136	126	109	71	81	87	80	690
Blanks	110	104	106	72	71	80	62	605
Scattered	1	2	1	2	2	0	3	11
TRUSTEES OF VET MEMORIAL								
Stephen Barber	190	186	156	135	135	159	138	1099
Blanks	53	59	51	43	48	63	31	348
Scattered	1	1	1	0	0	0	1	4
PLANNING BOARD								
Karen Horne	175	172	139	124	123	152	127	1012
Blanks	68	71	65	53	58	70	40	425
Scattered	1	3	4	1	2	0	3	14
HOUSING AUTHORITY								
Jean McDonald	181	176	142	126	132	156	136	1049
Blanks	62	68	63	52	51	66	32	394
Scattered	1	2	3	0	0	0	2	8
DEPT OF PUBLIC WORKS								
Michael Valenti, Jr.	178	182	134	138	130	150	133	1045
Blanks	64	60	60	38	51	70	34	377
Scattered	2	4	14	2	2	2	3	29

FINAL NUMBERS FOR THE PRESIDENTIAL PRIMARY ELECTION

March 6, 2012

CANDIDATE	1	2	3	4	5	6	7	TOTAL
President (DEM)								
BARACK OBAMA	43	60	62	52	54	66	52	389
State Committee Man (DEM)								
GREGORY SHANAHAN	47	55	61	56	47	59	41	366
State Committee Woman (DEM)								
KAREN DeTELLIS	51	57	61	53	50	60	42	374
President (REP)								
RON PAUL	28	23	17	33	26	26	29	182
MITT ROMNEY	227	295	201	272	210	332	314	1851
RICK PERRY	0	1	0	1	0	0	0	2
RICK SANTORUM	45	28	29	32	28	30	36	228
JON HUNTSMAN	1	1	1	0	1	1	1	6
MICHELLE BACHMANN	0	0	0	0	0	1	0	1
NEWT GINGRICH	10	13	14	16	10	16	16	95
State Committee Man (REP)								
JOHN CAFFERTY	69	82	63	81	64	83	96	538
PETER BUCKLEY	97	122	91	120	84	159	118	791
WILLIAM HARRIS	98	103	72	83	78	96	110	640
State Committee Woman (REP)								
JANET FOGARTY	202	236	168	240	171	258	246	1521
President (GREEN RAINBOW)								
KENT MESPLAY	0	0	0	0	0	0	0	0
JILL STEIN	0	0	1	0	0	0	0	1
HARLEY MIKKELSON	0	0	0	0	0	0	0	0
Town Committee (DEM)								
MICHAEL MARESCO	35	43	47	53	41	55	45	319
DAVID O'REILLY	32	38	36	46	36	42	34	264
ANDREW WENING	29	40	43	44	35	42	31	264
MARCIA BRIGGS	32	36	36	46	34	45	31	260
ARNOLD BRIGGS	32	36	33	47	36	45	32	261
MARGARET CANTWELL	41	46	50	52	45	60	38	332
LOIS WELCH	28	36	38	44	38	41	31	256
MARY LINDBERG	26	36	36	45	33	39	28	243
JAMES CANTWELL	52	60	66	57	58	68	50	411
ANN DEXTER	29	35	41	45	41	43	28	262
EDRIS KELLEY	28	36	33	44	35	46	35	257
LIZANNE RHODES	28	35	41	45	34	41	28	252
ANNAMARIE KELLY	29	35	38	44	35	40	32	253
SEGUNDO RAMOS	30	42	36	44	30	42	27	251
ROBERT SHAUGHNESSY	30	37	35	44	32	43	32	253
LAURIE BECKELMAN	26	35	35	44	31	39	26	236
EILEEN RYAN	35	45	40	47	37	43	28	275
MATTHEW MCDONOUGH	35	44	38	44	42	48	37	288
MICHAEL BRADLEY	28	36	35	43	29	38	29	238
PAUL MCALEER	28	36	34	45	33	38	28	242
NANCY CURRIE	33	39	42	48	35	46	37	280
PATRICIA DURKIN	32	39	41	46	36	40	29	263

CANDIDATE	1	2	3	4	5	6	7	TOTAL
WALTER WALKER	26	35	34	43	32	38	25	233
JANET WALKER	26	35	35	43	31	38	25	233
SUZANNE MCDONOUGH	36	40	40	45	37	40	28	266
THOMAS KERR	27	36	36	46	35	40	25	245
CAROL SHRAND	32	37	36	46	31	43	34	259
JOSEPH SHRAND	29	38	34	45	33	40	33	252
JANA LAMBERT	28	36	41	46	32	42	30	255
JOSEPH LAMBERT	28	36	39	44	32	41	27	247
PATRICIA GARNETT	27	36	38	44	32	39	26	242
CHARLES MATTAR	30	35	32	43	32	37	26	235
JOHN RIORDAN	29	36	37	46	36	45	28	257
<i>Town Committee (REP)</i>								
EDWARD O'CONNELL	172	198	127	177	129	209	200	1212
GREGORY CROWLEY	146	162	106	171	114	189	181	1069
MARGARET TIEDEMANN	146	165	99	169	120	193	178	1070
HENRY TIEDEMANN	145	155	99	168	119	192	180	1058
ANDREW BRIERE	154	164	108	172	119	196	177	1090
STEPHEN FLYNN	156	174	111	172	120	194	183	1110
BARBARA CARNEY	151	178	101	174	121	199	195	1119
OTIS CARNEY	149	167	103	172	116	204	195	1106
KATHY SULLIVAN	168	183	117	178	124	200	182	1152
TIMOTHY HART	147	159	105	171	119	195	181	1077
DORIS CRARY	143	158	96	164	114	186	175	1036
JENNIE DOUGHTY	143	163	101	166	115	188	176	1052
LOUIS CARPENITO	142	159	102	165	115	192	184	1059
WALTER STERLING	142	169	101	166	116	190	176	1060
TIMOTHY PETERSON	145	160	100	173	113	203	189	1083
LYNNE COOPER	145	168	107	166	114	190	175	1065
CHRISTINE RYAN	154	177	105	172	128	216	196	1148
WILLIAM BURGER	145	160	106	165	113	189	179	1057
STEPHEN MONAHAN	149	161	103	178	115	198	187	1091
MAURICE COGHLAN	154	160	105	164	116	198	178	1075
EDWIN HEAL	142	157	97	166	113	188	180	1043
SAMUEL SPENCER	143	166	101	176	113	206	192	1097
ANNE LARIVIERE	161	182	118	175	121	204	194	1155
RICHARD LARIVIERE	157	174	116	174	120	203	195	1139
PAUL FITZPATRICK, JR	149	177	107	162	114	193	180	1082
TIMOTHY CRUZ	186	251	157	220	171	261	246	1492

MARSHFIELD ELECTED OFFICIALS - 2012

SELECTMEN

John E. Hall (2015)
Matthew J. McDonough (2013)
Stephen J. Robbins (2014)

ASSESSORS

James Haddad (2015)
John J. Cantwell (2013)
Patrick J. Harring (2014)

MODERATOR

James J. Fitzgerald (2014)

TOWN CLERK

Patricia A. Picco (2015)

BOARD OF HEALTH

Gerald J. Maher (2013)
Sean M. Collins (appt.) (2014)
Mark W. MacDonald (2015)

SCHOOL COMMITTEE

Nancy P. Currie (2013)
Katherine M. Tracey (2013)
Carol Shrand (2014)
Marti Morrison (2015)
Dennis M. Scollins (2015)

TRUSTEES OF VETERANS MEMORIAL

Peter J. Phillips (2013)
Kevin J. Feyler (appt.) (2014)
Edwin C. Sullivan (2014)
Donna M. Sullivan (2013)
Stephen T. Barber (2015)

PLANNING BOARD

Michael Biviano, Jr. (2015)
William H. Ivey (2014)
Karen Horne (2015)
Antonio Pina (appt.) (2013)
Jamie C. Beard (2014)

HOUSING AUTHORITY

Kevin J. Cantwell (2015)
Linda K. Surette (2016)
Jean McDonald (2017)
John J. Daley, Jr. (appt.) (2013)
Otis W. Carney, State Appointed

DEPARTMENT OF PUBLIC WORKS

Stephen W. Hocking (2013)
Robert J. Shaughnessy (2014)
Michael F. Valenti, Jr. (2015)

Special Town Meeting, Monday, October 24, 2011 Marshfield High School

Special Town Meeting was held at Marshfield High School on Monday, October 24, 2011 and called to order at 7:00 PM. Checkers included Charlotte Keith, Kay Ramsey, Susan Flynn, Terry Wening, Steve Barber, Barry Bartlett, Irene Carriere, Narice Casper, Madeleine Radley and Karen O'Donnell. Counters were Jim Haddad, Jim Creed, Ann Marie Sacchetti, Barry Bartlett, Jack Braithwaite, Barry Cornwall, Reed Stewart, Otis Carney Jack Cantwell and Madeleine McDonald. Articles 10,18,19,22,3,20,11,15, 8,1,7,9,21,6,16,14,2,12,5,4,13 and 17 were voted. Town meeting was dissolved at 9:25 PM.

ARTICLE 1 The Town **VOTED** to amend the vote of the Town taken under Article 4 of the Annual Town Meeting held on April 26, 2011 in order for the total amount of transfers from available funds and the total amount of bonds authorized to conform to the spreadsheet listing the capital project line items and sources of funds and to include the relevant borrowing authority, so that the first paragraph of the vote reads as follows:

“The Town VOTED to approve the capital projects set forth on the spreadsheet published as Article 4 in the 2011 Annual Town Meeting warrant, beginning on page 3, as modified by vote of the Town under this article, and that, said projects be funded by transfers from available funds in the amount of \$887,985 as indicated in that spreadsheet and borrowing in the amount of \$5,264,000 as indicated in that spreadsheet and further to authorize the Treasurer with the approval of the Board of Selectmen to borrow \$5,264,000 under Massachusetts General Laws, Sections 7 and 8, or any other enabling authority, for the General, Water and Sewer Fund purposes set forth in the column of that spreadsheet entitled “Project/Program”,

and that the lines following the spreadsheet are amended to read as follows:

“Free Cash	\$ 100,000.00
Waterways Fund	36,000.00
Transfer from other general fund articles	109,985.00
Borrowing supported by tax levy – does not factor in grants as yet to be received	2,764,000.00
Water Enterprise Retained Earnings	65,028.82
Wastewater (Sewer) Enterprise Retained Earnings	92,613.00
Transfer from other Enterprise Fund articles	484,358.18
Enterprise Fund Borrowing supported by user fees	2,500,000.00.”

PASSED BY 2/3rds vote

ARTICLE 2 The Town **VOTED** to appropriate the sum of \$58,232.16 and to meet such appropriation transfer \$33,500 from Insurance Recovery Proceeds, \$4,140 from Wastewater Retained Earnings and \$20,592.16 from Free Cash for payment of unpaid bills incurred during the previous fiscal years.

DEPARTMENT	VENDOR	DATE	AMOUNT
HEALTH	Flow-Pro	1/1/2010	\$190.00
SCHOOL	North River Collaborative	6/2/2011	\$6,071.00
SCHOOL	Ellen McDonald	6/30/2011	\$6,468.00
SCHOOL	Derek Savage	06/28-06/30	\$127.08
SCHOOL	Kathryn Remillard	6/30/2011	\$27.00
SCHOOL	Judith Battaini	06/13-06/17/11	\$98.76
SCHOOL	Kim Williamson	06/13-06/17/11	\$82.30
SCHOOL	Jenna Madill	05/27-06/13	\$262.50
SCHOOL	Linda Ochiltree	04/28-06/30	\$247.74
SCHOOL	Commercial Boiler	3/16/2011	\$39,800.00
SCHOOL	Robert Garrett	10/13/2010	\$280.00
SELECTMEN	Town of Pembroke	3/15/2011	\$437.78
WASTEWATER	Hydro-Science Associates	4/20/2011	\$4,140.00
TOTAL			\$58,232.16

PASSED BY 9/10ths vote

ARTICLE 3 The Town **VOTED** to rescind its vote of October 25, 2010 to appropriate and fund by borrowing \$180,000 as its matching share of the cost of the U.S. Army Corp of Engineers Hurricane and Storm Damage Feasibility Study.

PASSED BY Majority vote

ARTICLE 4 The Town **VOTED** to amend Article 7 of the 2011 Annual Town meeting by changing the amount to be raised from Waste Water Receipts from \$2,578,789 to \$2,533,912 and by changing the amount used from Retained Earnings from \$190,262 to \$235,139.

PASSED BY Majority vote

ARTICLE 5 The Town **VOTED** to amend Article 8 of the 2011 Annual Town meeting by changing the amount to be raised from Water Receipts from \$3,377,322 to \$3,240,840, and by changing the amount used from Retained Earnings from \$0 to \$136,482, said amount be added in the said Article 8 after the phrase “and using \$113,518 in bond premiums for debt service”.

PASSED BY Majority vote

ARTICLE 6 The Town **VOTED** to amend Article 9 of the 2011 Annual Town meeting by changing the amount to be raised from Solid Waste Receipts from \$2,446,866 to \$2,396,866, and by changing the amount used from Retained Earnings from \$300,000 to \$350,000.

PASSED BY Majority vote

ARTICLE 7 The Town **PASSED OVER** authorizing the purchase of a new excavator and procure spare rubber tracks by utilizing \$150,000 of retained earnings to replace the current Link Belt 130 excavator used exclusively by Solid Waste Enterprise for material handling at the Solid Waste Transfer Station.

PASSED OVER

ARTICLE 8 The Town **VOTED** to amend Article 4 of the April 2011 Annual Town Meeting, as previously amended by Article 1 of the October, 2011 Special Town Meeting, with respect to the following Capital Budget line items:

Water Enterprise: Pudding Hill New Tank

Under the spreadsheet heading "Funding Source" change to "\$500,000 from Water Retained Earnings and \$2,000,000 from borrowing pursuant to G.L. c.44".

PASSED BY Majority vote

ARTICLE 9 The Town **VOTED** to appropriate \$1,650,000 for the design and/or construction of the Main Lift Station Upgrade at the Waste Water Treatment Facility; and to meet said appropriation transfer \$400,000 from Waste Water Retained Earnings and borrow \$1,250,000 from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C of the Massachusetts General Laws or otherwise; and authorize the Board of Public Works, Board of Selectmen and/or Treasurer to take any actions necessary to carry out the said projects.

PASSED BY 2/3rds vote

ARTICLE 10 The Town **PASSED OVER** amending the vote of the April 2011 Annual Town Meeting in Article 4, entitled "Capital Project Recommendations", as previously amended by Article 1 of the October, 2011 Special Town Meeting, by increasing the approved amount of funding for the category entitled "Seawalls and Rip rap" from \$150,000 to \$1,250,000, said increased appropriation to be funded by borrowing pursuant to G.L. c.44 or any other statute thereto enabling.

PASSED OVER

ARTICLE 11 The Town **PASSED OVER** transferring from available funds a sum of money for the purpose of purchasing of a vehicle for use by the Superintendent of Public Works.

PASSED OVER

ARTICLE 12 The Town **VOTED** to appropriate \$200,000 and to meet said appropriation borrow \$200,000 as the Town's local share of the Airport Safety Improvement Project at George Harlow Field. Provided however, that such appropriation shall be contingent upon the receipt by the Airport Commission, on behalf of the Town, of Federal and/or State grants totaling at least \$400,000 for the dredging of Bass Creek as part of the environmental mitigation associated with the Project, which grant funds shall be applied to defray the cost of the said dredging, and which grant funds the Airport Commission actually commits to such dredging.

PASSED BY 2/3rds vote

YES – 179 NO - 74

ARTICLE 13 The Town **VOTED** to amend the Zoning Bylaw, Section 6.06 by striking out the word "Reserved" and inserting the following new section in place thereof:

“Where any interest in a lot of land adjacent to the existing public way of Plain Street (State Route 139), between School Street and Furnace Street, is taken by eminent domain by the Town or the Commonwealth in connection with the widening of Plain Street, the remainder of the lot outside of the area subject to the taking shall be treated for purposes of dimensional and density requirements as though the portion of the lot acquired by eminent domain were still included as part of the original lot.”

PASSED BY 2/3rds vote

ARTICLE 14 The Town **VOTED** to expend \$33,500 from Insurance Recovery Proceeds for boiler replacement at the Furnace Brook Middle School.

PASSED BY Majority vote

ARTICLE 15

Community Housing – Expenses for Conversions:

The Town **VOTED** to appropriate \$152,425 from the Community Housing Reserve to fund expenses related to the conversion of existing market rate housing to affordable housing.

PASSED BY Majority vote

ARTICLE 16 The Town **VOTED** to appropriate the sum of \$115,000 to fund a collective bargaining agreement between the Town and the Marshfield Fire Fighters Local 2568 International Association of Fire Fighters AFL-CIO and to meet said appropriation transfer \$115,000 from Free Cash for the fiscal year beginning July 1, 2011.

PASSED BY Majority vote

ARTICLE 17 The Town **VOTED** to appropriate \$5,000 to pay for the services of a consultant to revise and update the Town’s Personnel Bylaw and to meet said appropriation transfer \$5,000 from Free Cash.

PASSED BY Majority vote

ARTICLE 18 The Town **VOTED** to amend Article 13 of the April, 2010 Special Town Meeting by striking out the words, “Board of Public Works” and substituting therefor the words “Conservation Commission”, and by adding the words “for conservation purposes and” after the words “Eames Way”. After such amendment the amended Article 13 will read as follows:

“The Town **VOTED** to authorize the Conservation Commission, on behalf of and in the name of the Town, to take by eminent domain from owners unknown the parcel of land shown on the Marshfield Assessors Map as Lot F14-02-03 containing 6.4 acres more or less, located off the unconstructed portion of Eames Way, for conservation purposes and for purposes of protection of the groundwater and water supply of the Ferry Street and Church Street municipal well fields, with no land damages to be paid by the Town.”

PASSED BY Majority vote

ARTICLE 19 The Town **VOTED** to authorize the Board of Selectmen to petition the Massachusetts General Court (State Legislature) pursuant to Article 89 of the Amendments to the Massachusetts Constitution (Home Rule Amendment) for the passage of a special act authorizing, pursuant to Article 97 of the Amendments to the Massachusetts Constitution, the transfer of an approximately two acre portion of the parcel of land shown on the Marshfield Assessors Maps as Lot F12-01-02 from the care and custody of the Marshfield Conservation Commission, which holds it for conservation purposes, to the care and custody of the Marshfield Board of Selectmen which will hold it for use as the site of a wind turbine electricity generation facility. The land to be transferred is shown as “Proposed Land Exchange Parcel” on a sketch plan on file with the Marshfield Town Clerk.

PASSED BY Majority vote

ARTICLE 20 The Town **VOTED** to authorize the Board of Selectmen to sign a deed to Mark Zych and Kasey Zych releasing any interest the Town has in a certain parcel of land on Forest Street, on which land the home of Mr. and Ms. Zych is located.

PASSED BY Majority vote

ARTICLE 21 The Town **PASSED OVER** accepting Chapter 64L Section 2 of the Massachusetts General Laws, which provides for an excise tax of .75% of the gross receipts of the vendor from the sale of restaurant meals within the Town.

PASSED OVER

ARTICLE 22 The Town **VOTED** to authorize the transfer of \$5,500 from Free Cash to provide the required matching portion for a grant from the Massachusetts Clean Energy Center for the Wind Turbine Feasibility Study.

PASSED BY Majority vote

Special Town Meeting, Thursday, November 17, 2011 Marshfield High School

Special Town Meeting was held at Marshfield High School on Thursday, November 17, 2011 and called to order at 7:00 PM. Checkers included Charlotte Keith, Kay Ramsey, Madeleine Radley, Susan Flynn, Irene Carriere, Peggy Roffey, Paula Buckley, Audrey Lacoste, Judith Bonney, Phyllis McDonough, Peg Cantwell, Rogene Baryski, Bonnie DeOrsay, Mary Lundberg, Counters were Jim Haddad, Ann Marie Sacchetti, Jack Cantwell, Martine Anderson, Sheila Gagnon, Jack Braithwaite, Barry Cornwall, Reed Stewart, Otis Carney, Madeleine McDonald, Erika Barrett, Marie Kurmin, Kathy O'Donnell, Donna Riordan, Caleen Alexanderson, Stacey Lavangie, Barbara Carney, Donna Beals, Al Bonney, Barry Bartlett, Chris Melvin Article 1 was voted. Town meeting was dissolved at 9:00PM.

ARTICLE 1 The Town **VOTED** to appropriate the sum of \$101,438,839 for the construction of a new Marshfield High School located on the site of the current High School, 167 Forest Street, Marshfield, MA, which school facility shall have an anticipated useful life as an educational facility for the instruction of school children for at least 50 years, said sum to be expended under the direction of the School Building Committee, and to meet said appropriation the Board of Selectmen is authorized to borrow said sum under M.G.L. Chapter 44, or any other enabling authority; that the Town of Marshfield acknowledges that the Massachusetts School Building Authority's ("MSBA") grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any project costs the Town of Marshfield incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the Town of Marshfield; provided further that any grant that the Town of Marshfield may receive from the MSBA for the Project shall not exceed the lesser of (1) 55.61 percent (%) of eligible, approved project costs, as determined by the MSBA, or (2) the total maximum grant amount determined by the MSBA; provided that any appropriation hereunder shall be subject to and contingent upon an affirmative vote of the Town to exempt the amounts required for the payment of interest and principal on said borrowing from the limitations on taxes imposed by M.G.L. 59, Section 21C (Proposition 2½); and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the Town of Marshfield and the MSBA.

**PASSED BY 2/3rds vote
YES – 1703 NO - 217**

Special Town Meeting, Monday, April 23, 2012

Marshfield's Annual Town Meeting was called to order on Monday, April 23, 2012 at Marshfield High School. The meeting was convened at 7:00 PM. Annual Town Meeting was adjourned at 7:10PM and Special Town Meeting was convened. All twelve articles were completed. Special Town Meeting was dissolved at 8:55 PM and Annual Town Meeting was convened at 9:00PM. Articles 1-5 were voted and the meeting was adjourned at 10:35PM. Annual Town Meeting was reconvened Tuesday, April 24, 2012 at 7:15PM. All articles were voted on and the meeting was dissolved at 10:25PM.

Town Meeting workers included: Rogene Baryski, Kay Ramsey, Madelyn Radley, Joe Pecevich, Susan Flynn, Terry Wening, Paula Buckley, Steve Barber, Barry Bartlett, Karen O'Donnell and Narice Casper. Counters were Jim Haddad, Jim Creed, Jack Cantwell, Barry Bartlett, Jean McDonald, Jack Braithwaite, Barry Cornwall, Reed Stewart, Otis Carney, Martine Anderson and Madeline McDonald.

ARTICLE 1 The Town **VOTED** to transfer from Free Cash the sum of \$3,351.50 for payment of unpaid bills incurred during the previous fiscal year.

DEPARTMENT	VENDOR	DATE	AMOUNT
HIGHWAY	Luchettis	6/30/2011	29.00
HIGHWAY	Luchettis	6/30/2011	29.00
SCHOOL DEPARTMENT	Peter Noyes	3/29/2011	96.00
SCHOOL DEPARTMENT	Peter Noyes	3/22/2011	156.00
DPW	Lyle Thomas	12/20-01/12/11	3,041.50
			3,351.50

PASSED BY 9/10s VOTE

ARTICLE 2 The Town **VOTED** to transfer \$6,000 from Free Cash to fund collective bargaining agreements or other employee contracts with any one or more of the following organizations with respect to the fiscal year beginning July 1, 2012 and /or for prior fiscal years and further transfer \$41,776.34 from Free Cash to be used to pay employees amounts to which they are entitled under applicable collective bargaining agreements or personnel bylaws, for unused sick leave:

- Marshfield Firefighters, Local 2568, International Associations of Firefighters AFL – CIO
- American Federation of State County and Municipal Employees AFL – CIO State Council 93 Local 1700 (Clerical Employees Unit)
- American Federation of State County and Municipal Employees AFL – CIO State Council 93 Local 1700 (Department of Public Works employees)

- American Federation of State County and Municipal Employees AFL – CIO State Council 93 Local 1700 (Supervisory Employees)
- Marshfield Education Association Support Personnel
- Marshfield Education Association Clerical Personnel
- AFSCME Council 93, Local 1700 (Custodians)
- UFCW Local 328 (Special Needs Drivers and Attendants)

PASSED BY MAJORITY

ARTICLE 3 - The Town **VOTED** to transfer **\$20,000** from Article 16 of the April 2010 STM – Rexhame Beach Litigation to Article 6 of the April 2011 ATM – Legal Budget to be used to pay for litigation costs.

PASSED BY MAJORITY

ARTICLE 4 The Town **VOTED** to grant a wire crossing easement across the Town land and parking lot at the corner of Dyke Road and Joseph Driebeek Way and transfer ownership of a Town owned utility pole on Joseph Driebeek Way to NSTAR.

PASSED BY MAJORITY

ARTICLE 5 The Town **VOTED** to authorize the Board of Selectmen and Board of Public Works to grant to a governmental entity or a private charitable entity qualified to hold and enforce conservation restrictions as provided in G.L. c.184, {32 a Conservation Restriction on certain Town-owned land shown as “Map E08-01-01A, Conservation Restriction Area, 25.001 acres + - ” on a plan entitled “Conservation Restriction Plan of Land Near Old Mount Skirgo Road, Marshfield, MA”, dated June 22, 2011, prepared by Survey and Mapping Consultants, Braintree, MA, said plan being on file with the Town Clerk’s office.

PASSED BY MAJORITY

ARTICLE 6 - The Town **VOTED** to make the following adjustments to the Fiscal year 2012 General Fund budget line items voted as Article 6 at the April 2011 Annual Town Meeting:

Transfer from the following FY 2012 budgets:

Snow & Ice:	\$220,000
Employee Benefits:	\$ 90,000
General Insurance:	\$139,000

Transfer to the following FY 2012 budgets:

Veterans Expenses-Benefits:	\$ 9,000
Police Overtime:	\$ 198,000
DPW Maintenance:(repair of fire ladder truck)	\$ 35,000
Fire Department: (roof replacement)	\$ 122,000
DPW - Auto Fuel	\$ 85,000

PASSED BY MAJORITY

ARTICLE 7 The Town **VOTED** to rescind the following unused authorization to borrow in accordance with MGL Chapter 44, Sections 7 and 8, the other provisions of such article to remain in full face and effect.

Art 4, ATM 04/2011 \$ 5,000 Motorcycles

PASSED BY MAJORITY

ARTICLE 8 The Town **VOTED** to appropriate \$100,000 for the following General Fund purpose to fund such appropriation authorize the Treasurer with the approval of the Board of Selectmen to borrow \$100,000 under Massachusetts General Laws, Chapter 44.

PROJECT/PROGRAM	FY12 Request	FY 12 CBC Recommend	Funding Source
Design, Engineering and production of plans and bid documents for replacement of Station 1 - Ocean Bluff	\$100,000	\$100,000	Borrowing \$100,000 pursuant to MGL Chapter 44

PASSED BY 2/3RDS VOTE

ARTICLE 9 The Town **VOTED** to authorize the Airport Commission to convey to the Massachusetts Audubon Society the parcels of land shown in green color on a certain plan on file with the Town Clerk's office entitled 'Property Rights/Preservation Land Plan", prepared by Gale Associates, Inc., said land being portions of the lots shown on the Marshfield Assessors' maps as Lot K08-03-01, K08-03-03, K08-03-04, and L08-01-02, in exchange for the grant by the Massachusetts Audubon Society to the Town of tree clearing rights on the parcels of land shown in blue color on such plan, said land being portions of the lots shown on the Marshfield Assessors' maps as Lot L09-01-43 and Lot J07-01-02.

PASSED BY MAJORITY

ARTICLE 10 The Town **VOTED** to appropriate \$57,250 from Community Preservation Fund Balance for the South River Park. The money requested will fund the construction of a shade shelter and a stairway connecting the westerly end of the park to Ocean Street as presented in the conceptual design.

PASSED BY MAJORITY

ARTICLE 11 The Town **VOTED** to appropriate \$4,200,000 for: (1) the design and/or construction of a New Screenings and Grit Removal Facility, both at the Wastewater Treatment Facility; and to fund such appropriation by borrowing from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C of the

Massachusetts General Laws or otherwise; and to authorize the Board of Public Works, Board of Selectmen and/or Treasurer to take any actions necessary to carry out the said projects.

**PASSED YES 324 NO 46
PASSED BY 2/3RDS VOTE**

ARTICLE 12 The Town **VOTED** to accept the donation of a roadway easement within the layout of Rockwood Road, including the roadway reservation area adjacent to town owned property, to the Town of Marshfield for the purpose of accessing town owned land (assessor's parcel D09-01-17) as shown on a plan entitled "Lotting Plan Rockwood Road" sheet 2 of 2, prepared by Stenbeck & Taylor, Inc. dated November 13, 2002, latest revision 4/21/04 and recorded in Plymouth County Registry of Deeds, Plan Book 48, Page 79 and filed with the Town Clerk.

PASSED BY MAJORITY

Annual Town Meeting, Monday, April 23, 2012

Marshfield's Annual Town Meeting was called to order on Monday, April 23, 2012 at Marshfield High School. The meeting was convened at 7:00 PM. Annual Town Meeting was adjourned at 7:10PM and Special Town Meeting was convened. All twelve articles were completed. Special Town Meeting was dissolved at 8:55 PM and Annual Town Meeting was convened at 9:00PM. Articles 1-5 were voted and the meeting was adjourned at 10:35PM. Annual Town Meeting was reconvened Tuesday, April 24, 2012 at 7:15PM. All articles were voted on and the meeting was dissolved at 10:25PM.

Town Meeting workers included: Rogene Baryski, Kay Ramsey, Madelyn Radley, Joe Pecevich, Susan Flynn, Terry Wening, Paula Buckley, Steve Barber, Barry Bartlett, Karen O'Donnell and Narice Casper. Counters were Jim Haddad, Jim Creed, Jack Cantwell, Barry Bartlett, Jean McDonald, Jack Braithwaite, Barry Cornwall, Reed Stewart, Otis Carney, Martine Anderson and Madeline McDonald.

ARTICLE 1 The Town **VOTED** to receive the reports of the Town Officers and Committees and to act thereon.

PASSED BY MAJORITY

ARTICLE 2 The Town **VOTED** to establish the salaries and compensation of all elected Town Officers for fiscal year 2013 and raise and appropriate \$66,446 from the FY 2013 tax levy to pay the same.

Selectmen	\$ 3,417	(Chairman \$1,229, 2 members \$1,094)
Assessors	\$ 3,687	(Chairman \$1,363, 2 members \$1,162)
Public Works	\$ 2,180	(Chairman \$816, 2 members \$682)
Planning Board	\$ 1,120	(Chairman \$320, 4 members \$200)
Board of Health	\$ 1,460	
Town Clerk	\$54,490	
Moderator	<u>\$92</u>	
	\$66,446	

PASSED BY MAJORITY

ARTICLE 3 The Town **VOTED** to approve the capital projects set forth on the spreadsheet published as Article 3 in the 2012 Annual Town Meeting warrant, beginning on page 3 and that said projects be funded by transfers from available funds in the amount of \$1,691,000 as indicated in that spreadsheet and borrowing in the amount of \$3,545,000 as indicated in that spreadsheet, and further to authorize the Treasurer with the approval of the Board of Selectmen to borrow \$3,545,000 under Massachusetts General Laws, Chapter 44, Section 7 for the General, Water and Sewer Fund purposes set forth in the column of that spreadsheet entitled "Project/Program".

PASSED BY 2/3rds VOTE

DEPARTMENT	PROJECT/PROGRAM	FY13 Request	FY 13 CBC Recommendation	Funding Source/Comment
Facilities Director	Town wide Capital Assessment/Facilities Index including ADA	\$250,000	\$182,000	Borrowing pursuant to MGL Chapter 44
Fire Department	Replace Station 1 - Ocean Bluff	\$1,500,000	\$0	
	Replace Station 1 - Ocean Bluff - Design, Preparation of plans and bid documents	\$0	Recommendation in separate article in STM at \$100,000	To be voted as a separate article in Special Town Meeting in order to start the project as soon as possible to be able to bring forward a construction proposal at fall STM
	Replace Engine 4 - 1988 Maxim 1000 GPM Pumper	\$466,000	\$0	
	Replace Car C-1 - 2002 Chevrolet (Hybrid - \$21,574 additional)	\$39,000	\$39,000	Borrowing pursuant to MGL Chapter 43
	Replace Firefighting Protective Equipment	\$35,000	\$35,000	Borrowing pursuant to MGL Chapter 44
	Replace Self Contained Breathing Apparatus	\$66,000	\$66,000	Borrowing pursuant to MGL Chapter 44
	Replace Service Truck S-4 - 1997 GMC	\$25,000	\$0	
Planning Board	Master Plan	\$113,000	Recommendation in separate article in ATM at \$113,000	To be voted as a separate article in Annual Town Meeting sponsored by Planning Board
Police-all Public Safety	Narrowbanding communication project	\$403,000	\$403,000	Borrowing pursuant to MGL Chapter 44
DPW - Cemetery	1998 Chevy PU Truck #164 mileage - 173,882	\$40,000	\$0	
	Bucket Truck	\$200,000	\$200,000	Borrowing pursuant to MGL Chapter 44 for \$140,000, Transfer \$20,000 from Solid Waste Retained Earnings, Transfer \$20,000 Water Retained Earnings and Transfer \$20,000 from Waste Water Retained Earnings
	Deck Mower - Enclosed Can 16 ft wide	\$95,000	\$0	
DPW - Engineering	Stormwater NPDES MS4 Requirements	\$50,000	\$0	
	Dribek Way Bridge Repairs	\$300,000	\$140,000	Borrowing pursuant to MGL Chapter 44
	Seawalls and Riprap including Coastal Storm Damage Feasibility Study	\$6,800,000	\$500,000	Borrowing pursuant to MGL Chapter 44
DPW - Highway	DPW Highway Garage Repair & Expand, Design & Construction	\$75,000	\$0	
	Road Reconstruction	\$250,000	\$0	
	Salt Shed replacement Clay Pit Road	\$100,000	\$0	
	Highway Veh 42 2001 Int Dump	\$250,000	\$0	
	Replace PU Trucks #31 & 68	\$90,000	\$90,000	Borrowing pursuant to MGL Chapter 44

DEPARTMENT	PROJECT/PROGRAM	FY13 Request	FY 13 CBC Recommendation	Funding Source/Comment
Info Technology	Microsoft Office 2010 Upgrade	\$45,000	\$45,000	Borrowing pursuant to MGL Chapter 44
	WAN Infrastructure Upgrade	\$194,000	\$0	
	X Workstation/Laptop Replacement (19) & Technology Upgrade	\$29,000	\$29,000	Borrowing pursuant to MGL Chapter 44
Harbormaster	Ridge Road boat ramp and dock repairs	\$25,000	\$25,000	Transfer from Waterways Fund
	Green Harbor piers dock replacement	\$60,000	\$0	
	South River dredging	\$200,000	\$200,000	Borrowing pursuant to MGL Chapter 44
	Harbor Plan	\$40,000	\$26,000	Borrowing pursuant to MGL Chapter 44
General Fund Total	11,740,000	1,980,000		
Solid Waste	Excavator Replace Link Belt #130 PC200 equivalent	\$250,000	\$250,000	Transfer \$250,000 from Solid Waste Retained Earnings
	Vehicle replacement # 119	\$40,000	\$40,000	Transfer \$40,000 from Solid Waste Retained Earnings
Solid Waste Enterprise Total		\$290,000	\$290,000	
Waste Water	Collection System Repairs	\$150,000	\$150,000	Transfer \$150,000 from Waste Water Retained Earnings
	Replace pickup #97	\$45,000	\$45,000	Transfer \$45,000 from Waste Water Retained Earnings
	Design & construction of Screening & Grit removal facility	\$4,200,000	Recommendation in separate article in STM at \$4.2M	To be voted as a separate article in Special Town Meeting in order to start the project as soon as possible and qualify for State Revolving Fund financing
	Replace car #100	\$35,000	\$35,000	Transfer \$35,000 from Waste Water Retained Earnings
	Plymouth Ave pump station Design phase	\$150,000	\$150,000	Transfer \$150,000 from Waste Water Retained Earnings
Waste Water Enterprise Total		\$4,580,000	\$380,000	

DEPARTMENT	PROJECT/PROGRAM	FY13 Request	FY 13 CBC Recommendation	Funding Source/Comment
Water	Proposed Water Barn design phase	\$75,000	\$75,000	Transfer \$75,000 from Water Retained Earnings
	Meter replacement	\$125,000	\$125,000	Transfer \$125,000 from Water Retained Earnings
	Water Main upgrades	\$120,000	\$120,000	Transfer \$120,000 from Water Retained Earnings
	Fair grounds pump station design & well construction	\$250,000	\$250,000	Borrow \$250,000 pursuant to MGL Chapter 44
	South River St. Water Main Phase II	\$1,800,000	\$1,800,000	Transfer \$400,000 from Water Retained Earnings and borrow \$1,400,000 pursuant to MGL Chapter 44
	Well cleaning and rehab	\$41,000	\$41,000	Transfer \$41,000 from Water Retained Earnings
	Replace back hoe 710 #180	\$105,000	\$105,000	Transfer \$105,000 from Water Retained Earnings
	Replace Inspector vehicle 192 and PU 184	\$70,000	\$70,000	Transfer \$70,000 from Water Retained Earnings
	Water Enterprise Total	\$2,586,000	\$2,586,000	
	Grand Total All Funds	19,196,000	5,236,000	
Sources for those projects voted in this article only:				
	Waterways Fund		\$25,000	
	Borrowing supported by tax levy		\$1,895,000	
	Water Enterprise Retained Earnings		\$956,000	
	Wastewater (Sewer) Enterprise Retained Earnings		\$400,000	
	Solid Waste Enterprise Retained Earnings		\$310,000	
	Enterprise Fund Borrowing supported by user fees		\$1,650,000	
	Total		\$5,236,000	

ARTICLE 4 The Town **PASSED OVER** transferring a sum of money into the Stabilization Fund.

PASSED OVER

ARTICLE 5 The Town **VOTED** to raise and appropriate \$73,925,940 and to meet said appropriation
raise \$73,222,140 from the FY 2013 tax levy,
transfer \$35,000 from Cemetery Perpetual Care Interest,
transfer \$12,800 from Overlay Surplus,
transfer \$20,000 from Licensing & Keeping of Dogs,
transfer \$26,000 from Wetland Protection Fund,
transfer \$20,000 from Waterway Improvement Fund and transfer
\$590,000 from Free Cash to defray Town expenses, debts and other charges from July 1, 2012 to June 30, 2013 in the manner set forth in Article 5 of the warrant, and as also set forth beginning on page 7 of the booklet for the 2012 Annual Town Meeting.

Department	FY13 Advisory Board		
	FY11 Expended	FY12 Budget	Recommended
Selectmen Salaries	\$ 236,693	\$ 257,582	\$ 255,132
Selectmen Expenses	\$ 208,178	\$ 216,970	\$ 193,940
Selectmen Total	\$ 444,871	\$ 474,552	\$ 449,072
Facilities Salaries	\$ 24,635	\$ 93,000	\$ 93,000
Facilities Expenses	\$ -	\$ 7,000	\$ 157,000
Facilities Total	\$ 24,635	\$ 100,000	\$ 250,000
Reserve Fund	\$ 85,080	\$ 100,000	\$ 100,000
Town Acct Salaries	\$ 167,853	\$ 166,820	\$ 175,197
Town Acct Expenses	\$ 4,117	\$ 3,939	\$ 3,939
Town Acct Total	\$ 171,970	\$ 170,759	\$ 179,136
Assessors Salaries	\$ 209,306	\$ 212,157	\$ 214,111
Assessors Expenses	\$ 57,427	\$ 56,950	\$ 69,750
Assessors Total	\$ 266,733	\$ 269,107	\$ 283,861
Treas Coll Salaries	\$ 337,162	\$ 339,556	\$ 339,556
Treas Coll Expenses	\$ 33,436	\$ 34,380	\$ 34,380
Treas Coll Total	\$ 370,599	\$ 373,936	\$ 373,936
Audit	\$ 50,000	\$ 60,000	\$ 60,000
Legal	\$ 152,116	\$ 170,000	\$ 170,000
Info Technlgy Salaries	\$ 118,008	\$ 148,475	\$ 148,490
Info Technlgy Expenses	\$ 159,415	\$ 151,668	\$ 151,668
Info Technlgy Total	\$ 277,423	\$ 300,143	\$ 300,158
Town Clerk Salaries	\$ 47,472	\$ 51,732	\$ 51,732
Town Clerk Expenses	\$ 2,405	\$ 4,110	\$ 4,110
Town Clerk Total	\$ 49,877	\$ 55,842	\$ 55,842

Department	FY13 Advisory Board		
	FY11 Expended	FY12 Budget	Recommended
Elections/Bd of Reg	\$ 49,856	\$ 35,450	\$ 65,450
Conservation Salaries	\$ 98,824	\$ 98,839	\$ 98,885
Conservation Expenses	\$ 8,516	\$ 8,580	\$ 8,580
Conservation Total	\$ 107,340	\$ 107,419	\$ 107,465
Planning Bd Salaries	\$ 118,155	\$ 119,745	\$ 121,284
Planning Bd Expenses	\$ 1,840	\$ 1,898	\$ 1,898
Planning Bd Total	\$ 119,994	\$ 121,643	\$ 123,182
Zoning Bd of App Salaries	\$ 27,559	\$ 27,574	\$ 27,589
Zoning Bd of App Expenses	\$ 1,386	\$ 1,895	\$ 1,880
Zoning Bd of App Total	\$ 28,944	\$ 29,469	\$ 29,469
Police Salaries	\$ 3,617,019	\$ 3,535,629	\$ 3,713,254
Police Expenses	\$ 224,012	\$ 229,982	\$ 251,845
Police Total	\$ 3,841,032	\$ 3,765,611	\$ 3,965,099
Fire Salaries	\$ 3,900,618	\$ 4,125,389	\$ 4,142,326
Fire Expenses	\$ 372,483	\$ 242,100	\$ 250,576
Fire Total	\$ 4,273,100	\$ 4,367,489	\$ 4,392,902
Building Ins Salaries	\$ 236,940	\$ 236,899	\$ 237,079
Building Ins Expenses	\$ 6,080	\$ 7,184	\$ 7,184
Building Ins Total	\$ 243,019	\$ 244,083	\$ 244,263
Sealer of Wgts & Meas	\$ 5,000	\$ 5,000	\$ 5,000
Animal Control Salaries	\$ 46,934	\$ 48,373	\$ 48,373
Animal Control Expenses	\$ 10,796	\$ 10,064	\$ 10,064
Animal Control Total	\$ 57,730	\$ 58,437	\$ 58,437
Animal Inspect Salaries	\$ 1,800	\$ 1,800	\$ 1,800
Animal Inspect Expenses	\$ -	\$ -	\$ -
Animal Inspect Total	\$ 1,800	\$ 1,800	\$ 1,800
Harbormaster Salaries	\$ 93,000	\$ 93,000	\$ 93,000
Harbormaster Expenses	\$ 49,045	\$ 50,500	\$ 50,500
Harbormaster Total	\$ 142,045	\$ 143,500	\$ 143,500
Education	\$ 40,319,058	\$ 40,650,267	\$ 41,400,104
Education Total	\$ 40,319,058	\$ 40,650,267	\$ 41,400,104
DPW Salaries	\$ 1,562,694	\$ 1,616,378	\$ 1,558,775
DPW Expenses	\$ 532,233	\$ 578,388	\$ 567,388
DPW Total	\$ 2,094,928	\$ 2,194,766	\$ 2,126,163
Snow & Ice	\$ 723,956	\$ 400,000	\$ 400,000
Automotive Fuel	\$ 451,417	\$ 405,374	\$ 405,374

Department	FY13 Advisory Board		
	FY11 Expended	FY12 Budget	Recommended
Bd of Health Salaries	\$ 184,228	\$ 183,742	\$ 183,775
Bd of Health Expenses	\$ 23,959	\$ 24,117	\$ 24,117
Bd of Health Total	\$ 208,187	\$ 207,859	\$ 207,892
Council on Aging Salaries	\$ 142,901	\$ 166,127	\$ 182,335
Council on Aging Expenses	\$ 40,377	\$ 40,351	\$ 22,351
Cncl on Aging Total	\$ 183,278	\$ 206,478	\$ 204,686
Veterans Salaries	\$ 64,944	\$ 68,583	\$ 70,104
Veterans Expenses	\$ 365,887	\$ 391,265	\$ 394,759
Veterans Total	\$ 430,832	\$ 459,848	\$ 464,863
Library Salaries	\$ 504,893	\$ 505,486	\$ 510,880
Library Expenses	\$ 148,014	\$ 148,300	\$ 115,750
Library Total	\$ 652,907	\$ 653,786	\$ 626,630
Recreation Salaries	\$ 65,665	\$ 65,765	\$ 65,865
Recreation Expenses	\$ 1,534	\$ 1,532	\$ 1,532
Recreation Total	\$ 67,199	\$ 67,297	\$ 67,397
Trustees of Veterans Memrls	\$ 9,571	\$ 9,580	\$ 9,580
Historical Commission	\$ 2,084	\$ 3,780	\$ 3,780
Clam Flats Salaries	\$ 396	\$ 2,000	\$ 2,000
Clam Flats Expenses	\$ 1,000	\$ 1,000	\$ 1,000
Clam Flats Total	\$ 1,396	\$ 3,000	\$ 3,000
Debt Service	\$ 4,706,814	\$ 4,720,000	\$ 4,773,000
General Insurance	\$ 565,489	\$ 760,809	\$ 735,809
Retirement	\$ 3,768,238	\$ 3,736,165	\$ 4,285,250
Employee Benefits	\$ 5,232,531	\$ 5,756,876	\$ 5,575,655
Unemployment	\$ 111,773	\$ 150,000	\$ 150,000
Medicare	\$ 628,887	\$ 650,000	\$ 675,000

Department	FY11 Expended	FY12 Budget	FY13 Advisory Board Recommended
Unclassified Salaries	\$ 702	\$ 1,000	\$ 1,000
Unclassified Expenses	\$ 40,443	\$ 34,600	\$ 30,000
Unclassified Total	\$ 41,145	\$ 35,600	\$ 31,000
Utilities	\$ 433,706	\$ 402,164	\$ 392,185
Total Gen Fund Budget	\$71,396,560	\$72,427,889	\$73,925,940

PASSED BY MAJORITY

ARTICLE 6 The Town **VOTED** to establish revolving funds for certain Town Departments under Massachusetts General Law, Chapter 44, Section 53E1/2 for the fiscal year beginning July 1, 2012, with the specific receipts credited to each fund the purposes for which each fund may be spent and the maximum amount that may be spent from each fund for the fiscal year as follows:

<u>Authorized to Spend</u>	<u>Revolving Fund</u>	<u>Revenue Source</u>	<u>Use of Fund</u>	<u>FY 2013 Spending Limit</u>
Beach Commission	Beaches	Fees charged for beach stickers, parking at public beach lots and snack bar operations.	Part-time salaries, supplies, other charges and expenses of the beach operations.	\$220,000
DPW	Playing Field Rentals	Fees charged for rental of playing fields.	Part-time salaries, supplies, other charges and expenses of the playing field operations.	\$9,000
School Committee	High School Graphic Arts Program	Fees charged for the graphic arts program.	Part-time staff, supplies and equipment for the program.	\$30,000
School Committee	High School Restaurant Program	Fees charged for the restaurant program.	Part-time staff, supplies and equipment for the program.	\$12,000
School Committee	Boat Building Program	Fees charged for the activities of the boat building program.	Part-time staff, supplies and equipment for the program.	\$7,000
School Committee	Integrated Pre-school Program	Fees charged for the activities of the integrated pre-school	Part-time staff, supplies and equipment for the	\$105,000

		program.	program.	
School Committee	Community Education Program Fund	Fees charged for summer school and adult education.	Services of the continuing education program staff, supplies and equipment.	\$43,000
School Committee	Driver Education Program Fund	Fees charged for Driver education program.	Driver education staff, supplies, and equipment.	\$60,000
School Committee	Student Parking Fund	Fees charged to students for parking.	Expenses associated with school parking lot maintenance and monitoring.	\$36,000
Council on Aging	GATRA Bus	Reimbursement for Services	Expenses associated with transportation services for COA	\$43,000
Seth Ventress Rental	Selectmen	Fees for Rental of Seth Ventress Building	Expenses associated with maintenance of the Seth Ventress Building	\$1,000
			TOTAL OF ALL FUNDS	\$566,000

PASSED BY MAJORITY

ARTICLE 7 The Town **VOTED** to amend the Personnel Classification and Compensation Bylaw, by striking out Schedule E in its entirety and by substituting therefor the following new Schedule E, such change to be effective as of July 1, 2012:

Annual					
GRADE	STEP 1	STEP 2	STEP 3	STEP 4	
4	\$27,288	\$28,378	\$29,511	\$30,690	
5	\$30,101	\$31,303	\$32,556	\$33,849	
6	\$33,205	\$34,531	\$35,915	\$37,352	
7	\$36,627	\$38,086	\$39,616	\$41,197	
8	\$40,392	\$42,015	\$43,691	\$45,437	
9	\$45,437	\$46,339	\$48,189	\$50,124	
10	\$49,159	\$51,118	\$53,168	\$55,288	
11	\$54,222	\$56,390	\$58,635	\$60,984	
12	\$59,812	\$62,198	\$64,681	\$67,277	
13	\$65,796	\$68,413	\$71,151	\$74,006	
14	\$72,103	\$74,985	\$77,978	\$81,093	
15	\$79,309	\$82,480	\$85,776	\$89,204	

PASSED BY MAJORITY

ARTICLE 8 The Town **VOTED** to appropriate \$2,357,101 to defray Wastewater direct costs and transfer \$426,145 of Wastewater indirect costs to the General Fund, by raising \$2,683,246 of Wastewater Receipts, and using \$100,000 of Wastewater Retained Earnings to fund the total costs of the Wastewater (Sewer) Enterprise Fund as follows:

Wastewater	Fiscal 2012 Budget	Fiscal 2013 Budget
Salaries	\$795,250	\$795,250
Expenses	\$939,500	\$939,500
Emergency Reserve	\$100,000	\$100,000
Debt Service	\$522,351	\$522,351
Appropriated for Direct Cost	\$2,357,101	\$2,357,101
Indirect Costs	\$426,811	\$426,145
Total Cost Wastewater	\$2,783,912	\$2,783,246

PASSED BY MAJORITY

ARTICLE 9 - The Town **VOTED** to appropriate \$2,961,439 to defray Water direct costs and transfer \$643,014 of Water indirect costs to the General Fund, by raising \$3,504,453 of Water receipts, and using \$100,000 of Water Retained Earnings to fund the total costs of the Water Enterprise Fund as follows:

Water	Fiscal 2012 Budget	Fiscal 2013 Budget
Salaries	\$1,078,000	\$1,078,000
Expenses	\$846,000	\$856,000
Emergency Reserve	\$100,000	\$100,000
Debt Service	\$877,788	\$927,439
Appropriated for Direct Cost	\$2,901,788	\$2,961,439
Indirect Costs	\$589,052	\$643,014
Total Cost Water	\$3,490,840	\$3,604,453

PASSED BY MAJORITY

ARTICLE 10

The Town **VOTED** to appropriate \$2,542,031 to defray Solid Waste direct costs and transfer \$202,892 of Solid Waste indirect costs to the General Fund, by raising \$2,394,923 of Solid Waste receipts and using \$350,000 from Solid Waste Retained Earnings to fund the total costs of the Solid Waste Enterprise Fund as follows:

Solid Waste	Fiscal 2012 Budget	Fiscal 2013 Budget
Salaries	\$515,031	\$515,031
Expenses	\$1,972,000	\$1,977,000
Emergency Reserve	\$50,000	\$50,000
Debt Service	\$ 0.00	\$ 0.00
Appropriated for Direct Cost	\$2,537,031	\$2,542,031
Indirect Costs	\$209,835	\$202,892
Total Cost Solid Waste	\$2,746,866	\$2,744,923

PASSED BY MAJORITY

ARTICLE 11 The Town **VOTED** to accept the provisions of Chapter 41 Section 110A and further voted that the Town Hall shall be closed on all Saturdays.

PASSED BY MAJORITY

ARTICLE 12 The Town **VOTED** to appropriate \$10,850 to replace the Waterwheel at Veterans Memorial Park and to fund such appropriation transfer \$10,850 from Free Cash.

PASSED BY MAJORITY

ARTICLE 13 - The Town **PASSED OVER** raising and appropriating \$35,000 from the fiscal year 2013 tax levy to be used for the emergency repair of private ways. Said funds to be expended under the direction of the Superintendent of Public Works and the general supervision of the Board of Public Works.

PASSED OVER

ARTICLE 14 - The Town **PASSED OVER** raising and appropriating \$30,000 from the fiscal year 2013 tax levy to be used for grading of dirt roads. Said funds to be expended under the direction of the Superintendent of Public Works and the general supervision of the Board of Public Works.

PASSED OVER

ARTICLE 15 The Town **VOTED** to appropriate \$756,854 from funds available to the Town under Massachusetts General Law Chapter 90, Section 34(2)(a).

PASSED BY MAJORITY

ARTICLE 16 The Town **VOTED** to amend the Zoning Bylaw Article XV Floodplain Zoning by deleting the entire existing Article XV and replacing it with the following new Article XV.

ARTICLE XV
FLOODPLAIN ZONING

Section 15.01 Purpose - The purposes of this Bylaw are to: protect human life and health and minimize danger to emergency response officials in the event of flooding; minimize expenditure of public money for flood control projects and emergency response and clean up; reduce damage to public and private property and utilities resulting from flooding waters and debris; and ensure that the Town of Marshfield qualifies for participation in the National Flood Insurance Program.

Section 15.02 Applicability - This Bylaw applies as an overlay district to all Areas of Special Flood Hazard located within the jurisdiction of the Town of Marshfield and designated as Zone A, AE, AH, AO, or VE on the Plymouth County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency. The map panels of the Plymouth County FIRM that are wholly or partially within the Town of Marshfield are panel numbers 25023C0116J, 25023C0117J, 25023C0118J, 25023C0119J, 25023C0136J, 25023C0137J, 25023C0138J, 25023C0139J, 25023C0143J, 25023C0207J, 25023C0226J, 25023C0227J, 25023C0228J, 25023C0229J, 25023C0231J, 25023C0232J, 25023C0233J, 25023C0234J, 25023C0237J, and 25023C0241J, dated July 17, 2012. This area shall be known as the Floodplain District. The exact boundaries of the District may be defined by the base flood elevations shown on the FIRM and further defined by the FEMA Plymouth County Flood Insurance Study (FIS) booklet dated July 17, 2012. The FIRM and FIS booklet are incorporated herein by reference. In the event any provisions of this bylaw are in conflict with requirements for any other districts, the more restrictive regulation shall take precedence.

Section 15.03 Floodplain Permits - Permits for development and uses of land within the Floodplain District shall be required for the following. Such applications shall be obtained prior to or in conjunction with building permits if necessary:

1. new construction of residential and non-residential structures;
2. substantial improvement (as defined) of any existing structure;
3. expansion of the footprint of any existing structure;
4. alteration of topography (as defined).

Section 15.04 Contents of Applications - Applications for floodplain permits shall be made to the Building Inspector except where indicated below. Applications shall contain:

1. elevation in relation to mean sea level of the lowest floor (including basements or cellars) of all existing and proposed structures;
2. elevation in relation to mean sea level of existing and proposed floodproofing;
3. signed statement by a registered professional engineer or architect that the requirements of this bylaw have been met; (NOTE: The above-referenced requirements may be met through submission of a FEMA Elevation Certificate.)
4. plans for any breakaway walls to be used to enclose space below the base flood elevation (in V zones);
5. description of topographic alterations including existing and proposed grades and a delineation of the Special Flood Hazard Area boundary line;
6. site plan certified by a registered land surveyor showing all existing and proposed natural and constructed features on the property. The site plan shall include a notation of the Special Flood Hazard Area designation for all existing and proposed structures.
7. base flood elevation data is required for subdivision proposals or other developments greater than 50 lots or 5 acres, whichever is the lesser, within Zone A, where such data is not provided on the FIRM.

Section 15.05 Standards - Areas of Special Flood Hazard - All permits granted under Section 3 above shall be subject to the following provisions:

1. All development and redevelopment, whether permitted by right or by special permit, shall be in accordance with the standards of the Massachusetts State Building Code, the Wetlands Protection Act (Chapter 131, Section 40) and

regulations (310 CMR 10.00, 310 CMR 13.00, and 310 CMR 12.00), septic system regulations (310 CMR 15, Title 5), and all other applicable federal, state and local requirements. Any variance from the provisions and requirements of the above referenced state regulations may only be granted in accordance with the required variance procedures of these state regulations.

2. The lowest floor (including basement or cellar) of any new or substantially improved residential structure shall be elevated to or above the base flood elevation level. In determining the base flood elevation, consideration shall be given to the actual field conditions where they indicate a flood elevation higher than that shown on the FIRM maps. Applicants for such structures are strongly encouraged to design structures to elevate them an additional foot above the base flood elevation level to account for mapping variations, greater than 100 year storms and relative sea level rise.
3. In any new residential structure, there shall be no basement or construction below the base flood elevation and upon substantial improvement or expansion of any existing residential structure, no new basement shall be installed below the base flood elevation.
4. The lowest floor (including basement or cellar) of any new and substantially improved nonresidential structure shall be elevated to or above the base flood elevation level or be floodproofed (as defined in the Massachusetts State Building Code) to this level.
5. All utilities shall be located and constructed at or above base flood elevation to reduce or eliminate flood damage.
6. No alteration of topography shall be permitted where it may result in increased runoff or drainage to the detriment of other property owners or the town.
7. Certification by a registered professional engineer or architect for all floodproofing measures shall be required.
8. Storage of fuel oil, toxic or hazardous materials below the base flood elevation shall be floodproofed.
9. Within Zones AH and AO, adequate drainage paths must be provided around structures on slopes, to guide floodwaters around and away from proposed structures.

Section 15.06 Additional Requirements in Velocity (V) Zones - If proposed construction or alteration of topography is located within a V Zone on the FIRM maps, all floodplain permits granted under Section 3 above shall be subject to the following additional requirements:

1. All new construction within V Zones shall be located landward of the reach of mean high tide.
2. All new construction and substantial improvements within the V Zones shall be elevated on adequately anchored pilings or columns and securely anchored to such piles or columns so that the lowest portion of the structural members of the lowest floor (excluding the pilings or columns) is elevated to or above the base flood level. In determining the base flood elevation, consideration shall be given to the actual field conditions where they indicate a flood elevation higher than that shown on the FIRM maps. A registered professional engineer or architect shall certify that the structure is securely anchored to adequately anchored pilings or columns in order to withstand velocity waters and storm overwash. Applicants for new or substantially improved structures are strongly encouraged to design structures to elevate them an additional foot above the base flood elevation level to account for mapping variations, greater than 100 year storms and relative sea level rise.
3. All new construction and substantial improvement within V Zones shall have the space below the lowest floor free of obstructions or be constructed with breakaway walls intended to collapse under stress without jeopardizing the structural support of the structure. Such space shall not be used for human habitation. All breakaway walls on the ocean side of a building shall be hinged or otherwise secured at the top in a manner which allows for the free passage of water under the structure.
4. The use of fill for structural support of buildings within V Zones is prohibited.
5. Man-made alteration of coastal dunes within V Zones is prohibited where such alteration could result in increased flood damage.

Section 15.07 Floodways - All encroachments, including fill, new construction, substantial improvements to existing structures, and other development is prohibited in the floodway as designated on the Marshfield FIRM maps. Along watercourses that have not had a regulatory floodway designated, the best available Federal, State, local, or other floodway data shall be used to determine the extent of the floodway.

Section 15.08 Administration - The Building Inspector shall administer this Bylaw as follows:

1. Review proposed construction and alteration of topography within the Floodplain District to assure that all necessary permits have been received from those federal, state and local governmental agencies from which approval is required and ensure that the requirements of this Bylaw have been met.
2. Maintain records of the elevation of the lowest floor (in relation to NGVD), including basement, of all new or substantially improved structures. In addition, maintain records as to whether or not such structures contain a basement.

3. If a structure has been floodproofed, maintain records of the elevation of the lowest floor and the elevation to which the structure was floodproofed, including the required engineering certification.
4. Maintain for public inspection all records pertaining to the provisions of this bylaw.
5. Provide notice to the following of any alterations or relocation of a watercourse and ensure that such activity does not diminish the flood carrying capacity of such watercourse:
 - Adjacent Communities
 - NFIP State Coordinator
Massachusetts Department of Conservation and Recreation
251 Causeway Street, Suite 600-700
Boston, MA 02114-2104
 - NFIP Program Specialist
Federal Emergency Management Agency, Region I
99 High Street, 6th Floor
Boston, MA 02110

Section 15.09 Special Permits

1. The Zoning Board of Appeals may grant a special permit modifying the performance standards in 15.05 and 15.06 for the following:
 - a. Non-residential structures such as boathouses, boatyards, structures designed for education and research, the nature of which require their location within the Floodplain District; and
 - b. Restoration and reconstruction of structures listed in the National or State Register of Historic Places.
2. Special Permits shall only be issued upon a determination by the Zoning Board of Appeals that:
 - a. failure to grant the Special Permit would result in exceptional hardship to the applicant;
 - b. the granting of a Special Permit will not result in increased flood heights, additional threats to public safety, extraordinary public expense, or conflict with existing bylaws; and
 - c. the relief granted is the minimum necessary considering the flood hazard.

- d. all subdivision proposals are designed to assure that such proposals minimize flood damage; all public utilities and facilities are located and constructed to minimize or eliminate flood damage; and adequate drainage is provided to reduce exposure to flood hazards.
3. Any applicant to whom a Special Permit is granted shall be given written notice that the proposed development may result in increased risk to life and property and increased flood insurance premium rates.
4. The Zoning Board of Appeals, as the Special Permit Granting Authority (SPGA), may adopt rules and regulations relative to the issuance of such Special Permits and file a copy with the Town Clerk. The Board shall follow the procedural requirements for Special Permits as set forth in Chapter 40A, Section 9.

(Section 15.00 Floodplain Zoning Amended April 2006 ATM)

PASSED BY 2/3rds VOTE

ARTICLE 17 The Town **VOTED** to appropriate \$113,000 to fund an update of the Town's Master Plan and to fund such appropriation authorize the Treasurer with the approval of the Board of Selectmen to borrow \$113,000 under Massachusetts General Laws, Chapter 44.

PASSED BY 2/3rds VOTE

ARTICLE 18 The Town **VOTED** to amend the Marshfield Zoning Bylaw, Article III Establishment of Zoning Districts,

1. Section 3.03 Zoning Map, by deleting the date listed in section 3.03: "May 5, 2008" and inserting a new effective date. The date of the new Zoning Map (date approved by voters at the 2012 Annual Town Meeting) shall be inserted in Section 3.03 so that the amended Section 3.03 reads as follows:

"Section 3.03 Zoning Map - The location and boundaries of the Zoning Districts are hereby established as shown on a map titled "Zoning Map of the Town of Marshfield, Massachusetts" dated April 24, 2012 with revisions through April 24, 2012 which accompanies and is hereby declared to be part of this Bylaw. The authenticity of the Zoning Map shall be identified by the signature of the Town Clerk, and the imprinted seal of the town under the following words: "This is to certify that this is the Zoning Map of the Town of Marshfield, Massachusetts, referred to in the Zoning Bylaw of the Town of Marshfield, Massachusetts, which was approved by the Town on April 24, 2012 with revisions through April 24, 2012."

2. Amend Section 3.04 Changes to Map to be as follows:

"Section 3.04 Changes to Map - Any change in the location of boundaries of a Zoning

District hereafter made through the amendments of this Bylaw shall be indicated by the alteration of such map, such changes to be dated and authenticated as prescribed in Section 3.03. The map thus altered is declared to be part of this Bylaw thus amended. The Town Clerk shall be responsible for certifying all changes to the Zoning Map. Such changes shall be made within 14 days of the final approval of the Attorney General's Office. An Official copy of the Zoning Map shall be located in the office of the Town Clerk. Photographic reductions of this large-scale map may serve as copies of the Zoning Map.”

PASSED BY 2/3rds VOTE

ARTICLE 19 The Town **VOTED** to raise and appropriate the sum of \$25,000 from the fiscal year 2013 tax levy for the purpose of providing Senior Citizen Real Estate Tax Vouchers for services rendered pursuant to an agreement to be formulated between the Council on Aging and the Board of Selectmen.

PASSED BY MAJORITY

ARTICLE 20 The Town **VOTED** to appropriate \$200,000 for the purpose of financing the following water pollution facility projects: repair, replacement and/or upgrade of septic systems, pursuant to agreements with Board of Health and residential property owners, including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; and to fund such appropriation by borrowing from the Massachusetts Water Pollution Abatement Trust.

PASSED BY 2/3rds VOTE

ARTICLE 21 The Town **VOTED** to accept the provisions of MGL Chapter 59, Section 5, Clause 54 allowing the town to exempt \$2,000.00 of fair cash value on personal property accounts to be taxed beginning with fiscal year FY2013.

PASSED BY MAJORITY

ARTICLE 22 - **Item 1 - Community Housing - Affordable Housing Coordinator:**
The Town **VOTED** that \$65,000 be appropriated from FY2013 Community Preservation Fund revenues to fund the compensation of a Housing Coordinator to support and implement the Affordable Housing Plan submitted by the Housing Partnership.

PASSED BY MAJORITY

ARTICLE 22 - **Item 2 - Community Housing - Expenses for Conversion:**
The Town **VOTED** that \$71,574 be appropriated from FY2013 Community Preservation Fund revenues to fund expenses related to the conversion of existing market rate housing to affordable housing.

PASSED BY MAJORITY

ARTICLE 22 - Item 3 - Community Housing -Expenses for Conversion:

The Town **VOTED** that \$212,666 be appropriated from FY2013 Community Preservation Fund revenues to fund expenses related to the conversion of existing market rate housing to affordable housing.

PASSED BY MAJORITY

ARTICLE 22 - Item 4 - Historic Resources:

The Town **VOTED** that \$40,000 be appropriated from FY2013 Community Preservation Fund revenues to move the Daniel Webster Law Office back to the Daniel Webster Estate and complete necessary repairs to the building.

PASSED BY MAJORITY

ARTICLE 22 - Item 5 - Historic Resources:

The Town **VOTED** that \$5,437 be appropriated from FY2013 Community Preservation Fund revenues for the process of restoring grave sites and grave markers and recording the data of the individuals interred at the Howland Cemetery.

PASSED BY MAJORITY

ARTICLE 22 - Item 6 - Recreation:

The Town **VOTED** to appropriate \$985,000 from which \$212,173 will be appropriated from FY2013 Community Preservation Fund revenues and \$772,827 from Community Preservation Budgeted Reserve to create Athletic Fields on town owned land off Rockwood Road (Assessors' Map D09-01-17).

PASSED BY MAJORITY

ARTICLE 22 - Item 7 - Open Space:

The Town **VOTED** that \$136,574 of FY2013 Community Preservation Fund revenues be reserved for Open Space Reserve.

PASSED BY MAJORITY

ARTICLE 22 - Item 8 - Historic Resources:

The Town **VOTED** that \$91,137 of FY2013 Community Preservation Fund revenues be reserved for Historic Resources Reserve.

PASSED BY MAJORITY

ARTICLE 22 - Item 9 - Community Housing:

The Town **VOTED** that \$ -0- from FY2013 Community Preservation Fund revenues be reserved for the Community Housing Reserve.

PASSED BY MAJORITY

ARTICLE 22 - Item 10 - Administration:

The Town **VOTED** that \$60,500 be appropriated from FY2013 Community Preservation Fund revenues for CPA Administrative Operating Expenses.

PASSED BY MAJORITY

ARTICLE 22 - Item 11- Budgeted Reserve:

The Town **VOTED** that \$470,681 from FY2013 Community Preservation Fund revenues be reserved for the Budgeted Reserve.

PASSED BY MAJORITY

ARTICLE 23 - The Town of Marshfield **VOTED** to support the Nuclear Regulatory Commission (NRC) postponing a final decision on Pilgrim’s application to extend its license an additional 20 years until all safety improvements recommended by the NRC as a result of lessons learned from the failures of similarly designed reactors in Fukushima, Japan, are understood and fully implemented.

The Clerk of Marshfield shall forward the text and vote from this article to the Nuclear Regulatory Commission and Entergy Corp., so that the intent of the citizens of Marshfield is widely known.

**PASSED BY MAJORITY
YES 238 NO 31**

ARTICLE 24 - The Town **VOTED** to raise and appropriate the sum of \$3,400 from the fiscal year 2013 tax levy for the support of the Clift Rodgers Free Library and the YWCA, Marshfield Branch, the sum to be divided equally.

PASSED BY MAJORITY

ARTICLE 25 - The Town of Marshfield **PASSED OVER** raising and appropriating the sum of \$3,500 from the fiscal year 2013 tax levy to contract with South Shore Women’s Resource Center for domestic violence intervention and prevention services for its residents.

PASSED OVER

ARTICLE 26 - The Town **VOTED** to raise and appropriate from the fiscal year 2013 tax levy a total of \$850 for one Non-Profit Organizations to contract for services to Marshfield residents:

1. SOUTH COASTAL COUNTIES LEGAL SERVICES (\$0) for free civil matter legal services for low income families and their children,
2. SOUTH SHORE WOMEN’S RESOURCE CENTER (\$850) for free domestic violence intervention and prevention services that empower women and children to lead lives free of violence,

3. A NEW DAY (\$0), a program of Health Imperatives, (formerly Womansplace Crisis Center) for free services for victims of sexual assault.

PASSED BY MAJORITY

ARTICLE 27 The Town of Marshfield **PASSED OVER** allowing the Peregrine White Farm Realty Trust (or its representatives) to list the Town of Marshfield (thru the Board of Selectmen) as a co-applicant on granting requests – for the purpose of protecting the historical Peregrine White Farm as public open space and authorize the Board of Selectmen to accept all forms of donations, and take other actions, related to the purpose of protecting the Peregrine White Farm as public open space.

PASSED OVER

Special Town Meeting, Thursday, June 7, 2012

Marshfield's Special Town Meeting was called to order on Thursday, June 7, 2012 at Furnace Brook Middle School. The meeting was convened at 7:00 PM. Special Town Meeting workers included: Charlotte Keith, Kay Ramsey, Madeleine Radley, Rogene Baryski, Susan Flynn, Terry Wening, Paula Buckley, Narice Casper, Barry Bartlett and Steve Barber.

Counters were Jim Haddad, Jim Creed, Barry Bartlett, Jack Cantwell, Jean McDonald, Jack Braithwaite, Otis Carney, Reed Stewart and Barry Cornwall. Special Town Meeting was dissolved at 8:30 PM.

ARTICLE 1 The Town **DEFEATED** creating a Recreation Revolving Fund in accordance with M.G.L. Chapter 44, Section 53E1/2, to which will be credited revenues collected from recreation program fees, which shall be expended for general operating cost and capital expenditures for recreation programs to be authorized by the Recreation Commission, of which FY 2013 expenditures shall not exceed 1% of the tax levy.

**DEFEATED BY MAJORITY VOTE
YES 75 NO 94**

ARTICLE 2 The Town **DEFEATED** rescinding its acceptance of M.G.L. Chapter 44, Section 53D which established a Recreation Revolving Fund, and further, to transfer any monies remaining in this fund as of June 30, 2012 to the Recreation Revolving Fund established in accordance with M.G.L. Chapter 44, Section 53E1/2 as was voted at this Special Town Meeting.

DEFEATED BY MAJORITY VOTE

AGRICULTURAL COMMISSION

The Agricultural Commission accomplished much in the past fiscal year, despite operating without any annual budget funding. The Commission continued with the educational aspect of the mission statement by holding the second annual educational series. This year's format covered "Backyard Farm and Garden" and was run with nine lectures in one day, covering three main topics. These were held in March and covered dairy goats, herb and bird gardening, and food preservation methods. The event was well attended with about 150 attendees. Half of the attendees were Marshfield residents; the remainder came from 18 surrounding towns. Donations received at the lectures covered all expenses. The positive feedback from attendees was again tremendous and numerous requests for a follow-up series were received.

The Agricultural Commission also ran the "Adopt-a-Seedling" event, where commission members grew and donated extra seedlings and offered them at the Marshfield Farmers' Market in May. This was coupled with a display on the Commission and farms in town. The event developed wonderful conversations with people and generated awareness of the Agricultural Commission, the Right to Farm By-Law and the Community Garden opportunity.

The Agricultural Commission continues to run a community garden. Nearly all prior year's gardeners returned. All planned plots were sold out and again the project was self-supporting. Up to three plots were offered to the Women, Infants and Children (WIC) nutrition program in Marshfield, but were not utilized. Despite continued efforts to acquire a shed and get water put in at the site for the gardeners, neither of these items has come to fruition.

Expansion of the community gardens in another part of town is desirable. We hope to attract more users and increase accessibility, as gardening and growing one's own food have become increasingly popular. Information about the Mounce Meadows Community Garden and applications are available on the Town's website. The Agricultural Commission would like everyone to know that we are available to assist them with problems they may be having with their farms. We can also help refer you to other sources as needed. Pamphlets are available at the Town Hall. One is on the "Right to Farm By-Law" and another has information about "Living Near a Farm."

Respectfully submitted,

Lorrie Gampp Dahlen
Carleton Chandler
Carolyn Housman
Marta MacFarland
William Last Jr.

Annie Massed
Karen Vieira
Sarah Garretson Lowry
Susan Keith

AIRPORT COMMISSION

George D. Harlow Field has had another safe and busy year! The Airport Commission's top priority continues to be final design of runway safety improvements and much progress was made in 2012. We hosted several public events in 2012 including Young Eagle's Day, Commercial Fishing Safety Day and an aviation safety seminar for pilots. Airport operations staff provided support to the U.S. Coast Guard and the National Guard by providing a staging area to successfully replace a generator on historic Boston Light and the airport was also used by the United States Army during several training operations. George Harlow Field continues to provide a safe landing site for the United States Coast Guard during bad weather and an accessible landing facility for Boston Med Flight.

The Airport Commission continued to work closely with federal, state and local officials as well as our neighbors to finalize the plans for safety improvements. We anticipate that the construction portion of the project will begin sometime in 2013. The forty year-old runway and taxiway infrastructure has exceeded its useful life and requires Federal Aviation Administration (FAA) mandated updates. Following completion, George Harlow Field will be a safer, small general aviation airport with the same types of aircraft and operations that we currently see today. The 2011 Economic Impact Study conducted by the Mass Department of Transportation (MADOT/Aeronautics) concluded that activities at Marshfield Airport directly and indirectly support 58 jobs, 2.6 million dollars in wages and 8.1 million dollars in total economic activity (on and off airport impacts). The approximately 10 million dollars in grant funds for the safety improvement project itself will create about 140 additional jobs, 6.4 million dollars in payrolls and 19.4 million dollars in total impacts. 97.5% of the funding for the project will be through FAA and MADOT/Aeronautics grants.

Also of note this year were the cooperative efforts of the Airport and Historic Commissions to preserve the Decker Hatch Woodbine Barn. Although the Airport and Historic Commissions have different missions, we were able to work together as a team to preserve an important piece of our Town's history. The Woodbine Barn was built in the early 1900's and was scheduled to be dismantled and removed from the property which the Town purchased as part of the runway safety project approximately two years ago. After some investigation, the Historic Commission explained the significance of the barn and requested our help to preserve it. Several meetings later we received approval for additional funding from the FAA and the Massachusetts Department of Transportation Aeronautics Division and developed a plan to dismantle, document and transport the barn to another location several towns away from Marshfield. The contractor brought in an Amish family from Pennsylvania to dismantle the barn and we are happy to report that this project was completed on time and on budget. We have been told that the same Amish family will come back to Massachusetts in the spring of 2013 to reassemble the barn at the new location.

Shoreline Aviation continues to manage the airport for the Town of Marshfield. They employ more than fifteen full and part-time employees, including a licensed Airport Manager and Operations Staff to manage the airport on a day-to-day basis for the Airport Commission. Shoreline does a great job of managing the airport for our Town and we are grateful for their hard work and dedication to safety, as well as their support of many community businesses, programs and charities.

The Airport Commission meets monthly in the airport administration building and residents are invited to attend. Our five member Airport Commission is made up of a diverse group of residents including airport neighbors. We appreciate and welcome input from the public. The airport is a 24-hour public use facility. Shoreline Aviation is open from 8 a.m. until dusk daily. Shoreline Aviation and the Airport Commission invite the public to stop in and visit your airport!

Respectfully submitted,

Chairman Robert Reilly
Commissioner James Ziegenmeyer
Commissioner Dorothy MacMullen
Commissioner William J. (Bud) Francis, Jr.
Commissioner David Suffredini
John Bennett (advisor to the commission)

ANIMAL CONTROL OFFICER

The Animal Control Department has been quite busy over the past year responding to an increasing number of daily calls for service that include: loose dogs, dog bites, barking complaints, wildlife issues (injured/sick, nuisance, coexistence, entrapment), cat complaints/situations (domestic, feral and free-roaming), companion animal issues, farm animal issues, neglect and abuse issues, and issues in pet owner irresponsibility.

This report reflects the activities of the Animal Control Department over the past year.

A total of 2,627 dogs are currently licensed for the 2012 year. These licenses will expire on March 31, 2013. The new licensing period will commence on April 1, 2013.

The Animal Control Department has taken custody of 65 animals, which were resolved of as follows:

Claimed	42
Adopted	15
Euthanized	0
Sheltered	8

In June, we held a Rabies Vaccination Clinic at which 91 Marshfield pets received reduced cost rabies vaccines. All dogs that were vaccinated on this day were also licensed, thanks to the assistance of the Town Clerk's office. (The Town Clerk's office has also been instrumental in working closely with the Animal Control Department on a daily basis, regarding dog licensing, kennel licensing, notification/reminder mailings, and enhancing computer-based dog licensing programs).

Animal Control, with the assistance of our outstanding police officers, has been amidst a precedent-setting case regarding unrelenting disturbances of the peace by dog barking. This case is currently being heard in Plymouth District Court.

In November, a Marshfield resident who was a victim of domestic abuse became the very first person to benefit from a new Massachusetts State Law (signed by Governor Patrick in August) that allows judges to include pets in domestic violence restraining orders.

Over the course of the summer, we had two bats, which were found inside bedrooms, tested for rabies at the MA State Laboratory. Fortunately both bats tested negative for rabies.

Thanks to the STOP Clinic (Dr. Ann-Marie Roche), the Animal Shelter has been hosting several low- cost mobile spay/neuter clinics for cats. In an effort to continue to do our part to reduce pet overpopulation and to assist those with financial limitations, we will continue to host these clinics throughout the upcoming year.

In October, in preparation and response for Hurricane Sandy, Animal Control opened and fully staffed an Emergency Animal Shelter, in conjunction with the Town's Emergency Human Shelter, which served to care for the pets of those who had evacuated their homes due to fear, storm damage and power outages. Working closely as a part of Marshfield's Emergency Preparedness Plan, the Animal Control Department was (and remains) fully prepared to meet the needs of any emergency animal sheltering necessity.

Throughout the fall and winter, we have seen and have received reports of numerous sightings of coyotes and foxes frolicking in our neighborhoods during the daytime hours. While it seems that there has been an increase in this wildlife population in Marshfield, these populations are consistent with such increases all across the state. We will continue to handle reports of wildlife as we have in the past – by monitoring the animals for illness/injuries/threats (and if necessary, proceeding accordingly for both the protection of the animals and the protection of the community), and by ensuring that our residents are reminded to adhere to recommendations that minimize safety risks with wildlife.

In September, the Animal Control Department suffered great loss and was deeply saddened after the passing of our Senior Volunteer, Joan Gold, who courageously succumbed to her long battle with cancer. Joan left us with a renewed value for life, a special friendship and an assortment of long-lasting memories. We are so fortunate to have since brought on board a new Senior Volunteer, Sandy Wright, who does so much for us and for our shelter animals. Sandy has already become a cherished part of our shelter family and we are so grateful for her friendship and devotion to us.

We continue to have wonderful relationships with both Marshfield Animal Hospital and South River Veterinary Clinic, and cannot thank them enough for all of their compassion and devotion to our animals.

Numerous residents have generously made donations to the Animal Shelter – either monetary or in the form of food, cat litter, towels, blankets, toys and other items. A few young children have shown their empathy and bounteousness by requesting Animal Shelter donations in lieu of birthday gifts for themselves -- a true testament of selflessness! We appreciate all of the compassion and generosity from all of these individuals and families.

We are privileged to work with the Police Department under the leadership of Chief Phil Tavares. Together we will continue to ensure that public safety remains our top priority.

Respectfully submitted,

Deni Michele Goldman, Animal Control Officer

ANIMAL INSPECTOR

The Division of Animal Health appoints a municipal Animal Inspector for every city and town in the Commonwealth. The primary duty of the Animal Inspector has recently become rabies control in the domestic animal population. Animal Inspectors are also responsible for barn inspections and may be called to assist with domestic animal disease quarantines in the event of an outbreak.

The following is a list of angles used to accomplish rabies control in domestic animals:

1. Domestic mammals that come in contact with, or are otherwise exposed to the rabies virus, must be assessed to determine severity of risk. Depending on the vaccination status of the domestic mammal involved, it will be either quarantined (for a determined amount of time) or destroyed.
2. When a client presents an animal that may have had an encounter with a potentially rabid animal to their local veterinarian, the veterinarian in turn contacts the Animal Inspector. The severity of the situation must be assessed before determining the proper course of action.
3. Any domestic mammal which bites a human or another domestic mammal must be quarantined for a period of ten (10) days to determine the risk of rabies transmission.
4. The Animal Inspector must ensure that all animals (wild or domestic) that must be tested for rabies are captured, euthanized and the specimen submitted to the State Rabies Laboratory for testing.

Animal Inspectors are also responsible for barn inspections. Barn inspections are designed to get a good census of the domestic animal population of the Town, to ensure that all of the animals appear to be in good health and free from disease, to observe animal housing and ensure ample food and water are supplied, to check and report ear tag numbers and date of arrival of cattle from out of state, and to assist with other domestic animal disease quarantines in the event of an outbreak.

In 2012, 73 animals were quarantined. The types are as follows: 10-day quarantines: 69, 45-day quarantines: 4, 6-month quarantines: 2

In 2012, 57 barn inspections were performed, with a total of 466 animals inspected. No barns were found to be in substandard conditions. The census is as follows: Chickens: 213, Turkeys: 2, Waterfowl: 22, Geese: 2, Horses: 169, Donkeys/Mules: 5, Roosters: 1, Goats: 21, Sheep: 18, Llamas/Alpacas: 6; Swine: 1, Steers: 1; Beef Cattle: 3, Kinkajous: 3.

Respectfully submitted,

Deni Michele Goldman, Inspector of Animals

BOARD OF ASSESSORS

To the Citizens of Marshfield:

Fiscal Year 2012 was a year which signaled the bottoming out of the housing market. The nationwide economic recession ended and, while the housing industry is still weak nationally, the real estate market in Marshfield has shown a healthy upswing. The largest class of real estate in town; single family homes, dropped an average of 1%. The waterfront continued to hold up against falling home values. Overall, the Town lost \$28,220,400.00 in total value from FY2011 to FY2012. The FY2012 valuations were based on sales of real estate from calendar year 2010. Fewer taxpayers questioned their assessments due to the leveling out of the market, keeping the average assessment very close to the real estate market. The Assessors' office staff made every effort to assist taxpayers by answering their many questions regarding their assessments.

The Assessors' office staff continued a proactive effort to inform senior citizens of the various tax relief programs available to them. All handouts were updated and an annual presentation was made to seniors at the Council on Aging. The number of seniors taking advantage of the tax deferral program continued to increase.

The Assessors' Office continued year two of a nine year cyclical inspection program as required by the Department of Revenue. In addition to the cyclical inspection program, the Assessors conducted a full measure and list on all exempt buildings in town in an effort to keep the values current and accurate. The Assessors recognize the changes in the real estate landscape both in terms of sales and development and are constantly working to assure that our data reflects the characteristics of each property accurately. We also wish to thank all of the Marshfield property owners who have cooperated with our staff by allowing us to inspect and check the field card data for their property. This inspection process is required by the Department of Revenue and helps to ensure that our data is accurate.

	<u>FY 2012 Valuation</u>	<u>FY 2011 Valuation</u>
Residential	\$ 3,892,976,366.00	\$ 3,916,336,332.00
Commercial	\$ 206,681,840.00	\$ 201,661,048.00
Industrial	\$ 40,844,500.00	\$ 41,142,600.00
Personal Property	\$ 69,032,560.00	\$ 71,346,760.00
TOTAL	\$ 4,209,535,266.00	\$ 4,230,486,740.00
Exempt Value	\$ 287,764,700.00	\$ 282,662,600.00

The FY2012 tax rate was set at \$11.76 per thousand dollars of value. New Growth added \$ 43,856,696.00 to the tax base and increased the tax levy capacity by \$ 495,141.00

The Board wishes to acknowledge its staff for all their hard work during the past year. Their dedication and service are a credit to the community. The staff includes Elizabeth Bates, MAA, Assessor/Appraiser, Priscilla Mullen, Administrative Assistant, and clerks Nancy Riley and Donna Sladen.

Respectfully submitted,

James Haddad, Chairman
John J. Cantwell
Patrick J. Harring, MAA

BOARD OF ASSESSORS

BEACHES

The Marshfield Beaches' mission of addressing the specific needs and general concerns of the beaches continues to be successful thanks to a merger with the Marshfield Police Department. The Beaches have a revolving account which means that the funds generated from the sale of the Beach Stickers, non-resident parking and the Snack Bar go to fund the beach program directly. 2012 started out with seaweed at Green Harbor Beach which took time to remove, I appreciate everyone's cooperation and understanding. We had no major incidents but many minor ones, including six lost children.

New larger sign boxes were installed at the main entrances to the beaches. They list the beach rules and can be changed for warnings such as high bacteria or storm surf conditions. We did have to post for high bacteria twice this summer.

Dune restoration projects continued with the help of the Furnace Brook Middle School eighth graders who installed poles, fencing and beach grass at Rexhame.

Thanks to the Commercial Fishermen's Association who helped to install snow fence and remove debris and lobster traps. Thanks to the Green Harbor Village Association for helping to improve the entrances to Green Harbor Beach. And finally, thanks to all who help keep Marshfield's Beaches clean all year long.

A reminder that dogs on the beach must be leashed at all times, and owners should bring bags to pick-up after their dogs.

In order to preserve the beaches as natural protective barriers, it is essential to maintain the dunes with fencing, beach grass and other plants. We ask that everyone **STAY OFF THE DUNES!**

Many thanks to all the Town Departments whose help and support continue to make the Beach Program a success. I would like to especially thank the Department of Public Works and the Marshfield Police Department for their daily support of the Beach operations.

Have a safe summer.

Respectfully submitted,

Cindy Castro

BUILDING/ZONING INSPECTION DEPARTMENT

The Building Department has experienced a busy year in 2012 with new construction, additions and renovation. We have installed permitting software to allow homeowners and contractors to apply online for building, electrical, plumbing, gas and sign permits. We have received positive feedback from the general public on the permit management system. The Building Department is enforcing the 2009 International Residential Code (IRC) along with the International Building Code (IBC) with Massachusetts Amendments to the International Codes. Contractors are required to work within the current code when pulling permits and doing construction.

The Town of Marshfield has been upgraded from a 90 MPH wind zone to 110 MPH causing significant changes to the way homes are constructed. All new windows installed within a mile of the coastline will need to be designed to withstand wind borne debris. The Department also continues to work diligently with property owners in the coastal flood zones in elevating dwellings and retro-fitting them to bring the properties into compliance with the State Building Code. The Town of Marshfield received new Federal Emergency Management Agency flood maps on July 17, 2012. The public is welcome to visit the Building Department at any time to view the maps.

At this time I would like to thank the staff of the Building Department for their continued professionalism in serving the various customer concerns and inspections that are addressed throughout the day.

In addition to the above, we issue Sign Permits for the Town, as well as Certificates of Inspection for all multi-family residences, churches, restaurants, theaters and public buildings with a seating capacity of over fifty, which must be inspected annually.

There continues to be a constant demand to supply records, review plans as well as check the Assessors' maps, Zoning maps, and FEMA maps for the general public.

Our Department must check all building applicants for Workers' Compensation, Home Improvement Licenses, and Construction Supervisor licenses where applicable. All contractors applying for Building Permits must submit their current Builder's License and or Home Improvement License through the Permit Management System. All wiring permit applicants must be checked to make sure they carry current liability insurance. All Gas/Plumbing applicants must register with our Department and provide us with a current license. The Building Department enforces M.G.L. Chapter 40, Section 57, which affects a delinquent taxpayer's access to building permits and certificates of occupancy.

Michael J. Clancy is the Building Commissioner, Gerald P. O'Neill is the Local Inspector, Aldo Bertoni is the Plumbing/Gas Inspector, David V. Comoletti is the Wiring Inspector and Annette Moccia and Madeleine Radley are the Administrative Clerks in the office. We open at 8:30 a.m. and close at 4:30 p.m. and are open Monday evenings until 7:30 p.m. Our office is located on the first floor of the Town Hall.

We want to thank all applicants, residents and businesses for their cooperation and support this past year. In addition, we thank all Town departments for their continued cooperation. We look forward to serving you for the remainder of the year.

Respectfully submitted,

Michael J. Clancy, C.B.O.
Building Commissioner

FY2012 ANNUAL TOWN REPORT - BUILDING DEPARTMENT - INSPECTIONS, PERMITS & FEES

MONTH	TOTAL GAS/PLUMBING INSPECTIONS PER MONTH	PERMITS	TOTAL ELECTRIC INSPECTIONS PER MONTH	PERMITS	TOTAL BUILDING INSPECTIONS PER MONTH	BUILDING	ZONING	CERTIFICATE OF INSPECTIONS	PERMITS	FEE TOTALS
Jul-11	79	87	72	54	115	103	12	0	70	\$49,931.00
Aug-11	90	83	123	59	115	103	7	2	65	\$91,183.00
Sep-11	119	79	85	57	122	97	14	11	46	\$65,537.00
Oct-11	130	84	89	54	122	113	4	5	79	\$48,894.00
Nov-11	80	78	76	52	113	106	1	6	65	\$44,216.00
Dec-11	97	75	73	49	115	100	3	12	65	\$51,114.00
Jan-12	94	65	65	46	105	94	3	8	39	\$35,068.00
Feb-12	95	72	85	47	103	96	4	3	48	\$36,810.00
Mar-12	75	74	112	47	101	98	1	2	48	\$33,596.00
Apr-12	74	57	72	57	92	80	5	7	75	\$35,343.00
May-12	108	73	97	61	123	115	8	0	80	\$54,836.00
Jun-12	110	97	103	63	126	119	5	2	59	\$26,093.00
TOTALS:	1151	924	1052	646	1352	1224	67	58	739	\$572,621.00

CAPITAL BUDGET COMMITTEE

As stated in the Town Charter, the Capital Budget Committee will review all current project requests and five year capital budget plans and:

(A) develop a Capital Budget article to be presented to the next Annual Town Meeting or Special Town Meeting with recommendations

(B) incorporate all capital budget plans into an overall Town Capital Budget program. The capital improvement program is to be developed and administered in accordance with the capital budget bylaws. (Article 56)

Each fall the Capital Budget Committee meets with all Town departments to review their 5-year capital plans, and, in particular, to review any capital project requests targeted for the next fiscal year.

The review process entails meeting with representatives from each of the requesting departments, discussing the requests in detail, performing site visits, equipment inspections, and obtaining status of current outstanding capital budget projects. Requestors are asked to provide details substantiating the scope and priority of each request as it pertains to their department. On occasion the Capital Budget Committee may schedule additional meetings if more information is needed. Once all of the departments have been through the review process, the Capital Budget Committee meets with the Town Treasurer/Collector for input on the outlook for the next fiscal year.

The Capital Budget Committee considers all requests and takes into account departmental, as well as Town-wide priorities. Alternative funding sources such as grants are also taken into consideration. The Capital Budget Committee encourages intra-departmental collaboration and cooperation to minimize expense and align projects where feasible.

For any capital projects requiring borrowing, the amount is financed for 5 years, 10 years, 15 years or 20 years, depending on the type of project and the lifetime of the capital improvement (according to State standards). One goal of the Capital Budget Committee is to attempt to hold debt service limits to FY 2011 levels. By looking at the projected impact of debt service on capital project borrowing, a more complete financial picture is developed, the Capital Budget Committee has greater flexibility to recommend projects, and Town Meeting has a better understanding of the long term impacts when voting on capital articles.

When the preliminary meetings with department representatives are complete, the Capital Budget Committee meets with the Treasure/Collector to review proposed approvals and verify expected debt service impacts before drafting the final recommendations for Town Meeting. The Capital Budget Committee also meets with the Advisory Board, Town Administrator and Selectmen prior to Town Meeting to inform them of the recommendations and answer capital budget related questions.

The Capital Budget Committee received \$11,557,197 in General Fund requests. \$4,580,000 in Wastewater Enterprise requests, \$2,586,000 in Water Enterprise requests and \$290,000 in Solid Waste Enterprise requests for a total of \$19,013,197 in capital requests of which they recommended \$9,655,000 for consideration to Town Meeting.

I would like to thank all of the members who volunteer their time and considerable experience to render this service to the Town of Marshfield.

We want to thank Town Administrator Rocco Longo and all of the departmental representatives for their time and cooperation throughout the Capital Budget review/recommendation process, and Town Accountant Barbara Costa and Assistant Susan Flynn for providing the ever important financial information.

We also thank Treasurer/Collector Nancy Holt for her patience in working with the committee, providing debt service assessments based on multiple scenarios, and answering our questions. She was available many after-workday hours assisting the Capital Budget Committee and for that we are very grateful.

Respectfully submitted,
Capital Budget Committee

Joe Centorino - Chair
Greg Caille - Secretary
William Last
Jack Griffin
Chris Rohland

COMMUNITY PRESERVATION COMMITTEE

Marshfield's Community Preservation Committee (CPC) began work on several important projects in Fiscal Year 2012 to address the Town's needs in recreation, historic preservation, open space and affordable housing. In total, CPC brought forward projects totaling \$1,371,900.00 for Town Meeting consideration.

Funding was approved at the Annual Town Meeting to develop athletic fields on 16 acres of Town-owned land behind Roche Brothers. The project, still in the planning stages due to land mitigation and permitting issues, will help Marshfield youth sports organizations meet the growing need for athletic fields for soccer, baseball, softball, lacrosse, rugby and other sports.

The CPC also began addressing the deteriorating condition of Marshfield's many burial grounds by completing a cemetery survey and approving the first funding for grave restoration at the abandoned Howland Cemetery on South River Street. Plans to restore all burial grounds and gravestones in Marshfield are in process.

This summer, Marshfield completed the South River Park, on the site of the old Buckles and Boards Ski Shop located at 2048 Ocean Street. This project, which features a magnificent granite Veterans' Honor Roll and walking paths along the South River, was a multi-year project. It is expected to serve as a starting point for an eventual river walk project that extends along the South River, to Dandelion Park, directly over the Francis Keville Bridge onto the Bridle Trail. A grand opening will be held in early October 2012.

Restoration and plans to move Daniel Webster's Law Office were approved in FY2012 and the project is progressing into its second phase. The Law Office, currently housed on the property of the 1699 Winslow House and Cultural Center, is being moved back to its original location on the Daniel Webster Estate off Webster Street. The Historical Commission has plans to incorporate the Office into its tours and educational field trips.

CPC approved additional funding beyond the required 10% set aside for Affordable Housing for the first time during FY2012. The extra funds were used to continue building on the success of the Marshfield Housing Opportunity Purchase Program (MHOPP) which provides housing grants to eligible applicants. To date, the MHOPP has helped 11 families purchase homes in Marshfield with plans to complete several more acquisitions in the next year. CPC also continued funding the Affordable Housing Coordinator position which is filled by two part-time housing professionals.

Recent CPA Legislation

In September 2012, the State revised CPA legislation to address the pressing needs of many communities struggling to meet an increased need for recreation, affordable housing and open space. Marshfield will benefit from these changes by being able to fund

projects not previously acquired with CPA money, expand the existing affordable housing program, and enjoy increased flexibility in project planning.

The continued sluggishness of the Massachusetts economy has affected all CPC communities. As a 3% community, Marshfield participates in three rounds of funding, but the CPC State match reimbursement for FY 2012 was only 29%. However, there are signs that the housing market is improving which could mean increased revenues for community preservation in the future.

New Projects

The Community Preservation Committee is excited to be working on several new projects with various Town departments that will seek Town Meeting approval in FY 2013. Among these are the continued restoration of burial grounds, the acquisition of the Pratt and Salvetti properties for passive recreation, an expansion of the affordable housing program, the restoration of existing playgrounds and athletic fields, the acquisition of additional open space, and the continued restoration of historic properties.

Community Preservation meets on the second Wednesday of each month. Residents are invited and encouraged to attend meetings and have a voice in all preservation projects.

Respectfully submitted,

Tom Whalen, Chair
Brian Wall, Vice Chair
Kevin Cantwell
Karen Horne
David Paliotti
Kerry Richardson
Tim Russo

Carolyn Shanley, CPC Administrator

CONSERVATION COMMISSION

The Marshfield Conservation Commission consists of seven appointed, volunteer members and two staff members whose primary responsibility is to administer and enforce the Wetlands Protection Act, Mass. General Laws c. 141 Sec. 40 and the Marshfield Wetlands Protection Bylaw, Article 37. The Commission's full-time Conservation Administrator is Jay Wennemer. The Commission's full-time Secretary is Lois Keenlside.

The Conservation Commission and staff oversee and manage Conservation Land (Town-owned land under the care, custody and control of the Commission), which is available to all for passive recreation. Marshfield is very fortunate to have more than 2,500 acres of Conservation open space, and we encourage all citizens to explore and help us maintain our open space. The Conservation and Open Space map, printed in 2002 is available at the Commission office.

All proposed development plans, subdivisions or other construction projects are reviewed by the Commission and staff for potential negative impacts to wetlands. Often, this review begins with on-site determination of wetland resources. Once the areas to be protected are established and mapped, a project may be designed or modified in such a way as to eliminate or minimize harm to wetland resources. Guidelines set forth in both the State statute and the Town By-law and their Regulations enable the Commission to protect the environment from inappropriate development. Marshfield's Conservation Administrator oversees construction occurring in or near wetlands, other resource areas and land subject to flooding. In addition, the citizens of Marshfield are guided away from experiencing the damage and harm that can occur from inundation of a coastal storm surge on inappropriately built structures situated within our four and a half miles of shoreline, thirteen miles of tidal rivers and two square miles of polder (land below sea level).

In direct service to residents, the Conservation Administrator and Secretary assist citizens in understanding wetland laws and regulations and in the filing of required applications for work near wetland resources. The Conservation Administrator will meet on-site to answer specific questions about proposed projects and will delineate wetlands for smaller projects.

FY2012's total of sixty Notice of Intent filings (wetland cases) and eleven Determinations of Applicability, brought the Commission's overall grand total to 2,503 filings since its inception, and a total of seventy-one filings for the one-year period. Approximately four Enforcement Orders were issued during the year for wetland violations, and approximately seventy-two Certificates of Compliance were issued.

Seawalls and revetments constructed to prevent erosion along the coast have continued to deteriorate and require extensive repairs. Many of the seawalls built in the 1950's and earlier have reached the end of their useful life. When seawalls are constructed to stop erosion of soil and loss of ocean front property, beaches begin to narrow, become much lower in profile and disappear since there is no longer a source of sediment to replace what

is lost from the beach to deep water or to down-drift areas. When storms pummel the coast the narrower lower beaches no longer dissipate wave energy before the wave impacts the seawall. Much more energy is then transferred to the seawall, greatly increasing the rate of deterioration. Due in part to global warming, more frequent and more powerful coastal storms are battering our coastal infrastructure and accelerating its demise.

The combination tide gate that was installed in the Green Harbor River dike in December, 2009 remained open excepting for the following periods when it was closed in preparation for coastal storms: 8/26/2011 to 8/31/2011, 6/4/2012 to 6/6/2012. The opening remained at 15 inches, then was increased to 17 inches on 7/22/2012, increased to 19 inches on 7/27/2012, and increased to 21 inches on 8/1/2012. No flooding problems were noted.

Increased tidal flow into the upper river has continued to show benefits to the health of the upper river. Water quality has improved with increased dissolved oxygen levels and reduced turbidity. Stands of invasive Phragmites have continued to recede in the area above the dike. More fish have been observed in this area with reports of flounder and striped bass being caught above the dike. No issues of flooding have been observed or reported.

Since its formation in 1961, eighty-two people have served on the Conservation Commission. Amy Kwesell, Susan Caron and Ann Marie Sacchetti resigned from the Commission and William Levin, Robert Conlon and Frank Woodfall joined the Commission. The Commission wishes to thank the people of Marshfield for their support and cooperation in helping us preserve our wetland resources and for their continuing commitment to protect and preserve open space.

**TAKE ONLY PHOTOS, LEAVE ONLY FOOTPRINTS,
MAKE ONLY SHADOWS, REMOVE ONLY LITTER.**

Respectfully submitted,

Mark Stevenson, Chairman
Walter Greaney
William Levin
Robert Conlon
Frank Woodfall

Jay Wennemer, Conservation Administrator
Lois F. Keenlside, Secretary
Marshfield Conservation Commission

COUNCIL ON AGING

Comprised of nine members appointed by the Board of Selectmen, the charge of the Council on Aging is...“to coordinate and carry out programs and services to meet the problems of aging in coordination with programs of the Executive Office of Elder Affairs.” In meeting this goal, the Council on Aging not only provides services to assist older persons with independent living in the community, but also offers opportunities to enhance the quality of life through activities at the Senior Center. The Council also has six sub-committees, which consist of Budget and Personnel, Grounds, Policies and Procedures, Public Relations & Outreach, Long Range Planning and Transportation. These committees serve as task forces for the Board, focusing on major initiatives and goals.

The Council on Aging authored a mission statement which reads as follows: “The Council on Aging is a human service agency. Its mission is to provide and coordinate services to the senior community of Marshfield, assisting them to live in the community with dignity and to enhance their quality of life. To accomplish this, the challenge is twofold: to identify the needs of Marshfield’s senior community and implement programs and services to meet these needs by encouraging self-reliance, good health and community involvement. As advocates, we increase citizens’ awareness of, and support for, our efforts to meet these challenges.”

“Never before have so many people lived for so long. Life expectancy has nearly doubled over the last century, and today there are 35 million Americans age 65 and older. The aging population – in past decades and the foreseeable future – presents both a challenge and an opportunity.” (Dr. Richard J. Hodes, Director of the National Institute on Aging) This shift in population will have massive implications for senior services and programs. According to the new 2010 federal census, Marshfield now has 5,134 residents aged 60 and over, representing 20% of the population. Between the years 2000 and 2010 the population of age 60 and over, grew by a staggering 58%. There are 6,610 Baby Boomers age 45 to 59, who comprise 26% of the Town population and indicate a growth of 22%. The Council on Aging completed the Needs Assessment Study and report with the UMass Gerontology Institute and Collins Center for Public Management in September of 2011. A final report was distributed to the community which included an executive summary, tally of the results and recommendations. We would like to thank Sheila Gagnon who spearheaded this effort, along with the Steering Committee. The data provided a profile of seniors and boomers which gives insight into the conditions, needs and preferences of the two groups. Some of the key issues were care giving, remaining viable in one’s own home, financial concerns, transportation options, lack of knowledge about services, having adequate town resources to meet elder needs, and perceptions about aging. This report will enable the Council on Aging to plan and navigate the evolving role of the Council on Aging within the community.

In October of 2011, the Council on Aging completed eight full years of occupancy in the new Senior Center. The 12,600 square foot Senior Center has enabled the Council on

Aging to offer increased and improved services and special events that were previously unattainable. This phenomenon accentuates the need for community based programs and services that support independence, wellness and quality of life. This further demonstrates the relevancy of the Senior Center and the role it will continue to play as a resource for information and access to services. Due to the anticipated growth in the elder population, coupled with increased building usage, the Council will direct its attention to space needs. They will focus on expansion of the Senior Center's second floor and increased parking capacity. This will be accomplished through a future feasibility study.

Volunteerism continues to grow and evolve with a larger facility and more diverse services and opportunities. A strong emphasis on recruitment, training and placement of volunteers was again successful in fiscal 2012. This resulted in 302 active volunteers performing 33,337 hours of service. These numbers represent slightly fewer volunteers performing over 300 more hours than the previous year. We had 56 different types of volunteer jobs which reflect increased versatility. The value of volunteer hours is equivalent to \$695,076 in contributions to the Town. A committed group of volunteers performed various duties such as congregate meals, meals on wheels, medical drivers, friendly visitors, tax returns, health counselors, boards, committees, computer lab tutors, hostesses, instructors, knitters, shoppers, data entry, touch screen volunteers, greeters, floral designer, desk receptionists, library assistants, gift shop workers, crafters, grounds maintenance, trip coordinators and clerical assistants.

The Marshfield Council on Aging Boosters, Inc. is a non-profit independent membership organization dedicated to aiding and supplementing the purposes and programs of the Marshfield Council on Aging by providing financial assistance and enrichment, such as the theater and performing arts programs. The Boosters continued to thrive by conducting annual fundraising activities such as cultural trips, a daffodil program, a fashion show, Macy's Shop for a Cause, a membership drive, a memorial brick/bench program, a variety show and an Oktoberfest. Some of the major contributions from the Boosters were the purchases of a new lawn mower, a weed whacker, 1,000 new touch screen cards for our computer program, funding for our needs assessment program, an advertisement in our newsletter, a beautiful new kiosk for the lobby and the gifts for Volunteer Recognition. These additional items will greatly enhance our ability to deliver quality programming to the community. Our warmest thanks to: Henry Adams, Beverly Allen, Harriet Archer, Ken Bell, Phyllis Boothroy, Marie Forcucci, Faith Jean, Heather Kaval, Mary Nourse, Gerry Shanley and Polly Smith. We would like to acknowledge and thank the retiring Terry Whittemore, Treasurer and Arthur Whittemore, President for their many years of dedicated service on the Boosters Board. Thank you to Bill Lyons for serving as the Council on Aging liaison to the Boosters Board.

Transportation is still a significant issue for elders and the disabled in Marshfield. The Council on Aging is dedicated to providing an effective and efficient transportation program. We are grateful to the Old Colony Planning Council for providing mileage reimbursements to our transportation volunteers. The Council on Aging provided 10,867 units of transportation to 290 seniors and disabled individuals. This demonstrates an increase in the number of different people served. The Board of Selectmen renewed their

contract with the Greater Attleboro Taunton Regional Transit Authority (GATRA) for the third year which provided a fixed public route system and allowed reimbursement to the Town for expenses incurred for existing transportation. We continue to offer a Boston Bus Program which transports elders into the city from a central location. This is sponsored by Federal Grants through GATRA. We also implemented a new transportation program servicing a local shelter.

During fiscal 2012, the Council on Aging continued the Municipal Senior Property Tax Relief Work-Off Program with funding of \$25,000, as approved by voters at the Annual Town Meeting. This program has been met with enthusiasm as more applicants apply. There were 33 seniors working in the program and 13 sites participating. The purpose of the program is to provide assistance for municipal or school departments in exchange for a credit on a senior's property taxes. Individuals can earn up to \$750 gross income, as per Town Policy and within the limits allowed by State law.

Several programs exist to supplement the financial needs of elders, especially necessary with the continued economic downturn, foreclosures at an all time high, and shrinking IRAs and 401 plans. The trickle down effect to the local municipalities has become apparent and is an issue that the Marshfield Council On Aging is grappling with. The Council on Aging, through the American Association of Retired Persons (AARP) provided an increased level of free income tax assistance to 195 elders and gave 214 units of service. We are fortunate to have the volunteer services of eight trained counselors: Barry Cornwall, Jim McCarthy, Ed Murphy, Marcia Noyes, Robert Saunders, Pat Shafto, Ken Smith and Cynthia Toran. The Circuit Breaker State Tax Credit program has generated the need for assistance throughout the year. In addition, the Council provided 20 units of financial and estate planning services.

The demise of affordable Medigap plans, changes in Medicare Advantage Plans, enrollment and restrictions in the State's Prescription Advantage Program, soaring prescription costs, and the complexity of the Medicare Part D Prescription Program have continued to create substantial hardship and confusion for seniors. The prolonged economic downturn has produced an increase in unemployed and uninsured people requesting assistance and access to insurance. On the other hand, the health reform laws known as the Affordable Care Act contain numerous provisions that will help seniors get the care they need. This law will provide some seniors with assistance for prescription costs and preventative care. In order to help seniors navigate through this maze of health insurance, the Social Service Coordinator has become trained and state certified through the Serving the Health Insurance Needs of Elders (SHINE) program. The SHINE program served 162 individuals with over 280 units of service, which is a substantial increase.

Social Service provided outreach, case management, crisis intervention, client support, mental health, client finding and referrals to 274 individuals and provided 316 units of service. The Council on Aging, in coordination with the South Shore Community Action Council, provided 108 individuals and families with 131 units of service for fuel applications, which is an increase in the number of individuals served. Ninety-Nine

individuals received 106 units of service for durable medical equipment loans, three times the number of people over last year. Four individuals received 24 units for minor home repair which reflects an increase in hours of service.

We provided 53 units of legal advocacy to 46 individuals, an increase from the previous year. The Council on Aging continued to provide shopping assistance and medication pick-up for housebound elders. There were nine individuals who received 135 units of service, a 30% increase from the previous year. The “Are you Okay?” is a telephone reassurance program in coordination with the Sheriff’s Office. This service provided eight people with an estimated 2,920 units of service. There were 15 seniors who received 401 friendly visits/calls from volunteers. We provided an intergenerational snow shoveling service for the second year to 18 seniors for a total of 28 times.

A key component of the Council on Aging is the Information and Referral (I & R) service. This past year the Council provided approximately 7,500 units of I & R services to approximately 1,500 individuals. The Council on Aging keeps seniors informed through its monthly newsletter which is mailed to 1,850 households. The Senior Center, in coordination with Old Colony Elder Services, continues to provide basic activities and programs such as Meals on Wheels. Meals on Wheels packaged and delivered 10,665 meals to 91 seniors. The congregate meal program provided 383 people with 7,975 meals, also reflecting an increase in the number of new participants.

Participation in wellness programs such as blood pressure, immunization, and glucose-screening clinics is on the rise. We served 120 people and provided 271 units of service. We offered pedi-care, hair care and manicures, with 248 people coming 511 times. Health education seminars provided 426 units of service to 239 individuals. The Senior Center provides an array of fitness classes such as exercise, line dance, Tai Chi, arthritis-exercise, yoga, dancing, Zumba and weight and strength training that served 552 people and provided 7,355 units of service. This reflects a notable increase with individuals participating more frequently. The Senior Center hosted Flu Clinics in conjunction with the Board of Health and Osco Pharmacy that served elders and at-risk individuals. We offered a low vision support group and a caregiver support group with 21 individuals participating 47 times. New this year was the opportunity to host three monthly Veterans support groups for men, widows and Korean War Veterans.

The Council offers a variety of activities such as recreational, social, educational and cultural opportunities. There were numerous sessions of recreation and socialization offered with 2,008 seniors participating 15,320 times, an increase over last year. These programs include music, computer club, painting, drawing, creative writing, crafts, cards, movies, nutrition, legal issues, drama, and gardening. There were a total of ten seniors who participated 15 times in an intergenerational reading program. Community education events proudly offered services to 377 people, a 25% increase and provided 857 units of service or a 15 % increase in participation. Cultural events such as theatre, museums and musicals offered 765 people 1,868 units of service.

This past year the Council on Aging broadened the Life Long Learning Program, which originated in 2010, in coordination with the Ventress Memorial Library and the Historic Winslow House. In the spring/summer of 2011 we offered The History of Lighthouses, A Historic Survey of Classical Music, Computer Boot Camp, Math 4 Living, Technology 101, Walking the Labyrinth and a tour of the Irish Mossing Museum. A second session in the spring of 2012 was offered with Art History, Photography, Global Warming, Gospel Music, Great Thinkers of the Past, Marshfield Days Gone By, Physical and Cultural Geography of Africa, Sketching from Nature, Travel Planning, War of 1812, Back Roads of the South Shore and a North End walk with author Steven Puleo on the Great Molasses Flood. The response to the Lifelong Learning program has been remarkable with attendance tripling since its inception.

We offered many new programs. We conducted a spring health fair with six workshops entitled Getting Rid of Clutter, Strategies for Maintaining your Memory, Protecting Your Assets, Meditation, and Eye Care. We also had five screening clinics for melanoma, balance, bone density, blood pressure and glaucoma with 35 vendors participating. We offered the raised vegetable garden program for the second year to seven senior participants. We presented a Live your Life Well evidenced based health program through a consortium grant program with 43 people participating. Fall Prevention was another evidence based program that served 15 seniors. We also began a lunch/dinner club called the Lundin Club which has been very well received. We held a discussion on discrimination in America with local leaders and seniors. New recreation programs included beading and singing. We also hosted the Agricultural Commission's Annual Backyard Farm and Garden Lectures Day.

The Marshfield Council on Aging concludes this report by expressing our appreciation to numerous local businesses for their support of the Volunteer Recognition Dinner. A warm thanks to the Kiwanis for sponsoring the annual Christmas Party and the Marshfield Lodge of Elks 2494 for the Senior Dinner Bash. We would like to express our sincere appreciation to the Seaside Gardeners for their workshops, demonstrations and arrangements for our Art Exhibit. The Council also applauds the efforts of the Highway Department for successful maintenance and support of the shuttle buses and the Department of Public Works' Cemetery and Grounds Department for outside maintenance. We would like to thank our Information Technology Department for their support and expertise in keeping our computer systems running efficiently. We thank Brian Adams, Facilities Manager for his guidance and expertise. We thank Representative Jim Cantwell and Senator Bob Hedlund for their support and advocacy of our state Formula Grant funding, and elder legislation. We are grateful to the Board of Selectmen, Advisory Board, and financial team for their guidance and support of an increase in staffing levels.

We thank the Police and Fire Departments and Plymouth County Sheriff's Department for their program coordination. We would also like to make mention of our good neighbors, Youth Baseball and the Historic Commission at the Daniel Webster Estate. We would like to say farewell and thank you to longtime board member Fred Howard, who provided 14 years of dedicated service to the Council on Aging Board.

Respectfully submitted,

Nancy Goodwin, Chairman

Marcy Amore

Martine Anderson

Joan Butler

Sheila Gagnon

Nancy Goodwin

William Lyons

Audrey McKeever

William Scott

Carol Hamilton, Director

CULTURAL COUNCIL

The Marshfield Cultural Council is a grant program of the Massachusetts Cultural Council (MCC) a state agency. The MCC provides allocations to 351 cities and towns of Massachusetts to support cultural activities. This is the largest program of its kind in the United States.

Respectfully submitted,

K. Rebecca Chandler, Chair
Marshfield Cultural Council

Marshfield Cultural Council FY 2012 Awards

Organization / Applicant	Project	Amount
South Shore Natural Science Center	<u>Water Watch Winter Lecture Series</u>	\$300
Bay Youth Symphony Orchestra	<u>Bay Youth Programming Assistance</u>	\$280
Eames Way School	<u>Museum of Science Force at Work</u>	\$200
Eames Way School	<u>Museum of Science Animal Habitats</u>	\$200
South Shore Art Center, Inc.	<u>SSAC Art Stars Festival</u>	\$250
Plymouth Guild for the Arts	<u>45th Juried Art Show</u>	\$200
Maichack, Gregory	<u>Que Sere Serat!</u>	\$445
North River Arts Society	<u>36th Festival of the Arts</u>	\$533
Plymouth Philharmonic Orchestra, Inc.	<u>96th Season</u>	\$140
Bates, Davis	<u>Imagine That!</u>	\$550
Eames Way School	<u>Bill Harley, Musician & Storyteller</u>	\$400
Mass Audubon	<u>Capturing the Natural Beauty of Marshfield</u>	\$300
Havens, Leslie	<u>Concert by Quintessential Brass</u>	\$160
Eames Way School	<u>Plimoth Plantation</u>	\$467
Pilgrim Society Pilgrim Hall Museum	<u>Treasure Hunts</u>	\$100

ENERGY COMMITTEE

The Marshfield Energy Committee was formed in the spring of 2008. The committee held its first meeting on September 8, 2008.

Our Mission: To serve the residents by recommending energy and alternative energy policies that will reduce energy consumption and greenhouse gas emissions in the Town of Marshfield.

The Board of Selectmen appointed the Energy Committee and approved the following charge:

- Develop a climate action plan to reduce greenhouse gas emissions. This plan will include measures to reduce energy consumption in all Town buildings, facilities, schools, vehicles, and equipment in an effort to lower operating costs and reduce greenhouse gas emissions now and in the future.
- Inventory the energy consumption in all Town owned buildings and vehicles to develop benchmarks and baseline data on the Town's energy consumption. The baseline data (Greenhouse Gas Inventory) will be used in the future to measure progress in achieving the Town's goals for the reduction of greenhouse gas emissions.
- Develop policies and recommendations to promote and implement energy conservation measures for existing Town buildings and all future expansions, renovations and alterations of buildings.
- Research and explore the feasibility and funding sources for developing renewable energy sources such as wind energy and photovoltaic panels.
- Develop policies and recommendations to promote renewable energy initiatives and assist with implementing these initiatives.
- Evaluate the benefits of joining the International Coalition for Local Environmental Initiatives (ICLEI), United States Environmental Protection Agency (US EPA) Community Energy Challenge, and/or other organizations that could provide technical assistance, grants, and other resources that will assist in reducing the Town's energy consumption and greenhouse gas emissions.
- Advocate, promote, and educate town residents and business owners on the benefits of emissions reductions. Increase town residents' awareness of energy efficiency programs and rebates such as: Energy Star rated appliances, building materials and insulation. Work with local utility companies on energy conservation and clean energy programs.
- Support and work with the Marshfield School District to develop energy-related projects that will increase students' awareness of energy and conservation issues.
- Seek grants from utilities and organizations to assist teachers in developing energy-related projects.

This year the Energy Committee has focused primarily on researching and pursuing a municipal solar project for consideration by the Town. We prepared a Request for Qualifications (RFQ) for the Town to seek qualifications from entities in the business of planning, designing, financing, installing, owning, operating and maintaining solar power electric generation facilities to finance, install, own, operate and maintain solar power electric generation facilities at: (A) the 27 acre capped municipal landfill site off Clay Pit Road and (B) the 65 acre Wheeler Sand Pit located off Forest Street. The developer will allow the Town to evaluate multiple options, ownership structures and determine the project and financial arrangement that best meet the Town's interest.

The Energy Committee's website (www.marshfieldenergy.org) continues to be updated and maintained. The goal of the website is to inform the public about energy related matters and to receive feedback.

Respectfully submitted,

Gia Lane, Chair
George Cicchetti Secretary
Phil Angell
William Bottiggi
Antonio Pina
Jamie Beard
James MacDonald

FIRE DEPARTMENT

The annual report of the Marshfield Fire Department and Forest Warden for Fiscal Year 2012 is submitted for your consideration as follows:

The two vacant firefighter/paramedic positions caused by the budget reductions in Fiscal Year 2010 have continued to create challenges for the Department to manage the significant increase in our activity level during Fiscal Year 2012. We had requested, as part of a level service budget, the funding to fill these two positions in Fiscal Year 2013; however, the level funded budget prevented the return of these two positions. With this reduction in the total number of Department members, each of the four groups has operated with less on-duty staff assigned to cover the three stations and two and a half ambulances. As a result, we have operated with a reduced minimum of only ten members on the night shift and eleven on day shift including the dispatcher position. During the higher activity levels and when two concurrent ambulance transports are common, one of the three engines is shut down until one of the ambulances returns or callback coverage arrives. This level of on-duty shift staffing and reduced callback coverage have limited our ability to send the proper personnel and equipment, or have significantly increased the response time, or both when the second and third concurrent calls for emergency response occur. We have seen an increase in the use of mutual aid ambulances during the peak activity periods. This increases the time for a transport to occur, requires that the Marshfield fire resources remain on scene longer waiting for the transporting ambulance to assume care, and reduces the amount of revenue the Town receives for providing emergency medical services. The use of callback coverage to maintain all three stations would put too much strain on the limited overtime budget. Therefore, the on-duty staff does its best to safely provide services with the resources available at the time of the call.

All of the current full-time members of the Fire Department are certified as EMTs, six are trained to Intermediate level and the remaining thirty-eight members are certified paramedics. With this level of cross training, we can provide three ambulances and three advanced life support engines to provide a high standard of medical care even with multiple simultaneous calls, a common occurrence.

The incident response activity increased by five percent to 4,204 and the concurrent incident responses, requiring the same resources or personnel to respond, averaged more than two per day.

Despite the challenge this has created for our members, they have continued to use their skills to provide the highest degree of care possible. Due to the variety of services we provide and the diverse emergency needs of our community, our members are called upon to use their cross training as firefighters and EMTs on a daily basis.

In addition to emergency incident response and investigations, we have an active fire prevention program that has members conducting inspections and issuing in excess of

1,600 permits. The Department's Student Awareness of Fire Education team (SAFE) remains active in our elementary schools. We are also regularly interacting with the elderly population, performing risk reduction activities for fire prevention and home safety. We have developed a program for high school seniors preparing for college life, including living in dorms, and are working with the high school administration to incorporate this into the curriculum. Department members have taken the opportunity to attend many events to discuss our services and demonstrate some of our equipment. We held our annual open house and we continue to participate in other community events to get our fire safety message distributed each year. We have continued our relationship with the Council on Aging attending the monthly meeting of Senior and Law Enforcement Together (SALT) and TRIAD at the Senior Center.

We have supported the Lo Jack Safety Net Program with the Police Department as a joint public safety service for our citizens, young and old, who need this additional level of protection. The Fire Department has taken the responsibility of providing the battery change service which has allowed us to create a relationship with the person, the family and caregivers during a non-emergency event. We are happy to report that both activations we responded to this year resulted in no injuries and the person being located in less than ten minutes.

We have been the provider of Emergency Ambulance Transport Service for twelve years. As we reach goals established early in our program, we set new ones. This year we saw an increase in the calls for our emergency medical response with a corresponding increase in the number of transports to one of the three hospitals. There were 1,926 transports this year from Marshfield with an increase to five percent provided by mutual aid ambulances. Our ambulances also provided mutual aid transports 22 times for our bordering communities. Of these, sixty percent were at the advanced life support level. This activity has increased the ambulance revenue collected to over one million dollars.

However, with the increase in the number of transports, the cost to provide the service has also increased, specifically the supplies for each ambulance, the oxygen use on each ambulance and the cost for the billing service to collect these funds. The impact of the costs directly related to providing emergency ambulance service is a significant portion of the total expense budget for the entire Fire Department operations, including maintaining our three fire stations.

We continue to use our own patient advocacy form to expedite patient care for citizens with unique concerns. Every transport to the closest facility, either the South Shore Hospital in Weymouth or Jordan Hospital in Plymouth, requires a minimum of two firefighter/paramedics to be out of Town and unavailable for another call for an average of two hours. Additionally, because of patient condition or care needed, five percent or 103 of these transports required additional personnel. These transports always take more than two hours to clear and the ambulance often needs to be cleaned and restocked before it is ready for another patient. This time constraint and our level of activity (an average of five transports daily with regular concurrent requests for service) require the Department to have two ambulances available 24 hours a day, seven days a week. We

continue to transport over eighty percent of the incidents where we are called to render medical aid. As evidenced by the increase in requests for mutual aid, we find that a third ambulance will be needed during the peak demand times. This will be another challenge due to the current shift staffing available because of the reduction in force. The bi-annual replacement schedule for our ambulances is designed to provide a dependable vehicle at all times. We are in our third year of a tri-town agreement with Kingston and Duxbury with the fourth ambulance. This agreement provides us access to the fourth ambulance when needed. Between the three towns, the ambulance is used on a regular basis and is stored in the town of Kingston.

Our sixty plus population now exceeds 20% of Marshfield's population and the boomers make up another 26%. These are important factors in determining what the emergency medical needs and calls for service will be in the coming years. We understand that the number of age 55 plus communities and the assisted living facility will impact our ability to provide the current standard of care during our peak hours of 9:00 AM to 6:00 PM. Therefore, with the number of daily ambulance calls, I believe an increase in staffing is now necessary to maintain our current response times and standard of care.

The federal grant application was submitted and processed again to address our staffing issues, but was not successful due to the competitive nature of the program. A federal grant will be a temporary solution as we struggle with budget problems and demands for fire, rescue and emergency medical service from our community.

We continue to evaluate and improve the condition of our apparatus and specialized fire/rescue/ems equipment and create a replacement plan for the next several years. This fiscal year we extended the service life of Engine 2, Engine 5 and Quint -1 by addressing the corrosion issue and other necessary updates for these trucks that are all over ten years old. We continue to update our five-year plan for capital improvements and /or replacement of our apparatus.

We have continued to apply for federal Assistance to Firefighters Grants each year. This year, we requested self contained breathing apparatus, structural firefighting turn-out gear, thermal imaging cameras and a hydraulic rescue tool; however, we were not awarded a grant. We will continue to attend training sessions on grant writing to improve our chances in these highly competitive programs.

The condition of Station 1, located in Ocean Bluff on Massasoit Avenue, is so poor we continue to work on a replacement. We were authorized capital budget funds at the Special Town Meeting in April for the engineering and design of a conceptual plan to create an accurate cost estimate and bid documents. Based on this, we will be prepared to present to the Fall Special Town Meeting a building plan that addresses the current needs and allows for modest expansion of the service we provide to District 1 from this station. The new building will be compliant with all state and local regulations and will include all related costs associated with building a new fire station. Not only is the current station a converted single family home, in poor structural condition, it was not designed to house modern fire apparatus. The new station will be more energy efficient, with

energy star windows and appliances. Currently, there are many items that need to be corrected, but have been delayed in anticipation of funding a new building.

We continue to request the services of the Plymouth County Sheriff's community work crews to maintain all of our buildings. This program allows substantial work at minimal costs, which helps stretch the expense budget that has been level funded for the last four years.

We did conduct our hydrant-testing program for sufficient pressure this year in the northern half of the Town. On duty personnel checked and serviced the three caps on the hydrants in the entire Town to ensure they will open, but did not test any hydrants so they would remain available to respond.

Professional development of Fire Department members continues at courses offered at community colleges and at the Massachusetts Firefighting Academy. Additionally, the firefighters/EMTs and divers have held regular in service training sessions to enhance their skills.

The Public Access Defibrillator (PAD) Program continues under the supervision of Deputy Hocking to provide this life saving equipment at various locations around Town. This has been accomplished through the generosity of the community members who have made donations for the purchase of these devices. This program has placed defibrillators in public buildings and provides training for key staff in the use of these devices within our emergency medical system.

In July we were able to fill two existing vacancies with life long Marshfield residents Ryan J. Henry and Michael D. Marshall. They both are Massachusetts certified paramedics and attended the Massachusetts Firefighting Academy 12 week recruit program beginning in January 2012. Lieutenant/Paramedic James Campbell left the Department to pursue another fire service opportunity. As a result, Firefighter/Paramedic Joseph P. Kalinowski was promoted to Lieutenant on July 28. Firefighter Arthur W. Ayre III retired on January 20, 2012 after thirty-four years of service to the Fire Department. With this retirement and another vacancy, we hired long time residents David I. Fleming and John W. Taylor III; both were certified paramedics prior to starting with the Fire Department.

We held our annual ceremony, marking the tenth anniversary, to remember all the victims of 9/11, including the 343 Fire Department of New York members lost at the World Trade Center. The ceremony is timed to mark the times of the towers collapsing. Members of the Department attend other Town and state ceremonies throughout the day as well. Our ceremony, at headquarters, is open to the public whose attendance is encouraged. The Fire Department Honor Guard conducts the dignified ceremony to pause and reflect on this day in our history. Those who have attended in the past have been impressed and appreciate the opportunity to participate in a local event.

We recognized Firefighter Sunday, the second Sunday in June. This year included the awarding of a service pin to a senior member, Firefighter/EMT Edward T. Shanley for twenty-five years of service.

At the end of fiscal year 2012, we prepared for another year with the reduced level of staffing both in Department strength and each of the four groups. We will continue to seek and employ realistic cost saving measures with the understanding that we must maintain a state of readiness to meet the community need for fire, rescue and emergency medical services. Every member is concerned about the impact this will have on our ability to deliver the high standard of care the Town has been accustomed to and stay within these budget restrictions.

Deputy Chief Hocking, the officers, firefighters and administrative assistant continue to support the Fire Department's goals. Their daily work ethic is appreciated. The uniformed members have provided the highest quality fire suppression, rescue, emergency medical services as well as an active Community Risk Reduction and Public Fire Education program to the community with the resources available to us. I want to acknowledge the Board of Selectmen, Town Administrator and the Department Heads for the assistance and support they have given to the Fire Department operation.

I submit the following report of activities for the Fire Department for the FY-2012 Budget period.

EMERGENCY RESPONSES

Building and Contents Fires	74
Motor Vehicle Fires	19
Vegetation: Woods/Brush/Grass Fires	16
Outside Fires: Trash/Mulch/Camp/Bon	77
Investigations: Smoke/Other Hazards	53
Emergency Medical Calls:	2346
<i>Basic life support transports</i>	<i>745</i>
<i>Advanced life support</i>	<i>998</i>
<i>ALS with extra personnel</i>	<i>105</i>
<i>Med Flight transport</i>	<i>6</i>
<i>Mutual Aid Ambulance</i>	<i>94</i>
<i>Total</i>	<i>1948</i>
Motor Vehicle Accidents	354
Search and Rescue Calls	29
Hazardous Conditions/Gas Leaks	83
Electrical Investigations	164
Assist Police/Other Departments	41
Carbon Monoxide Investigations	98
Water Problems/Leaks	26
Public Assistance	239
Open/Illegal Burning	69
Coverage Assignment	63
Mutual Aid Given	34
Good Intent Calls	55
False Alarm Responses	18
Master Box/Automatic Fire Alarms	326
Severe Weather Investigations	8
Citizen Complaint/Fire Prevention	14

Total Emergency Calls **4204**

INSPECTIONS/PERMITS

Tank Truck Permits	3
Incident Report Copies	28
Smoke Detector Permits	312
Occupancy Permits	90
Underground Storage Tank Removal	4
Burner/Tank Repair/Replacement Permits	83
Above Ground Tank Removals	11

Propane Permits	96
Underground Propane Tank Permits	7
Agricultural Burning Permits	5
Sprinkler System Permits	50
21E Records Request	5
Certificate of Inspection (Chapter 304)	27
Master Box User Fee	29
Demolition Dumpster	14
Brush Burning Permits	833
Vent Free Fireplace	7
Christmas Tree Sales Permits	3
Black Powder Permit	3
Acetylene Tank Permits	0
Welding Permits	0
Plan Review	0
Witness Fee	5
Total Permits/Inspections	1,615
Permit Receipts	\$ 42,062.00
Ambulance Receipts	\$ 1,013,827.53
Total Treasurer's Report Deposits	\$ 1,055,889.53

Respectfully submitted,

Kevin C. Robinson
Fire Chief

HARBORMASTER DEPARTMENT

This year the Town was awarded a regionalized grant in conjunction with the Town of Scituate.

This \$50,000.00 Grant will be used to secure the needed permits to conduct maintenance dredging of the shoaling areas of the North & South Rivers' junction. The combined efforts and partnerships of both communities are vital to complete this long term project. The efforts of both communities have also expanded to the Waterways Committees. More importantly, both communities share common goals and common interests. The duplication of efforts is reduced with timelines and project completions delivered in shorter periods.

The Waterways Committee continues to work on the Town's Harbor Plan, which encompasses our rivers as well. The Harbor Plan is essential to outline the Town's resources and to assist in managing them properly for years to come. I commend the members of the Waterways Committee for their volunteerism and enthusiasm on this project.

The Harbormaster's Department continues to strive to revitalize our Shell fishing beds and to have them open on a year-round basis. We continue to work closely with the Department of Marine Fisheries on this effort and have also planned a soft shell reseeding project for the upcoming spring.

We continue to provide a high level of boating safety outreach and presence on our waters. Boater education continues to have a growing emphasis in the Commonwealth. This past summer our staff was involved in a nighttime rescue of a reportedly unstable male who had swum off a nearby beach without survival equipment. Using advanced life saving equipment, the agitated male was found 600 yards offshore. The Forward Looking Infrared (FLIR) was crucial in helping to locate the person in the cold water within ten minutes of being on scene. The combined training and experience of the crew reversed a near tragic incident in the still of the night.

The Harbormaster's Department coordinated a regionalized "Commercial Fishing Vessel Safety Day" partnered by the U.S. Coast Guard and the Marshfield Airport. The event was a huge success from which we will work to expand next year's event. The Harbormaster's Department will continue to work towards enhancing and maintaining our waterfront and seek to build on partnerships with the many stakeholders and port professionals of our community.

Respectfully submitted,

Officer Michael DiMeo
Harbormaster
Shellfish Constable

Chief Phillip Tavares
Captain of the Port

BOARD OF HEALTH

The Board of Health initiated a Septic System Loan Program available to all owners of residential properties in Marshfield. The Board worked closely with the Massachusetts Department of Environmental Protection and Town Treasurer to set up eligibility requirements and loan details. The loans shall be available for failed septic systems, and shall be paid back at 2 percent interest over twenty years. An administrative consultant has been contracted by the Board to help with administering the program.

Two confirmed human cases of Eastern Equine Encephalitis (EEE) occurred in Marshfield during the late summer of 2012. The Board of Health worked closely with the Massachusetts Department of Public Health, Town officials, School Department, media and community at large to initiate dawn to dusk restrictions on public outdoor group activities (sports, recreational and gatherings). The Board continued to emphasize the importance of all residents using preventative measures, including use of mosquito repellent and avoiding peak mosquito biting hours, to minimize the risk of mosquito borne disease.

Public Health Nursing Services were provided for the Board of Health by Partners Home Care, Inc. in these areas: Office hours, Flu Clinics, Immunizations, Communicable Disease Investigation and Reporting, Vaccine Administration, Home Care and Pediatric Nursing Clinics. Approximately 150 seasonal flu immunizations were given to Marshfield residents during the winter flu season. Home visits, physical/occupational therapy visits, speech therapy and Home Health Aide visits were also provided.

The Board of Health also met its responsibilities in performing the following semi-annual inspections for Marshfield's 110 food establishments, schools and 73 food handlers at the Marshfield Fair.

The Board responded to a number of Nuisance/Complaint Investigations, housing inspections and follow-ups.

The Board conducted weekly bathing beach water sampling and inspections at five public beaches in Town during the summer, water sampling of five semi-public swimming pools, and inspection of six recreation camps. High bacterial counts resulted in the posting of Fieldston Beach as unsafe for bathing on one occasion.

Board personnel spent 47 hours witnessing soil evaluations and percolation testing for both new construction and repair of existing septic systems. The Board's consulting engineer spent 144 hours witnessing soil/percolation tests. Eighty-nine permits were issued for septic system repairs and new construction.

We wish to thank the following staff for their continuing efforts to protect the public health: Assistant Director Laurel Thorne, Administrative Assistant Valerie Blinn and Administrative Clerk Kathleen Duddy.

We bid farewell to Assistant Director of Public Health Laurel Thorne and wish her well on her retirement. We welcome new member Sean Collins to the Board of Health.

Respectfully submitted,

Peter Falabella, Director
Gerald J. Maher, Chairman
Mark W. MacDonald, Vice-Chairman
Sean Collins, Clerk

HISTORICAL COMMISSION

At the Annual Town Meeting in April 2012 Community Preservation Committee funds were voted to relocate the Webster Law Office from the Winslow House to the Webster Estate. The project has been started with stabilization carpentry on the building preparatory to the move. An historic carpenter, Michael Burry of Plymouth, is restoring corner posts and a rear sill. Proposals for contract work and moving of the 16' x 24' building have been received. This is Phase I and next year both interior and exterior restoration of the Law Office will be completed. Also, interior electricity will be added.

A barn, 1890 vintage, was built by Sam Hatch for storage of salt marsh hay along the Green Harbor River. It is on Airport Commission land and was scheduled to be demolished. Through the efforts of the Commission, the barn has been saved. It has been disassembled and will eventually find a home in Norwell. Peter Bickford of Hingham was most helpful in this enterprise.

Alfred Almeida, our Treasurer, has worked on updating our website which will include lists of historic homes, history of street names and locations of Marshfield's historic granite markers and signs. Norma Haskins compiled the listing of street name history with help from Cynthia Krusell and Betty Bates.

We are cooperating with the Marshfield Historical Society on a restoration of the Blacksmith Shop at the Winslow House. A Community Preservation request for funding will be on the FY2013 Town Warrant.

An ongoing project with which townsfolk can help will be an extension of our listing of historic homes.

We are pleased to welcome Michelle Campion as our newest member.

We regret to note the passing of Joan Scolponetti, long-time member of our Commission. She is missed.

Otis Carney, Chairman
David Paliotti, Vice Chairman
Al Almeida, Treasurer
Norma Haskins, Recording Secretary
Jane Davidson, Corresponding Secretary
Michelle Campion, Member
Regina Porter, Member

MARSHFIELD HOUSING AUTHORITY

The Marshfield Housing Authority Board of Commissioners establishes the policies for the Housing Authority under the guidelines set by the Department of Housing Communities & Development. The Marshfield Housing Authority operates under State Chapter 121B of the Massachusetts General Laws.

The income guidelines are established by the Department of Housing and Community Development. Income guidelines vary each year, but are based on the Federal Income Limits. Income limits for state qualification are: one person –\$45,000, up to eight persons - \$85,800. There is no asset limit. While Marshfield residents are entitled to a preference when applying for housing in Marshfield, non-residents are also welcomed to apply for public housing.

The Housing Authority administers five state low-income housing programs in Marshfield. These are:

1. The elderly/handicapped development at Tea Rock Gardens, with 64 apartments
2. The elderly/handicapped units at Grace Ryder with 10 apartments
3. The elderly/handicapped units at Grace Ryder with 23 units of congregate or shared living, including a frail elder program
4. Family Housing, consisting of two family developments and scattered site homes for ten families, and the Tea Rock family homes for six families
5. The Massachusetts Rental Voucher Program which is a rental assistance program

At the present time, there are no federal programs administered by the Housing Authority.

At the Grace Ryder Development, in addition to the Department of Housing Communities & Development programs, we have been very fortunate to contract with the Department of Mental Retardation to rent units to their clients with a vendor, Road to Responsibility. This programs has been extremely successful. We also offer office space to the Town Housing Coordinator, John Mather, at the Grace Ryder Development. This has been helpful in fostering a more successful working relationship with the Town.

The Marshfield Housing Authority is involved with the LIP (Local Initiative Programs) with the Town and looks forward to more involvement in these housing opportunities for low income people. We also contract with Healthcare of Southeastern Massachusetts to rent office space to provide the Women, Infant and Children program (WIC) of the South Shore a local address which will encourage more participation.

The Housing Authority meets on the first Monday of each month at 5:30 p.m. at the Community Room at 17 Tea Rock Gardens. The office is open Monday through Thursday from 9:00 a.m. until 4:00 p.m. and Friday 9:00 a.m. until 2:00 p.m. The office staff consists of three office employees, the Fiscal Administrator, Housing Coordinator and the Executive Director.

We have also been fortunate to have Senior Tax Relief Workers through the Council on Aging. The Maintenance Department is on call twenty-four hours a day. The Maintenance Department is made up of two full-time employees.

Respectfully submitted,

Jean McDonald, Chairwoman
Otis Carney, Vice Chairman, Governor Appointee
Kevin Cantwell, Treasurer
Linda Surette, Member
John Daley, Member
Jennifer Russell, Executive Director

MARSHFIELD HOUSING PARTNERSHIP

The Marshfield Housing Partnership was established by the Board of Selectmen in 2002.

The mission of the Housing Partnership is to:

“Identify the needs of residents for affordable housing and develop strategies that are consistent with other Town priorities to meet these needs.”

The Housing Partnership, by carrying out this mission, assists the Town in meeting the requirements that will exempt it from housing developments under Chapter 40B of the Massachusetts General Laws. Chapter 40B provides that unless 10 percent of the housing stock of a municipality is “affordable” by the standards prescribed in Chapter 40B (currently 986 units for Marshfield), housing developments with an affordable component are not subject to the zoning by-laws of the municipality. If, however, a municipality has a housing plan approved by the Department of Housing and Community Development (DHCD) of the Commonwealth, the municipality is exempt from appeals by developers of decisions made by its Zoning Board of Appeals (ZBA) to the Commonwealth’s Housing Appeals Committee (HAC) during any year in which it produces affordable housing units equal to .5 percent of its housing stock (for Marshfield, approximately 50 units per year) or two years if the number of affordable units produced equals 1 percent (99 units). Marshfield’s most recent reprieve period (two years) expired on November 13, 2010. The Housing Partnership hopes to continue meeting this goal, principally by the conversion of existing market rate housing units to affordable units, so as to minimize the number of new housing units built in the Town.

In April of 2009, Marshfield’s revised Housing Production Plan was approved by the Board of Selectman, Planning Board and the DHCD. Copies of the Housing Production Plan are available at Town Hall. The Annual Town Meeting held in April, 2011, using monies from the portion of Community Preservation Funds required to be used for affordable housing, funded the position of Housing Coordinator at a salary of \$65,000 for one year. The position is currently filled by two experienced housing professionals, John G. Mather, who has worked in the field of affordable housing for 35 years, as the Town’s Housing Coordinator, and Dan Gaulin, who has worked for DHCD for ten years and has extensive knowledge of DHCD’s programs, policies and personnel, as the Technical Consultant.

As of June 30, 2012, 540 units (5.48% of Marshfield’s housing stock) (2010 census data), up from 535 (5.87%) (2000 census data) in the previous year, were included in DHCD’s inventory of affordable housing, known as the Subsidized Housing Inventory, in Marshfield.

During FY 2012 the Housing Coordinator, the Technical Consultant and the Housing Partnership, among many other activities, centered on the following:

Housing Conversions - Marshfield Housing Opportunity Purchase Program:

The Marshfield Housing Opportunity Purchase Program (MHOPP) has been the principle vehicle for the Town's affordable housing conversion program. During fiscal year 2012, four single family homes and a condominium were converted to affordability in spite of a very difficult housing market which saw reduced selling prices combined with tightened lending practices, making it much more difficult for participants to secure mortgage commitments from lenders. Minimum credit score requirements for a mortgage have increased over the past several years, putting a mortgage out of reach for many potential homeowners. As of June 30, 2012, a total of eleven units have been converted to affordability under the MHOPP. The program's guidelines, brochures and marketing were revised and updated. Four information sessions were conducted for MHOPP participants and an additional information session was conducted for local lenders and realtors. The Marshfield Housing Authority held two lotteries and eleven families were provided the opportunity to participate. The converted units have been added to the Subsidized Housing Inventory.

Age-Restricted Adult Villages:

Marshfield has four age-restricted developments which were constructed under the Town's Age-Restricted Adult Village Bylaw. Three contain affordable condominiums, and one will make a payment in lieu-of-construction of affordable units to the Marshfield Housing Authority. The Housing Coordinator prepared three refinance packages to permit the affordable unit owners to obtain lower interest rates.

Local Government:

The Housing Coordinator continues to work closely with other Town Boards. Working with the Assessors' Office, the Housing Coordinator assists in preparing the assessments for affordable housing units in Marshfield. The Housing Coordinator meets regularly with the Town Administrator and Town Planner and is currently working with the Town Planner and the Metropolitan Area Planning Council (MAPC) in developing a build-out analysis to determine the future growth potential of buildable lots. He also meets with the Planning Board and (ZBA) to discuss implications of specific development projects and the creation of affordable housing opportunities.

Monitoring of Affordable Units:

An important component of the Housing Coordinator's responsibility is to monitor existing affordable units to ensure that they remain affordable and in compliance with their recorded regulatory agreements and deed restrictions.

Foreclosure Prevention:

Foreclosures continue to increase in Marshfield, as throughout Plymouth County and the Commonwealth. During FY 2012, 72 Marshfield families had foreclosure proceedings initiated against them. The Housing Coordinator, working in cooperation with the Plymouth County Registrar of Deeds, has made contact with each family and has provided each with foreclosure counseling resource material. Additionally, the Housing Coordinator, working in cooperation with Representative James Cantwell, participates in

foreclosure information sessions designed to guide foreclosure victims to appropriate foreclosure counseling services.

The Housing Partnership is committed to ensuring that our affordable housing will be controlled by the Town (and thus preserve the rural and small town atmosphere of Marshfield) and not be imposed on us by developments under Chapter 40B. The Housing Partnership requests and thanks you for your support of its efforts to meet the pressing need of affordable housing while preserving the autonomy and character of the Town.

Respectfully submitted,

W. Robert Carr, Chairman
Martine Anderson
Roger Dashner
John Hall
William Ivey
Thomas Kane
Rev. Barbara Peterson
Kerry Richardson

INFORMATION TECHNOLOGY DEPARTMENT

The primary focus of the Information Technology Department (ITD) is to lend support to Town departments which serve and support the general public. The Department consists of one Management Information Systems (MIS) Director, one Systems Analyst (SA) position, and utilizes third party service providers as needed.

These positions are responsible for supporting the Town's technology infrastructure and working with consultants and vendors to support Marshfield's diverse departmental goals. Responsibilities include establishing positive working relationships with Marshfield's many departments, boards, commissions and committees. Additional responsibilities include administration and collaboration of the budgeting process. This includes oversight of other departments' technology expenditures as they relate to the Master Technology Plan. Other duties include support for initiatives regarding the Town's Strategic Plan, ITD project management requirements, establishment of training initiatives, and procurement for vendor selection and services.

Through funding of the Integrated Online Permitting Application at the Annual Town Meeting, Marshfield has completed two of four modules for implementation. This first module is targeted toward managing online permitting needs for the building department's constituents. Identified as one of the major components of the Town's Strategic Plan, this application promises to promote efficiency in the areas previously mentioned and flexibility for constituents. At this time we are testing online payment options through our online permitting portal for all permits submitted. Once completed, applicants will be able to perform all functions of the permit application and payment process online.

Marshfield's ITD was fortunate this past year to have worked with some truly talented and artistic individuals. Through this new relationship the Town recognized the efforts of many Marshfield residents in their abilities to provide ITD with magnificent photos for use in the redesign of the Town's new website. The photos captured the unique and diverse landscapes inherent in Marshfield and have become the backdrop of the Town's enhanced website. The additional website services include Media Streaming, Content Subscription options such as "Alerts, News and Announcements" and other services targeted for expansion of communications.

As detailed in last year's Annual Report, the ITD identified substantial hurdles in attempting to maintain service offerings and vendor commitments. As the ITD budget was impacted yet again this past year through inflationary cost totaling 10% associated with managing service needs, the ITD would need to implement new cost cutting technologies while ensuring no loss in services to our constituents. This was done in part through the funding and implementation of the Virtualization Project and the redesign of the Town's website. Thousands of dollars in expenditures were targeted via reductions in hosting and website administration cost, as well as reduction in replacement server cost through a virtualization project. The expenditure cost recovered will allow ITD to

maximize its abilities to fund state of the art systems, which are the foundation for many other cost cutting technologies, into the future.

In the past few years many departments have sought solutions to improve safety and asset security. This has been an ongoing project and is built on the solution to deploy cameras to targeted Town facilities and public areas. Currently Marshfield's ITD has helped engineer network camera solutions to numerous locations in town. Through the use of the Municipal Wide Area Network (MWAN), the Town has moved forward in its efforts to improve safety and security initiatives in a cost effective manner.

Beginning in FY2011 and into FY2012/13, Marshfield ITD will be concentrating on improving the Town's Disaster Recovery (DR) options. Through the Virtualization Platform, Marshfield will seek additional options for managing our systems. Through the use of cloud services and a remote access portal option, we plan to mitigate certain events while maintaining continuity of services offered. One solution to aid in this effort is the targeted task to replace the antiquated phone system in Town Hall with a state of the art Unified Communications System. Leveraging the new Virtualization Platform, we look to capture recurring line, server cost and efficiencies while offering better service to individuals utilizing the system.

The ITD will continue to strive to link Marshfield's financial landscape to the technologies Marshfield currently has available, as well as address any projects or private/public partnerships which could generate revenue going forward. The ITD would like to thank residents and the Capital Budget Committee for their support of our Master Technology Plan. Your support at Town Meeting and the continued support shown for Marshfield's Information Technology initiatives will allow us to continue to offer current and potentially new services well into the future.

Respectfully submitted,

Ron P. Menard
MIS Director

OPEN SPACE COMMITTEE

First formed in 2003, the Open Space Committee is a nine member appointed committee and consists of a member representative from the following Town boards and committees: Conservation, Recreation, DPW, Assessors, Community Preservation and Planning. In addition, there are three at-large members representing the general public. For most of this fiscal year we have had vacancies for a representative from Assessors and Planning.

Throughout FY2012 the Open Space Committee has been busy reviewing land opportunities and working to complete and gain approval for our updated Open Space and Recreation Plan. The plan, which received final approval from the Division of Conservation Services in March, is a comprehensive and strategic land acquisition tool for the Town. The state requires towns to have an updated plan in order to be eligible to take advantage of many grant opportunities available from the state. It also contains interesting and important information about the community of Marshfield and sets our top priorities for land acquisitions.

The Open Space Committee continues its work on the South River Park project. A request for \$57,250 in Community Preservation funds approved at Special Town Meeting in April 2012 allowed for certain key design elements to be reinstated. The project goals to improve the ecological conditions along the environmentally sensitive riverfront area and provide an ADA compliant natural park in the center of Town should soon be realized. Opening of the completed park is anticipated for the fall of 2012. The Open Space Committee will continue working with our conservation partners on plans for a riverfront-walking trail along South River linking the new park with existing open space and the bridle path. We will continue to strive for the protection of the buffer areas to the South River and to enhance viewing opportunities within the commercial district.

Focusing on the Open Space Committee's goal of identifying and acquiring land that will advance the goals and objectives of the Open Space and Recreation Plan has resulted in the discussion, investigation and evaluation of more than ten potential acquisitions. Numerous site visits and rankings using the land acquisition criteria framework have resulted in the commissioning of six appraisals and the successful negotiation and execution of three Purchase and Sales Agreements. These potential acquisitions will be presented to Town Meeting in the fall of 2012 and, if approved, would protect approximately 47 acres of open space and fulfill the Open Space Committee's top priorities and goals of drinking water protection, conservation and recreation.

The Open Space Committee is grateful to the many local land protection organizations that have provided guidance in our efforts to protect open space in Marshfield. Wildlands Trust of Southeastern Mass, the North and South Rivers Watershed Association, Mass Audubon and The Trustees of Reservations are continuing sources of valuable technical expertise and support.

Protection of our drinking water remains our top priority. Expanding and connecting preserved land to enhance wildlife corridors, protecting species' habitats and preserving scenic vistas, as well as identifying land for the creation of much needed playing fields, will remain top priorities in our acquisition efforts.

Respectfully submitted,

Susan Caron, Chair
Open Space Committee
Sue MacCallum
Bob Shaughnessy
Chris Ciocca
Tom Whalen
Al Mello
Karen O'Donnell

PERSONNEL BOARD

The Personnel Board met and voted to amend the Personnel Classification and Compensation Bylaw, by striking out Schedule E in its entirety and by substituting therefore the following new Schedule E, such change to be effective as of July 1, 2012:

<u>Annual GRADE</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>
4	\$27,288	\$28,378	\$29,511	\$30,690
5	\$30,101	\$31,303	\$32,556	\$33,849
6	\$33,205	\$34,531	\$35,915	\$37,352
7	\$36,627	\$38,086	\$39,616	\$41,197
8	\$40,392	\$42,015	\$43,691	\$45,437
9	\$45,437	\$46,339	\$48,189	\$50,124
10	\$49,159	\$51,118	\$53,168	\$55,288
11	\$54,222	\$56,390	\$58,635	\$60,984
12	\$59,812	\$62,198	\$64,681	\$67,277
13	\$65,796	\$68,413	\$71,151	\$74,006
14	\$72,103	\$74,985	\$77,978	\$81,093
15	\$79,309	\$82,480	\$85,776	\$89,204

The wage schedule provides Personnel Bylaw employees with a 2% base salary increase. This is the same increase provided to employees with settled collective bargaining agreements for FY13.

Respectfully submitted,

Sheila Sullivan, Chairman
Personnel Board

PLANNING BOARD

The Planning Board's regulatory jurisdiction comes from Massachusetts General Laws Chapter 40A (the Zoning Act), Chapter 41 (Municipal Planning and Subdivision Control Law), the Marshfield Zoning Bylaws, Subdivision Rules and Regulations and the Town Charter. During Fiscal Year (FY12), the Planning Board reviewed and acted upon the following development proposals:

APPROVAL NOT REQUIRED (ANR) PLANS

If a plan does not meet the definition of "subdivision" under MGL Chapter 41, Section 81L and has frontage on an existing street, it is entitled to endorsement by the Planning Board. In some cases new buildable lots are created from approval of ANR Plans. There are also cases when ANR plans approve minor lot line changes.

As required by MGL Chapter 41, Section 81P, the Planning Board reviewed and endorsed 9 ANR plans in FY 12. Fifteen single family, buildable lots were created by ANR Plans.

MASTER PLAN

At the 2012 Annual Town Meeting, voters approved \$113,000 to hire consultants to update the Town's Master Plan. The Town Charter requires that the Master Plan be updated every 10 years. The Planning Board and Town Planner put the project out to bid in October, 2011 and received five proposals from Community Planning Consulting firms. The Board voted to hire Vanasse, Hangen, Brustlin, Inc. to update the Master Plan. In addition, Suffolk University's Moakley Center for Public Management was hired to conduct a public opinion survey. The University of Massachusetts, Amherst, Department of Landscape, Architecture and Regional Planning graduate students will be drafting a chapter of the plan on adaptation to climate change.

SPECIAL PERMITS

The Planning Board is the Special Permit Granting Authority for Age-Restricted Adult Villages (ARAV), Open Space Residential Developments (OSRD), developments in the Water Resource Protection District (WRPD), and developments in the Planned Mixed-Use Development Overlay District (PMUD). The Planning Board did not receive any Special Permit applications during FY12.

STREET IMPROVEMENTS

If a property owner wants to build off of a dirt road, unconstructed paper road, or a road not accepted by the Town, the owner must submit a street improvement plan to pave the road to the Planning Board's minimum standards.

Plans for a Street Improvement on Danforth Street were submitted on 1/24/11 and were approved on 6/7/11.

SCENIC ROAD

If a property owner wants to remove trees or alter a stone wall within the right of way of a scenic road, he/she must seek permission from the Planning Board and Tree Warden.

In conjunction with the Tree Warden, three scenic road hearings were held: (1) 167 Ferry Street, (2) 229 Spring Street and (3) 685 Highland Street. All three scenic roads involved the removal/relocation of stone walls.

GENERAL DEVELOPMENT REVIEW

In addition to its permitting functions on development applications, the Board also monitors the ongoing construction of approved residential projects to ensure that construction is in compliance with the approved plans.

REQUESTS FOR ADVICE – ZBA

The Planning Board reviews plans and submits comments on various site plans submitted to the Zoning Board of Appeals. The Board submitted comments on the plans for the new high school and other projects.

ZONING BYLAW AMENDMENTS

The Planning Board and Town Planner take a lead roll in writing, reviewing, and amending the Town's Zoning Bylaw. In FY 12, the Board presented, and voters approved a new Zoning Bylaw for the Flood Plain (Article XV) and they voted to amend the Zoning Map. Voters also approved an amendment to Article VI, Section 6.06, Route 139 Grandfathering.

OTHER ACTIVITIES

The Planning Board continues to act in an advisory capacity to other Town boards and committees. Planning Board members serve on the following boards and committees: The Community Preservation Committee, the Open Space Committee, the Housing Partnership, Energy Committee and the South Shore Coalition.

Respectfully submitted,

Karen Horne, Chair
Dana Harvey, Vice Chair
Jamie Beard, Treasurer
Mike Biviano, Jr., Clerk
Bill Ivey, Member

PLANNING DEPARTMENT

The Planning Department is staffed by two full time employees, the Executive Assistant and the Town Planner. The Planning Department provides staff support to the Planning Board in processing real estate development applications, provides information to the Planning Board so they can make informed decisions on development applications and drafts decisions for the Planning Board. The Planning Department also provides information to the Board and the general public on planning, zoning and land use issues in town, the region and the state. The Town Planner prepares and administers the budget for the Planning Board and Department. The Planning Department works with other departments on a wide range of community planning issues.

In addition to providing staff support to the Planning Board on development applications, the Town Planner and Executive Assistant worked on the following community planning projects in Fiscal Year 2012:

Community Development Planning

Master Plan Update

At the 2012 Annual Town Meeting, voters approved \$113,000 to hire consultants to update the Town's Master Plan. The Town Charter requires that the Master Plan be updated every 10 years. The Planning Board and Town Planner put the project out to bid in October, 2011 and received five proposals from community planning consulting firms. The Board voted to hire Vanasse, Hangen, Brustlin, Inc (VHB) to update the Master Plan. In addition, Suffolk University's Moakley Center for Public Management was hired to conduct a public opinion survey. The University of Massachusetts, Amherst, Department of Landscape, Architecture and Regional Planning graduate students will be drafting a chapter of the plan on adaptation to climate change.

South River Park

Working with the Open Space Committee, Department of Public Works engineers and the Conservation Administrator, the Planner has served as Project Manager on the South River Park Project, a new 1.6 acre park at 2148 Ocean Street. By the close of FY2012, the Park and Veterans' Honor Roll were nearing completion.

Athletic Field Complex

At the request of the Board of Selectmen, the Town Planner reviewed a list of town owned properties to identify the most suitable location for a new athletic field complex. An area of town owned land in Enterprise Park, at the end of Rockwood Road was identified as the most suitable location for the complex. The Town Planner worked with the Department of Public Works on the development of plans for five new athletic fields.

Environmental Planning

The Town Planner has assisted the Energy Committee on two renewable energy projects: (1) The Municipal Wind Turbine Project and (2) Two sites for potential solar farms.

Direct Local Technical Assistance Grant

In an effort to proactively plan for the impact of projected rise in sea level, the Town Planner applied for a Direct Local Technical Assistance (DLTA) Grant from the Metropolitan Area Planning Council. The grant was awarded to the towns of Duxbury, Scituate and Marshfield to plan for the impact of sea level rise and to mitigate the impact on public and private property. The report was completed in December 2011 and is available on the Planning Department web page listed under the “Projects” link. This regional look at sea level rise and flooding on the South Shore determined that the flood insurance claims for the three town area represent approximately 23% of the total Federal Emergency Management Agency Flood Insurance claims in the Commonwealth of Massachusetts. The total of \$72,088,438 for the three town area indicates that our area of the South Shore is a hot spot for flooding. Thus, more planning to avoid future flooding was identified as a priority.

Gulf of Maine Grant

The towns of Scituate, Duxbury and Marshfield applied for and received a second grant for \$30,000 from the New England Municipal Coastal Resilience Initiative grant program from the Gulf of Maine Council on the Marine Environment. The grant is to study the projected impact from sea level rise at specific locations, in an effort to avoid or mitigate the impact associated with coastal flooding in our communities.

Open Space Purchases

The Planner has worked with the land acquisition team on open space land purchases.

Open Space Plan Update

The Town Planner provided support to the Open Space Committee on the update of the Open Space and Recreation Plan.

Transportation Planning

Route 139 Widening

The Town Planner continued working with the DPW Engineering Division, Mass Department of Transportation (DOT) Highway Division, regional and state officials on the widening of a one mile section of Route 139. In March 2012, construction started and is expected to take 1 to 2 years to complete.

GATRA

The Town Planner serves as the Town’s representative on the Greater Attleboro Taunton Regional Transit Authority (GATRA) Advisory Board. Ridership on the GATRA bus service continues to grow, providing transportation options for senior citizens, people

who are too young to drive, or those without a car. We continue to review the routes and connections with the regional public transportation system.

Traffic Safety Team

The Planner continues to serve on the Traffic Safety Team, working with Police, Fire and Department of Public Works engineers to address traffic safety issues in town.

Regional Transportation Planning

The Planner serves as the Town's representative on the Metropolitan Planning Organization (MPO), the transportation branch of the Regional Planning Agency. This involves listing priority transportation projects for the state and monitoring the list of future transportation projects in Marshfield.

Affordable Housing Planning

The Planner continued to work closely with the Housing Coordinator on the creation of affordable housing units. The Marshfield Home Ownership Opportunity Program (MHOOP) continues to make steady progress in creating new affordable units from existing housing stock. The Planner works with the Housing Partnership Committee on strategies to produce housing for people of all incomes.

The Planning Department wholeheartedly thanks Alan Feinberg, who works under the Senior Tax Program, for his tireless efforts in keeping the department up to date with its filing and office chores.

Respectfully submitted,

Paul Halkiotis, A.I.C.P.
Town Planner

Kay Ramsey, Executive Assistant

POLICE DEPARTMENT

This past year was a challenging one for the men and women of the Marshfield Police Department. As in years past, we have continued to provide the high quality of service that the citizens of this Town have come to expect. The demands placed on the Department have gone up and we remain severely understaffed. Our Department faced several issues this year that challenged our officers on the street as well as our budget.

Several high profile cases kept our officers busy during responses and our detectives busy during follow up. Some of these cases demanded an unprecedented number of court appearances by the members of the Department. In July of 2011, the fiscal year started with the Marshfield Police responding to a tragic fatal boating accident off the coast of Brant Rock. Our sincere condolences are extended to the family of the young man who was taken that night.

September and October brought two separate death investigations, one involving a baby and the other, the first murder in Marshfield in ten years. The murder investigation was an excellent example of the partnerships we have built with other agencies. Within minutes of the first 911 call, the Marshfield Police activated assistance from the Old Colony Police Anti-Crime task force. We also received on-scene assistance from our District Attorney, the State Police, the DEA, the FBI, the Plymouth County Sheriff's Department, the Fire Department, Highway Department and the Airport. A command post was established and a thorough, coordinated search grid was established for the armed and dangerous suspect. Within three hours of the incident, the armed suspect was captured, pertinent evidence collected and further tragedy was averted.

In November, the hate crime trial began for the remaining three defendants involved in this incident from several years ago. Ten to twelve officers were summonsed to Superior Court for the trial each day. Most of the time this was in addition to their daily shift. This trial ran for several weeks and resulted in the conviction and sentencing of all three defendants.

This past winter the Marshfield Police investigated an armed home invasion where a suspect forced entry. He "pistol whipped" and robbed the homeowner. This investigation led to the arrest of several suspects within minutes of the crime and recovery of the stolen items.

During the winter one of our officers enrolled in the United States Army Reserve and is currently a first Lieutenant in the Judge Advocate General's Corps. This past spring many patrol officers were commended by the Board of Selectmen for potentially lifesaving actions, and the detective division was commended for outstanding investigative efforts.

On a sad note, this past spring saw the untimely passing of Officer Paul McCarthy. Paul was well-liked and respected at the Department and was a devoted husband, father and grandfather. He will be missed. Rest in peace, Paul. Another officer was stricken with an untimely illness, rendering him unable to perform police duties and ultimately forcing his retirement. Two other officers were injured on-duty, one after being assaulted and the other requiring surgery from an injury. Lastly, Officer Ralph Poland retired in January after serving the Town for many years.

He was our community service officer and was instrumental in starting our LoJack SafetyNet Program. This program has been extremely successful. In May, officers were able to pinpoint a missing man's location and return him safely to his home within a half-hour. He had wandered about one half-mile from his home and had become tangled in some briars near the bank of the South River.

The Old Colony Police Anti-Crime Task Force, (OCPAC) was formed in 2009 by the Marshfield Police Department. The area covered by OCPAC is now comprised of 12 communities within Plymouth County (Duxbury, Hanover, Hingham, Hull, Kingston, Marshfield, Norwell, Pembroke, Rockland, Scituate, Carver and Plympton), and is commanded and administered by the Marshfield Police Department. Additionally, the Plymouth County District Attorney has maintained an assigned Superior Court Assistant District Attorney as a legal consultant to the Task Force to utilize anytime the need should arise twenty four hours a day, seven days a week.

During the past year, OCPAC has conducted an assortment of investigations with various federal, state and other local law enforcement agencies. The crimes investigated included, but were not limited to: murder, narcotics trafficking, bank robberies, home invasions, residential, business breaks and several other crimes against people and property. These investigations have led to more than 191 arrests for the aforementioned crimes. In addition, members of OCPAC have seized more than \$404,180 worth of illegal drugs, more than \$120,000 from the sale of narcotics, and solved more than 130 residential, business and bank robberies. Moreover, OCPAC has recovered thousands of dollars of stolen property belonging to Marshfield residents. The sharing of resources, manpower and equipment has resulted in a vast savings for taxpayers.

In May, the Task Force received the "Francis A. Grondin Award" from the New England Narcotic Enforcement Officers' Association. The award was received for outstanding achievement in the field of narcotic enforcement. OCPAC will continue to cooperate, and is committed to providing a higher quality of life for our residents.

The Marshfield Police Department continues with the oversight of several departments including the Beaches, Emergency Management, Harbormaster and Animal Control. We have allotted patrols for the beach areas for parking enforcement and frequent walks of the beaches themselves. These efforts have led to a decrease in calls for service, as well as enhanced parking enforcement efficiency in the beach areas. We will continue to provide these patrols when manpower and budget allow. Separate reports will be prepared for these other departments.

The Marshfield Emergency Management Agency had a busy year. Tropical Storm Irene was a storm of historical proportions and caused significant wind damage, downed trees and an extended power outage that forced the opening of a shelter. This event demanded a high amount of manpower and resources. We worked closely with various other Town departments and the utility companies to try and restore "order" as quickly as possible. We have also participated in several meetings with these departments and utility companies to establish plans to improve the response to future events.

Recovery from the storm lasted for four months and Marshfield received Federal Emergency Management Agency reimbursement in the amount of \$108,000 for the Town departments

affected. Marshfield Emergency Management was instrumental in obtaining grant funding for over \$400,000 for a 165 foot communication tower located in North Marshfield. This tower will vastly improve communication for all Town departments as well as regional public safety assets.

The Marshfield Emergency Management Agency was tasked to support the federally unfunded mandate to narrowband all Department RF radio equipment. The project continues today and significant changes were needed in the communication infrastructure to support this effort. Town Meeting approved \$400,000 to support this effort and as we near completion, Marshfield will have one of the most robust radio communication systems supporting Schools, Police, Fire, DPW, Recreation, Beaches, Animal Control and Council on Aging. Better communication will improve the ability to respond to Marshfield emergencies as well as regular day-to-day operations.

The Marshfield Emergency Management Agency supported new Statewide 911 legislation that mandated training for all police and fire personnel who answer 911 calls. This legislation will standardize 911 medical call handling and better prepare call-takers to handle medical emergencies over the telephone while emergency personnel are responding. Statewide 911 supports this effort with over \$100,000 for training and personnel costs. This legislation will require 911 call-takers to receive 16 hours of training every year. Currently, grant funding supports this effort.

Some grant funding programs have been eliminated but we still continue to seek out new ideas to reduce cost to the citizens and improve our services. This year we were able to obtain several pieces of surplus government property equipment at no cost. Among them were several Humvees and a BMW dirt bike. The Humvees will allow for better response and evacuation of residents in flood areas of Town. They can also be used in harsh snow conditions, wooded areas and on the beach. When funds allow, the dirt bike will be used to patrol our bridle trails and wooded areas.

Lastly, one area on the Town report each year that is misleading and needs clarification is the individual officers' reported overtime. Under this category is the combination of overtime paid by the Town, as well as, the detail money earned often paid by a private contractor, not the Town. This category is the private detail pay and the overtime combined.

As always, we will continue to work with all of the various departments within the Town to ensure top quality service to the citizens of Marshfield. The Police Department wishes everyone a more safe year to come.

Respectfully submitted,

Phillip A. Tavares
Police Chief

Police Statistics for 7-1-2011 to 6-30-2012

Revenue to Department

Firearm permits	\$7,450
Photocopies	\$2,856
Detail Surcharges	\$44,073
Misc. revenue	\$13,380

Offences

Citations issued	1338
Fines	\$48,850
M/V accidents	859
Arrests	413
Summons	411
Protective Custody	35
Weapons involved in arrests	153
Accidents	411
Murder	1
Forcible rape	1
Aggravated assault	34
Simple assault	111
Intimidation	36
Arson	1
Burglary/B&E	75
Shoplifting	20
Theft from Building	56
Theft from M/V	89
All other Larceny	174
M/V theft	18
Counterfeit/forgery	8
Larceny by false pretenses/swindle	29
Credit car fraud	16
Malicious Damage/Vandalism	211
Narcotics violations	59
Bad checks	10
Disorderly person	98
O.U.I. Drugs	8
O.U.I. Liquor	41
O.U.I. Liquor 2nd offense	10
O.U.I. Liquor 3rd offense	5
O.U.I. Liquor 5th offense	2
O.U.I. Liquor serious injury	2
Liquor law violations	54
Trespassing	16
All other offenses	317
Traffic by-law violations	498

DEPARTMENT OF PUBLIC WORKS

The Department of Public Works (DPW) is pleased to present to you the reports as submitted by the Board of Public Works, the DPW Superintendent and the Division supervisors.

Fiscal Year 2012 was an eventful year for the Department. We are still coping with a long backlog of work. We have developed a punch list of tasks to help us manage our work, and have prepared an updated Operational Plan for Fiscal Year 2013. The DPW Operational Plan will keep us focused on priorities and commitments.

The Operational Plan describes the DPW's mission, functions and tasks that we plan to perform in the upcoming fiscal (and budget) year. The functions and tasks that each DPW Division will accomplish will be updated from time to time to account for new work and changing priorities as determined by the DPW staff or as directed by the Board of Public Works. The Operational Plan is posted on the Town's website.

Mission Statement

Our mission is to provide high quality, timely and cost effective engineering, water, wastewater, highway, solid waste management, cemetery and public parks services to the people of Marshfield, consistent with generally accepted municipal standards.

Our Vision

Our vision is to be recognized by the people of Marshfield as an important and valued component of government services.

Guiding Principles:

- We will strive for performance excellence in all of our services to the Town.
- We are a learning organization dedicated to continuous improvement in our skills and degree of professionalism in all we do.
- We are courteous and responsive to our customers, the taxpayers and ratepayers of the Town.
- We will find ways to be more efficient, cost effective and competitive in our services to the Town.
- We are accessible to the public and businesses that use our services.
- We value the contribution that each employee provides for the Town, and we treat each other with dignity and respect.

- We are a highly skilled and competent team.

The following are the prioritized DPW functions and roles that guide work plans and budget development:

- Legally mandated functions including maintenance and repair of roadways, traffic signs, signals and markings, construction, repair and maintenance of highway drains and sidewalks, trash and septage disposal, tree trimming, operation of cemeteries, the water system and sewer system, and snow and ice removal.
- Essential functions and services including maintenance of Town vehicles and equipment, fence and guard rail repairs, tree removal, mowing roadsides, material control, storage and dispensing of fuel, maintenance of tide gates and seawalls, and street sweeping for safety and drainage maintenance purposes.
- Non-essential services including maintenance of floats at Town piers, carpentry and painting, rubbish pickup at Town facilities including beaches and athletic fields, maintenance and mowing of school grounds, Town buildings, recreation facilities and cemeteries, renovation of athletic fields at schools and recreation grounds, and maintenance and repair of playground equipment.

As we tighten our budgets to cope with reduced funding levels in the future, the non-essential services provided to the Town by the DPW may need to be substantially reduced. The DPW general fund staffing levels have declined significantly over the years coincident with declining expense budgets. The reduced funding and staffing levels have significantly impacted the ability of the DPW to deliver services that the Town expects.

We thank the men and women of the DPW whose tireless efforts have made this a successful Department in spite of the demands to do more with less. They have met every challenge with enthusiasm and a commitment to get the job done, always striving for excellence.

The Board of Public Works and the Department of Public Works look forward to a highly successful year in FY2012 and beyond.

Respectfully submitted,

Stephen Hocking
Chairman

Robert J. Shaughnessy
Vice Chairman

Michael Valenti Jr
Member

Thomas J. Reynolds
Superintendent

CEMETERY/TREES/GREENS DIVISION

Cemetery Division

The Cemetery Division maintains the seven cemeteries listed below:

Cedar Grove Cemetery
Winslow Cemetery
Marshfield Hills Cemetery
Two Mile Cemetery
Center Marshfield Cemetery
Old Chapel Cemetery
Couch Memorial Cemetery

The Couch Memorial Cemetery, located on Union Street, is the only cemetery that still has lots available for purchase. The columbarium has forty-eight (48) niches for cremation remains.

The Cemetery Division accomplished the following:

- Mowed 180 acres on a weekly basis – April thru November
- Trimming around each headstone twice a year
- Removed leaves at all cemeteries
- Poured 107 cement foundations for headstones
- Held 109 interments
- Sold 92 cemetery lots.

The river end of Couch Cemetery is an area dedicated to passive recreation. Of the 520 people who used the site, 60 were with the North & South River Watershed Association (NSRWA) for one day use, and the remainder of users were Cub Scouts/Boy Scouts and their leaders who camped overnight, predominately for summer/spring/fall camping, but with some two or three requests for winter camping.

Trees Division

The Tree Division maintains approximately 420 miles of roadsides with the use of the roadside machine. Division staff were able to cut back roads to a width of four feet and trim intersections to alleviate dangerous corners. The Coast Guard Hill, Daniel Webster Estate's field and Perryn Way (an historical site) were cut back trees and brush were also cut back from tidal creeks and drainage ditches, and we fulfilled requests from the Highway Division for roadwork and sidewalk resurfacing projects. Twenty-five (25) dead and/or diseased trees were taken down and replaced with fifteen new trees at various locations in Town. This number is higher than normal because of the winter moth affecting red and white oaks. Hurricane Irene that hit in late August kept the Cemetery Tree and Greens Division, with help from the Highway Division, cleaning up for about two months. The Tree Division responded to about 80 emergency tree in addition to the calls related to Hurricane Irene.

Greens Division

The Greens Division employees are responsible for maintaining a total of thirty-eight playing surfaces. One hundred and twenty (120) acres of school grounds are mowed on a weekly basis along with the mowing, trimming and cleaning of all Town playgrounds and parks. The Division also maintains the grounds of the Coast Guard Station Recreation Center, Council on Aging Center, the Fire Stations, Town Hall, Police Station, School Administration Building, DPW Garage and the Ventress Library for a total of an additional 16 acres. They are also responsible for maintaining/mowing the Ellis Nature Sanctuary.

A total of eighty-three (83) rubbish receptacles were emptied twice a week from ball fields, parks and cemeteries. Park benches were repaired and installed at various locations. All ball fields were edged, trimmed and scarified weekly. Twice a year the fields were sprayed for weed control and sixty tons of stone dust were used to resurface fields along with over seeding and fertilization. We replaced pitchers' mounds and home plates and worked along with high school custodians in lining the fields. With 38 ball fields at schools and recreation facilities, our duties have increased substantially. Staff also maintained 140 sprinkler heads at the High School Complex.

The Board of Public Works, the Superintendent and the Director of Operations thank the Cemetery Trees and Greens Division for their diligent efforts in keeping the public cemeteries' grounds, fields and roadsides in good condition.

Tree City USA

The Town of Marshfield received the TREE CITY USA award for the seventeenth year. The Tree City USA Program is sponsored by the Arbor Day Foundation in cooperation with the United States Department of Agriculture (USDA) Forest Service Urban and Community Forestry Program and the National Association of State Foresters. These organizations provide direction, technical assistance, public attention and national recognition for urban and community forestry programs in thousands of towns and cities across the country. To qualify for the award, a town or city must meet certain standards established by the Arbor Day Foundation and the National Association of State Foresters. The many benefits of being a Tree City include creating a framework for action, education, a positive public image and citizen pride. The Town of Marshfield has met these standards year after year.

The Department of Conservation and Recreation held their annual USA Forum and Awards Ceremony on May 31, 2012. This event was hosted by the City of New Bedford. Tree City USA communities were presented awards in honor of their efforts. Eighty-one communities participated in Tree City USA across the state, and six communities won Growth Awards.

Arbor Day Celebration

The Department of Public Works held their annual ARBOR DAY celebration on April 27, 2012. The event took place at the Daniel Webster Estate. This year a tree of “Honor” was planted and dedicated to Lawrence Whalen, retiring Deputy Veterans’ Agent. Also, a “Memory” tree was planted and dedicated to Howard “Butch” Studley, retired Department of Public Works employee. Both were chosen for their tireless efforts of service to the Town of Marshfield. The event was attended by many dignitaries and residents alike who share the value of Arbor Day. In addition, as part of the observance, each year 350 evergreen seedlings are distributed to each of the five elementary school fifth grade students by the Department of Public Works. This effort hopes to bring awareness to the children about the value and beauty that trees bring to our everyday life. In words immortalized by Julius Sterling Morton who originated the idea for Arbor Day, “Planting trees is an act of kindness and optimism, a gift for our friends and neighbors, and for future generations.” Trees clean the air, beautify our neighborhoods, provide homes for wildlife, conserve energy and topsoil, and help keep the atmosphere in balance.

Adopt-an-Island Program

Once again ISLAND ADOPTERS have provided the Town of Marshfield with a display of beauty on the many island locations throughout the Town. They have shared their talents providing an endless variety of plantings chosen to capture the beauty of nature and bring a special touch to each day. Year after year, the volunteers generously donate their time to this program. To these extraordinary people, we extend a very sincere thank you.

To the staff of the Tree Division, the Board of Public Works, the Superintendent of the Department of Public Works and all other Town entities, we extend our gratitude and thanks for their continued recognition and support given of Tree City USA, Arbor Day and the Adopt an Island Program.

ENGINEERING DIVISION

The Engineering Division continued to support other Town departments and boards by providing technical advice and plan review, and accomplished the following engineering design and construction tasks throughout Fiscal Year 2012.

Engineering performed the following during the fiscal year:

Developed specifications, bid, reviewed submittals and administered 21 contracts. Reviewed and commented on 21 site plans and 10 sets of plans for Special Permit and/or Street Determination for the Planning Board, many requiring multiple reviews and meetings.

Reviewed and commented on 9 hearings by the Zoning Board of Appeals, many requiring multiple reviews and meetings.

Prepared estimates for capital projects presented at the April 2012 ATM.

Issued 227 Trench Permits.

Engineering staff worked with the Waste Water Treatment Facility (WWTF) Chief Operator on the following projects:

Construction to replace the surface aerators with the Invent Mixer Aerator system was completed in September 2011. The new aeration system commenced full operation at that time.

The DPW continued evaluation of sewers most in need of repair or relining to continue the Cured-In-Place Pipe Program in FY2013.

The design consultant commenced design and preparation of bid documents to rehabilitate the Main Lift Pump Station located on Joseph Driebeek Way, and to add influent screening and upgrade the grit removal system at the WWTF. The design was completed and put out to bid at the end of May 2012 and the construction contract awarded in August 2012.

Engineering staff provided the following support to the Solid Waste Enterprise:

The contract to provide removal and processing services for the paint shed contents at Marshfield Transfer Station was reissued with the Recycling Coordinator/Enforcement Officer.

Staff administered the second year of the 5-year contract for curbside collection of trash and recyclables, and transportation and disposal/processing of same from Marshfield Transfer Station.

The contract to conduct landfill monitoring was renewed.

Work commenced on permitting application to state Department of Environmental Protection (DEP) for beneficial use of catch basin cleanings and street sweepings. Sampling and lab analysis of collected material was conducted. The final application will be submitted in fall 2012.

Engineering staff provided the following support to the Water Enterprise:

The Pine Street Water Main Replacement Project final paving was completed in the fall of 2011 from Union Street to Forest Street. Drainage improvements were completed in the section from Forest Street to Main Street and the road was milled and level course of pavement placed. Final pavement in this section is scheduled for spring 2013.

Asbestos was abated from properties purchased located at 15 Ferry Street and 318 Main Street.

Design and permitting and bidding were completed to construct the new 1 million gallon composite steel water tank with concrete pedestal to replace the existing Pudding Hill steel tank. Construction commenced in March 2012 and completion is scheduled for spring 2013.

Preliminary design and permitting was completed for the South River Water Main Replacement Project, (Grove Street to Main Street). Final plan preparation and bidding are scheduled for July 2012.

Design and permitting was completed for the Highland Street Water Main Replacement Project (Valley Path to Old Main Street). Construction started in June 2011 and was completed in November 2011.

Work on the Integrated Water Resources Management Plan which included a sewer needs assessment for the Kent Park and Black Mount Area commenced in February 2012. The first phase of the plan is expected to be completed in fall 2012.

Engineering staff provided the following support to General Fund:

Approximately 500 linear feet of drainage improvements on Summer Street in the area of Murdock's Pond remain in the design and permitting phase.

Design and permitting for dredging the South River at the Sea Street Bridge commenced in November 2011, and the project is scheduled to be bid in spring 2013.

Composting of approximately 250 tons of sediment and vegetation, previously removed from a critical section of Bass Creek, was completed in accordance with a Beneficial Use Determination permit from the DEP. The compost was used to support vegetation and stabilize banks at several Town locations. Dredging approximately 5,150 linear feet of

Bass Creek is on hold due to lack of funding, and additional permitting is required. A portion of this 5,150 linear feet of Bass Creek may be dredged and included as environmental mitigation for Airport Improvement Project, pending completion of the permitting process.

The second phase of the Surf Avenue seawall replacement was bid, awarded, and under contract for construction in June of 2011. Work on Phase II, consisting of 370 linear feet of seawall replacement began in July 2011, was completed by October 2011.

Design of Phase III Surf Avenue seawall which included seawall replacement from Farragut Road to Old Beach Road (1,931 linear feet) including the vehicle and pedestrian access ramp, commenced in Fall 2011 and was put on hold due to lack of construction funding.

Design of seawall repair for a 200 foot section of Bay Avenue seawall was prepared in the spring of 2012 and repair was completed in June 2012.

Design and permitting for new proposed Surf Avenue seawall revetment commenced in fall 2011. Completion of permitting process is expected in summer 2013.

After obtaining approval at Annual Town Meeting, the Town entered into a Federal Cost Sharing Agreement with the Army Corps of Engineers to conduct a Coastal Storm Damage Reduction Feasibility Study for the Brant Rock and Fieldston /Rexhame sections of Town. Work commenced in July and is anticipated to take 18 months to complete.

The traffic improvements to Route 139 transportation corridor commenced in the spring of 2011. The eastbound side was widened and paved and progressed to a point to allow utility companies to relocate telephone poles. Drainage structures were installed and utility work continued during summer 2012. The westbound widening will commence once utility work is completed in the spring 2013.

DPW engaged a cleanup contractor and Licensed Site Professional, to address issues associated with a release of oil from an accident by a Town vehicle on Summer Street in June 2012.

Evaluation and preliminary design for repairs to the Joseph Driebeek Bridge were completed in fall 2011. Funding for final design and construction will available in July 2012.

Work on selected measure to improve storm water quality, as recommended in the South River Bacteria Source Assessment Study commenced in January 2012. The design was completed, the project permitted and the DPW constructed the new drainage outfall and bio-retention area for the Library and Road To Responsibility parking drainage system in June 2012.

Staff continues efforts to improve and maintain drainage collection systems and comply with USEPA Stormwater Phase II requirements to minimize impact to the Town's water resources. A new drainage map through GIS system was developed to replace the existing 1974 drainage map and to meet the upcoming EPA permit requirement. The DPW drafted new Storm Water Management regulations in January 2012 which were finalized and approved in August 2012.

The Town hired a consultant who conducted an audit of Highway Garage housekeeping practices to comply with environmental requirements.

Design and permitting commenced in November 2011 to conduct repairs to the seawall revetment at Hewitt's Point. Funds for construction are being requested for FY2014.

Work continued to evaluate and closeout the Massachusetts Contingency Plan permitting process on the abandoned gas station located at 1896 Ocean Street in spring 2012. Additional monitoring wells will be installed in fall 2012.

Respectfully submitted,

Rod Procaccino, P.E. Town Engineer
Charlie Swanson, Project Engineer
Paul Tomkavage, P.E. Project Engineer

EQUIPMENT MAINTENANCE DIVISION

The Equipment Maintenance Division is a four person group that is charged with maintenance of all town vehicles (except School Department vans), all heavy equipment such as backhoes, and excavators, power equipment such as compressors and engine driven pumps, tree chippers, field mowers, roadway mowers and all accessory equipment for snow removal such as sidewalk plows, truck sanders units and plows.

During the 2012 Fiscal year the Division performed the following work:

- Serviced (engine and transmission drive train lubrication and greasing) 150 vehicles for a total of 1,100 services performed on Town owned vehicles.
- Conducted tune ups on 28 vehicles
- Performed 43 road service calls for broken down vehicles or equipment
- Performed major service (engine, drive train, hydraulics or electronic/electric system component replacement) on 18 vehicles
- Replaced a piston on the Menzi Muck
- V# 107 Trackless rolled over in a ditch
- V# 127 Vacuum Truck from Waste Water had lost power and sent it out to be repaired. It also had a valve replaced to the boom which was done in-house.
- Replaced some vehicles in the Highway and Water Departments including a new backhoe.

The Division also has a significant role in public safety by its efforts to keep the Police and Fire Department vehicles operational.

Fire Department repairs:

- Repaired Quint 1 ladder
- Repaired C-3 Tires and pulleys
- Repaired P -1, P - 2, and P -3
- Serviced of all Fire Department vehicles, including tires, lights brakes

Police Department repairs:

- Performed several brake jobs and services:
- Heaters and fans were replaced on two vehicles
- Heater controls replaced on two vehicles

Plow and sander repairs were minimal because of earlier repairs and minimal snowfall. We replace and adjusted chains on one sander, adjusted the other sander and replace one 8 foot plow. Several vehicles were removed from service do to safety issues

State inspection was performed twice with all vehicles passing with minor problems

Clean up was done all over to the grounds to keep us up to code with the Department of Environmental Inspection. Clean up was done in and around the gas fills and the gas tank recovery system was brought up to state and federal codes

The Board of Public Works, the Superintendent and the Director of Operations would like to thank the Equipment Maintenance Division for their diligent efforts in keeping the Town of Marshfield's fleet running.

HIGHWAY DIVISION

The Highway Division consists of fifteen (15) employees who work diligently to accomplish their many tasks. Some of the routine maintenance duties the Highway Division completed in FY 2012 were:

- Replacement of 400 street and regulation traffic signs
- Maintenance and repairs of 200 signs-bent, leaning, graffiti etc.
- Using over 315 gallons of traffic paint to paint parking lots, crossings walks and stop bars
- Patching potholes
- Installation and repair of 6,000 feet of berm to alleviate drainage problems
- Sweeping sidewalks and roadways
- Spreading gravel
- Grading private ways
- Cleaning 2,500 storm drains and repairing 80 manholes
- Cleaning drainage ditches
- Picking up beach rubbish and containers
- Maintaining all beach accesses and winter storm surge gates
- Installing and/or repairing beach stairs
- Equipment Maintenance
- Spreading loam and seeding roadsides
- Repairing seawalls caps

Road Maintenance Program

Using both Town funds and State Chapter 90 funding, the Highway Division completed sealing and road reconstruction on:

Pine Street
Pleasant Street
Parsonage Street
Cricket Lane

Micro-surfacing is a cost effective way of protecting the roads by crack filling and sealing them. This helps protect the roads from weather and gives the roads a longer life. We micro-surfaced:

Furnace Street
Flaggler Drive
Helena Road
Country Way
Mayflower Lane
Towne Way

The Division painted 782,000 linear feet of center lines and fog lines.

Snow and Ice

The Highway Division is responsible for 170 miles of roadway, 60 miles of sidewalks and Town parking lots. All municipal buildings, schools and facilities are plowed and sanded. During Fiscal Year 2012 the Department executed six (6) sanding operations and one (1) plowable snowstorm. The Division purchased 524.84 tons of salt and 600 yards of sand.

The Board of Public Works, the Superintendent and the Director of Operations thank the Highway Staff for their diligent efforts. Highway Division employees work hard throughout the year to provide safe and passable roadways to the residents of Marshfield.

SOLID WASTE MANAGEMENT

In FY2012, the Town completed its fifth full year of the Pay-As-You-Throw (PAYT) solid waste program. The fifth year shows an increase in trash and a smaller increase in recycling.

	FY 2011	FY2012	Percent Change
<u>MSW Disposal (1), Tons</u>	7106	7417	+4.4%
<u>Major Recyclables (2), Tons</u>	2955	3042	2.9%

- (1) Excludes Construction and Demolition (C&D) material
- (2) Commingled glass, metal and plastic; paper and cardboard

The Town completed its second full year of the five-year contract with Waste Solutions, for curbside collection of trash and recyclables, and disposal of solid waste and recycling. Historically, all of the curbside recyclables were brought to the Marshfield Transfer Station where they were weighted in and weighed out as a first step in their reprocessing. In November 2011, Waste Solutions began to bring the curbside recyclables directly to Capital Recycling in Weymouth for reprocessing without weighing them at the Marshfield Transfer Station. Consequently, the tons shown in the Transfer Station Report are lower. The Town continues to seek ideas that will increase the recycling diversion rate. Every ton of recyclables that is diverted from the waste stream equates to \$ 71.30 per ton saved. In FY 2008 the PAYT program implementation resulted in lowered trash rates from \$365 to \$275. The rate was further lowered to \$225 as a result of the Waste Solutions' contract, and held there for two years. Due to contract escalation, however, the rate had to be modestly increased for FY 2013 to \$235.

Other significant activities related to recycling included:

1. The contract ended with Spiegel South Shore Scrap Metal and entered its first year with Industrial Metal Recycling Co. Inc., collecting computer monitors and electronics. The tonnage for scrap metal for FY 2012 was 220 tons. The tonnage for computer monitors and electronics decreased to 89 tons.
2. The Town signed a 1-year extension with Waste Zero, Inc. for additional PAYT bags, bag distribution and accounting and remittance services for bag sales through various retail outlets.
3. The Town continued a program for collection of mercury-containing products in accordance with the Department of Environmental Protection requirements. This builds upon the ongoing program of fluorescent bulb collection at the Transfer Station.
4. Elementary schools celebrated "America Recycles Day" with much success. In its seventh year of the phone book/catalog drive, 3 tons were taken out of the waste stream and recycled.

5. Our clothing recycling containers, Bay State Textiles, has collected 20 tons of textiles with the proceeds benefiting high school scholarships.

The Town's "Clean up Marshfield" event, held April 10-11, built upon the success of such past events. This year's event displayed a big increase in public participation over previous years, with 3 tons of trash collected; the decrease in tonnage due to school's vacation week following that weekend.

An annual "Household Hazardous Waste Collection Day" is a demonstrated approach to keep hazardous waste out of the waste stream. A significant amount of hazardous waste was diverted from the Town's waste stream and either recycled or properly disposed of in the Town's annual September 2011 event. A total of 299 cars were serviced. All products were collected and removed from the event by trained specialists.

We thank the men and women of the Department of Public Works whose tireless efforts have made this Department successful despite the demands to do more with less. They have met every challenge with enthusiasm and a commitment to get the job done, always striving for excellence.

TRANSFER STATION

In FY2012 the Transfer Station handled 6,493.33 tons of curbside residential trash and shipped 8,055.19 tons of trash to SEMASS.

The following listed items were recycled at the Transfer Station:

➤	Batteries	190 pieces
➤	Propane Tanks	1,029. pieces
➤	Waste Oil	927 gals
➤	Construction & Demolition	439.86 tons
➤	Commingled	490.21 tons
➤	CRT& other Electronics	89.52 tons
➤	Clean Wood	17.65 tons
➤	Papers/Cardboard	928.47 tons
➤	Scrap Metal	202.78 tons
➤	Tires	22.46 tons
➤	Freon Items	24.68 tons
➤	Yard Waste	167.30 tons
➤	Textiles ship out	<u>21.20 tons</u>
	Total Tons	2,404.13 tons

The Transfer Station made 1,700 yards of compost from the yard waste and made it available for Town residents and municipal use.

The number and types of vehicles using the Transfer Station are as follows:

	Vehicle Type	
➤	Number of trips	
➤ Passenger Vehicles	Trash	11,701
➤ Commercial	Trash	511
➤ Compost	Pick-up	2,032
➤ Packers	Trash	563
➤ Recycle	Drop-off	22,438
➤ White Goods	Drop-off	334
➤ Yard Waste	Drop-off	14,427
➤ Freon Appliances	Drop-off	475
➤ Brush	Drop-off	<u>7,125</u>
	Total Trips	59,606

The Board of Public Works, the Superintendent and the Director of Operations would like to thank the Transfer Station staff for their hard work and dedication in making the Transfer Station Recycling Center a place to be proud of in our Town.

WASTEWATER DIVISION

During FY 2012 the Wastewater Treatment Facility (9WWTF) continued efforts to support corrective and preventative maintenance at the Towns Wastewater Treatment Facility, collection system and Pump Stations. Another year has passed creating increased demands on operations and maintenance as the Town's WWTF facility, its associated pump stations and the collection system age.

Work was completed for an upgrade to the Wastewater Facility Aeration Tank Mixing/Aeration system. Design also began on updates to the Main pumping station, as well as for the addition of influent screening and grit removal improvements at the Wastewater Facility.

During FY 2012 the WWTF Collection System Staff continued their efforts in cleaning, inspection and repair of sewer lines as part of the collection system maintenance program aimed at identifying sewer piping that needing repair or replacement.

The collection system report for the calendar year of 2011 includes the following major work:

- Jet cleaned 49,839 feet of sewer lines
- Video inspected 11,709 feet of sewer lines
- Pole Camera Inspected 13 Roads

The crews also repaired broken sewer laterals and gravity mains, repaired seals and fasteners on manholes, and continued efforts to replace certain manhole rings and covers with those of watertight construction.

The collection system staff also has responsibility for all pump station operations and maintenance needs, as well as review and inspection of service connections and repairs within the Town's collection system.

Much of the work on the collection system is aimed at reducing infiltration that adversely affects the operation of the WWTF biological treatment process. Another source of water into the sewer system that adversely affects treatment performance is inflow from illegally connected sump pumps. Connecting a sump pump to the sewer system is illegal. An average pump could add 1,800 gallons per day to the sewer system. Together these are commonly referred to as Inflow and Infiltration (I&I).

The WWTF is designed to treat an average of 2.1 million gallons per day (MGD). The possible connection of sump pumps to the sewer system can contribute a large portion of the I&I flows received at the WWTF. The Town is required to have a program to address I&I in its National Pollutant Discharge Elimination Systems (NPDES) permit issued by the U.S. Environmental Protection Agency (EPA) and Massachusetts Department of Environmental Protection (DEP).

The inflow and intrusion of non-domestic wastewater into a sewer system can create difficulties in facility operation. The treatment process uses the domestic sewage received as a food source for microorganisms that treat the wastewater. Variations in the quantity and strength of the received wastewater can create treatment difficulty.

Since septage is also a food source for the biological treatment process, consistent flows are necessary to maintain proper balance between the population of microorganisms and available food. An imbalance of this ratio in either direction can also create operational difficulties.

We would like to urge residents on septic systems to assist us in our treatment process by ensuring that their pumped septage is delivered to the WWTF.

The WWTF plant staff is responsible for the daily operations of the main treatment plant, septage receiving, lab operations and maintenance of the treatment equipment. In addition to routine preventative maintenance the staff also performs corrective maintenance, improvements/upgrades and responds to emergencies within the plant and system 24hrs/day, 7 days/week, 365 days/year.

Some figures for FY 2011 are:

TOTAL FLOW:	<u>597.498</u> MG
AVERAGE FLOW:	<u>1.64</u> MGD
AVERAGE EFFLUENT BOD:	<u>4.10</u> MG/L
AVERAGE EFFLUENT TSS:	<u>22.90</u> MG/L
AVERAGE EFFLUENT FECAL COLIFORM:	<u>5.6</u> colonies/ 100 ml
TOTAL PRECIPITATION:	<u>51.92</u> INCHES

Respectfully submitted,

Kevin E. Silva
WWTF Chief Operator

WATER DEPARTMENT

Monthly Totals – Gallons Pumped

MONTH	GALLONS	MONTH	GALLONS
July 2011	<u>126,902,170</u>	January 2012	<u>65,098,360</u>
August 2011	<u>98,794,700</u>	February 2012	<u>58,716,830</u>
September 2011	<u>85,635,550</u>	March 2012	<u>64,869,910</u>
October 2011	<u>72,921,550</u>	April 2012	<u>75,327,200</u>
November 2011	<u>63,714,670</u>	May 2012	<u>85,235,170</u>
December 2011	<u>65,678,110</u>	June 2012	<u>93,664,840</u>

Total Gallons –	<u>956,559,060</u>
Maximum Gallons/ Day –	<u>5.9 on July 6, 2012.</u>
Average Daily Use –	<u>2.7 million gallons/ day</u>
Current Safe Yield –	<u>4.3 million gallons/ day</u>

In fiscal year 2012, the Water Division recorded 21 new service connections, comprised of 21 new residential/commercial units and 10 new condominium units. The total number of connections to the system now stands at 9,870. The total number of re connections due to demolition/rebuild is 8 re-established accounts.

The Water Division personnel responded to and repaired 3 water breaks at the following locations:

Beginning of Enterprise Drive
Spring Street
Parsonage Street

Additional services required at the division included:

Total of 31 corporation leaks repaired
Total of 36 curb stops repaired
Total of 3 new hydrants added to the system
Total of 2 hydrants replaced
Total of 9 hydrants repaired
Total of 7 new services added to the system
Total of 1323 service calls made
Total of 46 Emergency after hour calls; 37 charge calls
Total of 2 meter pits installed
Total of 86 seasonal removals/reconnections done

The Water Department installed new water mains at the following locations:

700 feet of 8” Ductile Iron (DI) water main on Medford Street
600 feet of 8” Ductile Iron (DI) water main on Preston Terrace
500 feet of 8” Ductile Iron (DI) water main on Blue Fish Cove
500 feet of 8” Ductile Iron (DI) water main on Pollard Road

Other Division activities included contract preparation and administration of the following project:

4.300 feet of 12" Ductile Iron (D.I.) water main on Highland Street

I would like to thank the staff and crews of the Water Department for their continued dedication and support. A special thanks to Albert Bonney, Al Almeida and Lois Viau for their help to the DPW Water/Engineering under the Senior Work Relief Program in fiscal year 2012.

Respectfully submitted,

John H. Patch
Water Supervisor

RECREATION DEPARTMENT

The Marshfield Recreation Department was established by Town Meeting 1958 with the purpose of conducting and promoting recreation, play, sport and physical education. The Recreation Department plans, organizes, promotes and provides worthwhile leisure programs and facilities that serve the physical, emotional and social needs of the residents of our community, regardless of ability. The Department objectives are as follows:

- * To coordinate recreation activity with the School Department, youth groups, youth sports programs and senior citizen groups
- * To better utilize and upgrade parks, ball fields and conservation land
- * To involve as sponsors of recreation, special interest groups, business organizations, neighborhood groups, professional clubs and news media who are interested in helping to improve Marshfield
- * To better utilize and beautify Marshfield's beaches
- * To set up new self-supporting programs and explore ways of generating additional revenue through grants, donations and fund-raisers.

By following our mission statement and objectives, the Recreation Department has developed into a comprehensive program offering extensive year-round activities designed for the benefit of all community residents.

Our Department provides recreational services to enhance the quality of life in Marshfield, including programs and services designed to improve overall health and well being. As a governmental agency, our purpose is to make these leisure opportunities as available and affordable as possible, and to encourage people to be involved in these enriching activities.

Though a social service agency, the Recreation Department operates on sound business methods and seeks not to compete with existing agencies, but rather to complement their services.

The summer of 2011 was a busy and successful one. Karen Andersen coordinated program registrations as families mailed or walked in their registration forms, while Judy Rockwell assisted as our Summer Program Coordinator.

The Concert and Entertainment Series on the Town Green attracted many spectators. This family series offered four summer concerts. Our first two concerts were held on The Town Green and the final two concerts were held on the Village Green at Proprietors Green. The Sunday evening programs included such varied performers as Kiley Evans, Lonesome Jukebox and Quintessential Brass. Another tradition that started in 1998 is the Commission sponsored "Family Night", an afternoon/evening geared for the entire family. This event featured the Perry Family followed by local favorites, The Infractions. Members of the Recreation Commission and staff served up hot dogs, water, juice and chips. The Summer Concert and Entertainment Series is funded in part by the Marshfield Local Cultural Council and Friends of the Concert and Entertainment Series. We

appreciate the continued assistance of the Historical Commission and the DPW. Mr. Brian Schwede and Shaw's Supermarket donated the food for the cookout.

The 2011-12 offerings included day trips to see the Boston Pops, the Pawtucket Red Sox, Boston Red Sox at Fenway, a fall foliage trip to the White Mountains, Boston Celtics and Christmas in Newport. Our summer pre-school enrichment programs continue to have a strong following. Gardening, science and nature, music and cooking were all successful. Thanks to the assistance of the Edwin Phillips Foundation, the Department offered The Busy Bees and Chirpy Crickets. (The Busy Bees is a program designed for children ages 3 – 6, while the Chirpy Crickets is designed for students ages 6 – 14 who have moderate to severe special needs and require intensive instruction, support, and supervision in order to participate in recreation activities). The Recreation Department continued its partnership with the Duxbury Bay Maritime School and expanded our pre-school programs to include additional ocean themed programs.

A grant of \$750.00 from Shaw's Supermarket allowed for the expansion of the Community Garden. The Recreation Center hosted two weeks of the Marshfield Farmers' Market. We also partnered with Road to Responsibility to offer summer horseshoes and power walking opportunities in preparation for the Special Olympics.

Programs designed for our elementary school children included Simply Art, Famous Lil' Chefs, Community Theatre All Sports Week, the Daniel Webster Playground, archery, karate, fencing, summer video adventure, and No More Excuses (a dog training program). Sailing, kayaking and our volleyball clinics continue to be popular. During the summer we offered many one week classes. This option proved to be very popular with families. New programs offered included rowing and ecology programs for students ages 7 – 12.

Thanks to the assistance of the Marshfield High School tennis staff, students were able to enjoy indoor lessons in the high school gym during rain days. The 26th Annual Town-wide Sand Castle/Sculpture Contest continues to attract large numbers of families. We could not offer this program without John Cullen's outstanding dedication.

Our evening tennis, golf, sailing, cooking, basketball, flag football and street hockey programs were welcomed by many youths and adults. We appreciate the volunteer assistance of our adult coaches. Without their help, the evening sports programs would not have been offered.

During the fall of 2011, we celebrated our fourth year at Coast Guard Hill. As we settle in to our new home we continue to forge new partnerships and improve the area. Cody Fry completed his Eagle Scout project, which included fencing in the community garden with a split rail fence and designing our compost language and sign. Cody's hard work and the work of the many volunteers is appreciated very much.

As the demand for pre-school enrichment programs continues, our Department offered several new programs for the 3- 5 age group. Programs included ice skating, soccer and

drop-in programs for the 1 – 2.9 and the 3 – 5 year old groups. Partnering with the Marshfield Public Schools, Early Childhood Program, several parenting classes were offered during the school year. A special fall event for the pre-school children included a performance by Big Ryan. Commonwealth Tennis new fall tennis programs were offered for children teens and adults, ages 4 – 70.

The Fall Community Brochure was distributed in September to the elementary schools, Town Hall, Marshfield Chamber of Commerce, Ventress Memorial Library, Molisse Realty and Denny's Barber Shop. The Brochure was also available on the Recreation Department's Home Page. Thanks to Ron Menard's work (Town IT Director), residents may now view our seasonal brochures and print out registration forms to mail in.

The After School Sports Programs at the elementary schools remain popular. Highlights of the fall included Tennis Lessons for Youth and Cardio Tennis for Adults. We would like to thank Mr. Buddy Duksta for volunteering to share his love of this sport. Additional programs included the Annual Fall Tennis Tournament Classic, a Horseback Riding Clinic lead by Erin Van Steenburgh of Furnace Brook Farms, Adult Co-ed Volleyball, Karate, Archery, Badminton and Men's Basketball.

The Recreation Department's licensed school-age programs continue to expand. After School Child Care is offered at the Governor Winslow and Martinson schools, as well at the Recreation Department's Child Care Center located at 14 Library Plaza. A special thanks goes out to the school secretaries, custodians and kitchen staff for their support and assistance. During the month of October we renewed school-age licenses at the Governor Winslow and Martinson Extended Day program sites.

Recreation Commission member Seamus Kent was accepted to the Massachusetts State Police Academy.

A new Halloween program was established by Sarah Nobles. The Recreation Department was pleased to assist Sarah with Trick or Treat Marshfield Center.

Due to continued demand, the Recreation Department collaborated with Furnace Brook Middle School (FBMS) staff to offer students a variety of sports, academic and recreational activities. Programs offered through the year included Wrestling, Ski/Snowboard lessons, Archery, Fencing, Tennis and Babysitting Training 4 Kids, to mention but a few. The success of these school activities is a direct result of the positive relationship the Recreation Department enjoys with the FBMS administration staff and community members. Cub Scout Pack 79 enjoyed a warm campout at the Recreation Center, complete with campfire, teaching stations and lots of good food.

During the fall the Recreation Department worked closely with the Plymouth County Trial Courts on several projects at our Coast Guard Hill complex. Tree branches were trimmed, grass mowed, rocks removed, snow stakes marked the driveway, and thirty – five bales of hay were installed to prepare for the winter sledding season. Additionally the Trial Court Program helped to maintain community facilities through-out the Town.

Our Winter / Spring Community Brochure was distributed the first week in January and featured many programs including CPR and First Aid, Middle School Wrestling, the very popular Kids' Night Out!, After School Sports, and Spring Archery. Community trips included Disney On Ice, The Pawtucket Red Sox and the Boston Pops.

The Learn to Ski and Snowboard Program was a huge success! We commend our students for their display of Marshfield pride, positive manners and attitude. A special thanks to our dedicated crew of parent chaperones: Bob Clancy, Kerri Burns, Maria and Patrick Phillips, Holly Sullivan and Kerry Weiss were perfect role models for the students.

The winter through June events included:

- * One weekend of sledding and snowboarding at Coast Guard Hill
- * Annual Easter Egg Hunt (at Coast Guard Hill) sponsored by Seaside Homes of Marshfield
- * Spring Horseback Riding Clinic at Furnace Brook Farms
- * February and April school vacation programs
- * Bud Duksta and company provided instruction for children and adults during the Recreation Department's Spring Tennis Program at Peter Igo Park
- * Students at the Recreation Department's Child Care Center and Pre-School participated in the Town's Recycling Program
- * Recreation Center hosts Troop 101 Court of Honor

With a total budget of \$67,297.00 the Recreation Commission is well aware of the need to generate additional revenue for programs through fees, donations, fundraisers, grants and in kind support. The Marshfield Local Cultural Council assists with funding for the Concert and Entertainment Series on the Town Green and many families and individuals contribute to our Helping Hand Scholarship Fund. The Helping Hand Fund assists those families who would otherwise not be able to afford to participate in one of our many programs.

Throughout the year, our office accepts donations of labor, equipment and financial contributions to benefit our Scholarship Fund and to make facility improvements. If you wish to assist in any of these areas, please let us know. The Council on Aging Tax Relief Program continues to be a positive source of volunteer office assistance.

In June the Recreation Commission accepted the resignation of John Vallier, Tim Bartlett, Kirk Douglas and Seamus Kent. We will miss the knowledge and assistance of these dedicated members. We look forward to new community members assisting with the growth of our many programs.

Respectfully submitted,

Ned Bangs, M.Ed,
C.P.R.P.
Recreation Commission

Recreation Director
Dan Pitts
Administrative Clerk,
Jan Dobsovits

Chris Ciocca
Karen Anderson
Mike Fay
Brian McCarthy

REGISTRARS OF VOTERS

The Board of Registrars assisted the Town Clerk's Office with voter registration for the October 2011 Special Town Meeting and the Presidential Primary of March, 2012. We would also like to thank the Marshfield Police who also assisted in voter registration.

All of these events could not run smoothly without the continued assistance of our poll workers, town meeting workers and the staff of Furnace Brook Middle School and Marshfield High School.

The annual Town Census began in January and was completed in April, 2012. The population in April was 24,638.

As of June 30, 2012, Marshfield had 17,637 registered voters.

American Independent	3	Democrats	4426
Green Party USA	1	Green Rainbow	10
Natural Law Party	1	Libertarian	40
Republican	2,567	Reform	2
We The People	3	Unenrolled	10,584

Respectfully submitted,

Robert Kirkland, III
David O'Reilly
Jean Christensen
Patricia Picco, Chairperson

MARSHFIELD PUBLIC SCHOOLS

To the Members of the Marshfield Community:

The FY12 Annual Report of the Town Offices has been prepared to share with Marshfield residents the many wonderful initiatives focused on improving teaching and learning during the 2011-2012 school year.

District Improvement Planning

During this past school year, a committee of twenty-three community members, staff, administrators and School Committee members engaged in the process of strategic planning for the Marshfield Public Schools. As a result of the incredible work of this District Improvement Planning Committee, as well as the input from members of the Marshfield School Community, on June 5, 2012, the School Committee approved the 2012-2017 Marshfield District Improvement Plan (DIP). The entire document can be found on our website (www.mpsd.org) under "Important Documents." Below, please find the key components of this plan, which include our mission statement, core purpose, vision statement, core values and five overarching goals, which will be our focus over the next five years. I commend the members of the District Improvement Planning Committee for their efforts. I strongly believe that the work contained in the DIP will improve the teaching and learning in the Marshfield Public Schools.

Mission Statement

Marshfield provides a safe, healthy and collaborative learning environment that fosters respect and responsibility, empowering all to achieve their maximum potential.

Core Purpose

To educate students in a safe and respectful learning environment where everyone thrives

Vision Statement

To inspire and engage our learning community in the quest for excellence

Core Values

- Respect self and others
- Hold and reach high standards
- Promote collaboration in the school community
- Employ a comprehensive approach to continuous learning
- Embrace innovative practices
- Demonstrate responsibility
- Ensure a safe and healthy environment

Overarching Goals

- Improve instructional practices to challenge and support all students
- Improve and celebrate student achievement

- Create reciprocal opportunities for partnerships between community and school services
- Optimize communication at all levels
- Maximize the potential of students, staff, parents and community through effective leadership and operations

Educator Evaluation Model Development

On June 28, 2011, the Massachusetts Department of Elementary and Secondary Education adopted new regulations for evaluating teachers and administrators to guide the evaluation process. The goals of these regulations are to promote the professional development of teachers and administrators and improve educator practice, school climate and student learning. The following features are included in this new model:

- Every educator will assess his/her own performance and propose one or more challenging goals for improving his/her own practice. A formal process for reflection and self-assessment creates the foundation of a new opportunity for educators to chart their own course for professional growth and development.
- Every educator will be using a rubric that offers a detailed picture of practice at four levels of performance. District-wide rubrics set the stage for both deep reflection and the rich dialogue about practice that our profession seeks.
- Every educator will also consider their students' needs using a wide range of ways to assess student growth, and propose one or more challenging goals for improving student learning. They will be able to monitor progress carefully and analyze the impact of their hard work.
- Every educator will be expected to consider team goals, a clear indication of the value the new process places on both collaboration and accountability.
- Every educator will compile and present evidence and conclusions about their performance and progress on their goals, ensuring that the educator voice is critical to the process.

The Marshfield School Committee, Marshfield Education Association, staff and leadership have dedicated a great deal of professional development time to the development and implementation of this new evaluation system, which will be implemented during the 2012-2013 school year. We look forward to its implementation and the opportunity to support teacher professional growth and improved student learning.

Common Core State Standards

In the spring of 2011, the Massachusetts Department of Elementary and Secondary Education released final versions of the Massachusetts Curriculum Frameworks Incorporating the Common Core for both Mathematics and English Language Arts and Literacy. While both documents focus on learning expectations for students that prepare them for college and careers, each includes content changes that apply to their specific domain. Mathematics now contains standards for mathematical practice and shifts math

instruction to a more focused approach, gradually building upon foundational skills learned in elementary school. This will affect what our students are learning at each grade level, especially in the middle school years. The ELA document includes an emphasis on non-fiction literature and writing across the curriculum, and incorporates literacy standards into other content areas such as History/Social Science, Science and technical subjects.

In order to identify any necessary changes to curricula, Marshfield Public Schools staff began a comprehensive review of our programs and materials to ensure that all materials are fully aligned for and ready for implementation of the new frameworks by the fall of 2012. In fact, Marshfield Public Schools Department faculty have been involved with writing and revising our curricula in all areas to incorporate the changes as well as to provide consistency in our expectations PreK-12. To view all of the Massachusetts Curriculum Frameworks documents, you can visit <http://www.doe.mass.edu/frameworks/>.

PeaceBuilders Implementation

Our schools are committed to providing all students with a safe learning environment that is free from bullying and cyberbullying. As required by MGL Chapter. 71, Section 370, the Marshfield Public Schools must provide age-appropriate, evidence-based instruction on bullying prevention in each grade that is incorporated into district curricula. The Marshfield Public Schools' Safe Schools Committee explored viable bullying prevention curricula and, at the June 2011 Marshfield School Committee meeting, the School Committee adopted the PreK-12 PeaceBuilders Program.

This year Marshfield Public Schools implemented PeaceBuilders at all seven of our schools. Staff members received training in the program and each building developed plans to successfully embed the program into school practice. Some full school activities include PeaceBuilders circles, role-playing performances, praise notes, and incorporating the PeaceBuilders pledge into morning announcements. Individual classroom activities include discussion, poster creation and peace quilts. The PeaceBuilders pledge is also being recited prior to each Marshfield School Committee meeting. It is our hope that the beliefs of this program will help Marshfield in this commitment to providing all students with a safe learning environment. For more information on PeaceBuilders, please visit www.peacebuilders.com

New England Association of Schools and Colleges

The Marshfield High School community dedicated a great deal of time to the New England Association of Schools and Colleges (NEASC) process over the past 18 months. For those who have never participated, it is a very valuable, but time consuming process. The NEASC report was received and presented at the October 18, 2012 School Committee meeting. Impressively, there were **62** noted commendations in the following areas: core values, beliefs and learning expectations, curriculum, instruction, assessment, school culture and climate, school resources for learning, and community resources for learning. Some of the commendations include:

- The value placed on academic learning at Marshfield High School that is pervasive throughout the school

- The purposeful alignment of the written and taught curriculum
- The teachers consistently engage in informal professional discourse to improve their instructional practices
- The wide variety of formative and summative assessments used by the teachers in their classrooms
- The consistent reinforcement of high expectations and a respectful climate
- The equitable and inclusive school culture
- The establishment of timely, frequent and detailed information sharing from the Guidance Department to Marshfield families to inform them about available support services
- The stability in staff numbers despite continued budget cuts and the school's ability to preserve programs and services

Congratulations to the Marshfield High School students, staff and community.

Special Education Coordinated Program Review

Each school district and charter school in the Commonwealth is scheduled to receive a Coordinated Program Review (CPR) every six years and a mid-cycle special education follow-up visit three years after the Coordinated Program Review. Approximately sixty-five school districts and charter schools are scheduled for Coordinated Program Reviews in 2011-2012 through the Department of Elementary and Secondary Education. The scope of the coordinated review includes selected requirements in the following areas:

- Special Education
- English Learner Education
- Career/Vocational Technical Education
- Civil rights and other general education requirements under Title VI of the Civil Rights Act of 1964, The Equal Educational Opportunities Act of 1974, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, Title II of the Americans with Disabilities Act of 1990, MGL, Chapter 76, Section 5, 603 CMR 27.00 and 46.00, and other federal and state laws

Marshfield Public Schools had been preparing for the Coordinated Program Review since the spring of 2011. During the week of March 12, 2012, the Department of Elementary and Secondary Education was in Marshfield to review criteria and procedures identified through each of the areas listed. The requirements selected for review in all of the regulated programs are those that are most closely aligned with the goals of the Massachusetts Education Reform Act of 1993, to promote student achievement and high standards for all students.

Methods used in reviewing programs include:

- Review of documentation about the operation of the district's programs
- Interviews of administrative, instructional and support staff across grade levels
- Interviews of parent advisory council (PAC) representatives and telephone interviews, as requested by other parents or members of the general public

- Review of student records for special education (and for student accommodation plans under Section 504), English learner education, and career/vocational technical education
- Surveys of parents of students with disabilities and parents of English learners
- Observation of classrooms and other facilities

Results of this extensive review will be received in the late fall of the 2012-2013 school year.

A New Marshfield High School

At the Special Town Meeting on November 17, 2011, the Marshfield High School Building Committee presented to the residents of Marshfield the Model School as the most viable option to resolve the facilities issues at Marshfield High School. Overwhelmingly, the residents supported this recommendation. Two days later at the ballot box, the voters again supported the recommendation to build a Model High School.

These two votes set in motion a school year packed with activity regarding educational program, design, and construction of a new Marshfield High School. The Building Committee, School Committee, staff and leadership have worked collaboratively throughout the 2011-2012 school year to develop education program design a school that best meets the needs of our learning community, and contract with a general contractor to begin construction. We are pleased to report that the design of the building is complete, the employment of a general contractor is complete, and the construction of the new school is well underway.

As I reflect back on the 2011-2012 school year, I am very proud of the accomplishments we have achieved as a district. Working collaboratively, we have focused on the improvement of teaching and learning, culture and climate, and facilities. I am proud to be completing my first year as Superintendent of Schools in Marshfield. I cannot think of a better school community of which to be a part. As a district, we remain committed to providing a safe, healthy and collaborative learning environment that fosters respect and responsibility, empowering all to achieve their maximum potential.

Respectfully submitted,

Scott L. Borstel, Ed.D.,
Superintendent of Schools

MARSHFIELD PUBLIC SCHOOLS
STATISTICAL & INFORMATION DATA
OCTOBER 1, 2012 ENROLLMENT

<u>GRADE</u>	<u>PUPIL COUNT</u>	<u>GRADE</u>	<u>PUPIL COUNT</u>
PK	137	6	346
K	309	7	365
1	280	8	352
2	321	9	340
3	352	10	341
4	335	11	338
5	350	12	312
TOTAL:	4478		

MARSHFIELD HIGH SCHOOL - CLASS OF 2012 GRADUATES

JACQUELINE ABDALLAH
KIMBERLY ANN ACER
ALEXIS NICOLE ALVEY
PAUL ANDERSEN*
COLE ANGLEY
NATHAN JAMES ARMSTRONG
NICHOLAS GORDON ATTARDO*
CODY ROBERT BAKER
IELISH KATIE BARBATI*
SARAH ANNE BARNHARD*
ALEXANDRA MARIE BARRY
JACOB WILLIAM BARTKO
KEITH MICHAEL BEAUDOIN, JR.
JACOB DAVID BEAULIEU
RACHAEL MARIE BELSAN*
GINA C. BENEDETTO*
RYAN CHRISTOPHER BERTONE
TARYN NICHOLE BETHANIS
ZACHARY JOSEPH BETTERS
SUSAN MICHELE BIBINSKI
HARLEY ALEXANDRA BODINE
ALLISON NICOLE BOISVERT*
DANIEL MCDONALD BOWEN*
NICOLE MARGARET BRADY*
ADAM JOSEPH BROSNAN
EBEN JOSEPH BROWN
MATTHEW AUSTIN BROWN*
JAMES ANTHONY BUECHEL
ANN MULVEY BUMPUS*
BRENDAN MICHAEL BURG
STEVEN THOMAS BURGE
EMILY THERESA BURKE*
COLIN JOSEPH BURNETT*
CORY NOLAN BURNS
BRIAN W. CADIGAN*
GIANA FRANCESCA CALAPA
GEORGE KEARNS CALLAHAN
KEVIN MICHAEL CALLAHAN
SEAN AARON CAMIRE
MOLLY KATHLEEN CAREY*
LEIGH-ANNE ROSE CARR
MATTHEW JAMES CARTER
VINCENT JOSEPH CARUSO
JOHN PAUL CASWELL
ALEXANDRA ELIZABETH CAULFIELD
TUCKER FRANCIS CHARLES
JACQUELINE CIRONE
LAUREN ELIZABETH CLARK*
JAMES ROBERT CLEARY
RYAN PAUL CLEVELAND
DOMINIC KEHOE COGLIANO
NICHOLAS S. COLAFEMINA*
ROBERT JAMES COLBY
BRENNIA IRENE COLE*
ANASTASIA ROSE COLLINS
TARA ANNE COLLINS

MICHELLE ANDREA COMEAU
JOHN VINCENT CONDON, JR.
MEGHAN ELIZABETH CONLON*
LINDSEY MARY CONROY
MICHAEL JAMES CORCORAN
CHRISTINA LUELLA CORONIS*
CARA MICHELLE COSTELLO
KATE COWIE-HASKELL*
MORGAN COWIE-HASKELL*
MAGGIE TYLOR COX*
KRYSTI LYNNE COYLE
MEGAN BARBARA COYNE
MARY ALEXANDRA MacKINNON CRITTENDEN*
MICHAEL SHANE CROWLEY
PAIGE ELIZABETH CROWLEY*
JANET RUTH CRUMBLISS
JOSEPH WILLIAM CUNNINGHAM*
STACEY ANN DAMON
ASHLEY CLARK DAVIS*
STENIO JACKSON MENDES DEFARIA
CHELSEA LEE DENNEEN
CARTER DAVID DENTON*
ERIK JOHN DIBENEDITTO
GINA MARIE DIBENEDETTO
NICOLE CHRISTINE DICENSO
ZACHARY BERRIO DISABATINO
MAXWELL FRANCIS DITONDO
ETHAN JOSEPH DITULLIO
ERIN MARIE DOHERTY*
PATRICK LIAM DONOVAN
JAMES NICHOLAS DOUGLAS
ELIZABETH ANNE DROUIN
CHLOE ALANNA DUBOIS
MOLLY CATHERINE DUBROWSKI
ANGELA MARIE DUNN
ALLISON ROSE DWYER
MARGARET ELIZABETH DWYER*
ALEXANDRA MARIE EBY
KATRINA ELISABETH EDER
MORGAN CHRISTINE EDWARD
BRIAN JAMES EDWARDS
TESSA KATHERINE EDWARDS*
PATRICK JAMES ENNIS*
BRENDAN MICHAEL ETTRIDGE*
JAMES ANDREW FALLACARA*
JEAN MARIE FARRELL*
CONOR JOSEPH FITZGERALD
SHAYNE WILLIAM FITZGERALD
BRENDAN JOSEPH DARA FLAHERTY
SAMUEL BENJAMIN FORD*
CHRISTOPHER ERIC FOTIS
CHRISTOPHER MICHAEL FREELEY*
KEVIN STEPHEN FRIEDLAND
CODY PAUL FRY
SEAN ALEXANDER GAETANO
JAKE ALBERT GALLER

STEPHANIE LIRA GAMA
DOMINIC ANTONIO GARCIA*
BRENDAN THOMAS GARDNER*
JONATHAN JAMES GARDNER
MEGHAN CATHERINE GAWLIK
SAMANTHA ELIZABETH GEDDES
NICHOLAS ALBERT GENDREAU
JOSEPH THOMAS GERMANO
DACEY ELIZABETH GILLIGAN
JESSICA MARIE GILMORE*
TARYN MICHELLE GIORGIO*
MELANIE MARIE GOLDEN
CARA MARIE GOMES*
GREGORY KYLE GOMPERS*
NICOLE BETH GOUDREAU
MEAGHAN ELIZABETH GRAHAM
JACQUELINE PAGE GRANT
ANDREW THOMAS GRASSEY
JESSE THOMAS GRAZIANO
FRANCIS PAUL GRENN
ZACHARY ALDEN GRIFFITHS
ANTHONY ROBERT GUIDUCCI
BETHANY SUSAN GUIMOND*
LAURA JEAN GUIMOND*
EMILY ROSE GUSTAFSON
KATELYN ELIZABETH HADDAD
CHRISTOPHER THOMAS HARDY*
JACOB MICHAEL HARRINGTON
STEPHANIE DANIELLE HARRIS*
OLIVIA GRACE HARVEY*
HEATHER MARIE HASTAY
JOSEPH TAYLOR HASTRY*
RENAE LOUISE HATCHER
ROBERT EARL HEIGHTON
JEREMY ROBERT HEYNER*
MICHAEL LEO HILLNER
ERICA LEIGH HILTON*
TAYLOR LEIGH HOLCOMBE*
SAMANTHA JEAN HOLDING
JESSICA LYNNE HORNER
JOCELYN MCKENZIE HUBBARD*
JOEL EDWARD HUBBARD
MEGHAN SUZANNE HUBER
NICOLE ANGELINA HUNKELER*
TYLER SCOTT JAMESON
KAILEIGH JEANNE ELISII JARVIS*
ANNE TRYON JENNINGS
HALEY MARIE JOHNSON
HANK-JAE JOHNSON
MICHAELA CAIA JOHNSON*
KAYLA FRANCES JOYAL*
CATHERINE MARY JOYCE
MARGOT LAUREN JUNGLING*
ERIN MAEVE KANE*
ADAM MICHAEL KEELER
STEVEN CAMERON KEITH

MARSHFIELD HIGH SCHOOL - CLASS OF 2012 GRADUATES

CHRISTOPHER JOHN KELLEHER
JESSICA ELLEN KELLIHER
MEGAN ELIZABETH KERENS*
KAITLYN ELIZABETH KILEY
GIANNA THERESA KINSMAN*
STEPHEN EDWARD KLIER
DEREK T. KOERTJE
KEVIN MICHAEL KWEDOR
SAM WILLIAM LABO
NICHOLAS JOHN LAHAGE
TREVOR JAMES LANGLEY*
NICHOLAS DENAULT LANOUE
RYAN MATTHEW LAPAGLIA
JOSE THOMAS LASALLE*
PAIGE MADISON LEAHY*
STEPHANIE MARIE LEAHY*
NICOLAS ROBERT LEIGHTON
KAITLYN GRACE LEMA*
LEAH CHRISTINE LOCONTE*
KELLIE HALL LOFTUS*
DANIEL LEIGH LOVERIDGE*
STEVEN WILLIAM LUQUE
ROBERT PATRICK MACKAY
MICHAEL LAWRENCE MACNEIL
BRANDON MICHAEL MACPHERSON
ZACHARY S. MADDEN
JENNIFER ROSE MARTIN
MICHAEL VINCENT MASCIULLI
RYAN PETER McCANN
COLE THOMAS McCARTHY*
KEENAN DAVID McCARTHY
SEAN THOMAS McCARTHY
MEGHAN ANNE McDONALD*
KEVIN RYAN McEVOY
SCOTT MATTHEW McFARLAND
JENNIFER LEIGH McGEE*
MARISA SHER McGILL
KIMBERLY ROSE MCGOON
MICHAEL THOMAS McGUIGGAN
NOELLE ROSE McHUGH*
JOSEPH SCOTT McLAUGHLIN*
CONNOR HOLMES McLEAN
CHELSEA MORAN McPHERSON
TAYLOR BENSON McPHERSON*
COURTNEY LYNNE MESSINA
BRIAN PAUL MEY
ALEC McKIBBON MICKIEWICZ
GARRETT WALTER MILLER
KYLE JOHN MORAN
TAYLOR MARY MORTELL*
BRITTANY ANN MULLANEY*
ALEXIS MULREY*
GERARD CHRISTOPHER MURRAY
SHAUN PAUL NEE
PHILOMENA NESSRALLA
RUSSELL STEPHEN NEULS, JR.

ALEXA VALENTINE NIELSEN
CAROLINE ELIZABETH NORTON*
JEROME PATRICK O'BRIEN III
PETER WALLACE OCKERBLOOM
OLIVIA VICTORIA O'CONNOR
KATHLEEN ROSE O'DRISCOLL*
MICHELLE KATHARINE OHLUND
TIMOTHY TUCKER O'LEARY
SIOBHAN MacISAAC O'MALLEY
BRENDON TERENCE O'NEIL
DILARA ASHLEY O'NEIL
AARON MICHAEL OSIS
KELLY ANN O'SULLIVAN
ANDREW ROBERT PAGE
BROOKE ANN PALMIERI
LUKE SAVOIA PALSSON
ERIC EDWIN PARSONS
GABRIELLA ALYSSANDRA PEREZ
CHRISTOPHER PERRY
NICHOLAS RICHARD PETROSINO
KAYLA MICHELLE PICARD*
JOSEPH CARMEN PISANO
MARK ANTHONY POMELLA*
STEVEN JOSEPH PORCELLO
SHANNON MARIE PORTER*
JONATHAN PETER PRANDATO
MORGAN ALLMAN PRENDERGAST
NICOLLE RACHEL PUSHEE
BRENNAN BARRY QUACKENBUSH
SEAN WILLIAM QUINLAN
COURTNEY GRACE QUINN*
KEVIN WILLIAM QUINN
SHELBY LEIGH RANN
EMILY ANNE REARDON
GABRIELLE ANNE REARDON
COLIN WILLIAM REILLY
KATHLEEN ANN RODRIGUES*
MARY KATHERINE ROFFEY
COLLIN JOSEPH ROSS
ASHLEY LOUISE ROSSI*
MICAELA JADE ROTENBERGER
ANTHONY ROBERT ROVITO
JOSEPH PAUL RUSSO*
ERIN ELIZABETH RYAN*
JOHN HENRY RYAN
KARA MORGAN RYAN*
JUSTINE LEE SALISBURY
MEGAN FRANCESCA SANFILIPPO
NICHOLAS SCALIA
KAYLA ASHLEY SCHLEICHER*
KYLIE ELIZABETH SEMLER
NICOLAS PATRICK SEYFFERT
CAROLINE ELISE SEYMOUR
PATRICK GERALD SHAY*
CAROLINE RITA SHEA
ANDREA LEIGH SHEEHAN

LAUREN ELIZABETH SHEEHAN*
TAYLOR SCIMONELLI SINGER
JOSEPH PAUL SIRIS
KAI AXEL SJOQUIST
CARLY FRANCES SMITH
MARISSA ANNE SMITH
MEGHAN ELIZABETH SMITH*
RICHARD JAMES SMITH
MADELEINE ALFONTE SOUBA*
THOMAS JOSEPH SOUSA
JAMES MICHAEL SPERGUIRO II
EMILY ANNE ST. PETER*
NICHOLAS BRANT STAPLES*
THOMAS G. STETSON*
CORY ROBERT STEVENS
ERIC GRIFFIN STILWELL
SETH CHRISTIAN STOCKFORD
MATTHEW JOHN SULLIVAN
NANCY ELIZABETH SULLIVAN
VICTORIA LOUISE SULLIVAN*
RYAN LUCAS TALANIAN*
COURTNEY MARIE TERNULLO
BRANDON H. THOMAS
KELLY ANN THOMAS
KEVIN MARK THOMAS
MARIAH CHRISTINE THOMPSON
GERARD GRIFFIN TIERNEY*
MELISSA SHANAHAN TILLEY*
BRITTNEY MARIE TRADD
CRYSTAL B. TRIVEDI*
KYLE DREW TRUBE*
CARLYN NICOLE TURENCHALK*
KRISTEN RAE UHLER
EMILY CAROL VAN DEWOESTINE
ANTHONY DANIEL VAUGHAN
EMILY DANIELLE VERROCHIO
THOMAS WILLIAM VINCENT
DOMINIC EDWARD VOZZELLA
SYDNEY C. WADE
LIAM PATRICK WALLACE
BRENDAN MICHAEL WARD
SAMANTHA ELLEN WARNER
CODY ANDREW WEBER
CHAFFEE TUCKER WELCH
CAMERON MATTHEW WHALE
ERIK JAMES WHITAKER*
OLIVIA OLSEN WHITE
DANIELE ELIZABETH WHOOLEY
CASEY MARY WIDMANN*
ALISON JEAN WIEDMANN*
EDWIN GERARD WIEDMANN
JOHN DAVIS WIGGIN
JACK HENRY WILLIAMS*
MICHAEL JAMES- VALIK WILLIAMS
SARAH ANNE WILLIAMS

*NATIONAL HONOR SOCIETY

HONORS AND THANKS

To our fellow workers who have retired during FY 2012, after many years of dedicated service:

Jean Alexis	Secretary, Guidance	High School
Betsy Appleby	Elementary Teacher	South River
Janice Black	English Teacher	High School
Mary Bruzzese	Crossing Guard	Daniel Webster
Valerie DeParales	Café Worker	Martinson
Linda Francis	English Teacher	High School
Doreen Giles	Physical Education Teacher	Furnace Brook Middle
Linda Loiselle	Principal	South River
Alfred Makein	Principal	Furnace Brook Middle
Anne McLaughlin	Hearing Impaired Specialist	High School
Nancy Monahan	Art Teacher	Eames Way
Ellen Rooney	Elementary Teacher	Martinson
Linda Stone	French Teacher	High School
Linda Stranzl	Math Department Head	High School
John Tamulevich	Science Teacher	High School
Diane Valliere	Sped Department Head	High School

TOWN COUNSEL

To the Citizens of Marshfield and the Honorable Board of Selectmen:

I am pleased to submit this annual report for 2012 to the residents of the Town of Marshfield and to the officials who volunteer, are appointed or are elected to serve as public officials and Marshfield's diverse boards, commissions and departments.

By way of brief background, I was appointed Town Counsel in September 2012 succeeding an incredibly talented and experienced predecessor, Robert L. Marzelli, Esq. Over many years as a municipal attorney and also a lawyer representing individuals with municipal issues, many times I sought Bob's advice because of his legal acumen and incredible wealth of knowledge. Most of my colleagues shared my view that Marshfield was very fortunate indeed with Bob at the helm of Marshfield's legal affairs for so long. As his successor, I have had a first hand chance to see the specific work Bob undertook as counsel and I continue to be impressed with his first rate legal work, his sound judgment and zealous advocacy for our citizens and town.

I am myself a second generation Town Counsel for Marshfield. My father, Robert E. Galvin, preceded Bob Marzelli, many years ago. The thrill of working as Town Counsel for the town in which I reside and where my family has such a special connection is humbling and exciting at the same time. As I indicated to our Selectmen at the time of my appointment, I will work hard to prove that their confidence in me was correctly placed and continue the proud tradition of legal excellence for Marshfield.

The duties of a Town Counsel are often not well known to the public since they are frequently set forth in a charter which is not often read; however, in general, the office of Town Counsel provides three types of services: (a) prosecution of claims and defenses on behalf of the town; (b) advisory services designed to guide officials and boards through the intricacies of the legal system and legal requirements in order to prevent litigation; (c) review of policies, procedures and bylaws; (d) review of all contracts for form and substance; and, (d) issuance of advisory opinions and ethical opinions to public officials and employees.

In the past quarter of the year, it is apparent to me that Marshfield's existing legal challenges principally involve as they have in the past managing its litigation. In the coming year and in the future, I will be working closely with the officials, boards and commissions on a proactive basis to attempt to minimize litigation by seeking involvement during the public proceedings and processes to guide wherever possible the outcome to its most reasoned and legally sound results. With practical straightforward advice, it is my every expectation that litigation will be the last resort or implemented in the most appropriate circumstances only.

Fortunately, Marshfield's offices, boards and commissions are replete with elected and appointed officials who spend countless hours of their own time educating themselves

concerning the legal requirements and the factual before making decisions. As a result thereof, my ability to defend decisions is greatly eased and the costs to the town are minimized. A complete listing of all pending litigation is available through the Board of Selectmen.

In addition to litigation, as Town Counsel, I render legal services in an advisory capacity to be sure that bylaws, policies and programs enacted by the town, its boards and officials, discharge their duties and responsibilities, in accordance with the requirements of the laws. I have and will continue to attend and advise the Selectmen, Advisory Board and Moderator before and during Town Meetings, render advisory opinions, review draft charter language and respond to inquiries on a variety of other municipal issues including historical commission issues, wetland regulations, subdivision control law, property rights, open meeting issues, ethics, and other municipal issues.

Lastly, the office of Town Counsel prepares and reviews many legal documents affecting the business of the town, its boards and officials, including requests for public records, complicated contracts and various policies some of which are outdated and require updating. The careful review of these documents is essential to preventing the town from doing things the wrong way, avoiding litigation and ensuring financial success for the town. Even in the short few months I have been appointed, it is clear to me that this is a very significant portion of the work on an annual basis.

In conclusion, I wish to express my gratitude in particular to the Board of Selectmen, Town Administrator, Police Chief and Fire Chief, Zoning Board of Appeals, Planning Board and Town Planner, Board of Health, Building Commissioner, Treasurer/Collector, the Board of Public Works and DPW Superintendent, Facilities Manager, our Town Clerk and the Community Preservation Committee and all of their staffs for their support, as well as the various other town officials and employees who support the office of Town Counsel.

Respectfully Submitted,

Robert W. Galvin, Town Counsel

TREASURER COLLECTOR

July 1, 2011 through June 30, 2012

BALANCE IN TREASURY JULY 1, 2011 -----	\$30,941,044.47
Total Receipts for Fiscal Year 2012 -----	\$126,265,697.07
Paid on Selectmen's Warrants -----	(\$125,804,522.51)
BALANCE IN TREASURY JUNE 30, 2012 -----	\$31,402,219.03
Investment Income for all Funds -----	\$91,270.48

During Fiscal Year 2012 the Collector's Office processed the following payments, net of refunds, on the Fiscal Year 2012 levies:

Real Estate Taxes – Levy of 2012-----	\$47,171,760.50
Community Preservation Act – Levy of 2012-----	\$1,028,721.12
Personal Property Taxes – Levy of 2012-----	\$794,527.11
Motor Vehicle Excise – Levy of 2012-----	\$2,515,724.86
Boat Excise – Levy of 2012-----	\$43,072.66
Utility Charges – Levy of 2012-----	\$6,406,726.32

There were 58 new tax liens secured in fiscal year 2012. Over the course of the year, 78 liens were resolved resulting in \$545,371 in collections and 31 parcels becoming tax title possessions of the Town.

There was a seven year, \$2,557,000 general obligation bond issued in November 2011 at a net interest cost of 1.436%. A ten year, \$5,000,000 qualified energy conservation bond was issued on July 2, 2012 at a net interest cost of 3.03% with a 100% annual federal subsidy of the interest costs, resulting in a \$990,000 savings over the life of the bond. A \$1,335,000 bond anticipation note was issued in November 2011 at a net interest cost of .80%. A two week note was issued in June 2012 for \$1,900,000 at a rate of 1.4% and a third note was issued in June 2012 for \$5,557,000 at a net interest cost of 0.40%.

I wish to thank the following dedicated members of the Treasurer Collector's Office for their professionalism and support over the prior year: Beth Brown, Diane D'Allessandro, Ellen McGuinness, Carolyn McNeil and Terry Wening.

Respectfully Submitted,

Nancy Holt, Treasurer Collector

**TOWN OF MARSHFIELD
CHANGES IN ISSUED DEBT
Year Ended June 30, 2012**

Issuance/ Maturity	Purpose of Debt	Interest Rate	Outstanding July 1, 2011	Principal Issued	Principal Paid	Outstanding June 30, 2012
Inside Debt Limit by Year of Issuance:						
General Fund:						
2000/2020	Sewer Outfall/UV Disinfection - MWPAT (40%)		368,000.00		36,000.00	332,000.00
2010/2021	Sewer Residuals Refunding (40%)	2.57%	273,620.00		29,808.00	243,812.00
2010/2021	Sewer 2000 - Extension (40%)	2.57%	97,720.00		10,648.00	87,072.00
2003/2023	Sewer 2000 MWPAT (40%)		2,032,490.85		144,067.59	1,888,423.26
2003/2013	Seawalls	2.35%	80,000.00		40,000.00	40,000.00
2003/2013	Senior Center	2.35%	620,000.00		310,000.00	310,000.00
2003/2013	School Alarms/Repairs (SW)	2.35%	190,000.00		95,000.00	95,000.00
2003/2013	Sewer WWTF Upgrades (40%)	2.35%	40,000.00		20,000.00	20,000.00
2005/2015	Replace Floor Drains - H/F/P	3.32%	40,000.00		10,000.00	30,000.00
2005/2014	Exterior Door Replacement - DW	3.32%	40,000.00		15,000.00	25,000.00
2005/2015	Resilient Flooring DW, EW, GW, SR	3.32%	40,000.00		10,000.00	30,000.00
2005/2015	Window Replacement - SR	3.32%	120,000.00		30,000.00	90,000.00
2005/2014	Rehab of Fire Station 2	3.32%	30,000.00		10,000.00	20,000.00
2005/2012	Library HVAC Upgrade	3.32%	5,000.00		5,000.00	0.00
2005/2015	Coast Guard Renovation	3.32%	240,000.00		60,000.00	180,000.00
2005/2015	Seawalls & Riprap	3.32%	300,000.00		75,000.00	225,000.00
2005/2015	Operations Building - Exterior Repairs (40%)	3.32%	32,000.00		8,000.00	24,000.00
2005/2015	Sewer 2000 - Extension (40%)	3.32%	80,000.00		20,000.00	60,000.00
2007/2017	School Roof - SRS	3.70%	120,000.00		20,000.00	100,000.00
2007/2017	School Roof - SRS	3.70%	115,000.00		20,000.00	95,000.00
2007/2017	School HVAC - GWS	3.70%	20,000.00		10,000.00	10,000.00
2007/2017	Highway Garage Repairs	3.70%	30,000.00		5,000.00	25,000.00
2007/2017	Police Station Roof	3.70%	30,000.00		5,000.00	25,000.00
2007/2015	Masonry Repair - schools	3.70%	20,000.00		5,000.00	15,000.00
2007/2016	Seawalls	3.70%	255,000.00		55,000.00	200,000.00
2007/2012	Financial Software	3.70%	20,000.00		20,000.00	0.00
2007/2017	Narrows Dredging	3.70%	75,000.00		15,000.00	60,000.00
2007/2013	Skatepark	3.70%	10,000.00		5,000.00	5,000.00
2007/2017	Eminent Domain Land Damages	3.70%	10,000.00		10,000.00	0.00
2007/2012	Land Acquisition/Drainage	3.70%	5,000.00		5,000.00	0.00
2009/2012	Ambulance	2.08%	55,000.00		55,000.00	0.00
2009/2012	Mower	2.08%	20,000.00		20,000.00	0.00
2009/2019	Fire Engine 3 Pumper	2.08%	300,000.00		40,000.00	260,000.00
2009/2014	Forest Fire Truck	2.08%	25,000.00		10,000.00	15,000.00
2009/2018	DPW Vehicle #160	2.08%	55,000.00		15,000.00	40,000.00
2009/2014	Menzi Muck Excavator	2.08%	35,000.00		15,000.00	20,000.00
2009/2014	DPW Vehicle #37	2.08%	15,000.00		5,000.00	10,000.00
2009/2014	DPW Vehicle #101	2.08%	85,000.00		20,000.00	65,000.00
2009/2014	Seawalls & Riprap	2.08%	370,000.00		65,000.00	305,000.00
2009/2014	Seawalls & Riprap	2.08%	200,000.00		25,000.00	175,000.00
2009/2017	Rexhame/Fieldston Drainage	2.08%	170,000.00		30,000.00	140,000.00
2009/2017	Telegraph Hill Drainage	2.08%	140,000.00		30,000.00	110,000.00
2009/2012	Road Reconstruction	2.08%	65,000.00		65,000.00	0.00
2009/2014	Road Reconstruction	2.08%	180,000.00		60,000.00	120,000.00
2009/2014	EWS School Roof	2.08%	240,000.00		30,000.00	210,000.00
2009/2014	Library Roof	2.08%	190,000.00		25,000.00	165,000.00
2009/2014	Highway Garage Repairs	2.08%	15,000.00		5,000.00	10,000.00
2009/2017	WAN Network	2.08%	200,000.00		35,000.00	165,000.00
2009/2014	Library Computers	2.08%	15,000.00		5,000.00	10,000.00
2009/2014	Wireless WAN	2.08%	160,000.00		20,000.00	140,000.00
2009/2018	Inner Harbor Dredging	2.08%	280,000.00		40,000.00	240,000.00
2009/2014	Feasibility Study-Ocean Bluff Fire St	2.08%	15,000.00		5,000.00	10,000.00
2010/2015	Seawalls Riprap	1.28%	80,000.00		20,000.00	60,000.00
2010/2015	Summer St Drainage	1.28%	80,000.00		20,000.00	60,000.00
2010/2015	Inner Harbor Dredging/Pier Repairs	1.28%	105,000.00		30,000.00	75,000.00
2010/2015	Inner Harbor Dredging/Pier Repairs	1.28%	185,000.00		50,000.00	135,000.00
2010/2015	GWS Modernization	1.28%	40,000.00		10,000.00	30,000.00
2010/2015	Library Design	1.28%	255,000.00		85,000.00	170,000.00
2011/2016	Truck #138/155 Replacement	1.69%	38,000.00		13,000.00	25,000.00
2011/2021	GWS Modernization	1.69%	175,000.00		20,000.00	155,000.00
2011/2016	Road Reconstruction	1.69%	250,000.00		50,000.00	200,000.00
2011/2016	Road Reconstruction	1.69%	150,000.00		30,000.00	120,000.00
2011/2016	Ventress Building AV	1.69%	62,000.00		17,000.00	45,000.00
2011/2016	VoIP Telephone-Schools	1.69%	220,000.00		45,000.00	175,000.00
2011/2016	Truck #114 Replacement	1.69%	65,000.00		15,000.00	50,000.00
2011/2016	FBMS Carpet Replacement	1.69%	38,000.00		13,000.00	25,000.00
2011/2016	Corrosion Control Engine 2&1, Quint	1.69%	72,000.00		17,000.00	55,000.00

**TOWN OF MARSHFIELD
CHANGES IN ISSUED DEBT
Year Ended June 30, 2012**

Issuance/ Maturity	Purpose of Debt	Interest Rate	Outstanding July 1, 2011	Principal Issued	Principal Paid	Outstanding June 30, 2012
Inside Debt Limit by Year of Issuance:						
General Fund:						
2011/2016	Bass Creek Dredging	1.69%	50,000.00		10,000.00	40,000.00
2011/2016	Plotter/Scanner	1.69%	27,000.00		7,000.00	20,000.00
2011/2021	Seawalls	1.69%	250,000.00		25,000.00	225,000.00
2011/2021	Seawalls-Constellation/Farragut Rds	1.69%	1,250,000.00		125,000.00	1,125,000.00
2011/2021	GWS Modernization	3.04%	875,000.00		90,000.00	785,000.00
2011/2021	Road Reconstruction	3.04%	100,000.00		10,000.00	90,000.00
2011/2015	Replace Ambulance	3.04%	185,000.00		50,000.00	135,000.00
2011/2015	Library Design	3.04%	106,000.00		31,000.00	75,000.00
2011/2021	Seawalls	3.04%	150,000.00		15,000.00	135,000.00
2011/2019	Seawalls	1.44%	0.00	1,350,000.00	0.00	1,350,000.00
2011/2017	PU #189, Ambul, Mtrcyc,Guns, Plymo Vents	1.44%	0.00	356,000.00	0.00	356,000.00
2011/2019	Communications Tower	1.44%	0.00	203,000.00	0.00	203,000.00
2011/2019	GWS Modernization	1.44%	0.00	90,000.00	0.00	90,000.00
			12,976,830.85	1,999,000.00	2,521,523.59	12,454,307.26
Sewer Enterprise Fund:						
2000/2020	Sewer Outfall/UV Disinfection - MWPAT (60%)		552,000.00		54,000.00	498,000.00
2010/2021	Sewer Residuals Refunding (60%)	2.57%	410,430.00		44,712.00	365,718.00
2010/2021	Sewer 2000 - Extension (60%)	2.57%	146,580.00		15,972.00	130,608.00
2003/2023	Sewer 2000 MWPAT (60%)		3,048,736.29		216,101.40	2,832,634.89
2003/2013	Sewer WWTF Upgrades (60%)	2.35%	60,000.00		30,000.00	30,000.00
2005/2015	Operations Building - Exterior Repairs (60%)	3.32%	48,000.00		12,000.00	36,000.00
2005/2015	Sewer 2000 - Extension (60%)	3.32%	120,000.00		30,000.00	90,000.00
2011/2018	Pump Station Upgrades	1.69%	70,000.00		10,000.00	60,000.00
2011/2021	Aeration System Upgrade	1.69%	250,000.00		25,000.00	225,000.00
2011/2016	Replace Effluent Pumps w/SCADA	3.04%	131,000.00		31,000.00	100,000.00
2011/2017	Main Lift Design	1.44%	0.00	58,000.00	0.00	58,000.00
			4,836,746.29	58,000.00	468,785.40	4,425,960.89
School Lunch Fund:						
2009/2014	Food Service Equipment	2.08%	40,000.00		5,000.00	35,000.00
			40,000.00	0.00	5,000.00	35,000.00
	Total Inside the Debt Limit		\$17,853,577.14	\$2,057,000.00	\$2,995,308.99	\$16,915,268.15
Outside the Debt Limit by Year of Issuance:						
General Fund:						
2003/2013	FB/Mart School Renovation	2.35%	100,000.00		50,000.00	50,000.00
2010/2021	School Construction - Furnace Brook/Mart	2.57%	12,151,650.00		1,323,860.00	10,827,790.00
			12,251,650.00	0.00	1,373,860.00	10,877,790.00
Water Enterprise Fund:						
2005/2015	Water Mains - Summer St	3.32%	130,000.00		35,000.00	95,000.00
2007/2017	Church St Land Acquisition	3.70%	370,000.00		65,000.00	305,000.00
2007/2017	FB Pump Station #1 Const	3.70%	540,000.00		90,000.00	450,000.00
2007/2017	South River St Water Main	3.70%	360,000.00		60,000.00	300,000.00
2009/2024	Water Tank Const/Ferry St PS	2.00%	2,200,725.00		149,724.00	2,051,001.00
2011/2021	Pine Street Water Main	1.69%	300,000.00		30,000.00	270,000.00
2011/2016	Pudding Hill Water Tank Design	1.69%	139,000.00		34,000.00	105,000.00
2011/2016	Lime Storage Building Design	1.69%	25,000.00		5,000.00	20,000.00
2011/2021	Highland Street Water Main	1.69%	50,000.00		5,000.00	45,000.00
2011/2026	Metuxet Woods Land Acq	3.04%	2,150,000.00		145,000.00	2,005,000.00
2011/2026	Ferry St Land Acq	3.04%	228,000.00		18,000.00	210,000.00
2011/2021	Pine Street Water Main	3.04%	100,000.00		10,000.00	90,000.00
2011/2019	Highland Street Water Main	1.44%	0.00	500,000.00	0.00	500,000.00
			6,592,725.00	500,000.00	646,724.00	6,446,001.00
Solid Waste Enterprise Fund:						
			0.00	0.00	0.00	0.00
	Total Outside the Debt Limit		\$18,844,375.00	\$500,000.00	\$2,020,584.00	\$17,323,791.00
	Total Debt - Inside & Outside		\$36,697,952.14	\$2,557,000.00	\$5,015,892.99	\$34,239,059.15

**TOWN OF MARSHFIELD, MASSACHUSETTS
CHANGES IN AUTHORIZED DEBT
FISCAL YEAR 2012**

PURPOSE	AUTHORIZATION	BALANCE	ADDITIONS	RESCINDED	Permanent Bond Issue	BALANCE
		7/1/2011		/ PAY DOWNS		6/30/2012
General Fund:						
Inner Harbor Dredging	Art 5, STM 10/2007	103,000				103,000
School Food Service Equip Replacemen	Art 4, ATM 04/2008	46,000				46,000
Governor Winslow School Modernization	Art 20, ATM 04/2008	1,300,000			90,000	1,210,000
Massasoit Ave Fire Station (2)	Art 6, STM 10/2009	200,000				200,000
Hurricane & Storm Damage Feas Study	Art 8, STM 10/2010	180,000		180,000		0
K-5 Mathematics Textbooks	Art 4, ATM 04/2011	400,000				400,000
High School Feasibility & Design	Art 2, STM 04/2011	2,520,000				2,520,000
Construction Harbormaster Building (3)	Art 4, ATM 04/2011	1,400,000				1,400,000
Replace Paramedic Ambulance 2005	Art 4, ATM 04/2011	193,000			\$193,000	0
Install Plymo Vent & Upgrades at Fire St	Art 4, ATM 04/2011	38,000			\$38,000	0
Replacement 40 caliber handguns	Art 4, ATM 04/2011	38,000			\$38,000	0
Replacement 1984/2004 motorcycles	Art 4, ATM 04/2011	51,000		5,000	\$46,000	0
Communication Tower - Carolina Hill	Art 4, ATM 04/2011	203,000			\$203,000	0
Seawalls and Riprap	Art 4, ATM 04/2011	150,000			\$150,000	0
Seawalls - Constellation to Rexhame	Art 6, STM 04/2011	1,200,000			\$1,200,000	0
Road Reconstruction	Art 4, ATM 04/2011	250,000				250,000
Replace PU Truck #189	Art 4, ATM 04/2011	41,000			\$41,000	0
ESCO	Art 3, ATM 04/2011	5,000,000				5,000,000
Airport Safety Imp/Bass Creek	Art 12, STM 10/2011	0	200,000			200,000
New High School (4)	Art 1, STM 11/2011	0	101,438,839			101,438,839
Protective Fire Equipment	Art 3, ATM 04/2012	0	35,000			35,000
Breathing Apparatus (Fire)	Art 3, ATM 04/2012	0	66,000			66,000
Police Communications Tower	Art 3, ATM 04/2012	0	403,000			403,000
DPW Bucket Truck	Art 3, ATM 04/2012	0	140,000			140,000
Dribeek Way Bridge Repairs	Art 3, ATM 04/2012	0	140,000			140,000
Seawalls & Riprap incl Hurricane Study	Art 3, ATM 04/2012	0	500,000			500,000
Replace DPW PU Trucks #31 & 68	Art 3, ATM 04/2012	0	90,000			90,000
Microsoft Office 2010 Upgrade	Art 3, ATM 04/2012	0	45,000			45,000
Workstation & Laptop Replmnt	Art 3, ATM 04/2012	0	29,000			29,000
South River Dredging	Art 3, ATM 04/2012	0	200,000			200,000
Harbor Plan	Art 3, ATM 04/2012	0	26,000			26,000
Facility Assessment	Art 3, ATM 04/2012	0	182,000			182,000
Replace Fire Car-1	Art 3, ATM 04/2012	0	39,000			39,000
Master Plan	Art 17, ATM 04/2012	0	113,000			113,000
Septic Loan Program	Art 20, ATM 04/2012	0	200,000			200,000
Massasoit Fire Stn Repl Plans & Bid Doc	Art 8, STM 04/2012	0	100,000			100,000
Total General Fund		\$13,313,000	\$103,946,839	\$185,000	\$1,999,000	\$115,075,839
Sewer Enterprise Fund:						
Main Lift Station Pump Design/Constr	Art 3, ATM 04/2010	58,000			58,000	0
Main Lift Station Construction	Art 9, STM 10/2011	0	1,250,000			1,250,000
Screenings & Grit Removal WWTF	Art 11, STM 04/2012	0	4,200,000			4,200,000
Total Sewer Enterprise Fund		\$58,000	\$5,450,000	\$0	\$58,000	\$5,450,000
Water Enterprise Fund:						
Pine St Water Main Replacement	Art 4, ATM 4/2009	600,000				600,000
Highland St Water Main Replacement	Art 3, ATM 04/2010	650,000			500,000	150,000
Pudding Hill Tank Construction	Art 4, ATM 04/2011	2,500,000		500,000		2,000,000
Farigrounds Pump Stn & Well	Art 3, ATM 04/2012	0	250,000			250,000
South River St Water Main	Art 3, ATM 04/2012	0	1,400,000			1,400,000
Total Water Enterprise Fund		\$3,750,000	\$1,650,000	\$500,000	\$500,000	\$4,400,000
Solid Waste Enterprise Fund:						
Total Solid Waste Enterprise Fund		\$0	\$0	\$0	\$0	\$0
Total All Funds		\$17,121,000	\$111,046,839	\$685,000	\$2,557,000	\$124,925,839

TRUSTEES OF VETERANS MEMORIAL PARK

2012 was an exciting year for the Veterans Park. Last winter our wheel began to disintegrate and had to be replaced. My predecessor as Chairman, Jim Fitzpatrick, was forced to step down for personal reasons. Jim is a gentleman who will truly be missed around the park. Before he left he was beneficial in getting an Article before Town Meeting to replace our aging wheel with an aluminum wheel, the article passed.

Then the excitement really began, the Board of Trustees was approached by a group of artisans led by Greg Wheeler and his lovely wife Laurie, who offered to build us a new wheel with volunteer labor and donated materials. We jumped at the offer and on Veterans Day a new wheel was delivered in time for the Veterans Day Parade, costing the Town nothing at all! All materials, services and equipment were donated by Copeland Lumber Co., Taylor Lumber Co., and DD Services. Working with Greg and Laurie on the project were: Tyler Wheeler, Bob Edwards, Tony Lambert, Mark Linehan, David Magnussen, Ross MacDonald and Felix Bohn. This proves that volunteerism is alive and well in Marshfield! Then we found out that the fountain pump was deemed unserviceable and was obsolete, so we are now trying to get a new fountain to honor all of the Women Veterans of Marshfield.

Respectfully Submitted,

Steve Barber
Edwin Sullivan
Peter Phillips
Kevin Feyler
Donna Sullivan

VENTRESS MEMORIAL LIBRARY

The five member Library Board of Trustees changed composition. Dr. Steven Kane and Kezia Bacon resigned. Dr. Kane had served as trustee for many years. We thank both former trustees for their dedication to the library community. New members, Michelle Noonan and Robert Brait, were appointed by the Selectmen to fill the Board of Trustees vacancies. Jeanne Horan stepped down from the long-held position of chairman. Mary Ann Walsh, former clerk, assumed the role of chairman. The trustees initiated a number of actions including implementation of a patron survey, review of all library policies and staff evaluations, increase in publicity and public relations, and collaboration with community groups and in Town events. The library enhanced its innovative programs for children and adults, examined its collection with attention to patrons' requests, and accentuated the library's limited space for use of on-line databases and computer access. The trustees began strategizing on the building's much needed interior and exterior improvements. The first phase of improvement will focus on the exterior of the building and landscaping. This project, currently underway, will follow with a second phase of interior renovations with the potential of expansion. The trustees would like to acknowledge the library director, staff and volunteers for their dedication to the library community.

The Circulation Department had an exciting year with new programs, new additions to our collection, and all-around fun at the library and out in the community. The Pastel Painting Workshop: "Que Sera, Seurat! How to Pastel Paint Optically" was hosted in March by artist Greg Maichack and Amy Boivin. Attendance was at maximum capacity of 15 people and even more interested in the following year's workshop. Teen Board Game Night hosted by Amy Boivin was celebrated for National Library Week in April. We had 12 teens attend ranging from 11 to 17 years of age. We played games like Uno, Parcheesi, Boggle, Kerplunk!, Harry Potter Trivia, and The Hunger Games game. We also had pizza, soda, and prizes. And best of all, the librarian even got to play a few rounds with the teens. Due to the great success of this night, we are scheduled to have another Teen Board Game Night in June. Also upcoming in the teen programming area will be a Hip-Hop Program with Professor Rondae Drafts scheduled for August.

The Young Adult Collection has been continuously expanding with manga, graphic novels and popular fiction. Circulation of this section has been at its highest yet with these items circulating at over 6,700 times. With the addition of a wide variety of e-books, circulation has increased from 521 last year to an amazing 2,354 this year! As for the rest of the circulation, books circulated 101,175 times, magazines; 3,581 times, audiobooks and downloadable audio; 22,128 times, playaways and other electronic format; 360 times, and DVDs went out 40,741 times! The Ventress Memorial Library also had great participation figures with the Old Colony Library Network (OCLN) interlibrary loan service, sending out about 26,250 different materials. Popularity in the borrowing of the library's museum passes increased in its usage to approximately 865. Our current number of registered borrowers is 12,238.

The library has recently added a new museum pass to its collection. The *MASSACHUSETTS PARKSPASS* covers most Massachusetts State Parks and admits one vehicle at no charge. Museum passes are available to Marshfield residents only. The library staff also had the great pleasure of participating in the Marshfield High School's Career Fair in May. We provided teens with information on a career path in library science. The two librarians in attendance, Amy Boivin and Carol Fairbanks had a wonderful time and enjoyed sharing their knowledge with many students.

The library still posts weekly blog postings on "New Books and What to Read Next". This blog highlights new additions to the collection with selected reviews and readalike suggestions for similar authors. Another blog that is updated weekly is the "Teen Pick of the Week" which features a favorite young adult book every Tuesday. These blogs are featured right on the Ventress Memorial Library's homepage. The Ventress Memorial Library also has an updated Facebook page administered by the Head of Circulation Services, Amy Boivin, Head of Children's Services, Wendy Ward and Head of Reference, Chris Woods. The Facebook page highlights any upcoming programs (Adult, YA, or Children's), featured New Books and new Museum Passes, etc. Also new on the Facebook page is Live Facebook Reader's Advisory every Friday! Log on to the library's Facebook page and post the last 3 books you have enjoyed and librarian, Amy Boivin will find you your next read. Any patron can instantly become a fan of the page and receive the updates by liking the Facebook link on the library homepage. Sign-on, link and like your library!

Technical Services 2011-12

The Technical Services Department added the following items during the 2011-2012 fiscal year:

Print Materials

Books – Adult Non-fiction	866
Books – Adult Fiction	818
Books – Adult Rental	62
Books – Adult Reference	113
Books – Adult Large Print	212
Books – Young Adult	203
Books – Juvenile	680

Non-Print Materials

CDs – Adult	158
CDs – Juvenile	2
DVDs – Adult	456
DVDs – Juvenile	74
Books on CD – Adult	110
Books on CD – Juvenile	4
MP3-CDs – Adult	36
Playaways – Adult	2

In FY 2012 the **Ventress Library Reference Department** continued its mission of transition, technology and training on the growing use of computers and mobile devices to access library resources. Training began with the staff. Last year Head Reference Librarian, Chris Woods was joined by Cohasset Library Head of Reference, Gayle Walsh, to present a breakfast for staff at the Ventress to train on accessing and downloading eBooks with a library card. This year instruction expanded to the public with how-to

flyers and one-on-one sessions with the librarians within the library. In FY 2013 there are plans to offer eBook instruction classes for the general public, taught by librarians Woods and Walsh, through the Marshfield “Opportunities” Lifelong Learning Program. In addition to the electronic and audio books offered to Marshfield patrons through the OCLN network’s Overdrive subscription, Ventress Library added a new non-fiction eBook option for residents in FY2012, accessed through the Reference Department portal on www.ventresslibrary.org. These “available anytime” books are in the topic areas of career exploration, education and scholarships, small business start up guides, environment, health, history, law, literature, medicine, music, religion, and all the sciences. Also covered are guides for recreational activities like travel, health, gardening, food, cooking, sports, self-help, pop culture, music, film and television. Patrons can read these books on their computers and download them to their smart phones, Kindle, iPad, Nook or other mobile device to access anywhere, anytime, with no due dates. Response so far has been favorable and we hope to continue adding electronic titles to this collection. The library is also buying electronic copies of non-fiction books in the circulating collection and putting links on the Reference Department website so students can access these resources 24/7 on their computers or devices. The library continues to offer databases for research to anyone within the library and remotely to those with a Marshfield library card, including Auto Repair, Ancestry Library Edition, Morningstar, Value Line and others, including the addition of Consumer Reports in FY 2012. Such resources give patrons access to their library 24 hours a day from home and beyond. The Reference Department provides 15 public Internet stations for residents and visitors to Marshfield and logged in over 15,000 computer use sessions in FY2012. The library also offers wireless computer access and many patrons now bring their laptops and mobile devices in to the library to access the Internet. Ventress Library continued to host an English as a Second Language program, run by volunteers, for students and teachers to teach English to foreign students within the library.

The Ventress Library Cultural Series continued in FY 2012 with varied programs and lectures geared to multiple interests. Music programs included a popular kick-off concert of Ragtime piano music, a Renaissance music concert “Solstice Sackbutts” funded by the VML Friends, Civil War Music concert by Marshfield’s own “Celtic Ks”, classical music by Scituate’s Choral Art Society and two concerts featuring cabaret singers. The lecture series included nods to local history including “The Great Brant Rock Fire”, “Reginald Fessenden Wireless History Lecture and Artifact Display” and “North River Shipwreck.” Other programs included: an adult Halloween program, classic movie screenings and “Sound of Music” and “Mamma Mia” sing-a-longs, cocoa and caroling around the library stacks in December, three Irish-themed programs to observe St. Patrick’s Day including “Native Irish Music Returns”, a workshop about researching Irish roots, “Irish American Catholic Genealogy” and a lecture on the Irish famine. Wrapping up the year was the very popular annual “Books in Bloom” literary flower show, coordinated by library staff member Jaclyn Robinson. In outreach beyond the library’s walls, a Facebook page was created by librarian Amy Boivin, and updated by all the librarians, so news can be sent out to the growing number of “friends” interested in library programs and activities. The library’s newsletter “Ventress Voice” marked its 20th year of publication by going digital,

and is available for reading on-line from the library's website as well as through paper copies distributed in the library. Ventress Library had a booth at the Winslow House's Bookstock 2011 and handed out flyers and information on library resources and programs. In October 2011, librarian Chris Woods was asked by the Marshfield Historical Society to give a talk for their members on genealogy resources available at the library and beyond. An audience of over 50 people gathered at Proprietor's Green in Marshfield to hear the presentation. Ventress Library continued to partner with the Council on Aging and other Marshfield groups and venues to present the "Opportunities" Lifelong Learning classes. Classes held at the library included a four week travel series taught by Marshfield librarian and Boston hotel concierge Nancy Kelly, "Walking a Labyrinth", a stress relief class taught by librarian Chris Woods and "Computer Boot Camp", taught by librarians Chris Woods and Gayle Walsh, which gave computer novices hands-on instruction in e-mail, Microsoft Word and Facebook/LinkedIn social media sites. The Ventress Library Classic Book Group is going strong and now numbers over 20 "regulars" who meet on the third Tuesday of the month to discuss literature that has survived the test of time and can be called "classic." A highlight of FY2012 was the December 2011 meeting when members listened to a sound recording of Dylan Thomas reading his book "A Child's Christmas in Wales" while munching on homemade goodies and sipping punch in the library's Historical Room. FY2012 saw fine memories in the making for patrons and staff alike at the Ventress Library – your gathering place for education, entertainment, culture and fun!

The Children's Department: In the summer of 2011, the Children's Department participated in the National Summer Reading Program "*One World, Many Stories*". Approximately 250 children participated in the program, which included children reading on their own and children being read to by an adult. A weekly raffle for a *Borders Bookshop* gift certificate was offered, and each child who participated in the program received a gift certificate for a free ice cream cone from Dairy Queen. Performers included magician Scott Jameson (funded by an MCC Grant and the Friends of the Library), Pumpnickel Puppets, Wingmasters and singer/guitarist Mama Steph. In addition, family movies were shown on selected Saturdays.

During the school year three different story times were offered including: **Tales for Tots** - a drop in program for infants – age 3 and their caregivers consisting of 20 minutes of short stories, songs and finger-plays, followed by a 30 minute play-group which was offered 3 times per week, **Story Time** – a drop in program for 3-4 year olds on their own consisting of 25 minutes of picture book stories, songs and finger-plays which was offered once per week, and **Story Craft** – a program requiring registration for kids aged 5-7 consisting of 45 minutes of longer stories and a related craft which was offered once per week.

The children's librarian continued to host three book discussion groups: one geared to elementary school aged kids, one geared to middle school aged kids and one geared to high school aged kids. These groups were offered on Saturday afternoons and met approximately once every 4 – 6 weeks.

The children's department hosted various performers throughout the year, including selected Saturday performances by **Mama Steph** a local singer/guitar player whose performances are particularly geared to preschool and primary school aged children. Other programs included: an intergenerational program featuring storyteller Jackson Gillman, family movies, a babysitter training class and a chocolate dipping workshop for kids. In addition, the library hosted several dramatic and musical arts programs presented by the South Shore Conservatory and Spanish language programs for young children presented by local language school, Su Escuela Language Academy.

The children's librarian made monthly visits to various local preschool and daycare centers to read to the children, including a trip to Governor Winslow School to participate in *Read Across America Day*. The children's librarian also represented the library at the Early Childhood Education Fair held in the spring at the Daniel Webster School. Finally, throughout the year, the children's librarian hosted tours and story times for various schools, daycare centers and scout groups who came to the library for field trips.

The Friends of the Ventress Memorial Library sponsored two librarians to attend the New England Library Association's annual conference, supported the children's and teens' programs, funded the purchase of library books and purchased the museum passes. They also sponsor an annual book sales, as well as their "ongoing book sale" in the Library's Book Nook. The Friends would like to thank everyone who has contributed to all their events and book sales.

Many thanks go to the following organizations and individuals who provided gifts and services to the Library in the past year through fund-raising, co-sponsoring programs, financial donations and beautifying the Library:

The North River Arts Society
Marshfield High School
Friends of the Ventress Memorial Library
Friends of the Ventress Memorial Library Building Trust
Jean and Jack Christensen
Alan C. Copithorne
Janice and Bob Deady – Dairy Queen
David Dibenedetto, DMD
George Earle, American Legion Commander
ELS/Literacy Volunteers
Wendell Robert Carr
Alison Conlon
Ann Donchess
Judy Donnell
Geree Croft Ferreira
Debbie Fultz
Dell Goodell
Mr. and Mrs. Carl Hancock

Arthur and Norma Haskins
Karen Jones
Joanne Kannaly
Eliana Kimball
Joyce Kinsman
Andrea Lewis
Ms. Lookingbill
John and Gail Martell
Mark Marzelli
Saragh Mc Aleer Hoey
Judge James Mc Govern
Margaret Meehan
Claire Murphy
Cam Neely, Boston Bruins
North River Community Lions Club Foundation, Inc.
Janet O'Connor
Bob Parkis
Diane Peluso
Ed Perry, WATD
Jane Phillips
Patricia Pink
Gerald and Margaret Peters
Lloyd Prentice
Barbara and Pat Roche
Roche Brothers Supermarket
Kevin Rogers, Outreach Coordinator Friends of Boston Harbor Islands National Park
Susan Schmalz
Seaside Gardeners
South Shore Knitters Guild
Jill Cappetelli-Spano
Karen Spitler
Mary Gina Stillwell
Rochelle Sugarman
Shaws Supermarket
Kathie Taggart
Paul Taylor
Crystal Trivedi
Shu-Chen Tu
Lewis and Sharon Verash Family
Ventress Vemorial Library Trustees
Sheila Zani
Y'se Gardeners
Library Volunteers:
Rose Altmore
Nancy Amatucci

Mary Benson
Marcia Briggs
Nancy Call
Jean Christensen
Eileen Cedrone
Lois Giordano
Gen Guimond
Norma Haskins
Joyce Kinsman
Dorothy Lynch
Margaret Meehan
Lisa Mulrey
Gerry Shanley
Stan Walker
Sheila Zani

Respectfully submitted,

The Ventress Memorial Library Board of Trustees
Jeanne W. Horan, Chairman
Jean Christensen
Mary Ann Walsh
Robert Brait
Michelle Noonan

Ellen P. Riboldi, Director

LIBRARY BUILDING COMMITTEE

The Committee received notification from the Massachusetts Library Board of Commissioners that the Ventress Library's application for a construction grant, awarded in July 14, 2011, was not approved. The Library was invited to resubmit the application; however, given the fact that the next grant round was several years off, and that a wait list of many other projects would come first, making the plan and its cost analyses out of date, it was decided to pursue a more modest project that would be funded by the town and by private fundraising. This decision was also made in consideration for not adding to the already increasing tax burden to the townspeople with other projects: the construction of a new high school, fire station, and seawall restorations.

The Committee authorized architects Design Partnership of Cambridge to design a modified version of the large scale project. The new plan called for expansion of the children's library, development of a teen-age area, computer, meeting and conference rooms, and other upgrades. This was presented to the Selectmen at their May 7, 2012 meeting, and was well received. The Library met with the Recreation Department on June 13, 2012, where it was unanimously voted that the Library and the Recreation Department could amicably share the adjacent town storefronts if granted permission by the Selectmen. No decision has been made as the Selectmen have had other requests for use of available space by many organizations, including both town departments and private endeavors.

In late spring the Library embarked upon plans for a beautification project led by Michelle Noonan, enlisting the services of the Department of Public Works for assistance in grounds work. Mr. Brait began investigating costs for other improvements to the exterior which could be accomplished in FY 13.

Respectfully submitted,

Ellen Riboldi, Library Director

Library Building Committee:

Jean Christensen, Chair

Michelle Noonan

Bob Brait

Billy Last

John Kaczynski

Jen Donovan

Marlon Taylor

VETERANS' SERVICES

Marshfield Department of Veterans' Services is staffed by one full time Veterans' Service Officer (VSO) , one part time Assistant VSO who works 14 hours per week, and two volunteers, each of whom work 93.75 hours per year.

Our mission is to be the chief advocate for Marshfield veterans and their families. We provide information and assistance in obtaining federal, state and local benefits and services which they may be entitled to.

Office activity this year included 1,283 visits to the office, 2,888 telephone calls and 4,623 emails.

Our primary responsibility is to assist eligible veterans and family members in obtaining the benefits provided under MGL Chapter 115, and to administer this program. This is a needs based program of assistance for veterans, widows and eligible family members. Recipients may receive necessary financial assistance and/or reimbursement of medical expenses depending on their particular circumstances.

We averaged 62.2 Chapter 115 cases per month this year. Benefits paid out increased by 1.6% this year to a total of \$360,044.96. \$270,033.72 of this amount will be reimbursed to the Town by the state next year. Based on a reported population of 24,671 residents, this office handled twice the number of Chapter 115 cases anticipated for a community of its size.

Current data concerning federal benefits paid to Marshfield residents by the Department of Veterans' Affairs was not available at the time of this report. Assisting veterans with filing claims for these benefits is an important function of this office. Successful claims result in more income for our veterans and family members which helps to improve their quality of life.

We attended the mandatory annual VSO training. This training keeps us up-to-date with the ever changing regulations and reporting requirements we must comply with, and teaches about the many veterans' benefits available and how to access them.

We attended quarterly Southeastern Massachusetts Veterans' Service Officer Association meetings and quarterly Allied Veterans' Service Provider meetings. These meetings provide updates to regulations and reporting requirements, provide training pertaining to the many services available to our veterans, and allow us to network and exchange information with other VSOs and Service Providers which helps us to provide a higher level of service to our veterans.

We attended several outreach events throughout the year. These opportunities allowed us to inform and educate the public about the many veterans' benefits.

Operation Hope continues to accept donations from the community to be sent to our forward deployed service men and women. This program relies entirely on donations and volunteers with no cost to the Town. If you know of any forward deployed service men and women, please provide us with their names and addresses.

We continue to visit homebound veterans and widows who may be at risk. If you know of someone who needs a visit, please let us know.

The Veterans' Group and Veterans' Widows Group continue to meet weekly on Tuesdays at the Council on Aging. New members are always welcome.

This year has been a real challenge in meeting the needs of the large number of people seeking assistance with benefits and services. We continue to do our best using all available resources.

I would like to thank my Assistant VSO Larry Whalen and volunteers Ruth Colby and Anne Treadwell for their support.

Thank you for the privilege of serving our veterans. I look forward to continuing to serve them in the future.

Respectfully submitted,

William C. Dodge
Director of Veterans' Services

WATERWAYS COMMITTEE

For the Waterways Committee, 2012 was the year of the "Town of Marshfield Harbor, Rivers and Waterways Management Plan". We have begun work on a long term plan to effectively manage our abundant saltwater related natural resources and to promote and increase public use and access to our waterways. We had a series of public meetings in 2012 to gather input from our many and diverse waterways users. As a result, we have identified a number of issues and concerns, and are working with our consultants (UMass Urban Harbors Institute) to research and analyze these issues and concerns. We plan to seek public input in the summer of 2013 on our preliminary recommendations and make final recommendations to the Board of Selectmen late fall of 2013.

We are excited that our final plan will be a part of the Master Plan for the town of Marshfield. We have been working closely with the Planning Board and will be working closely with other Town boards and committees on issues of overlapping responsibility and concern.

We have devoted significant time and effort to this plan. However, once it is finished and approved by the Board of Selectmen, there is much more work to do. We will need to prioritize these recommendations and work to implement and monitor them over whatever period of time is necessary. We plan to be very busy over the next few years, but it will be a labor of love.

Respectfully submitted,

Michael J. McNamara
Chairman, Waterways Committee

ZONING BOARD OF APPEALS

The purpose of the Zoning Board of Appeals is to uphold the By-laws of the Town of Marshfield. The purpose of the By-laws, as stated in Section 1.03 ARE:

- to lessen congestion in the streets
- to conserve health
- to secure safety from fires, panic and other dangers
- to provide adequate light and air
- to prevent the overcrowding of land
- to avoid undue concentration of population
- to facilitate the adequate provision of transportation, water, sewerage, schools, parks and other public requirements
- to conserve the value of land and buildings
- to encourage the most appropriate use of land throughout the Town
- to preserve the historical character of the Town
- to prevent contamination of and preserve the quantity and quality of ground and surface water which provide existing or potential water supplies for the Town's residents, institutions and businesses
- to preserve and increase the Town's amenities.

It is made with reasonable consideration to the character of the district and to its peculiar uses suitability for particular uses, with a view to giving direction or effect to land development policies and proposals of the Planning Board, including the making of Marshfield a more viable and more pleasing place to live, work and play.

During the Fiscal Year 2012 the ZBA heard 67 petitions from 56 applicants. There were three Appeals, ten Site Plans reviewed, fifteen Variances and thirty-nine Special Permit matters.

The Marshfield Zoning Board of Appeals is a volunteer, seven-member Board with five persons serving as full members and two persons serving as associate members. The Board of Selectmen appoints all members for a three year term.

The Zoning Board of Appeals consists of Chairman Michael P. Harrington who was appointed in 1994, Vice Chairman Joseph E. Kelleher who was appointed in 2004, Clerk Arthur Vercollone who was appointed in 2005, Mr. Paul Younker who was appointed in 2007 and Mr. Jonathan Russell who was appointed in 2008. Mr. Kevin McMahon who was appointed in 2008 and Ms Elizabeth Stevenson, appointed in 2010 to serve as Associate Members of the Board.

The Board relies on the expertise of Building Commissioner, Michael J. Clancy who also serves as Zoning Code Enforcement Officer.

The Board schedules public hearings, meetings and work sessions on the second and fourth Tuesday evenings at 7:30 p.m. every month and as needed. All meetings are open to the public and are in Hearing Room 2 of the Marshfield Town Hall. The ZBA office is staffed on a part-time basis Monday through Friday from 9:30 a.m. to 2:30 p.m. and can be reached by telephone at 781-834-5557.

Respectfully submitted,

Michael P. Harrington, Chairman
Joseph E. Kelleher, Vice Chairman
Arthur F. Vercollone, Clerk
Paul Younker
Jonathan Russell
Kevin McMahan
Elizabeth Stevenson

TOWN ACCOUNTANT

To the Honorable Board of Selectmen:

Submitted herewith is the annual report for the fiscal year ended June 30, 2012. This report includes the following:

- A 10 Year Financial History Overview
- A Combined Balance Sheet of All Funds
- General Fund:
 - Balance Sheet
 - Statement of State & Local Receipts – Budget vs. Actual
 - Statement of Revenues, Expenditures, and Changes in Fund Equity
 - Summary of Appropriations & Expenditures
- Community Preservation Act Fund:
 - Balance Sheet
 - Statement of Revenues, Expenditures, and Changes in Fund Equity
 - Community Preservation Fund Report – Form CP2
 - Summary of Appropriations & Expenditures
- Special Revenue Funds:
 - Town – Statement of Revenue, Expenditures, and Changes in Fund Equity
 - School – Statement of Revenue, Expenditures, and Changes in Fund Equity
- Capital Project Funds:
 - Balance Sheet
 - Statement of Revenue, Expenditures, and Changes in Fund Equity
 - Summary of Appropriations and Expenditures
- Sewer Enterprise Fund:
 - Balance Sheet
 - User Charges & Other Revenues – Budget vs. Actual- Cash Basis
 - Statement of Revenues, Expenditures, and Changes in Retained Earnings
 - Summary of Appropriations & Expenditures
- Water Enterprise Fund:
 - Balance Sheet
 - User Charges & Other Revenues – Budget vs. Actual- Cash Basis
 - Statement of Revenues, Expenditures, and Changes in Retained Earnings
 - Summary of Appropriations & Expenditures

- Solid Waste Fund:
 - Balance Sheet
 - User Charges & Other Revenues – Budget vs. Actual- Cash Basis
 - Statement of Revenues, Expenditures, and Changes in Retained Earnings
 - Summary of Appropriations & Expenditures

- Trust Funds:
 - Statement of Revenue, Expenditures, and Changes in Fund Equity

- Agency Fund:
 - Balance Sheet

- Long Term Debt Account Group:
 - Balance Sheet – General Long Term Debt

- Other Information:
 - Reserve Fund Transfers – All Funds
 - Allowance for Abatements and Exemptions – Fiscal Year Activity

I would like to thank the staff for their assistance and support during the fiscal year:
Susan Flynn, Assistant Town Accountant and Kim Garrell, Accounts Payable Clerk.

Respectfully submitted,

Barbara A. Costa
Town Accountant

**TOWN OF MARSHFIELD
10 YEAR - FINANCIAL HISTORY
Various Information**

<u>Fiscal Year</u>	<u>General Fund Certified Free Cash</u>	<u>Property Tax Rate</u>	<u>Sewer Enterprise Certified Available Funds</u>	<u>Water Enterprise Certified Available Funds</u>	<u>Solid Waste Enterprise Certified Available Funds</u>
2012	1,208,857	11.76	1,321,262	1,613,550	619,079
2011	920,595	11.29	1,903,263	2,869,559	1,003,199
2010	1,223,910	10.75	233,450	1,248,953	984,521
2009	2,248,761	9.99	1,117,273	839,974	1,305,926
2008	1,277,723	8.72	991,471	2,531,139	1,174,841
2007	1,857,603	8.14	1,139,395	2,477,415	1,490,058
2006	1,801,458	8.31	1,873,440	2,011,512	861,827
2005	2,345,744	8.65	1,558,567	2,031,426	637,218
2004	2,636,727	9.71	982,346	2,224,670	167,845
2003	3,417,797	11.27	1,716,402	1,941,831	601,135

<u>Fiscal Year</u>	<u>Snow & Ice Expenditures</u>	<u>State Aid Town (All But Ch 70)</u>	<u>State Aid School (Ch 70)</u>	<u>Property Taxes Outstanding June 30th</u>	<u>Tax Liens Outstanding June 30th</u>
2012	179,306	2,129,364	13,567,053	843,738	1,158,660
2010	404,046	3,425,539	14,331,875	939,728	1,032,301
2009	907,840	4,525,008	13,086,402	1,121,328	954,744
2008	430,366	4,668,725	14,129,652	1,324,705	507,568
2007	187,895	4,699,269	13,627,416	873,153	667,565
2006	367,572	4,314,499	12,057,258	685,761	521,506
2005	930,015	4,100,393	11,635,063	698,576	660,105
2004	353,963	4,145,874	11,635,063	641,734	569,611
2003	422,358	4,003,334	11,768,546	513,706	533,592
2002	167,597	4,669,251	11,768,546	536,088	678,750

<u>Fiscal Year</u>	<u>Stabilization Fund Balance at June 30th</u>	<u>Stabilization Fund Balance at June 30th as a % of Total General Fund Operating Budget</u>	<u>Total Debt Outstanding (Principal) at June 30th - All Funds</u>	<u>Debt Service Budget (P & I) as a % of Total Operating Budget - All Funds</u>	<u>Town's Bond Rating</u>
2012	2,304,904	3.17%	34,239,059	7.52%	AA (S&P)
2011	2,298,917	3.16%	36,697,952	7.21%	Aa2 (Moody's) AA (S&P)
2010	1,990,645	2.74%	34,013,930	6.01%	Aa2 (Moody's) AA (S&P)
2009	1,522,499	2.13%	38,142,828	6.29%	Aa2 (Moody's) AA- (S&P)
2008	629,704	0.88%	36,105,485	7.72%	Aa3 (Moody's) AA- (S&P)
2007	1,794,168	2.72%	40,898,130	7.70%	Aa3 (Moody's) AA- (S&P)
2006	1,280,860	2.02%	39,925,575	8.27%	Aa3 (Moody's) AA- (S&P)
2005	4,360,609	7.05%	44,192,848	8.35%	Aa3 (Moody's) AA- (S&P)
2004	7,387,655	12.52%	44,267,452	8.57%	Aa3 (Moody's) AA- (S&P)
2003	10,211,620	18.21%	47,036,545	7.03%	AA- (S&P)
2002	10,099,600	16.98%	32,481,043	5.91%	Aa3 (Moody's) AA- (S&P)

Town of Marshfield Combined Balance Sheet - All Funds 07/01/2011 - 06/30/2012							
	GENERAL FUND	SPECIAL REVENUE FUNDS	CAPITAL PROJECTS FUND	ENTERPRISE FUNDS	TRUST & AGENCY FUNDS	GENERAL LONG TERM OBLIGATIONS	TOTALS (MEMORANDUM ONLY)
ASSETS							
CASH AND SHORT TERM INVESTMENTS	4,231,166.15	6,108,899.43	7,154,432.38	6,565,395.76	5,622,339.34	0.00	29,682,232.06
REAL ESTATE TAX RECEIVABLE	811,122.80	15,859.39	0.00	0.00	0.00	0.00	826,982.19
PERSONAL PROPERTY TAX RECEIVABLE	32,615.07	0.00	0.00	0.00	0.00	0.00	32,615.07
EXCISE TAX RECEIVABLE	508,315.72	0.00	0.00	0.00	0.00	0.00	508,315.72
DEPARTMENT RECEIVABLES/MASS AERONAUTICS	726,904.69	74,376.01	0.00	0.00	0.00	0.00	801,280.70
INTERFUND RECEIVABLES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TAX LIENS	1,158,659.93	0.00	0.00	0.00	0.00	0.00	1,158,659.93
TAX FORCLOSURES	497,527.30	0.00	0.00	0.00	0.00	0.00	497,527.30
DEFERRED REAL ESTATE USER CHARGES RECEIVABLE	502,545.02	0.00	0.00	0.00	0.00	0.00	502,545.02
UTILITY LIENS ADDED TO TAXES	0.00	0.00	0.00	962,954.50	0.00	0.00	962,954.50
BONDS AUTHORIZED	0.00	0.00	0.00	69,428.00	0.00	0.00	69,428.00
AMOUNT TO BE PROVIDED FOR NOTES	0.00	0.00	0.00	9,350,000.00	0.00	115,075,839.00	124,425,839.00
AMOUNT PROVIDED FOR BONDS	0.00	0.00	5,792,000.00	1,685,000.00	0.00	0.00	7,477,000.00
DUE FROM MW/PAT	1,428,461.11	0.00	0.00	10,871,961.89	0.00	23,367,097.26	34,239,059.15
BETTERMENTS	0.00	0.00	0.00	0.00	0.00	0.00	1,428,461.11
SPECIAL ASSESSMENTS RECEIVABLE	1,039.02	0.00	0.00	2,767,178.24	0.00	0.00	2,768,217.26
TAX POSSESSIONS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL ASSETS	9,898,355.81	6,199,134.83	12,946,432.38	32,271,918.39	5,622,339.34	138,442,936.26	205,381,117.01
LIABILITIES							
WARRANTS PAYABLE	1,458,291.98	9,576.16	0.00	0.00	0.00	0.00	1,467,868.14
ACCRUED EXPENSES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PREPAID	128,154.90	3,720.70	0.00	0.00	0.00	0.00	131,875.60
INTERFUND PAYABLES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
BONDS PAYABLE	0.00	0.00	0.00	10,871,961.89	0.00	23,367,097.26	34,239,059.15
DEFERRED REVENUES TAXES	119,136.40	12,138.69	0.00	0.00	0.00	0.00	131,275.09
DEFERRED TAXES - DEFERRED RE	502,545.02	0.00	0.00	0.00	0.00	0.00	502,545.02
DEFERRED REVENUE TAX LIENS	1,158,659.93	0.00	0.00	0.00	0.00	0.00	1,158,659.93
DEFERRED REVENUE EXCISE TAX	508,315.72	0.00	0.00	0.00	0.00	0.00	508,315.72
DEFERRED REVENUES AMBULANCE	726,904.69	0.00	0.00	0.00	0.00	0.00	726,904.69
DEFERRED REVENUE TAX FORCLOSURE	497,527.30	0.00	0.00	0.00	0.00	0.00	497,527.30
DEFERRED REVENUE UTILITIES	0.00	0.00	0.00	1,032,382.50	0.00	0.00	1,032,382.50
BONDS AUTHORIZED/UNISSUED	0.00	0.00	0.00	9,350,000.00	0.00	115,075,839.00	124,425,839.00
NOTES PAYABLE	0.00	0.00	5,792,000.00	1,685,000.00	0.00	0.00	7,477,000.00

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2012
GENERAL FUND**

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable	\$	19,868.72
Payroll Payable		1,438,423.26
Prepaid Property Tax		128,154.90

Allowance for Abatement & Exemptions:

Levy of 2012	181,824.06	
Levy of 2011	106,274.48	
Levy of 2010	137,491.69	
Levy of 2009	91,800.62	
Levy of 2008	45,724.27	
Levy of 2007	25,752.72	
Levy of 2006	7,003.95	
Levy of 2004	574.78	
Total Allowance for Abatements & Exemptions		596,446.57

Deferred Revenue:

Property Taxes	119,136.40	
Deferred Real Estate Taxes	502,545.02	
Tax Liens	1,158,659.93	
Tax Possessions	497,527.30	
Taxes in Litigation	-	
State	1,428,461.11	
Motor Vehicle Excise	466,990.29	
Boat Excise	41,325.43	
Ambulance	726,904.69	
Special Assessments	<u>1,039.02</u>	
Total Deferred Revenue		<u>4,942,589.19</u>

Total Liabilities **7,125,482.64**

Fund Equity:

Reserved for Encumbrances	281,950.10	
Reserved for Overlay Released for Expenditure	12,800.00	
Reserved for Continuing Appropriations	77,675.73	
Reserved for Expenditure	590,000.00	
Reserved for Land Fund Article	-	
Reserved for Snow and Ice Deficit & Court Judgement	(127,364.74)	
Unreserved Fund Equity	<u>1,937,812.08</u>	

Total Fund Equities **2,772,873.17**

Total Liabilities and Fund Equity **\$ 9,898,355.81**

TOWN OF MARSHFIELD
State & Local Receipts - Budget vs. Actual
General Fund
Fiscal Year 2012

	Fiscal 2012 Budget	Fiscal 2012 Actual	Excess/ (Deficiency) to Budget	%
Local receipts:				
Motor vehicle excise	2,800,000.00	3,015,204.00	\$215,204.00	107.69%
Other excise	75,000.00	74,849.00	(151.00)	99.80%
Penalties and interest on taxes/excises	300,000.00	343,909.00	43,909.00	114.64%
Payments in lieu of taxes	30,000.00	32,170.00	2,170.00	107.23%
Departmental revenue - Ambulance	960,000.00	1,013,818.00	53,818.00	105.61%
Fees	50,000.00	132,954.00	82,954.00	265.91%
Rentals	0.00	0.00	0.00	
Departmental revenue - Libraries	14,000.00	14,595.00	595.00	104.25%
Departmental revenue - Cemeteries	32,000.00	37,180.00	5,180.00	116.19%
Other departmental revenue	140,000.00	189,498.00	49,498.00	135.36%
Licenses and permits	515,000.00	571,695.00	56,695.00	111.01%
Special assessments	0.00	0.00	0.00	
Fines and forfeits	7,000.00	27,201.00	20,201.00	388.59%
Investment income	50,000.00	30,129.00	(19,871.00)	60.26%
Miscellaneous recurring - Medicaid	150,000.00	107,447.00	(42,553.00)	71.63%
<u>Miscellaneous non-recurring/Premiums</u>	<u>0.00</u>	<u>40,612.00</u>	<u>0.00</u>	
Total local	<u>\$5,123,000.00</u>	<u>\$5,631,261.00</u>	<u>\$467,649.00</u>	<u>109.92%</u>
State receipts:				
MSBA Reimbursement	1,112,854.00	1,112,854.00	\$0.00	100.00%
School aid CH 70	13,567,053.00	13,567,053.00	\$0.00	100.00%
Tuition of State Wards	0.00	0.00	\$0.00	
Urban Redevelopment	0.00	7,052.00	\$7,052.00	
Other State Reimbursement	0.00	134,905.90	134,905.90	100.00%
Charter Tuition Assessment Reimb	41,397.00	41,389.00	(8.00)	99.98%
Additional assistance/Lottery	1,699,837.00	1,699,837.00	0.00	0.00%
Police Career Incentive	0.00	0.00	0.00	#DIV/0!
Veterans benefits	282,065.00	267,667.00	(14,398.00)	94.90%
Exemptions-elderly, vets, blind	104,489.00	97,166.00	(7,323.00)	92.99%
State owned land	1,576.00	1,576.00	0.00	100.00%
<u>Chapter 74 Transportation Reimbursement</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>100.00%</u>
Total state	<u>\$16,809,271.00</u>	<u>\$16,929,499.90</u>	<u>\$120,228.90</u>	<u>100.72%</u>
Total local & state	<u>\$21,932,271.00</u>	<u>\$22,560,760.90</u>	<u>\$587,877.90</u>	<u>102.87%</u>

**TOWN OF MARSHFIELD
GENERAL FUND
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
Year Ended June 30, 2012**

Revenues:

Property Taxes	49,331,197.00
Motor Vehicle Excise	3,015,204.00
Boat & Other Excise	74,849.00
Payments in lieu of taxes	32,170.00
Licenses and permits	571,695.00
Penalties and Interest on taxes/excises	343,908.00
Investment Income	30,129.00
Fees	132,954.00
Rentals	0.00
Special Assessments	0.00
Fines and Forfeits	27,201.00
Departmental - Ambulance	1,013,818.00
Departmental - Library	14,595.00
Departmental - Cemetery	37,180.00
Other Departmental Revenue	189,498.00
Intergovernmental - State Aid	16,929,500.00
Refunds of Prior Year	45,177.00
Miscellaneous - Premiums on Bonds	40,612.00
Medicaid Reimbursement	107,447.00
Total Revenues	71,937,134.00

Expenditures:

General Government	2,461,894.55
Public Safety	40,851,798.00
Education	8,678,082.00
Public Works	2,788,457.00
Human Services	833,983.00
Culture and Recreation	733,717.00
Debt Service	4,719,985.00
State and County Assessments	11,126,255.00
Unclassified	<u>664,596.00</u>
Total Expenditures	72,858,768

Revenue over (under) expenditures (921,634.00)

Other Financing Sources (Uses):

Transfers in from Special Revenue Funds	436,585.00
Transfer in from Capital Projects	21,293.00
Transfer in from Trust and Agency Funds	35,000.00
Transfer in from Enterprise Funds	1,225,698.00
Transfer to Insurance Liability Trust	(20,000.00)
Transfer to Articles	<u>(297,195.00)</u>
Total Other Financing Sources (Uses)	1,401,381.00

**Revenues and other financing sources over (under) expenditures
and other financing uses** 479,747.00

Fund Equity Beginning of Year 2,293,126.00

Fund Equity End of Year 2,772,873.00

**TOWN OF MARSHFIELD
GENERAL FUND
APPROPRIATIONS & EXPENDITURES
Year Ended June 30, 2012**

Account Description	Balance 7/1/2011	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2012
State & County Assessments								
County Tax		81,296.00	83,328.24				(2,032.24)	
Special Education		12,934.00	21,623.00				(8,689.00)	
Mosquito Control		71,847.00	71,847.00					
Air Pollution Districts		8,264.00	8,264.00					
MAPC		7,573.00	7,573.00					
RMV Non-renewal		31,700.00	23,780.00				7,920.00	
Charter School Assessment		293,493.00	293,493.00				1,767.00	
Regional Transit		149,437.00	149,437.00					
MBTA		5,251.00	5,251.00					
School Choice		11,228.00					11,228.00	
		674,790.00	664,596.24				10,193.76	
State & County Total								
Moderator		92.00	92.00					
Selectmen:								
Elected Officials		3,417.00	3,416.76				0.24	
Salaries & Wages		236,724.00	241,466.29			4,062.38	(679.91)	
Merit Pay		10,000.00	345.93		2,000.00		7,654.07	
General Expenses	1,064.53	216,970.00	194,944.27	26,000.00	26,519.89		22,570.37	
Town Colas		20,000.00				(20,000.00)		
Art STM 10/2003								
Dredge South River								4,202.13
Art 30, ATM 4/2007	18,775.00		14,572.87					
Support of Non-Profit Orgs	850.00		850.00					
ART 3 STM 10/08								
Molly Park	84.78						84.78	
Facilities								
Salaries & Wages		93,000.00	93,000.00					
General Expenses		7,000.00	2,942.47				4,057.53	

**TOWN OF MARSHFIELD
GENERAL FUND**

**APPROPRIATIONS & EXPENDITURES
Year Ended June 30, 2012**

Account Description	Balance 7/1/2011	Appropriations	Expenditures	Reserve Fund Transfers (94,728.83)	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2012
Reserve Fund		100,000.00					5,271.17	
Town Accountant:								
Salaries & Wages		166,820.00	168,484.14			1,664.65	0.51	
General Expenses		3,939.00	3,933.26				5.74	
Assessors:								
Elected Officials		3,687.00	3,686.88				0.12	
Salaries & Wages		209,417.00	211,131.77			1,715.00	0.23	
Longevity		1,025.00	1,025.00					
General Expenses	300.08	56,950.00	57,082.11		80.75		87.22	
Treasurer/Collector:								
Salaries & Wages		338,493.00	326,158.52			1,063.00	13,397.48	
General Expenses	488.49	34,380.00	33,505.32		698.83		664.34	
Tax Title - Raised on RECAP		39,998.00	20,715.00				19,283.00	
Annual Audit:								
General Expenses		60,000.00	60,000.00					
Legal:								
General Expenses	237.25	170,000.00	305,205.02	20,000.00			(114,967.77)	
Information Technology:								
Salaries & Wages		148,475.00	148,423.06				51.94	
General Expenses	249.99	151,668.00	144,740.77		6,355.00		822.22	
Town Clerk:								
Elected Official's		53,422.00	53,421.53				0.47	
Salaries & Wages		51,732.00	48,268.16				3,463.84	
General Expenses		4,110.00	1,756.35				2,353.65	
Art 31 ATM 4/2001								
Restoration of Ancient & Historical								
Records	4,480.00							4,480.00
Voting Machines								
Elections:								
General Expenses	698.57	35,450.00	65,938.27	31,800.00			2,010.30	

TOWN OF MARSHFIELD
GENERAL FUND
APPROPRIATIONS & EXPENDITURES
Year Ended June 30, 2012

Account Description	Balance 7/1/2011	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2012
Conservation Commission:								
Salaries & Wages		98,839.00	98,839.00					
General Expenses	23.58	8,580.00	8,532.48				71.10	
Planning Board:								
Elected Official's		1,120.00	1,120.00					
Salaries & Wages		118,186.00	119,745.00					
General Expenses		1,898.00	1,799.56			1,559.00	98.44	
Zoning Board of Appeals:								
Salaries & Wages		27,574.00	25,676.05				1,897.95	
General Expenses		1,895.00	1,076.91				818.09	
Total General Government	27,252.27	2,474,861.00	2,461,894.75	(16,928.83)	35,654.47	(9,935.97)	(30,982.88)	8,682.13
Police:								
Salaries & Wages		3,535,629.00	3,733,459.23				3,035.00	
General Expenses	2,265.32	229,982.00	244,027.43	13,000.00	750.49	200,865.23	469.40	
Fire:								
Salaries & Wages		4,010,389.00	3,962,655.07					
General Expenses	7,056.94	242,100.00	288,145.65		122,558.00	172,000.00	10,453.29	
Building Inspection:								
Salaries & Wages		236,883.00	235,755.87					
General Expenses	140.00	7,184.00	7,324.00			16.08	1,143.21	
Scaler of Wts/Measures:								
General Expenses		5,000.00	5,000.00					
Animal Control:								
Salaries & Wages		48,373.00	47,332.55				1,040.45	
General Expenses		10,064.00	10,056.29				7.71	
Animal Inspector:								
Salaries & Wages		1,800.00	1,800.00					
General Expenses								

**TOWN OF MARSHFIELD
GENERAL FUND
APPROPRIATIONS & EXPENDITURES**

Year Ended June 30, 2012

Account Description	Balance 7/1/2011	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2012
Harbor Master:								
Salaries & Wages		93,000.00	93,000.00					
General Expenses		50,500.00	49,526.36				973.64	
A4 ATM 4/2008								
Outboard Engines	65.44							
21' Parker Boat							65.44	
Public Safety Total	9,527.70	8,470,904.00	8,678,082.45	13,000.00	123,308.49	325,147.38	17,188.14	

Education Total	245,237.74	40,650,267.00	40,851,797.84		33,091.79		10,615.11	
------------------------	-------------------	----------------------	----------------------	--	------------------	--	------------------	--

Department of Public Works:
Elected Officials

Salaries:								
Administration	11.92	195,905.00	191,722.28				4,194.64	
Engineering		81,140.00	81,588.58			1,326.75	878.17	
Highway Operations		686,095.00	665,102.59				20,992.41	
Maintenance		225,105.00	222,498.21				2,606.79	
Cemetery , Trees & Grounds		428,986.00	397,152.68				31,833.32	
Expenses:								
Administration	22.41	9,000.00	7,963.28		18.83		1,040.30	
Engineering	2,950.00	29,000.00	24,472.54		9,900.00	8,128.83	5,706.29	
Highway Operations	4,796.31	225,400.00	214,233.25		6,746.34		9,216.72	
Maintenance	11,528.80	235,538.00	264,988.29		8,163.11	35,000.00	8,915.40	
Cemetery , Trees & Grounds	795.00	79,450.00	56,327.47		3,485.82		20,431.71	

Annual Town Meeting Article:
Art 6 ATM 4/98

Gangways/Lifts Town Pier								274.70
--------------------------	--	--	--	--	--	--	--	--------

**TOWN OF MARSHFIELD
GENERAL FUND**

**APPROPRIATIONS & EXPENDITURES
Year Ended June 30, 2012**

Account Description	Balance 7/1/2011	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2012
Art 4 ATM 4/2000 Green Harbor Dredging	127.55						127.55	
Art 4, ATM 4/2005 Highway Garage Remediation	706.11						706.11	
Art 14, ATM 4/2006 Emergency Repair Private Ways	4,221.74							4,221.74
Art 16, ATM 4/2007 Emergency Repair Private Ways	35,012.76							35,012.76
Art 16 ATM 4/2008 Emergency Repair Private Ways	25,741.00							25,741.00
Art 17, ATM 4/2008 Cemetery Cremation Wall	2,839.00						2,839.00	
Snow & Ice Salaries - Overtime Expenses		105,000.00 295,000.00	39,496.39 117,216.17			(56,039.18) (163,960.82)	9,464.43 (8,770.85)	
Automotive Fuel	10,851.05	405,374.00	505,695.57			100,800.00	11,329.48	
Public Works Total	99,878.35	3,000,993.00	2,788,457.30		50,907.96	(74,744.42)	121,786.17	64,975.50
Health: Elected Official's Salaries & Wages General Expenses		1,460.00 183,742.00 24,117.00	1,386.26 183,335.64 24,500.01				73.74 406.36 22.98	
Council on Aging: Salaries & Wages General Expenses		164,705.00 40,351.00	147,008.22 40,351.00			1,422.00	19,118.78	
Veterans: Salaries & Wages		68,258.00	66,643.48			324.84	1,939.36	

**TOWN OF MARSHFIELD
GENERAL FUND
APPROPRIATIONS & EXPENDITURES**

Year Ended June 30, 2012

Account Description	Balance 7/1/2011	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2012
General Expenses	15,000.00	391,265.00	370,758.46		10,306.31	9,000.00	34,200.23	
Human Services Total	15,405.99	873,898.00	833,983.07		10,306.31	10,746.84	55,761.45	
Library:								
Salaries & Wages		503,771.00	505,486.00			1,715.00		
General Expenses	9.96	148,300.00	147,074.05				1,235.91	
Art 17, STM 10/2007								
Feasibility Study	4,018.10							4,018.10
Recreation:								
Salaries & Wages		65,765.00	65,764.83				0.17	
General Expenses		1,532.00	1,457.72				74.28	
Trustees of Soldiers Memorial:								
General Expenses		9,580.00	9,579.99				0.01	
Historical Commission:								
General Expenses	750.00	3,780.00	2,260.09				2,269.91	
Clam Flats:								
Salaries & Wages		2,000.00	1,094.21				905.79	
General Expenses		1,000.00	1,000.00					
Culture & Recreation Total	4,778.06	735,728.00	733,716.89			1,715.00	4,486.07	4,018.10
Debt Retirement:								
Principal on Debt		3,855,819.93	3,855,819.93					
Borrowing Costs		30,288.00	30,288.00					
Debt Admin Fees		3,466.00	3,465.69				0.31	
Interest on Debt		813,899.44	813,899.44					
Short Term Interest PY DEBT		16,526.63	16,512.32				14.31	
Total Debt		4,720,000.00	4,719,985.38				14.62	
Insurance Multi Peril								
Insurance Multi Peril		760,809.00	579,990.80		11,395.68	(159,000.00)	10,422.52	

**TOWN OF MARSHFIELD
GENERAL FUND
APPROPRIATIONS & EXPENDITURES
Year Ended June 30, 2012**

Account Description	Balance 7/1/2011	Appropriations	Expenditures	Reserve Fund Transfers	Encumbrance	Transfers In (Out)	Closed to Revenue	Balance 6/30/2012
Retirement		3,736,165.00	3,736,165.00					
Insurance Ch 32B								
Insurance Ch 32B		5,756,876.00	5,633,991.77		11,000.00	(90,000.00)	21,884.23	
Unemployment								
Unemployment		150,000.00	113,732.07		36.34		36,231.59	
Social Security - Medicare								
Social Security - Medicare		650,000.00	638,499.24				11,500.76	
Unclassified:								
Salaries & Wages		1,000.00	798.12				201.88	
General Expenses	1,000.00	34,600.00	33,112.20		875.98		1,611.82	
Utilities	2,004.25	402,164.00	389,965.25		5,373.08		8,829.92	
Unclassified Total	3,004.25	11,491,614.00	11,126,254.45		28,681.08	(249,000.00)	90,682.72	
Transfer to Special Articles								
General Fund - Total	405,084.36	73,093,055.00	72,858,768.37	(3,928.83)	281,950.10	3,928.83	279,745.16	77,675.73

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2012**

COMMUNITY PRESERVATION FUND

ASSETS

Cash		2,765,175.85
Receivables:		
Community Preservation Surcharge:		
Levy of 2010	48.83	
Levy of 2011	51.72	
Levy of 2012	15,758.84	
		15,859.39
Total Assets		<u>\$ 2,781,035.24</u>

LIABILITIES & FUND EQUITY

Prepaid CPA Tax		3,720.70
Warrants Payable		0.00
Salary Payable		0.00
Deferred Revenue:		12,138.69
Community Preservation Surcharge		<u>0.00</u>
Total Liabilities		15,859.39
Fund Equity:		
Reserved for Open Space		153,835.99
Reserved for Community Housing		-
Reserved for Historic Resources		420,584.00
Reserved for Continuing Appropriations		1,691,680.08
Reserved for Subsequent Year Expenditures		499,075.78
Unreserved		-
		-
Total Fund Equity		<u>2,765,175.85</u>
Total Liabilities & Fund Equities		<u>2,781,035.24</u>

**TOWN OF MARSHFIELD
COMMUNITY PRESERVATION ACT FUND
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
Year Ended June 30, 2012**

Revenues:

Community Preservation Surcharges	1,059,034.22
Intergovernmental:	
29% State Match	303,691.00
Penalties & Interest	3,092.50
South River Park Grant Reimbursement	116,498.91
Refunds of Prior Year	1,135.48
Interest Income on Funds	<u>6,326.83</u>
Total Revenues	1,489,778.94

Expenditures 850,944.27

Revenues over (under) Expenditures **638,834.67**

Fund Equity at Beginning of Year **2,126,341.18**

Fund Equity at End of Year **2,765,175.85**

Breakdown of Fund Equity:

Reserves:

Fund Balance Reserved for Open Space	153,835.99
Fund Balance Reserved for Historic Resources	420,584.00
Fund Balance Reserved for Community Housing	0.00
Fund Balance Reserved for Continuing Appropriations	1,691,680.08
Fund Balance Reserved for Subsequent Year Expenditures	<u>0.00</u>
	<u>2,266,100.07</u>

Unreserved Community Preservation Fund Balance 499,075.78
2,765,175.85

CP - 2
COMMUNITY PRESERVATION FUND REPORT
City/Town of MARSHFIELD
Fiscal Year Ended June 30, 2012
Surcharge 3%

1	Total fund balance from prior year (PY) report (Form CP-2)		2,126,341.18
Revenues			
2	Proceeds from bonds and notes	0.00	
3	Collections from community preservation surcharge	1,059,034.22	
4	Distributions from State trust fund	303,691.00	
5	Earnings on investments	6,326.83	
6	Gifts, Grants, Donations	116,498.91	
7	Other - Tax Liens	4,227.98	
Total Revenue:			1,489,778.94
Expenditures			
8	Expenditures :		
	a Open Space	(281,229.70)	
	b Historic Resources	(227,181.36)	
	c Community Housing	(327,989.38)	
	d Other (Community Recreation)	0	
			(836,400.44)
9	Expenditures from Debt Service		
	a Open Space		0.00
	b Historic Resources		0.00
	c Community Housing		0.00
	d Budgeted Reserve		0.00
	e CPA Undesignated Fund Balance		0.00
			0.00
10	Administrative Expenses		(14,543.83)
11	Other		
Total Expenditures:			(850,944.27)
Total Fund Balance June 30, 2012			2,765,175.85

**Detail of Community Preservation Fund Total Fund Equity
Fiscal Year ended June 30, 2012**

Fund Balance Reserved for Encumbrances (3211)	0.00	
Fund Balance Reserved for Expenditures (3240)		
Fund Balance Reserved for Open Space (3241)	153,835.99	
Fund Balance Reserved for Historic Resources (3242)	420,584.00	
Fund Balance Reserved for Community Housing (3243)		
Fund Balance Reserved for Continued Appropriations (3295)	1,691,680.08	
Fund Balance Reserved for Town Meeting (3245)		
Fund Balance Reserved for Community Preservation Act Undesignated (3590)	499,075.78	2,765,175.85

TOWN OF MARSHFIELD
 COMMUNITY PRESERVATION ACT FUND
 APPROPRIATIONS & EXPENDITURES
 Year Ended June 30, 2012

Account Description	Balance 7/1/2011	Appropriation	Transfers	Expenditures	CPA Purpose	Closed to Fund	
						Balance	Balance 6/30/2012
Administrative Expenses:							
Salaries		35,000.00		10,383.07	Admin	24,616.93	
Expenses		96,017.00		4,160.76	Admin	91,856.24	
	0.00	131,017.00	0.00	14,543.83		116,473.17	
Art 16, STM 10/2007							
Title Searches	26,007.00			634.50	Open Space		25,372.50
Art 2 STM 10/2008							
Swift Property	1,911.49						1,911.49
Buckles & Boards	14,119.12				Open Space		14,119.12
Art 8 STM 10/2009							
South River Greenway Park Construction	2,295.00			2,165.00	Open Space		130.00
Land Acquisition Appraisals	40,000.00			8,050.00			31,950.00
Norville-Maryland	25,142.05			1,786.25	Open Space		23,355.80
Art 9 STM 4/2010							
South River Greenway Park Construction	380,326.73			255,632.95	Open Space		124,693.78
GOGGIN PROPERTY ACQUISITION	41,366.15			1,573.00	Open Space		39,793.15
SOUTH RIVER SHADE SHELTER/STAIRS		57,250.00		11,388.00	Open Space		45,862.00
TOTAL OPEN SPACE	531,167.54	57,250.00		281,229.70			307,187.84
Art 28, ATM 4/2008							
Ventress Building Restoration	232,394.75				Historic		232,394.75
VETERANS HONOR ROLL	262,811.02			227,181.36	Historic		35,629.66
TOTAL HISTORIC	495,205.77			227,181.36			268,024.41
ATM 4/2009 ART24							
Housing Conversion	83,181.33			6,793.30	Housing		76,388.03
Art 28, ATM 4/2008							
Housing Conversion	278,686.81			274,945.00	Housing		3,741.81
FY 2011 ATM							
Affordable Housing Coordinator	30,493.93			30,493.93	Housing		

TOWN OF MARSHFIELD
 COMMUNITY PRESERVATION ACT FUND
 APPROPRIATIONS & EXPENDITURES
 Year Ended June 30, 2012

Account Description	Balance 7/1/2011	Appropriation	Transfers	Expenditures	CPA Purpose	Closed to Fund Balance	Balance 6/30/2012
Housing Conversion	61,843.14			1,547.70	Housing		60,295.44
FY 2012 ATM							
Affordable Housing Coordinator		65,000.00		14,209.45	Housing		50,790.55
Housing Conversion		152,425.00			Housing		152,425.00
TOTAL HOUSING	454,205.21	217,425.00		327,989.38			343,640.83
ATM 4/12 ART 22 SECTION 6							
Recreation Fields		772,827.00					772,827.00
TOTAL RECREATION		772,827.00					772,827.00
CONTINUING APPROPRIATIONS	1,480,578.52	1,047,502.00	0.00	836,400.44		0.00	1,691,680.08
TOTAL	1,480,578.52	1,178,519.00		850,944.27		116,473.17	1,691,680.08

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - TOWN
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2012

Fund Description	Balance 07/01/11	Grant/Gift Proceeds	*	Interest Income	Other Income	Salaries	Expenditures Expenses	Transfers In/Out	Balance 06/30/12
GENERAL GOVERNMENT									
Selectmen:									
Marshfield Mazes	2,710.04		G						2,710.04
Sale of Town Owned Real Estate	16,000.00		O						16,000.00
Marshfield Cultural Council	3,570.62	4,620.00	S	41.21			2,994.40		5,237.43
Insurance Recoveries	88,208.24		O		100,953.12		56,201.15		132,960.21
Comcast Cable Governmental Grant	48.03		O		131,789.88		131,789.88	(320,000.00)	48.03
Anton's Settlement	320,000.00		O						0.00
Energy Committee	1,000.00		O						1,000.00
Seth Ventress Building Rental	1,070.00		O		180.00	1,070.00			180.00
Treasurer/Collector:									
 Coverage Account	1,833.40		O						1,833.40
Town Clerk/Elections:									
Election Polling Hours	0.00	1,577.00	S				1,577.00		0.00
Agriculture Commission:									
Gift Account	998.28	1,537.00	G				515.03		2,020.25
LAND USE & CONSERVATION									
Conservation Commission:									
Carolina Hill	1,930.20		O				88.73		1,841.47
Community Gifts	5,958.23	2,500.00	G						8,458.23
Wetland Protection	69,461.22		O		25,163.00		8,470.58	(26,000.00)	60,153.64
Fish Ladder Grant	488.16		O						488.16
Consultant - Bayberry Nominee Trust	2,312.47		O						2,312.47
Consultant - Eames Brk Fm	20.47		O						20.47
Consultant - Spring St	2,792.47		O						2,792.47
Consultant - 451 Spring	79.65		O						79.65
Consultant - Webster Point Village	7,730.13		O						7,730.13
ARRA 604 Bacterial Study	(5,068.33)	5,068.33	S				0.00		0.00
Conservation Consultant	72.50				0.00		0.00		72.50
Planning Board:									
Planning Consultant	137,220.79		O		10,500.00		18,762.41		128,958.38
Hampstead Phase IV Consultant	50.89		O						50.89
South River Gift Account		13,080.00					5,470.92		7,609.08
Sidewalk Gift Fund	7,500.00		G						7,500.00
John Sherman Estates	3,042.50		O						3,042.50
Consultant - Ferry/Grove St	2,292.66		O				0.00		2,292.66
Zoning Board of Appeals:									
Engineering Review	2,379.80		O				0.00		2,379.80

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - TOWN
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2012

<u>Fund Description</u>	<u>Balance</u> <u>07/01/11</u>	<u>Grant/Gift</u> <u>Proceeds</u>	<u>*</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Salaries</u> <u>Expenditures</u>	<u>Expenses</u>	<u>Transfers</u> <u>In/Out</u>	<u>Balance</u> <u>06/30/12</u>
Airport Commission:									
Airport Revolving	46,473.53		O		34,732.00		35,305.17	(13,113.64)	32,786.72
State AWOS Maintenance									
Reimbursement	3,643.81	0.00	S		0.00		3,643.81		0.00
FIRE FUNDS									
Fire Department:									
Fema Equipment Grant	0.68	4,145.95	F				4,145.95	(0.68)	0.00
SAFE Grant	5,446.71	5,265.00	S				7,563.89		3,147.82
Haz-Mat Training Account	920.35	8,232.31	O			9,091.94			60.72
Fire Department Gift	82.43		G		0.00		0.00		82.43
Training & Equipment Donations	251.46		G		0.00		0.00		251.46
Difibrillators Donations	950.00		G		0.00				950.00
Opticom System	1,736.60	1,900.00	G		0.00		975.00		2,661.60
Winslow Woods Local Grant	1,546.86		O				819.19		727.67
Tri Town Ambulance	8,132.39		O		1,767.60		0.00		9,899.99
POLICE/HARBOR FUNDS									
Police:									
Police Department Gift	675.00		O						675.00
Emergency Management Operations	126,620.58		O		291,505.14	38,609.78	106,507.17		273,008.77
BECO - Reimbursement Training	44,896.45		O		23,044.09	2,008.06	61,887.78		4,044.70
Governors Highway Safety	11,552.04	2,049.40	S			11,552.04			2,049.40
Bullet Proof Vests	8,254.00		S & F						8,254.00
Marshfield DARE Gift Account	28,838.27	1,990.00	G				1,086.86		29,774.11
Pilgrim Area LEPC	875.02		S						875.02
Animal Protection (Pet Smart)	1,000.00		O						1,000.00
Project Lifesavor	8,022.46	1,101.00	G				2,379.95		6,743.51
Project Lifesavor - Autism	3,369.18	7,430.00	G				2,362.53		8,436.65
EMPG GRANT	0.00	7,000.00	S				7,000.00		0.00
911 Incentive Grant	0.00	52,669.37	S						0.00
Fema Reimbursement	0.00	79,147.34	F				73,564.34	(5,583.00)	0.00
Harbor Master:									
Town Pier Project	258.00		S				258.00		0.00
Shellfish Donation Gift	107.00	1,500.00	G				1,179.00		428.00
Waterway Improvement Fund	53,135.68		O		39,342.00			(45,000.00)	47,477.68
Pump House Grant	19,720.80	3,500.00	S			7,000.00			16,220.80
Town Pier Public Access	113,864.60		O		56,608.82	2,421.91	10,136.92		157,914.59
Town Pier Dredging Grant	50,000.00		S				31,748.22		18,251.78
Dredging Green Harbor Grant	21,645.00		S						21,645.00

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - TOWN
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2012

<u>Fund Description</u>	<u>Balance</u> <u>07/01/11</u>	<u>Grant/Gift</u> <u>Proceeds</u>	*	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Salaries</u> <u>Expenditures</u>	<u>Expenditures</u> <u>Expenses</u>	<u>Transfers</u> <u>In(Out)</u>	<u>Balance</u> <u>06/30/12</u>
	S	S	S			S	S		S
Commonwealth Pier Boom	3,500.00						3,500.00		0.00
Town Pier Seaport Grant	0.00	50,000.00	S						50,000.00
Animal Control:									
Animal Shelter	5,010.00	5,261.00	O				1,452.47		8,818.53
Project Spay	19,818.75		O		500.00		2,344.30		17,974.45
Licensing & Keeping Dogs	30,647.36		O		33,035.00		0.00	(14,000.00)	49,682.36
Department of Public Works:									
139 Traffic Mitigation Grift	10,541.62		O				0.00		10,541.62
FEMA Reimbursement	1,305.00		F			30,119.00		(51,001.83)	0.00
Ballfield Revolving	27,152.87	79,815.83	O		13,430.00	1,597.59	38,985.28		0.00
Dredge Spoils Drant	0.00		O		40,000.00		13,763.03		26,236.97
Replacement of Trees	4,122.30		O				560.00		3,562.30
MORE Grant	26,895.65	26,743.10	S				10,880.00		42,758.75
DCR - Seawall Repair Grant	6,201.18		S				1,929.83		4,271.35
Mass Recycle Award	76.00		S				0.00		76.00
South River CPR Grant	0.00		S			2,418.25	23,302.99		(25,721.24)
Cemetery/Grounds:									
Mass Releaf Program	0.00		S						3,551.74
Highway State Aid:									
Pleasant, Parsonage, Cricket Lane	0.00	330,325.65	S				330,325.65		0.00
Pine Street Resurface	0.00	330,880.63	S				332,603.45		(1,722.82)
Health:									
Health Consultant	6,242.56		O		14,471.25		16,140.03		4,573.78
Visiting Nurse Fund	14.29		O				14.29		0.00
MAHB PHER III GRANT		851.20	S				624.83		226.37
Health Donations	0.00		G				0.00		0.00

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - TOWN
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2012

<u>Fund Description</u>	<u>Balance</u> <u>07/01/11</u>	<u>Grant/Gift</u> <u>Proceeds</u>	<u>*</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Salaries</u>	<u>Expenditures</u>		<u>Transfers</u> <u>In/Out</u>	<u>Balance</u> <u>06/30/12</u>
							<u>Expenses</u>	<u>Expenses</u>		
Council on Aging:										
Elderly Affairs Grant	0.00	32,144.00	S			30,183.48	1,960.52			0.00
COA Donations	81,883.29	20,107.36	G				32,296.90			69,693.75
Helping Hand Mini Grant	0.00	750.00	S				1,500.00			(750.00)
GATRA Revolving	10,346.25		O		73,593.09	40,086.46	4,316.65			39,536.23
Veterans										
Operation Hope	5,599.89	2,212.40	G				0.00			7,812.29
Veterans Gifts	245.00	125.00	G							370.00
The Bugle	2,400.24		G				0.00			2,400.24
Library:										
St Aid Non-Resident Award	12,573.78	3,197.88	S			9,509.03	5,865.67			396.96
St Aid Library Incentive Grant	2,731.20	11,842.13	S				5,980.79			8,592.54
St Aid Municipal Equalization Grnt	20,791.46	6,118.06	S			15,500.00	6,800.44			4,609.08
Library Gifts	21,747.33	12,188.58	G				8,873.54			25,062.37
Library Gifts - Computer	4,263.08		G							4,263.08
Hays Genealogy	866.68		G							866.68
Landers Memorial	2,540.86		G							2,540.86
Lost Books	5,540.25		O		1,833.85		1,894.56			5,479.54
Historical:										
Historical Gifts & Donations	68.95		G							68.95
Recreation:										
General Recreation/Revolving	122,409.29		O		39.00	34,215.24	151,515.47		63,282.42	0.00
General Recreation Salary									53,407.00	53,407.00
General Recreation Expenses									72,225.00	72,225.00
General Recreation Capital Outlay									177,888.35	177,888.35
Extended Day	58,908.54		O		146,846.64	71,386.53	10,203.52		(101,036.36)	23,128.77
Pre School	0.00		O		18,185.25	640.85	940.37		(10,184.78)	6,419.25
Adult Activities	20,469.50		O		6,797.00	0.00	1,984.44		(21,929.91)	3,352.15
Youth Activities	70,589.07		O		46,317.00	7,958.24	45,532.94		(52,436.17)	10,978.72
After School Sports	26,010.62		O		13,570.00	8,586.00	4,935.18		(22,551.81)	3,507.63
Sports Activities	108,398.76		O		82,744.50	9,273.76	38,649.35		(106,385.65)	36,834.50
Social Events	3,998.00		O		23,837.00	0.00	23,779.00		(3,633.39)	422.61
Playground	56,675.01		O		11,081.25	5,446.68	3,634.03		(48,644.70)	10,030.85
Unreserved	10,000.00		O		0.00	0.00	0.00		0.00	10,000.00
Concert Donation Fund										
Concert Donation Fund	3,714.50	201.75	G							3,916.25
Recreation Contributions & Gifts	46,473.21	3,612.38	G							50,085.59
Camp Mardayca	4,309.44	0.00	G							2,687.37
Helping Hand	16,710.25	874.00	G							17,284.25

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - TOWN
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2012

<u>Fund Description</u>	<u>Balance</u> <u>07/01/11</u>	<u>Grant/Gift</u> <u>Proceeds</u>	<u>*</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Salaries</u>	<u>Expenditures</u> <u>Expenses</u>	<u>Transfers</u> <u>Int(Out)</u>	<u>Balance</u> <u>06/30/12</u>
Beaches:									
No Parking Signs	760.99		O				0.00		760.99
Gifts	140.00		G						140.00
Beach Revolving			O						
Stickers/Parking	25,553.65				195,170.00	164,116.97	34,579.76		22,026.92
Snack Bar Sales	54,293.26				52,541.66	0.00	27,490.49		79,344.43
Special Revenue Funds - Town	<u>2,101,966.08</u>	<u>1,121,563.65</u>		<u>41.21</u>	<u>1,489,578.14</u>	<u>555,461.18</u>	<u>1,767,515.72</u>	<u>(474,699.15)</u>	<u>1,995,319.94</u>

* Grant Proceeds Note:

F = Federal Grant

S = State Grant

G = Gifts

O = Other Source

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - SCHOOL
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2012

<u>Fund Description</u>	<u>Balance</u> <u>7/1/2011</u>	<u>Grant Proceeds</u>	<u>Other Income</u>	<u>Transfers In</u> <u>(Out)</u>	<u>Expenditures</u>		<u>Balance</u> <u>6/30/2012</u>
					<u>Salaries</u>	<u>Expenses</u>	
General Revolving:							
Insurance Recovery <\$20,000	1,605.36		85.64	0.00	0.00	220.00	1,471.00
Athletics Revolving	16,984.30		217,770.52	0.00	34,325.25	166,108.16	34,321.41
Athletics Rugby	0.00		11,069.79	0.00	11,069.79	0.00	0.00
Lost Books	22,815.85		1,087.28	0.00	0.00	1,147.60	22,755.53
Building Rentals	17,898.91		90,318.75	0.00	67,337.45	2,254.97	38,625.24
Non - Resident Tuition Ch71 Sec 71F	47,861.76		46,121.20	0.00	17,153.72	40,519.85	36,309.39
Extended School Year Peer Prog	2,244.57		1,920.00	0.00	0.00	917.72	3,246.85
Kids Connection	12,983.45		3,774.00	0.00	12,363.00	4,394.45	0.00
After School Enrichment- ME	2,341.61		6,350.00	0.00	5,285.00	730.13	2,676.48
After School Enrichment - GW	1,222.22		9,375.00	0.00	6,230.00	372.81	3,994.41
After School Enrichment - DW	6,853.50		4,700.00	0.00	8,282.00	706.87	2,564.63
After School Enrichment - SR	861.35		7,650.00	0.00	6,414.00	829.17	1,268.18
After School Enrichment - FB	3,674.51		10,275.00	0.00	9,521.00	660.06	3,768.45
After School Enrichment - EW	364.55		5,400.00	0.00	4,934.00	170.40	660.15
Full Day Kindergarten	96,453.00		245,754.87	0.00	191,370.64	9,333.93	141,503.30
Subtotal	234,164.94	0.00	661,652.05	0.00	374,285.85	228,366.12	293,165.02
Revolving Accounts MGL CH 44, SEC 53E							
Integrated Preschool	51,701.66		124,695.50	0.00	139,929.69	18,221.86	18,245.61
Student Parking	44,089.19		35,420.00	0.00	30,055.20	33,014.08	16,439.91
H.S. Graphic Arts (Quip Center)	1,473.64		28,927.89	0.00	0.00	28,739.94	1,661.59
H.S. Restaurant (Ramble Inn)	17,290.45		14,455.50	0.00	0.00	14,778.18	16,967.77
Continuing Education	29,260.59		38,540.46	0.00	37,197.07	302.73	30,301.25
Boat Building	6,953.18		7,926.00	0.00	0.00	7,372.41	7,506.77
Driver Education Fund	16,460.94		73,025.00	0.00	72,979.00	4,954.83	11,552.11
Subtotal	167,229.65	0.00	322,990.35	0.00	280,160.96	107,384.03	102,675.01
Grants & Gifts:							
Early Childhood Program	10,304.25		0.00	0.00	0.00	0.00	10,304.25
Comcast Educational Grant	4,145.91		8,545.00	0.00	0.00	11,583.00	1,107.91

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - SCHOOL
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2012

<u>Fund Description</u>	<u>Balance</u> <u>7/1/2011</u>	<u>Grant Proceeds</u>	<u>Other Income</u>	<u>Transfers In</u> <u>(Out)</u>	<u>Expenditures</u>			<u>Balance</u> <u>6/30/2012</u>
					<u>Salaries</u>	<u>Expenses</u>		
BSC Curriculum Leadership	315.15	0.00	0.00	0.00	0.00	0.00	0.00	315.15
MFLD HS Mock Trial	1,115.31	375.00	0.00	0.00	0.00	1,235.81	0.00	254.50
SEPAC Donations	0.00	700.00	0.00	0.00	700.00	0.00	0.00	0.00
United Way/Early Childhood Donations	0.00	3,756.31	0.00	0.00	0.00	3,671.39	0.00	84.92
Marshfield Foundation Grant	0.00	65,063.81	0.00	0.00	0.00	899.32	0.00	64,164.49
HS Gifts	2,850.00	141.50	0.00	0.00	0.00	2,950.00	0.00	41.50
SR Gifts	14,642.77	9,397.18	0.00	0.00	0.00	15,677.11	0.00	8,362.84
FB Gifts	3,620.09	0.00	0.00	0.00	0.00	279.99	0.00	3,340.10
MS Gifts	3,033.87	6,133.64	0.00	0.00	0.00	8,727.35	0.00	440.16
GW Gifts	10,143.33	5,743.99	0.00	0.00	0.00	13,081.59	0.00	2,805.73
EW Gifts	6,545.15	5,628.50	0.00	0.00	0.00	10,794.18	0.00	1,379.47
DW Gifts	4,163.00	0.00	0.00	0.00	0.00	4,149.75	0.00	13.25
Smith Estate Gift - DW	5,192.95	5,000.00	0.00	0.00	0.00	7,328.12	0.00	2,864.83
Subtotal	66,071.78	0.00	110,484.93	0.00	700.00	80,377.61	0.00	95,479.10
State Grants:								
Community Partnership	0.00	26,565.00	0.00	0.00	0.00	0.00	0.00	0.00
Coordinated Family	0.00	27,154.60	0.00	0.00	0.00	0.00	0.00	0.00
Academic Support Sch Yr	1,509.68	16,300.00	0.00	0.00	0.00	4,769.68	0.00	0.00
Essential Health Grant	18,519.72	69,700.00	0.00	0.00	0.00	68,138.38	0.00	14,938.86
School Choice Tuition	22,802.18	20,000.00	0.00	0.00	0.00	3,635.62	0.00	39,166.56
SPED Circuit Breaker	123,234.00	960,107.00	0.00	0.00	0.00	258,234.00	0.00	825,107.00
After School/Out of School	0.00	15,410.00	0.00	0.00	0.00	12,541.50	0.00	2,868.50
Subtotal	166,065.58	1,135,236.60	0.00	0.00	134,897.98	284,323.28	0.00	882,080.92
Federal Grants:								
Title I	12,487.74	299,472.00	0.00	0.00	0.00	34,393.92	0.00	(7,732.89)
ARRA Title I Stimulus	62,655.00	0.00	0.00	0.00	0.00	62,655.00	0.00	0.00
Perkins	10,014.69	12,803.00	0.00	0.00	0.00	8,956.60	0.00	(15,435.47)
Homeless Grant	59.40	21,183.00	0.00	0.00	0.00	9,354.71	0.00	(1,452.80)

TOWN OF MARSHFIELD
SPECIAL REVENUE FUNDS - SCHOOL
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2012

<u>Fund Description</u>	<u>Revenues</u>				<u>Transfers In</u>			<u>Expenditures</u>		<u>Balance</u>
	<u>7/1/2011</u>	<u>Grant Proceeds</u>	<u>Other Income</u>	<u>(Out)</u>	<u>Salaries</u>	<u>Expenses</u>	<u>6/30/2012</u>			
Sped Program Improvement	0.00	32,357.00	0.00	0.00	5,508.00	29,193.73	(2,344.73)			
Race to the Top	0.00	66,411.00	0.00	0.00	45,005.76	20,493.25	911.99			
Teacher Quality	(4,255.00)	98,581.00	0.00	0.00	22,477.00	68,672.14	3,176.86			
SPED PL 94-142	107,961.92	787,359.00	0.00	0.00	807,394.47	136,418.79	(48,492.34)			
Early Childhood	2,789.91	31,234.09	0.00	0.00	28,424.77	3,041.00	2,558.23			
ARRA Idea Stimulus	4,315.87	0.00	0.00	0.00	4,315.87	0.00	0.00			
ARRA Early Childhood	(16,056.27)	21,953.25	0.00	0.00	0.00	5,896.98	0.00			
ARRA SFSF	(36,222.00)	36,222.00	0.00	0.00	0.00	0.00	0.00			
Title I Carryover	4,186.00	5,378.00	0.00	0.00	4,870.98	4,252.60	440.42			
Education Jobs Fund	(5,145.87)	510,651.00	0.00	0.00	582,636.29	28,753.00	(105,884.16)			
Subtotal	142,791.39	1,923,604.34	0.00	0.00	1,808,228.94	432,421.68	(174,254.89)			
Special Revenue Funds - School	776,323.34	3,058,840.94	1,095,127.33	0.00	2,598,273.73	1,132,872.72	1,199,145.16			
Food Services Department:	56,155.66	17,847.64	1,109,080.97	0.00	728,165.41	452,420.45	2,498.41			
School Lunch Revolving										

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2012**

CAPITAL PROJECTS FUND

ASSETS

Cash	4,115,320.10	
Due from Commonwealth of Massachusetts	0.00	
Amount to be Provided for Payment of Bonds	0.00	
Amount to be Provided for Payment of BAN	5,792,000.00	
	5,792,000.00	
Total Assets	9,907,320.10	9,907,320.10

LIABILITIES & FUND EQUITY

Liabilities:

Warrants Payable	0.00	
Salary Payable	0.00	
Intergovernmental	0.00	
Bond Anticipation Notes Payable	5,792,000.00	
	5,792,000.00	
Total Liabilities	5,792,000.00	

Fund Equity:

Reserved for Continuing Appropriations	4,115,320.10	
	4,115,320.10	
Total Fund Equity	4,115,320.10	
Total Liabilities and Fund Equity	9,907,320.10	9,907,320.10

**TOWN OF MARSHFIELD
CAPITAL PROJECTS FUND
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2012**

Revenues:

Intergovernmental:

Airport Projects	605,162.51
MSBA Grant Revenue	1,157,337.00
Total Revenues	1,762,499.51

Expenditures:

See Appropriation & Expenditure Schedule	7,921,026.83
Total Expenditures	7,921,026.83

Revenues over (under) Expenditures (6,158,527.32)

Other Financing Sources (Uses):

Proceeds from Temporary Loans	7,127,000.00
Proceeds from Permanent Bond Issue	1,999,000.00
Transfer in from General Fund	312,198.00
Transfer in from Airport Revolving	13,113.64
Transfer to General Fund	(21,295.88)
Payment of Temporary Loans	(3,960,000.00)

Total Other Financing Sources (Uses) **5,470,015.76**

**Revenues and Other Financing Sources over (under)
Expenditures and Other Financing Uses** (688,511.56)

Fund Equity at Beginning of Year **4,803,831.66**

Fund Equity at End of Year **4,115,320.10**

**TOWN OF MARSHFIELD
CAPITAL PROJECTS FUND
APPROPRIATIONS & EXPENDITURES
For the Year Ended June 30, 2012**

Account Description	Balance 7/1/2011	Appropriation	Receipts		F/S	Temporary Loan (T)		Expenditures	Transfers In (Out)	Balance 6/30/2012
			Grant	Federal (F) State (S)/Other (O)		Bond (B) Proceeds (Payments)				
Airport Commission:										
Acquisition of 134 OCL 3-25-00	(13,113.64)		0.00		F/S		0.00		13,113.64	0.00
Runway Project 3-25-0030-18	71,427.29		181,991.44		F/S		259,307.56			(5,888.83)
Feir 3-25-0030-15	23,733.74		138,613.10		F/S		125,898.34			36,448.50
Aeronautical Study - 16	13,953.21		20,542.53		F/S		17,262.57			17,233.17
Woodbine Farm Acq. 3-25-0030-17	(28,220.56)		100,044.04		F/S		78,980.07			(7,156.59)
Papi/Reils 3-25-0030-19			48,227.61		F/S		49,351.92			(1,124.31)
Land Exchange 3-25-0030-20			115,743.79		F/S		8,495.66			107,248.13
Total Airport Commission	67,780.04		605,162.51				539,296.12		13,113.64	146,760.07
Selectmen :										
ART 29 Cliff Rogers/YMCA	850.00	1,650.00					2,500.00			0.00
Non Profits	2,400.00	2,475.00					4,875.00			0.00
Alamo Clean up Art 4	3,420.50									3,420.50
Energy Capital Improvements	58,206.25									58,206.25
Alamo /Hancock Feasibility Study	60,000.00	5,000.00					5,000.00			60,000.00
Personel Bylaw Consultant		5,500.00								0.00
Wind Turbine Feasibility Study										5,500.00
Esco Improvements										1,679,244.00
Accountant:										
Unpaid Bills	997.43	23,974.48					23,679.03		(1,292.88)	1,292.88
Assessors:										
INSPECTION PROGRAM	12,835.00						12,835.00			0.00
Treasurer/Collector										
Compensated Absences Art 11 & Art 5	53,104.00	40,888.17					27,338.69			66,653.48
Salary Adjustment	0.00	5,972.18					5,972.18			0.00
Legal										
Rexham Beach litigation	62,991.50						5,957.50		(20,000.00)	37,034.00
Information Technology Department:										
Wide Area Network (WAN)	16,643.45						16,643.45			0.00
Online Permitting	11,585.00									11,585.00
Plotter/Scanner	2,404.36									2,404.36
Virtual Server	98,608.76						91,504.76			7,104.00
Police Department:										
Portable Radios	7,263.00									7,263.00
Replace Motorcycles	0.00						45,749.95			250.05
Replace Handguns	0.00						17,432.85			20,567.15
Communication Tower - Carolina Hill	0.00						203,000.00			171,893.00
Harbormaster Department										
Rescue Patrol Vessels	36,000.00						36,000.00			0.00
Building - Seaport Match	85,000.00									85,000.00
Boat Ramp and Dock Repairs	0.00	25,000.00								25,000.00
Fire Department:										
Ocean Bluff Sta. Feasibility Study	18,850.00						8,550.00			10,300.00
Replace Fire Car C2	0.11									0.11
Refurbish Engine 2 & Quint 1	17,042.79						17,042.79			0.00

**TOWN OF MARSHFIELD
CAPITAL PROJECTS FUND
APPROPRIATIONS & EXPENDITURES
For the Year Ended June 30, 2012**

Account Description	Balance 7/1/2011	Appropriation	Grant		Temporary Loan (T) Bond (B) Proceeds (Payments)	Expenditures	Transfers In (Out)	Balance 6/30/2012
			Federal (F) State (S)/Other (O)	Receipts				
Returbish Engine # 5	110,776.42					110,776.42		0.00
Central Fire Station Paving	49,985.40					35,032.16		14,953.24
Fire Station Upgrades	0.00				B	10,385.00		27,615.00
Fire Station Plans & Design	0.00				T	100,000.00		100,000.00
Replace Ambulance	0.00				B	189,190.21		3,809.79
FY 2012 Collective Bargaining	0.00	115,000.00				0.00		115,000.00
School Department:								
Repair Exterior Masonry	209.70					0.00		209.70
Remodel Governor Winslow School	740,710.80			537,025.00	B	1,437,783.66		(160,047.86)
Bituminous Paving	9,580.24					6,504.34		9,580.24
Flooring Replacement	6,504.34					526.00		526.00
Ventress Audio Equipment	526.00					8,909.71		2,536.90
Building Furnishings Seth Ventress	2,536.90					1,955,312.00		4,159.99
Hazard Waste Facility Art 12	13,069.70					0.00		0.00
High School Feasibility Study	1,335,000.00			620,312.00		1,299,236.24		20,888.17
Compensated Absences	0.00	20,888.17			T	1,900,000.00		600,763.76
High School Construction	0.00				T	307,000.00		307,000.00
Text books	0.00							
Department of Public Works:								
Replace Floor Drains-H,F&P	6,823.89							6,823.89
Rexhame Drainage	316.08							316.08
EPA Stormwater Phase 2	13,101.38					5,601.38		7,500.00
Dredging Bass Creek	3,187.30					3,187.30		3,187.30
Soccer Field Repair HS	12,500.00					12,500.00		0.00
Sidewalk Plow and Sweeper	1,566.87							1,566.87
Seawalls	6,066.55							6,066.55
Rt 139 Project Design	1,277.81							1,277.81
Bridge Engineering Evaluation	18,541.70					2,875.00		15,666.70
Narrows / Green Harbor Dredging	166.05					95.53		166.05
Seawalls and Riprap	6,900.63							6,805.10
Inner Harbor Dredging	14,413.14					3,321.10		14,413.14
Road Reconstruction	9,784.21					8,500.00		6,463.11
Highway Garage Repairs	22,500.00					37,145.00		14,000.00
Dirt Road Grading	12,000.00	30,000.00				54,641.55		4,855.00
Seawall Repairs	93,007.44					800.00		38,365.89
Summer St Drainage	59,354.28							58,554.28
Green Harbor Dredging	13,638.34							13,638.34
Couch Cemetery	38,000.00							38,000.00
Salt Shed Parsonage St	30,000.00							30,000.00
Base Creek Dredging	2,684.67							2,684.67
Road Reconstruction	172,549.02							140,702.39
Replace Dump Truck #114	14,594.00				T	281,846.63		14,594.00
Replace Pickup #155	37.20				B	1,278,320.58		195,179.29
Seawalls & Riprap	1,323,499.87				B	40,000.00		1,000.00
Replace Pick Up # 189	0.00							
Council on Aging:								
Senior Tax Voucher	4,821.33	25,000.00				19,618.00		10,203.33
Library:								
Ventress Renovations	37,618.21					10,395.00		27,223.21
Veterans								
Veterans Water Wheel	0.00	10,850.00						10,850.00
Capital Projects Fund-Total	4,803,831.66	312,198.00	1,762,499.51	5,166,000.00	7,921,029.83	(8,179.24)	4,115,320.10	

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2012**

SEWER ENTERPRISE FUND

ASSETS

Cash		1,321,262.43
Cash Restricted		1,895,358.67
Receivables:		
Sewer Charges:		
Levy of 2012	309,882.48	
Sewer Liens Added to Taxes		
Levy of 2012	25,686.75	
Total Receivables	335,569.23	
Sewer Betterments:		
Deferred Sewer Betterments	5,166.59	
Sewer Betterments - Apportioned & Committed Interest	11,474.80	
Unapportioned	2,742,598.62	
Total Betterments	2,759,240.01	
Amounts to be Provided for Retirement of Debt		
Temporary Loans		4,425,960.89
Bonds Payable		
Total Assets		10,737,391.23

LIABILITIES & FUND EQUITY

Liabilities:		
Warrants payable		
Salary Payable		
Bond Anticipation Notes Payable		
Bonds Payable:		
Inside the Debt Limit - Sewer		4,425,960.89
Deferred Revenue:		
Deferred Sewer Charge		309,882.48
Deferred Utility Liens		25,686.75
Sewer Betterments - Apportioned, Unapportioned & Deferred		2,759,240.01
Total Liabilities		7,520,770.13
Fund Equity:		
Reserve for Encumbrances	145,861.20	
Reserved for Continuing Appropriations	123,908.98	
Reserved for Special Articles	1,450,330.34	
Reserved for Capital Articles	75,258.15	
Reserved for Expenditure	100,000.00	
Reserved for Future Debt Service		
Retained Earnings	1,321,262.43	
BONDS AUTHORIZED (MEMORANDUM)	5,450,000.00	
BONDS AUTHORIZED AND UNISSUED (MEMORANDUM)	(5,450,000.00)	
Total Fund Equity	3,216,621.10	
Total Liabilities and Fund Equity		10,737,391.23

Town of Marshfield
User Charges & Other Revenues - Budget VS. Actual
Sewer Enterprise Fund - Cash Basis
Fiscal Year 2012

	Fiscal 2012 <u>Budget</u>	Actual to <u>Date</u>	Budget Savings <u>(Deficiency)</u>
Sewer Receivables:			
Sewer Rates 2011		143,832.63	
Sewer Rates 2012		<u>1,877,606.10</u>	
		\$2,021,438.73	
Sewer Liens 2011		18,891.46	
Sewer Liens 2012		<u>191,029.57</u>	
		\$209,921.03	
Sewer Betterments:			
Apportioned 2012		216,588.18	
Apportioned 2011		7,928.81	
Committed Interest 2012		57,950.76	
Committed Interest 2011		2,352.08	
Unapportioned Assessments		<u>47,798.82</u>	
		332,618.65	
Total User Charges	2,584,140.00	2,563,978.41	(20,161.59)
Departmental Revenue:			
Septic Vouchers		266,826.28	
Penalties & Interest		23,243.27	
Refunds of Prior Year		16,646.85	
Drain Layer License		500.00	
Premium on Bond Proceeds		1,178.35	
Sewer Rate Relief		312.00	
Other departmental income		<u>1,509.27</u>	
Total Other	446,776.00	310,216.02	(136,559.98)
Proceeds from Ban	0.00	0.00	0.00
Interest Income	<u>25,000.00</u>	<u>4,836.07</u>	<u>(20,163.93)</u>
Total Revenues	<u>\$3,055,916.00</u>	<u>\$2,879,030.50</u>	<u>(\$176,885.50)</u>

**TOWN OF MARSHFIELD
SEWER ENTERPRISE FUND
REVENUES, EXPENDITURES AND CHANGES IN RETAINED EARNINGS
Year Ended June 30, 2012**

Revenues:

Sewer Charges	2,021,438.73
Sewer Penalties & Interest	23,243.27
Sewer Liens added to Taxes	209,921.03
Sewer Betterments	272,315.81
Septic Vouchers	266,826.28
Other Departmental Revenue	18,968.12
Premium on Bond Proceeds	1,178.35
Committed Interest	60,302.84
Investment Income	4,836.07
Total Revenues	<u>2,879,030.50</u>

Expenditures:

Personnel Services	795,250.00
General Expenses	917,961.10
Special Articles	54,194.82
Capital Expense	108,061.16
Continuing Appropriations	451,768.47
Debt Service	506,155.94
Total Expenditures	<u>2,833,391.49</u>

Revenues over (under) Expenditures **45,639.01**

Other Financing Sources (Uses):

Payment of Bans	-
Bond Proceeds	58,000.00
Transfer out to General Fund (Overhead)	(426,811.00)
Total Other Financing Sources(Uses)	<u>(368,811.00)</u>

Revenues and Other Financing Sources over (under)

Expenditures and Other Financing Uses (323,171.99)

Fund Balance at Beginning of Year **3,539,793.09**

Fund Balance at End of Year **\$ 3,216,621.10**

TOWN OF MARSHFIELD
SEWER ENTERPRISE FUND
APPROPRIATIONS AND EXPENDITURES
For the Year Ended June 30, 2012
Temporary Loan (T)
& Bond (B)

<u>Account Description</u>	<u>Balance</u> <u>7/1/2011</u>	<u>Appropriation</u>	<u>Proceeds</u> <u>(Payments)</u>	<u>Expenditures</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Closed to</u> <u>Revenue</u>	<u>Balance</u> <u>6/30/2012</u>
Fiscal 2011 Budget:							
Salaries & Wages		795,250.00		795,250.00			
General Expenses	27,926.37	939,500.00		917,961.10	90,000.00		139,465.27
Emergency Reserve		100,000.00			(90,000.00)	10,000.00	
Overhead		426,811.00			(426,811.00)		
Debt Service		522,351.00		506,155.94		16,195.06	
Fiscal 2011 Budget - Total	27,926.37	2,783,912.00	0.00	2,219,367.04	(426,811.00)	26,195.06	139,465.27
Continuing Appropriations:							
Dechlorination Alternatives	20,316.06			6,775.89			13,540.17
Dechlorination Alternatives	1,237.53					1,237.53	
Meadowview Sewer Extension	694.20					694.20	
Residuals Alternative Disposal	19,305.31			19,305.00		0.31	
WWTF Influent Screen	284,724.78			284,724.78			
WWTF Sludge Line Grinder	120,000.00			120,000.00			
Engineering/UV Disinfection System	100,000.00			-			100,000.00
Outfall Piping & Maint	10,368.81			-			10,368.81
Replace Pump Controls	20,981.35			20,962.80		18.55	
Special Articles:							
Paving & Parking	30,000.00						30,000.00
Aeration Tank Valve Rework	25,000.00			6,889.60			18,110.40
Collection Systems Repair	221,714.48	150,000.00		20,804.97			350,909.51
Main Lift Station Pump Design/Construction	48,436.42	400,000.00		21,896.98			426,539.44
Treatment Plant Modification	122,234.00						122,234.00
Pump Station Upgrades	203,000.26			463.27			202,536.99
Plymouth Ave Pump Station		150,000.00					150,000.00
Outfall Systems Repairs	50,000.00						50,000.00
Bucket Truck	20,000.00						20,000.00
Replace Pick Up #97	45,000.00						45,000.00
Replace Car # 100	35,000.00						35,000.00
Unpaid Bills	147.75			4,140.00			147.75

TOWN OF MARSHFIELD
SEWER ENTERPRISE FUND
APPROPRIATIONS AND EXPENDITURES
For the Year Ended June 30, 2012
Temporary Loan (T)
& Bond (B)

<u>Account Description</u>	<u>Balance</u> <u>7/1/2011</u>	<u>Appropriation</u>	<u>Proceeds</u> <u>(Payments)</u>	<u>Expenditures</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Closed to</u> <u>Revenue</u>	<u>Balance</u> <u>6/30/2012</u>
Capital Bond Articles:							
Main Lift Upgrade	939.23		58,000.00 B	939.23			58,000.00
Pump Station Upgrades	124,380.08			107,121.93			17,258.15
Aeration System Upgrades							
Special Articles - Total	1,403,480.26	804,140.00	58,000.00	614,024.45	0.00	2,098.34	1,649,497.47
Sewer Enterprise Grand Total	1,431,406.63	3,588,052.00	58,000.00	2,833,391.49	(426,811.00)	28,293.40	1,788,962.74

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2012**

WATER ENTERPRISE FUND

ASSETS

Cash		1,613,550.07
Cash - Restricted		3,541,950.70
Receivables:		
Water Charges:		
Levy of 2012	363,813.59	
Water Liens:		
Levy of 2012	25,019.02	
Water Service Charges:		
Levy of 2012	5,447.41	
Water Service Liens:		
Levy of 2012	12.50	
Interest Liens:		
Levy of 2011	(68.92)	
Levy of 2012	6,083.62	
Demand Liens:		
Levy of 2012	1,035.00	
Total Receivables		401,342.22
Water Betterments - Unapportioned		7,938.23
Amounts to be Provided for Retirement of Debt:		
Temporary Loans		1,685,000.00
Permanent Debt		6,446,001.00
Total Assets		<u><u>13,695,782.22</u></u>

LIABILITIES & FUND EQUITY

Liabilities:		
Warrants payable		
Salary payable		
Bond Anticipation Notes Payable		1,685,000.00
Bonds Payable:		
Bonds Payable Outside the Debt Limit		6,446,001.00
Deferred Revenue:		
User Charges		369,260.96
Utility Liens		32,081.22
Water Betterments Unapportioned		7,938.23
Total Liabilities		<u><u>8,540,281.41</u></u>
Fund Equity:		
Reserved for Encumbrances	30,104.24	
Reserved for Continued Appropriations	281,366.54	
Reserved for Special Articles	1,425,542.01	
Reserved for Capital Articles	1,196,617.95	
Reserved for Expenditure	100,000.00	
Reserved for Water Conservation	28,319.96	
Reserved for Water Contamination	480,000.00	
Unreserved Retained Earnings	1,613,550.07	
BONDS AUTHORIZED (MEMORANDUM)		
BONDS AUTHORIZED AND UNISSUED (MEMORANDUM)		
Total Fund Equity		<u><u>5,155,500.77</u></u>
Total Liabilities and Fund Equity		<u><u>13,695,782.18</u></u>

Town of Marshfield
User Charges & Other Revenues - Budget VS. Actual
Water Enterprise Fund - Cash Basis
Fiscal Year 2012

	<u>Fiscal 2012</u> <u>Budget</u>	<u>Actual</u> <u>to Date</u>	<u>Budget Savings</u> <u>(Deficiency)</u>
Water Receivables:			
Water Rates 2011		217,924.54	
Water Rates 2012		2,685,610.25	
		2,903,534.79	
Service Charges 2011		2,603.41	
Service Charges 2012		10,485.61	
		13,089.02	
Water Liens 2011		16,439.70	
Water Liens 2012		225,980.17	
		242,419.87	
Service Liens 2011		312.50	
Service Liens 2012		3,520.53	
		3,833.03	
Interest Liens 2011		4,731.72	
Interest Liens 2012		64,253.79	
		68,985.51	
Demand Liens 2011		692.00	
Demand Liens 2012		10,060.00	
		10,752.00	
Water Betterments:			
Apportioned 2012		1,118.40	
Committed Interest 2012		534.52	
Unapportioned		<u>5,815.68</u>	
		7,468.60	
Total User Charges	3,522,092.00	3,250,082.82	(272,009.18)
Installation & Frontage Fees	0.00		0.00
Departmental Revenue:			
Penalties & Interest	20,000.00	35,650.93	
Water Installation & Connection Fees	75,000.00	78,510.00	
Water Tower Rental	60,000.00	65,956.29	
Other departmental revenue	0.00	15,857.23	
Other departmental revenue	155,000.00	195,974.45	40,974.45
Bond Proceeds			
Premium on Bond Issue			
Interest income	25,000.00	7,765.29	
Total revenues	3,702,092.00	3,453,822.56	(231,034.73)

WATER ENTERPRISE FUND
REVENUES, EXPENDITURES AND CHANGES IN RETAINED EARNINGS
For the Year Ended June 30, 2012

Revenues:	
Water Charges	2,903,534.79
Water Liens added to Taxes	242,419.87
Water Service	13,089.02
Penalties and Interest	35,650.93
Service, Interest and Demand Liens	83,570.54
Water Installation & Connection Fees	78,510.00
Other Departmental Revenue	88,163.72
Investment Income	7,765.29
Premiums on Bonds	
Betterments	\$1,118.40
Total Revenues	3,453,822.56
 Expenditures:	
Personnel Services	1,057,402.50
General Expenses	733,836.44
Special Articles Expense	618,961.56
Capital Expense	1,229,117.58
Continuing Appropriations	48,458.40
Debt Service	875,320.41
Total Expenditures	4,563,096.89
Revenues over (under) Expenditures	(1,109,274.33)
 Other Financing Sources (Uses):	
Proceeds from Temporary Loans	1,685,000.00
Proceeds from Permanent Bond Issue	500,000.00
Payment of Temporary Loans	(500,000.00)
Transfer out to General Fund (Overhead)	(589,052.00)
Total Other Financing Sources(Uses)	1,095,948.00
Revenues and Other Financing Sources over (under)	
Expenditures and Other Financing Uses	(13,326.33)
Fund Balance at Beginning of Year	5,168,827.10
Fund Balance at End of Year	5,155,500.77

**TOWN OF MARSHFIELD
WATER ENTERPRISE FUND
APPROPRIATIONS AND EXPENDITURES
For the Year Ended June 30, 2012**

Account Description	Balance 7/1/2011	Appropriation	Temporary Loan (T) or Permanent Bond (P) or MWPAT Grant		Expenditures	Transfers In (Out)	Closed to Revenue	Balance 6/30/2012
			Receipts	Proceeds (Payments)				
Salaries & Wages		1,078,000.00			1,057,402.50		20,597.50	
General Expenses	8,702.57	846,000.00			733,836.44		90,761.89	30,104.24
Emergency Reserve		100,000.00					100,000.00	
Overhead		589,052.00				(589,052.00)		
Debt Service		877,788.00			875,320.41		2,467.59	
Fiscal 2011 Budget - Total	8,702.57	3,490,840.00	0.00	0.00	2,666,559.35	(589,052.00)	213,826.98	30,104.24
Continuing Appropriations								
Ferry Street Pump Station	6,529.63						886.55	5,643.08
Comm Meter Replacement	9,624.06							9,624.06
Water Tank Design	130,414.75				175.81			130,238.94
Intergrated Water Resource Management Plan	77,312.34				20,677.11		4,343.44	56,635.23
Restore Mt. Skirgo Well Fields Water main Upgrades	4,343.44						133.47	
Summer Street Water Main	20,407.83				20,274.36			
Residential Water Meters	66,174.23							66,174.23
Carolina Hill Water Tank	2,262.64				1,661.12			601.52
Conduct Aquifer Study	3,557.38				1,620.00			1,937.38
Unpaid Bills	14,562.10				4,050.00			10,512.10
	487.02						487.02	
Special Articles								
Well Cleaning	42,254.09	41,000.00			28,867.70			54,386.39
Careswell St.	20,733.25							20,733.25
VFD Installs & Parco Removal	12,277.78							12,277.78
Replace Vehicle # 123	22,068.55							22,068.55
Replace Vehicle # 192		25,000.00						25,000.00

TOWN OF MARSHFIELD
WATER ENTERPRISE FUND
APPROPRIATIONS AND EXPENDITURES
For the Year Ended June 30, 2012

Account Description	Balance 7/1/2011	Temporary Loan (T) or Permanent Bond (P)		Proceeds (Payments)	Expenditures	Transfers In (Out)	Closed to Revenue	Balance 6/30/2012
		Appropriation	Other Receipts					
Metering Conversion	124,036.43	125,000.00			68,785.32			180,251.11
Ferry St Acquisition	800.00							800.00
Replace Pickup # 184	40,000.00				36,902.00		3,098.00	20,000.00
Replace Pickup # 185	38,000.00				37,627.45		372.55	45,000.00
Bucket Truck		20,000.00						105,000.00
Replace Pickup # 164		45,000.00						20,000.00
replace backhoe 710 # 180		105,000.00						45,000.00
Replace Pick up # 73	870.33				857.95		12.38	132,214.91
Pudding Hill Tank Design	5,429.50	500,000.00			373,214.59			332,810.02
Water Main Upgrades	45,516.57				45,516.57			75,000.00
Water Main Upgrades	240,000.00	120,000.00			27,189.98			400,000.00
Water Barn Design		75,000.00						
South River Water Main Phase II		400,000.00						
Capital Bond Articles:								
Pine St Water Mains	95,356.04			65,000.00	74,501.18			85,854.86
Lime Storage Shed	23,375.00							23,375.00
Metuxet Woods	4,965.00				490.00			4,475.00
Pudding Hill Tank Design	99,908.84				18,705.91			81,202.93
Highland St Water Main	517,130.65			120,000.00	444,886.44			192,244.21
Pudding Hill Tank Construction				1,500,000.00	690,534.05			809,465.95
Special Articles - Total	1,668,397.45	1,456,000.00	0.00	1,685,000.00	1,896,537.54	0.00	9,333.41	2,903,526.50
Water Enterprise Fund Grand Total	1,677,100.02	4,946,840.00	0.00	1,685,000.00	4,563,096.89	(589,052.00)	223,160.39	2,933,630.74

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2012
SOLID WASTE ENTERPRISE FUND**

ASSETS

Cash		619,079.24
Cash - Restricted		760,067.00
Receivables:		
Trash Charges:		
Levy of 2012	266,266.25	
Trash Liens Added to Taxes:		
Levy of 2011	40.00	
Levy of 2012	11,620.03	
Pay-As-You-Throw Program	17,544.81	
Total Receivables	295,471.09	
Amounts to be Provided for Retirement of Debt		
Total Assets		1,674,617.33

LIABILITIES & FUND EQUITY

Liabilities:		
Warrants payable		
Salary payable		
Deferred Revenue - PAYT		17,544.81
Deferred Revenue - User Charges		266,266.25
Deferred Revenue - Utility Liens		11,660.03
Bonds Payable:		
Inside the Debt Limit		
Outside the Debt Limit		
Total Bonds Payable		
Total Liabilities		295,471.09
Fund Equity:		
Reserved for Encumbrances	14,521.50	
Reserved for Continued Appropriations	84,585.50	
Reserved for Special Articles	310,000.00	
Reserved for Expenditure	350,000.00	
Reserved for Composting / Recycling Revolving	960.00	
Retained Earnings	619,079.24	
Total Fund Equity	1,379,146.24	
Total Liabilities and Fund Equity		1,674,617.33

**Town of Marshfield
User Charges & Other Revenues - Budget to Actual
Solid Waste Enterprise Fund - Cash Basis
Fiscal 2012**

	Fiscal 2011 <u>Budget</u>	Actual to Date	Budget Savings (Deficiency)
Current year billings:			
2012 Rate	2,066,395.00	1,833,026.45	(233,368.55)
Prior receivables:			
2011 Rates		140,636.23	
2011 Liens		9,508.91	
2012 Liens		127,111.12	
Prior year receivables	<u>325,746.00</u>	<u>277,256.26</u>	<u>(48,489.74)</u>
Total user charges	2,392,141.00	2,110,282.71	(281,858.29)
Departmental Receipts:			
PAYT Bag Sales		200,790.00	200,790.00
Commercial Passes		77,680.00	77,680.00
Resident Permits		78,505.00	78,505.00
Penalties & Interest		16,326.90	16,326.90
Batteries		1,710.00	1,710.00
Oil Reimbursement		720.00	720.00
Leaf Bags		480.00	480.00
Recycled Clothing		0.00	0.00
Recycled Waste Oil		300.00	300.00
Compost Bins		900.00	
Sale of Scrap Metal		22,630.00	22,630.00
Other Departmental Revenue	<u>0.00</u>	<u>9.27</u>	<u>9.27</u>
Other depart revenue	340,764.00	400,051.17	399,151.17
State Reimb/PAYT	0.00	0.00	0.00
Interest income	<u>6,104.00</u>	<u>3,120.53</u>	(2,983.47)
Total revenues	<u>2,739,009.00</u>	<u>2,513,454.41</u>	<u>114,309.41</u>

**TOWN OF MARSHFIELD
SOLID WASTE ENTERPRISE FUND
REVENUES, EXPENDITURES AND CHANGES IN RETAINED EARNINGS
For the Year Ended June 30, 2012**

Revenues:	
Trash Charges	1,973,662.68
Trash Liens added to Taxes	136,620.03
Commercial Passes	77,680.00
Resident Permits	78,505.00
PAYT Bag Revenue	200,790.00
Penalties & Interest on Collection of Rates	16,326.90
Batteries	1,710.00
Oil Reimbursement	720.00
Sale of Leaf Bags	480.00
Sale of Recycled Oil	300.00
Sale of Scrap Metals	22,630.00
Other Misc Income	9.27
Investment Income	3,120.53
Compost Bins	900.00
Total Revenues	<u>2,513,454.41</u>
 Expenditures:	
Personnel Services	472,135.83
General Expenses	1,862,176.17
Continuing Appropriations	59,799.72
Special Articles	
Debt Service	
Total Expenditures	<u>2,394,111.72</u>
 Revenues over (under) Expenditures	 119,342.69
 Other Financing Sources and Uses:	
Proceeds from Permanent Bond Issue	0.00
Transfer out to General Fund (Overhead)	<u>(209,835.00)</u>
Total Other Financing Sources/Uses	(209,835.00)
 Revenues and Other Financing Sources over (under) Expenditures and Other Financing Uses	 (90,492.31)
 Fund Equity at Beginning of Year	 <u>1,469,638.55</u>
 Fund Equity at End of Year	 <u><u>1,379,146.24</u></u>

TOWN OF MARSHFIELD
SOLID WASTE ENTERPRISE FUND
APPROPRIATIONS AND EXPENDITURES
For the Year Ended June 30, 2012

<u>Account Description</u>	<u>Balance</u> <u>7/1/2011</u>	<u>Appropriation</u>	<u>Other</u> <u>Receipts</u>	<u>Temporary Loan (T)</u> <u>or Permanent Bond (B)</u> <u>Proceeds</u> <u>(Payments)</u>	<u>Expenditures</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Closed to</u> <u>Revenue</u>	<u>Balance</u> <u>6/30/2012</u>
Fiscal 2011 Budget:								
Salaries & Wages		515,031.00			472,135.83		42,895.17	
General Expenses	690.77	1,972,000.00			1,862,176.17		95,993.10	14,521.50
Emergency Reserve		50,000.00					50,000.00	
Overhead		209,835.00				(209,835.00)		
Debt Service								
Fiscal 2011 Budget - Total	690.77	2,746,866.00	0.00	0.00	2,334,312.00	(209,835.00)	188,888.27	14,521.50
Continuing Appropriations								
Closure & Capping of Landfill	76,519.98				59,799.72			16,720.26
Closure & Capping of Landfill	31,944.28							31,944.28
Paint/Oil Drop Off Center	11,353.05						11,353.05	
Fire Intrusion Alarm	10,000.00						10,000.00	
Loader Replacement #163	35,920.96							35,920.96
Special Articles:								
Unpaid Bills	9.84						9.84	
Solid Waste Bucket Truck		20,000.00						20,000.00
Excavator Link Belt		250,000.00						250,000.00
Replace Vehicle # 119		40,000.00						40,000.00
Special Articles - Total	165,748.11	310,000.00	0.00	0.00	59,799.72	0.00	21,362.89	394,585.50
Solid Waste Enterprise Grand Total	166,438.88	3,056,866.00	0.00	0.00	2,394,111.72	(209,835.00)	210,251.16	409,107.00

**TOWN OF MARSHFIELD
TRUST FUNDS
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2012**

<u>Fund Description</u>	<u>Balance 7/1/2011</u>	<u>Interest Income</u>	<u>Other Income</u>	<u>Expenditures</u>	<u>Transfers In (Out)</u>	<u>Balance 6/30/2012</u>
Treasurer:						
Cemetery Perpetual Care - Principal (Reflective of Market Value)	1,086,358.67	21,837.95	34,437.50	2,250.00		1,140,384.12
		<small>Market Value Adjustment</small>				
L S Richards Charity	2,000.00					2,000.00
L S Richards Medal	150.00					150.00
Albert Sprague- Library	174.68					174.68
JW Flavel- Cemetery	4.50					4.50
CC Langille- Cemetery	4.50					4.50
WM Weston- Cemetery	3.30					3.30
Sybil White Charity	300.00					300.00
Luther Little - Cemetery	1,000.00					1,000.00
Alfred Phillips- Cemetery	505.00					505.00
Plainville Cemetery	1,200.00					1,200.00
R Taylor Little - Cemetery	400.00					400.00
E L & S A Hall - Library	500.00					500.00
Doris Boylston Trust	1,080.00					1,080.00
Agnes Ellison Welfare	1,000.00					1,000.00
B. Feinberg Scholarship	1,500.00					1,500.00
Total Non-Expendable	1,096,180.65	21,837.95	34,437.50	2,250.00	0.00	1,150,206.10
Treasurer:						
400th Anniversary Expend in 2040	1,910.90	12.62				1,923.52
Post Employment Benefits	30,576.55	296.69			10,000.00	40,873.24
Tri Centenary Trust Expend in 2076	1,252.82	8.27				1,261.09
Kaplan Music Trust	6,857.77	45.29				6,903.06
Scholarship Fund	16,560.95	45.06				16,606.01
Education Fund	18,337.36	49.90				18,387.26
Stabilization Fund (Reflective of Market Value)	2,298,916.67	5,543.80				2,304,460.47
Marshfield High School Scholarship	3,534.69	22.94		350.00		3,207.63
Law Enforcement Trust Fund	119,887.69		9,635.04	20,395.84		109,126.89
Sale of Lots	52,669.78		12,412.50	750.00		64,332.28
Cemetery Perpetual Care - Income	117,847.07	26,409.94			(35,000.00)	109,257.01
Medical Trust Fund	1,218.00	3.30				1,221.30
Property & Liability Insurance Trust	32,000.00				20,000.00	52,000.00
Workers Comp Trust - Police/Fire	15,282.84			11,462.60		3,820.24
Sub-Total Treasurer	2,716,853.09	32,437.81	22,047.54	32,958.44	(5,000.00)	2,733,380.00
Conservation Commission:						
Stone Conservation Trust	8,071.82	52.10		290.00		7,833.92
Helen Peterson Conservation	103,422.03	678.77		4,610.00		99,490.80

TOWN OF MARSHFIELD
TRUST FUNDS
REVENUES, EXPENDITURES AND CHANGES IN FUND EQUITY
For the Year Ended June 30, 2012

<u>Fund Description</u>	<u>Balance</u> <u>7/1/2011</u>	<u>Interest</u> <u>Income</u>	<u>Other</u> <u>Income</u>	<u>Expenditures</u>	<u>Transfers</u> <u>In (Out)</u>	<u>Balance</u> <u>6/30/2012</u>
Sub-Total Conservation	111,493.85	730.87	0.00	4,900.00	0.00	107,324.72
Historical Commission:						
Historical Commission Trust	2,088.87	5.69				2,094.56
Segregated Trust Funds:						
Marshfield Public Library	6,002.04	39.64				6,041.68
Walton Hall Maternity	3,490.71	23.06				3,513.77
Walton Hall School	2,374.86	15.69				2,390.55
Helen Peterson Scholarship	131,050.19	806.17		1,500.00		130,356.36
L S Richards Charity	22,617.60	162.60				22,780.20
L S Richards Medal	2,697.20	18.80				2,716.00
Nathaniel Taylor Medal	1,612.23	10.65				1,622.88
Sybil White Charity	10,683.15	72.55				10,755.70
MFLD Worthy Poor	2,374.85	15.69				2,390.54
Martinez Family Trust - Library	850.98	5.62				856.60
Bradley Rogers - Library	15.70	0.10				15.80
Albert Sprague - Library	937.81	7.35				945.16
J W Flavel - Cemetery	418.75	4.31				423.06
C C Langille - Cemetery	727.90	6.85				734.75
W M Weston - Cemetery	49.89	0.35				50.24
Luther Little - Cemetery	4,971.15	39.44				5,010.59
Alfred Phillips - Cemetery	5,805.92	41.68				5,847.60
Plainville Cemetery	1,890.60	20.41				1,911.01
R Taylor Little - Cemetery	2,367.55	18.28				2,385.83
E L & S A Hall - Library	548.29	6.92				555.21
Margaret Mann - Library	40.57	0.27				40.84
Doris Boylston Flowers	910.75	6.02				916.77
Doris Boylston Trust	2,532.71	23.86				2,556.57
Agnes Ellison Welfare	8,446.03	62.40				8,508.43
B. Feinberg Scholarship	4,710.79	38.25				4,749.04
Duncan Frazee Scholarship	11,664.77	79.16	2,200.00			13,943.93
Jared Barrows Scholarship	6,488.39	39.38		500.00		6,027.77
Ronald DiGravio Scholarship	31,879.46	297.04		1,000.00		31,176.50
Sub-Total Segregated	268,160.84	1,862.54	2,200.00	3,000.00	0.00	269,223.38
Total Expendable	3,098,596.65	35,036.91	24,247.54	40,858.44	(5,000.00)	3,112,022.66
Total Trust Funds	4,194,777.30	56,874.86	58,685.04	43,108.44	(5,000.00)	4,262,228.76

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2012**

AGENCY FUND

ASSETS

Other Deposits Cash	47,945.62
Details Cash	(53,086.08)
Student Activitys Cash	159,337.29
Guarantee Deposits Cash	679,663.95
Held for State Cash	0.00
Withholding Cash	526,249.80
	1,360,110.58

LIABILITIES

Warrants Payable
Salary Payable

Agency Payables:

Anderson Drive Land Taking	3,747.95
Dipierro Land Taking	12,377.31
Deputy Collector Fees	0.50
Unclaimed Items & Tailings	22,578.86
Water Installation Deposits	6,000.00
Pudding Hill Tank Lease - Security Deposit	3,000.00
GAR Hall Rental - Security Deposit	241.00
Police Details	(53,883.81)
Fire Details	797.73
Guarantee Deposits	679,663.95
License to Carry Fees	0.00
Student Activity Funds	159,337.29
Taxes Withholdings	
Retirement Withholdings	
Insurance Withholdings	526,249.80
Union Dues Withholding	
Employee savings Withholdings	
Garnishments Withholdings	
	1,360,110.58

**TOWN OF MARSHFIELD
BALANCE SHEET
June 30, 2012**

GENERAL LONG TERM DEBT

ASSETS

Amounts to be Provided for Retirement of Debt	23,367,097.26
	23,367,097.26
	23,367,097.26

LIABILITIES

Bonds payable:	
Inside the Debt Limit:	
Town Buildings	310,000.00
Departmental Equipment	1,061,000.00
Other	6,498,000.00
School - Other	1,965,000.00
Sewer	2,655,307.26
Outside the Debt Limit:	
School Buildings	10,877,790.00
	23,367,097.26
	23,367,097.26

MEMO ACCOUNTS

BONDS AUTHORIZED (MEMORANDUM)	0.00
BONDS AUTHORIZED AND UNISSUED (MEMORANDUM)	0.00
	0.00
TOTAL LIABILITIES AND MEMO ACCOUNTS	23,367,097.26

TOWN OF MARSHFIELD
Allowance for Abatements & Exemptions
Activity for Fiscal Year 2012

<u>Levy Year</u>	<u>Balance 7/1/2011</u>	<u>Commitments</u>	<u>Transfers to Overlay Surplus</u>	<u>Abatements & Exemptions</u>	<u>Balance 6/30/2012</u>
2012	0.00	412168.73		230,344.67	181,824.06
2011	143,651.47		12,800.00	24,576.99	106,274.48
2010	138,947.52			1,455.83	137,491.69
2009	92,911.61			1,110.99	91,800.62
2008	46,924.61			1,200.34	45,724.27
2007	27,448.43			1,695.71	25,752.72
2006	7,003.95				7,003.95
2005	0.00				0.00
2004	574.78				574.78
	<u>457,462.37</u>	<u>412,168.73</u>	<u>12,800.00</u>	<u>260,384.53</u>	<u>596,446.57</u>

EMPLOYEE ROSTER

Town of Marshfield

Employee Earnings History Date Range from 01/01/2012 to 12/31/2012

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
041	592	BAILEY, THOMAS F	Asst Coach Boys Basketball	0.00	4,999.00	0.00	4,999.00	
041	130	BONHAM, JERIMIAH	Coach	0.00	4,999.00	0.00	4,999.00	
041	1457	BUCKLEY, PAMELA J	Coach Girls Tennis	0.00	2,500.00	0.00	2,500.00	
041	602	CAPONE, STEVEN T	Asst Coach Boys Basketball	0.00	4,999.00	0.00	4,999.00	
041	1461	CHIPMAN, WENDELL R	Asst. Coach Boys LaCrosse	0.00	5,714.00	0.00	5,714.00	
041	290	COLLINS, SUSAN	Coach	0.00	3,035.50	0.00	3,035.50	
041	8870	CONNOLLY, DANIEL	Coach	0.00	7,499.00	0.00	7,499.00	
041	626	FISHER, ROBERT A	Head Coach Boys Basketball	0.00	7,499.00	0.00	7,499.00	
041	569	FREDERICKS, RICHARD	Coach	0.00	19,641.00	0.00	19,641.00	
041	1232	GALLER, PAMELA J	Girls LaCrosse Coach	0.00	2,857.00	0.00	2,857.00	
041	785	JAMIESON, RONALD	Coach	0.00	3,928.00	0.00	3,928.00	
041	922	JARRELL, CHRISTOPHER N	Head Coach Boys Tennis	0.00	3,214.00	0.00	3,214.00	
041	1379	KABILIAN, JUSTIN PAUL	Asst Coach Boys Soccer	0.00	2,500.00	0.00	2,500.00	
041	1211	LEONARD, CHRISTOPHER R	Asst Coach Winter Track Boys	0.00	2,857.00	0.00	2,857.00	
041	972	MENDES-AREY, DEBRA A	Head Cheerleading Coach	0.00	5,000.00	0.00	5,000.00	
041	876	MIRABILE JR, ALBERTO E	Volleyball Coach Girls/Sub	324.00	6,071.00	0.00	6,395.00	
041	1225	NAPOLEONE, JOHN P	Coach	0.00	6,071.00	0.00	6,071.00	
041	712	PARNELL, ELLEN M	Asst Coach Girls LaCrosse	0.00	3,035.50	0.00	3,035.50	
041	1603	PUGATCH, NICOLE L	Asst Swim Coach	0.00	2,500.00	0.00	2,500.00	
041	1473	RYAN, EDWARD J	Coach	0.00	16,070.00	0.00	16,070.00	
041	8950	SHEA, RICHARD J	Coach	0.00	7,499.00	0.00	7,499.00	
041	1569	SMITH, FRANCIS JR	Coach	0.00	4,999.00	0.00	4,999.00	
041	8884	TOOHEY, BARBARA	Coach	0.00	6,071.00	0.00	6,071.00	
041	1337	WINDERS, HEATHER R	Asst Coach Volleyball	0.00	2,857.00	0.00	2,857.00	
Coaches Total			Number of Employees	24	324.00	136,415.00	0.00	136,739.00
044	488	ADMIRAND, ERIN P	Homebound Tutor	7,180.02	0.00	0.00	7,180.02	
044	27	ANDERSON, KATHLEEN	Sub Aide	2,650.66	0.00	0.00	2,650.66	
044	83	BARRY, MARY R	Substitute Aide	9,017.50	45.00	0.00	9,062.50	
044	1100	BATTAINI, JUDITH J	Sub Crossing Guard	2,279.72	0.00	0.00	2,279.72	
044	1234	BLAZUK, CAROLINE C	Sub Aide	70.00	0.00	0.00	70.00	
044	193	BURGESS, LINDA MARY	Crossing Guard	2,929.88	0.00	0.00	2,929.88	
044	1362	BURNHAM, WENDY L	Sub Supp Person/Cafe	2,145.00	0.00	0.00	2,145.00	
044	877	BURNS, ELIZABETH J	Sub Clerical	295.00	0.00	0.00	295.00	
044	1194	CLANCY, LAURA L	Crossing Guard	7,461.09	0.00	0.00	7,461.09	
044	1523	CONROY, MARIBETH	Sub Aide	762.50	0.00	0.00	762.50	
044	1318	CRATTY, GABRIELLA S	Sub Aide	6,578.65	75.00	0.00	6,653.65	
044	1421	CROFTON FERREIRA, GERALDINE	Sub Support Personal	443.00	0.00	0.00	443.00	
044	351	CROWLEY, MARGARET A	Sub Secretary	3,220.48	0.00	0.00	3,220.48	
044	1205	DALEY, MARY A	Sub Aide	145.00	0.00	0.00	145.00	
044	412	DIGRIGOLI, JENNIFER	Sub Aide	8,057.50	0.00	0.00	8,057.50	
044	457	DUPUIS, RACHEL KAHLEY	Ex Sch Yr Aide	2,886.13	3,581.58	0.00	6,467.71	
044	485	ELRICK, ANN T	Sub Aide	655.00	0.00	0.00	655.00	
044	1212	EVERETT, LYNDA M	Sub Crossing Guard/Driver	455.04	0.00	0.00	455.04	
044	1467	FALLACARA, ANNE M	Extd Sch Year Aide	975.08	0.00	0.00	975.08	
044	1514	FALLON, STEPHANIE P	Sub Supp Person	820.00	0.00	0.00	820.00	
044	8885	FARRELL, ANN MARIE	Sub Aide	6,154.00	0.00	0.00	6,154.00	
044	1377	FELTER, BONNIE	Sub Supp Person	3,275.53	2,045.00	0.00	5,320.53	
044	544	FITZGERALD, MARY F	Crossing Guard/Cafe Worker	13,582.30	18.68	0.00	13,600.98	
044	539	HEBERT, MARYANN	Sub Aide	620.00	0.00	0.00	620.00	
044	552	HOUSE, ELLEN M	Sub Sec/ Teacher	517.00	648.00	0.00	1,165.00	
044	1430	IBRAHIM, VICTORIA E	Sub Support Person	490.00	0.00	0.00	490.00	
044	1465	KRZYZEWSKI, AMY L	Aide Summer Program	0.00	1,552.44	0.00	1,552.44	
044	2466	LANDRY, CHRISTOPHER W	Sub Supp Person/ Custodian	1,341.47	0.00	0.00	1,341.47	
044	8911	MACVARISH, PAULA	Sub Aide/Secretary	6,089.50	0.00	0.00	6,089.50	
044	1380	MCDUGALL, NANCY J	Sub Aide/Secretary	152.50	0.00	0.00	152.50	
044	1056	MCGUIGGAN, PAULA	Sub Aide	3,013.00	0.00	0.00	3,013.00	
044	1447	MEDLIN, JAMIE-LYNN	Sub Supp Personal	242.50	0.00	0.00	242.50	
044	1015	MILANI, JACQUILINE A	Summer School Supp	340.00	1,623.00	0.00	1,963.00	
044	8979	MULREY, LISA	Sub Aide	75.00	0.00	0.00	75.00	
044	1228	NEE, GAYLE M	Sub Nurse	283.50	0.00	0.00	283.50	
044	438	NORRIS, APRIL A	Sub Aide	70.00	0.00	0.00	70.00	
044	1154	O'LEARY, MICHELLE M	Sub Support Person	40.00	0.00	0.00	40.00	
044	739	O'NEILL, MICHELLE D	Extd Sch Yr Aide	75.00	1,552.44	0.00	1,627.44	
044	566	O'SULLIVAN, SUSAN M	Sub Aide/Secretary	6,757.00	0.00	0.00	6,757.00	
044	270	OLSON, STACY L	Sub Secretary	319.00	324.00	0.00	643.00	
044	1537	PELLEGRINO, NICOLE B	Crossing Guard	345.66	0.00	0.00	345.66	

Town of Marshfield

Employee Earnings History Date Range from 01/01/2012 to 12/31/2012

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
044	1551	PERRY, DEBORAH	Sub Supp Person	140.00	0.00	0.00	140.00	
044	880	RITCEY, JENNIFER A	Sub Supp Personnel	6,177.50	0.00	0.00	6,177.50	
044	1360	ROBERTS, ELIZABETH A	Sub Supp Person	3,450.00	0.00	0.00	3,450.00	
044	1464	SINN, BETHANY E	Aide Summer Program	0.00	1,392.06	0.00	1,392.06	
044	1023	SULLIVAN, SYDNEY M	Summer School Sup Personel	0.00	1,552.44	0.00	1,552.44	
044	1162	TAYLOR, DOROTHY A	Substitute Aide	586.50	0.00	0.00	586.50	
044	8954	TIMCOE, KARYN	Crossing Guard	8,020.18	0.00	0.00	8,020.18	
044	7581	VAILLANCOURT, ELIZABETH A	Crossing Guard	2,929.88	0.00	0.00	2,929.88	
044	1356	WATERS, PATRICIA M	Sub Supp Person	6,752.50	0.00	0.00	6,752.50	
044	1721	WATSON, BONNIE S	Sub Aide	1,025.75	0.00	0.00	1,025.75	
044	1381	WILLIAMS, KEVIN R	Sub Aide	70.00	0.00	0.00	70.00	
044	898	WILLIAMSON, KIM A	Crossing Guard	2,901.08	0.00	0.00	2,901.08	
044	1395	ZASLAW, SARAH E	Sub Crossing Guard	2,736.48	0.00	0.00	2,736.48	
Crossing Gds/Monitors/Sub Total			Number of Employees	54	137,600.08	14,409.64	0.00	152,009.72
046	1103	ARTHUR, LEANNE M	Library Support Person	16,402.86	1,959.73	0.00	18,362.59	
046	40	ASHTON-LINSKEY, SUSAN T	Library Support Person	24,418.41	1,500.00	0.00	25,918.41	
046	908	AURIEMMA, MARLAENA A	Inst Support Person	19,457.90	0.00	0.00	19,457.90	
046	104	BENTSEN, CHRISTINE L	Inst Support Person	20,366.50	2,425.50	0.00	22,792.00	
046	1286	BOGAN, ELIZABETH M	SPED Inst Supp Person	17,153.04	72.98	0.00	17,226.02	
046	496	BOND, DIANE E	Inst Support Person	20,258.70	30.80	0.00	20,289.50	
046	133	BORROR, KIRSTEN	Inst Support Person	20,258.70	0.00	0.00	20,258.70	
046	156	BRAGA, SANDRA	Inst Support Person	20,858.70	38.50	0.00	20,897.20	
046	1074	BRAUDIS, CAROLINE E	Inst Support Person	16,921.26	324.00	0.00	17,245.26	
046	164	BRAZAO, MARY	Inst Support Person	12,947.25	0.00	0.00	12,947.25	
046	190	BULMAN, MARY	Inst Support Person	19,768.50	0.00	0.00	19,768.50	
046	8700	BURKE, PATRICIA	Inst Support Person	19,817.90	716.40	0.00	20,534.30	
046	1024	BURNS, KAITLIN E	Inst Supp Person	12,644.46	257.50	0.00	12,901.96	
046	213	BYRNE, DEBORAH ALICE	Inst Support Person	19,288.50	0.00	0.00	19,288.50	
046	220	CADIGAN, KATHLEEN	Inst Support Person	20,460.42	324.00	0.00	20,784.42	
046	946	CAIRA, KRISTEN M	Inst Support Person	18,076.82	187.04	0.00	18,263.86	
046	224	CALLAHAN, MICHELLE	Inst Support Person	21,390.60	677.60	0.00	22,068.20	
046	1504	CAREY, CAITLIN M	SPED Inst Supp Person	193.62	0.00	0.00	193.62	
046	514	CARROLL, EILEEN M	Inst Support Person Pre	6,941.64	165.36	0.00	7,107.00	
046	1285	CARSTOIJ, LISA A	SPED Inst Supp Person	19,577.80	0.00	0.00	19,577.80	
046	253	CASSIDY, DENISE	Inst Support Person	19,380.70	0.00	0.00	19,380.70	
046	7808	CHIRGWIN, JENNIFER	Inst Supp Person	3,804.12	2,618.06	0.00	6,422.18	
046	304	CONNOR, KRISTIN	Inst Support Person	27,134.23	92.40	0.00	27,226.63	
046	320	COOGAN, LORETTA	Inst Support Person	20,212.50	169.40	0.00	20,381.90	
046	8971	COOGAN, RICHARD	Inst Support Person	19,288.50	169.40	0.00	19,457.90	
046	319	COPPENRATH-LATTA, RACHAEL	Inst Support Person	19,945.08	54.00	0.00	19,999.08	
046	346	CROWLEY, CHERYL B	Inst Support Person	8,381.45	38.50	0.00	8,419.95	
046	526	CUNHA, SUSAN A	Inst Support Person	11,022.70	1,462.02	0.00	12,484.72	
046	1178	CUNNINGHAM, MARTHA M	SPED Inst Supp Person	17,954.91	324.00	0.00	18,278.91	
046	1224	DE COSTE, RUSSELL J	SPED Inst Supp Person	5,710.30	394.56	0.00	6,104.86	
046	7	DEEGAN, CAROLYN	Inst Support Person	19,261.55	0.00	0.00	19,261.55	
046	400	DEGNAN, JUDITH	Library Support Person	19,444.46	1,883.24	0.00	21,327.70	
046	398	DESMOND, SUSAN	Inst Support Person	19,380.70	254.10	0.00	19,634.80	
046	79	DITONDO, ANN	Inst Support Person	18,759.45	324.00	0.00	19,083.45	
046	199	DIXON, MARY J	Inst Support Person	15,154.53	23.10	0.00	15,177.63	
046	205	DOHERTY, LAURA A	Inst Support Person	6,838.88	324.00	0.00	7,162.88	
046	430	DONOVAN, CYNTHIA K	Inst Support Person	20,458.90	531.50	0.00	20,990.40	
046	433	DOUGHERTY, DIANE	Inst Support Person	26,530.19	0.00	0.00	26,530.19	
046	428	DOUGLAS, JEAN LOUISE	Inst Support Person	20,501.06	0.00	0.00	20,501.06	
046	402	DWYER, KATHLEEN J	Inst Support Person	20,815.16	79.04	0.00	20,894.20	
046	217	EASTMAN, NANCY M	Inst Support Person	19,288.50	0.00	0.00	19,288.50	
046	499	ERIKSEN, KATHERINE	Inst Support Person	19,608.50	108.00	0.00	19,716.50	
046	1505	FARMER-WALSH, ANNE M	Inst Supp Person	2,960.55	0.00	0.00	2,960.55	
046	1149	FAUBERT, WENDY M	SPED Inst Supp Person	8,592.37	218.11	0.00	8,810.48	
046	534	FIELDING, DEBRA A	Inst Support Person	20,498.70	38.50	0.00	20,537.20	
046	8905	FLEMING, DEIRDRE	Inst Support Person	19,878.00	207.90	0.00	20,085.90	
046	1190	FOHR, DORENE A	Inst Support Person	19,288.50	0.00	0.00	19,288.50	
046	611	GALLIGAN, FREIDA K	Inst Support Person Scribe	6,965.61	0.00	0.00	6,965.61	
046	604	GARDINER, HELEN M	Inst Support Person	20,258.70	0.00	0.00	20,258.70	
046	8966	GERMANO, DONNA	ASD Support Person	11,270.87	2,902.50	0.00	14,173.37	
046	1284	GILLIS, EILEEN T	SPED Inst Supp Person	11,869.55	0.00	0.00	11,869.55	
046	654	GOFF, ANN MARIE	Inst Support Person	19,948.50	554.60	0.00	20,503.10	

Town of Marshfield

Employee Earnings History Date Range from 01/01/2012 to 12/31/2012

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
046	656	GOMEZ, JANE E	Inst Support Person	19,898.50	432.00	0.00	20,330.50
046	285	GORTON, JUDITH A	Inst Support Person	19,355.79	344.57	0.00	19,700.36
046	8937	GREENWOOD, MURIEL	Inst Support Person	19,886.88	54.00	0.00	19,940.88
046	8901	GRIFFIN, KATHLEEN A	Inst Support Person	19,581.10	169.40	0.00	19,750.50
046	689	HALSTEAD, MAUREEN	Inst Support Person	19,608.50	324.00	0.00	19,932.50
046	1524	HARRIS, MICHELLE C	Inst Supp Person	4,314.11	0.00	0.00	4,314.11
046	218	HENRY, MELISSA A	Inst Supp Personel	22,524.30	169.40	0.00	22,693.70
046	715	HERNON, BRENDA	Inst Support Person	6,375.60	0.00	0.00	6,375.60
046	743	HOLT-KERNS, JANICE A	Inst Support Person	17,378.90	362.30	0.00	17,741.20
046	216	HOLZMAN, SUSAN M	Inst Support Person	19,822.74	163.02	0.00	19,985.76
046	593	HOXIE, ANNIE E	ASD Support Person	9,497.52	0.00	0.00	9,497.52
046	758	HOXIE, PATRICIA	Inst Support Person	19,808.50	108.00	0.00	19,916.50
046	774	HURT, LINDA	Inst Support Person	18,999.20	54.00	0.00	19,053.20
046	1096	JOHNSON, KERI-ANNE	Inst Support Person Health	2,849.76	0.00	0.00	2,849.76
046	1144	JONES, ROSALIE E	Inst Support Person	8,992.99	37.50	0.00	9,030.49
046	812	JOYCE, MAUREEN A	Pre School Support Person	7,919.45	0.00	0.00	7,919.45
046	1508	KANE, MARIBETH	SPED Inst Supp Person	2,432.51	1,262.50	0.00	3,695.01
046	577	KEENAN, GINA L	SPED Inst Supp Person	17,986.99	0.00	0.00	17,986.99
046	1313	KELLEY, LINDSEY	SPED Inst Supp Person	6,870.84	416.50	0.00	7,287.34
046	1509	KENNEDY, DIANE E	Kindergarten Supp Person	3,585.43	0.00	0.00	3,585.43
046	1294	KERR, JAMES M	SPED Inst Supp Person	18,398.60	1,798.84	0.00	20,197.44
046	850	KERR, KAREN E	Inst Support Person	19,562.51	169.40	0.00	19,731.91
046	8876	KILEY, MARGARET	Inst Support Person	19,288.50	38.50	0.00	19,327.00
046	1526	KRIKORIAN, MARK	SPED ASD Supp Person	4,788.81	0.00	0.00	4,788.81
046	1531	LAICO-HURLEY, ANITA K	Inst Supp Person	3,585.98	0.00	0.00	3,585.98
046	891	LASH, NICOLE	Inst Support Person	19,514.60	0.00	0.00	19,514.60
046	927	LENAHAN, DEBORAH	Inst Support Person	19,608.50	169.40	0.00	19,777.90
046	915	LEONARD, ALICE	Inst Support Person	11,576.40	0.00	0.00	11,576.40
046	198	LIPSON, SHEILA L	Inst Support Person	21,767.90	50.05	0.00	21,817.95
046	265	LONDERGAN, MARY M	Inst Support Person	5,116.66	0.00	0.00	5,116.66
046	1125	LOOMIS, JESSE LEE	Inst Support Person	9,975.24	324.00	0.00	10,299.24
046	8915	MADEIROS, MICHELLE	Inst Support Person	18,533.90	23.10	0.00	18,557.00
046	1310	MADILL, JENNA K	SPED Inst Supp Person	5,701.75	187.50	0.00	5,889.25
046	1007	MANNING, MARY J	Inst Support Person	20,258.70	0.00	0.00	20,258.70
046	1516	MARSHALKA, PAUL B	SPED Inst Supp Person	5,719.40	0.00	0.00	5,719.40
046	1019	MARTIN, CHRISTINE	Inst Support Person	19,288.50	0.00	0.00	19,288.50
046	1020	MARTIN, LISA A	Inst Support Person	18,942.97	0.00	0.00	18,942.97
046	8790	MASLEY, LEE	Inst Support Person	19,288.50	169.40	0.00	19,457.90
046	1346	MCELENEY, KATHY M	SPED Inst Supp Person	20,136.05	0.00	0.00	20,136.05
046	194	MCKAY, DONNA G	Inst Support Person	19,288.50	0.00	0.00	19,288.50
046	1091	MEADER, THERESA	Inst Support Person	19,239.75	254.10	0.00	19,493.85
046	1093	MEDERIOS, JESSICA L	Inst Support Person	17,836.51	147.99	0.00	17,984.50
046	8931	MEDERIOS, JOANNE	Inst Support Person	12,872.50	0.00	0.00	12,872.50
046	67	MEYEROWITZ, SANDRA LEE	Inst Supp Person	420.00	0.00	0.00	420.00
046	504	MILANO, PATRICIA M	Inst Support Person	17,765.76	0.00	0.00	17,765.76
046	1316	MORAN, KERRIANNE M	SPED ASD Supp Person	21,397.64	2,068.55	0.00	23,466.19
046	1174	MORRIS, DEBORA	Inst Support Person	19,648.50	207.90	0.00	19,856.40
046	1175	MOSCATELLI, JANET	Inst Support Person	9,586.50	0.00	0.00	9,586.50
046	1182	MURPHY, JOANNE	Inst Support Person	19,288.50	169.40	0.00	19,457.90
046	1189	MURRAY, JAYNE	Inst Support Person	19,288.50	254.10	0.00	19,542.60
046	1047	NAPOLI, LIZA M	Inst Support Person	18,240.03	324.00	0.00	18,564.03
046	1230	NASH, KATHLEEN	Inst Support Person	3,869.25	0.00	0.00	3,869.25
046	498	NEWELL, KELLY P	Library Support Person	18,525.18	1,906.32	0.00	20,431.50
046	1231	NOONAN, SUSAN	Inst Support Person	20,578.70	0.00	0.00	20,578.70
046	1078	O'BRIEN, PAMELA A	ASD Support Person	20,258.70	709.40	0.00	20,968.10
046	8914	O'NEILL, YVONNE	Inst Support Person	19,411.70	134.75	0.00	19,546.45
046	7890	PACE, BARBARA A	Inst Support Person	21,296.52	288.80	0.00	21,585.32
046	1323	PERRY-GORE, NICOLE S	Sub Supp Person	9,319.88	0.00	0.00	9,319.88
046	1334	PIATELLI, GERARDINE R	Inst Support Person	19,648.50	0.00	0.00	19,648.50
046	1295	PRAKOP, LEANN	SPED Inst Supp Person	17,746.70	0.00	0.00	17,746.70
046	233	PRENDERGAST, MARY C	Inst Support Person	10,034.59	0.00	0.00	10,034.59
046	1384	PRONK, KATHLEEN	SPED Inst Supp Person	19,331.95	0.00	0.00	19,331.95
046	1386	PUTNAM, THERESA	Inst Support Person	8,989.75	0.00	0.00	8,989.75
046	1412	REIN, KATHLEEN B	Inst Support Person	22,803.54	540.00	0.00	23,343.54
046	1432	RICHARDSON, CATHERINE J	Inst Support Person	20,098.50	354.80	0.00	20,453.30
046	439	ROBINSON, DIANNE	SPED Inst Supp Person	5,815.23	0.00	0.00	5,815.23
046	1126	ROCHE, JACLYN E	SPED Inst Supp Person	10,227.90	216.00	0.00	10,443.90

Town of Marshfield

Employee Earnings History Date Range from 01/01/2012 to 12/31/2012

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
046	1459	RUSSELL, KELLEY MARIE	Inst Support Person	20,143.75	277.20	0.00	20,420.95
046	1079	SAMMON, DIANNE W	Inst Support Person	17,751.80	1,863.40	0.00	19,615.20
046	501	SAVAGE, DEREK T	Inst Support Person	26,709.67	1,106.50	0.00	27,816.17
046	1494	SCARPINO, BARBARA	Inst Support Person	8,378.15	11,745.80	0.00	20,123.95
046	1541	SHEA, SHARON	Inst Support Person	20,251.00	304.15	0.00	20,555.15
046	1535	SHERMAN, ANNE	Inst Support Person	19,568.50	2,032.80	0.00	21,601.30
046	5600	SHERMAN, JOHN CURTIS	ASD Support Person	23,383.26	5,602.83	0.00	28,986.09
046	1490	SHIARIS, REBECCA	Library Support Person	19,404.46	1,671.20	0.00	21,075.66
046	1557	SMITH, MAUREEN	Inst Support Person	20,258.70	1,948.10	0.00	22,206.80
046	1296	SMITH, STACEY L	SPED Inst Supp Person	18,723.88	0.00	0.00	18,723.88
046	261	STEELE, LAUREN C	Inst Support Person	2,459.60	0.00	0.00	2,459.60
046	1120	SULLIVAN, JULIANNE F	ASD Support Person	9,975.24	0.00	0.00	9,975.24
046	1617	SULLIVAN, LYNN	Library Support Person	19,244.46	1,636.96	0.00	20,881.42
046	1645	TESTA, ELIZABETH A	Inst Support Person	20,025.10	324.00	0.00	20,349.10
046	1670	TILDEN, SUSAN	Inst Support Person	10,409.85	0.00	0.00	10,409.85
046	1681	TOOMEY, PATRICIA	Inst Support Person	20,498.70	108.00	0.00	20,606.70
046	282	TRUE, LAUREEN R	SPED Inst Supp Person	9,413.59	382.50	0.00	9,796.09
046	1396	TUOMISTO, TYLER	SPED Inst Supp Person	16,490.22	1,671.12	0.00	18,161.34
046	1692	VAUGHAN, ROSEMARY	Inst Support Person	19,180.70	108.00	0.00	19,288.70
046	1697	VENTULA, ANNE MARIE	Inst Support Person	19,415.69	0.00	0.00	19,415.69
046	1704	WAGNER, MARY	Inst Support Person	20,538.70	0.00	0.00	20,538.70
046	1333	WALSH, ANNA R	SPED Inst Supp Person	17,527.83	0.00	0.00	17,527.83
046	1112	WARREN, THOMAS D	Inst Support Person	11,842.60	84.70	0.00	11,927.30
046	196	WHITE, TINA C	Kindergarten Support Person	12,274.68	0.00	0.00	12,274.68
046	1344	WILL, NICOLE A	SPED Inst Supp Person	5,816.46	3,486.52	0.00	9,302.98
046	1342	WILLIAMS, GWEN W	SPED Inst Supp Person	11,474.46	0.00	0.00	11,474.46
Aides Total		Number of Employees	145	2,280,344.71	70,207.61	0.00	2,350,552.32
048	5018	BAIARDI, ALBERT	Sub Custodian	6,432.00	0.00	0.00	6,432.00
048	5046	BULLOCK, ANTHONY	Head Custodian HS	58,167.30	3,215.10	0.00	61,382.40
048	5045	BUTTERWORTH, DAVID	Custodian EWS	39,783.93	1,284.66	0.00	41,068.59
048	35	BYRNE, TIMOTHY J	Custodian HS	39,480.53	278.70	0.00	39,759.23
048	5055	CALLAHAN, TERENCE M	Custodian GWS	55,890.55	4,520.30	0.00	60,410.85
048	1455	CANNON, DAVID O	Sub Custodian	2,322.00	0.00	0.00	2,322.00
048	1298	CLIFFORD, RICHARD F	Sub Custodian	1,488.00	0.00	0.00	1,488.00
048	5070	COLLIGAN, ROBERT P	Custodian FBMS	39,405.53	5,774.20	0.00	45,179.73
048	5080	CONTON JR., FRANCIS I	Head Custodian MES	69,580.08	1,333.14	0.00	70,913.22
048	1383	COSBY, ROBERT T	Custodian	34,123.23	817.42	0.00	34,940.65
048	5099	DAVIS, JAMES	Head Custodian SRS	57,555.67	1,091.14	0.00	58,646.81
048	899	DEGRENIER, LEO A	Sub Custodian	1,254.00	0.00	0.00	1,254.00
048	5120	DEHNER, JAMES T	Head Custodian DWS	34,242.99	24,315.40	0.00	58,558.39
048	1410	DIXON, MICHAEL A	Sub Custodian	2,592.00	0.00	0.00	2,592.00
048	1005	DOUGHERTY, KEVIN W	Sub Custodian	5,584.46	0.00	0.00	5,584.46
048	1376	FINNERTY, JOHN P	Custodian	36,184.54	733.98	0.00	36,918.52
048	1389	FIORINI, PAUL J	Sub Custodian	240.00	0.00	0.00	240.00
048	5150	FLETCHER, CHARLES W	Head Custodian FBMS	58,926.32	11,476.04	0.00	70,402.36
048	4	GORSKI, PAUL M	Custodian GWS	24,684.51	818.81	0.00	25,503.32
048	1462	HABEL, COLE W	Sub Custodian	4,416.00	0.00	0.00	4,416.00
048	5142	HABEL JR, ROBERT	Custodian HS	38,998.61	2,491.47	0.00	41,490.08
048	5152	HEVEY, JOHN	Sub Custodian	3,936.00	0.00	0.00	3,936.00
048	1511	KANTAROWSKI, BRIAN S	Custodian	10,298.20	0.00	0.00	10,298.20
048	857	KEENAN, JAMES M	Sub Custodian	762.00	0.00	0.00	762.00
048	5161	KELLY, GERALD	Custodian FBMS	39,405.53	338.61	0.00	39,744.14
048	92	KING, DEREK M	Sub Custodian	7,716.00	0.00	0.00	7,716.00
048	5185	LAMBRECHT, JAMES	Custodian MES	39,405.53	4,227.67	0.00	43,633.20
048	1476	LESTER, DAVID J	Sub Custodian	192.00	0.00	0.00	192.00
048	919	MARTIN, ROGER A	Sub Custodian	384.00	0.00	0.00	384.00
048	8045	MCCARTHY, DENNIS	Custodian HS	39,686.15	7,476.97	0.00	47,163.12
048	5260	NOYES, PETER C	Sub Custodian	252.00	0.00	0.00	252.00
048	5274	OCHILTREE, JOHN E	Sub Custodian	4,782.00	0.00	0.00	4,782.00
048	5285	PETERSON, SCOTT	Custodian HS	39,367.85	496.25	0.00	39,864.10
048	5290	PHILLIPS, PETER	Custodian MES	39,790.65	3,069.25	0.00	42,859.90
048	5350	SAMPSON, JAMES P	Custodian FBMS	39,405.53	4,655.07	0.00	44,060.60
048	732	SCALIA, SALVATORE A	Sub Custodian	1,464.00	0.00	0.00	1,464.00
048	1102	SCANLON, GERALD P	Custodian	35,076.36	3,673.00	0.00	38,749.36
048	8063	SCOLPONETI, JOHN L	Head Custodian EWS	55,106.45	2,112.98	0.00	57,219.43
048	1017	SILVERI, MICHAEL V	Custodian	40,508.07	2,034.40	0.00	42,542.47

Town of Marshfield

Employee Earnings History Date Range from 01/01/2012 to 12/31/2012

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
048	5357	SMITH, WILLIAM	Custodian HS	39,311.03	694.27	0.00	40,005.30	
048	1440	SNEE, JOHN J	Sub Custodian	384.00	0.00	0.00	384.00	
048	5370	VIDITO, JAMES	Custodian GWS	39,795.71	1,059.72	0.00	40,855.43	
048	5383	WHITAKER, JAMES	Custodian HS	39,937.39	3,800.17	0.00	43,737.56	
048	951	WHITAKER, PHILLIP A	Sub Custodian	763.50	0.00	0.00	763.50	
048	5385	WHITE, JOHN	Custodian HS	48,639.60	2,919.09	0.00	51,558.69	
048	5410	WILLIS, DAVID C	Custodian FBMS	39,443.74	2,474.72	0.00	41,918.46	
048	642	YASEVICZ, JOHN R	Sub Custodian/Cr Guard	15,600.00	297.00	0.00	15,897.00	
048	734	ZAYAC, MARK ANDREW	Sub Custodian	2,874.00	0.00	0.00	2,874.00	
048	736	ZAYAC, PETER RYAN	Sub Custodian	1,056.00	0.00	0.00	1,056.00	
048	5500	ZDANKOWSKI, JOSEPH	Custodian DWS	25,425.43	2,181.80	0.00	27,607.23	
Custodians Total			Number of Employees	50	1,262,120.97	99,661.33	0.00	1,361,782.30
049	6	ADMIRAND, KAREN	School Year Secretary SPED	25,546.18	100.00	0.00	25,646.18	
049	8	ALEXIS, JEAN J	Secretary/Bookkeeper	15,270.45	9,411.25	0.00	24,681.70	
049	1097	BARRETT, ERIKA J	School Year Secretary EC	9,235.42	0.00	0.00	9,235.42	
049	148	BOWMAN, JILLIAN	Full Time Secretary	41,797.60	540.00	0.00	42,337.60	
049	258	CAULFIELD, JOANNE	Full Time Secretary Guidance	44,524.10	1,180.00	0.00	45,704.10	
049	329	COSTELLO, SHERRY	Director's Sec Asst	43,702.55	0.00	0.00	43,702.55	
049	70	CUGINI, KATHERINE A	Full Time Secretary Guidance	17,742.92	275.25	0.00	18,018.17	
049	360	CUPPLES, JANET	Full Time Secretary	41,787.94	1,080.00	0.00	42,867.94	
049	384	DE COSTE, DIANA C	School Year Secretary	23,997.20	324.00	0.00	24,321.20	
049	404	DESPIER, RUTHANN	Superintendent Secretary	69,379.14	0.00	0.00	69,379.14	
049	429	DOWNES, MARILYN	Full Time Secretary	41,959.60	5,181.00	0.00	47,140.60	
049	8855	FLETCHER, ANN	Full Time Secretary	41,919.60	0.00	0.00	41,919.60	
049	605	GASPER, KATHRYN	School Year Secretary	24,606.88	0.00	0.00	24,606.88	
049	660	GRAHAM, KATHLEEN	Bookkeeper	49,617.80	0.00	0.00	49,617.80	
049	722	HEBERLEIN, ENID A	Full Time Secretary	41,599.40	1,080.00	0.00	42,679.40	
049	762	HUBBARD, CAROLYN J	School Year Secretary	11,451.10	0.00	0.00	11,451.10	
049	936	LIFRIERI, JANICE	Full Time Secretary	41,979.60	0.00	0.00	41,979.60	
049	872	MACKINNON, LISA J	Secretary /Bookkeeper SPED	36,897.04	0.00	0.00	36,897.04	
049	1018	MARTINA, SUSAN	School Year Secretary	25,124.83	2,496.00	0.00	27,620.83	
049	275	MEDEIROS, MARIE	Full Time Secretary	39,380.74	100.00	0.00	39,480.74	
049	1092	MEDERIOS, PATRICIA	Director's Secretary SPED	44,084.10	0.00	0.00	44,084.10	
049	1164	MORRIS, CAMILLE	School Year Secretary	24,275.17	0.00	0.00	24,275.17	
049	1260	OCHILTREE, LINDA	Director's Secretary Personnel	43,954.40	540.00	0.00	44,494.40	
049	1289	OXNER, JOANN H	Director's Secretary Bus.&	44,594.40	0.00	0.00	44,594.40	
049	1299	PARMENTER, KAREN A	Full Time Secretary	40,559.41	1,080.00	0.00	41,639.41	
049	1355	POWER, CAROLYN	School Year Secretary	18,808.82	3,928.00	0.00	22,736.82	
049	1368	PRATT, DIANE	Full Time Secretary Guidance	41,930.45	0.00	0.00	41,930.45	
049	1444	ROONEY, DEBRA A	Payroll/Bookkeeper	59,985.90	0.00	0.00	59,985.90	
049	1445	ROSSI, JUDY	Full Time Secretary Guidance	40,694.04	0.00	0.00	40,694.04	
049	7844	SACCO, JUDITH	Director SecBusiness &	25,916.77	0.00	0.00	25,916.77	
049	1575	SOUTHWORTH, JEANNE	Secretary/Bookkeeper	27,108.20	11,959.50	0.00	39,067.70	
049	1595	STOCKBRIDGE, DENISE	Full Time Secretary	42,032.96	1,080.00	0.00	43,112.96	
049	1602	STRAZDES, CHERYL A	School Year Secretary	26,652.69	0.00	0.00	26,652.69	
049	8916	WHIPPLE, CYNTHIA W	School Year Secretary	22,759.20	540.00	0.00	23,299.20	
School Secretaries (Schoo Total)			Number of Employees	34	1,190,876.60	40,895.00	0.00	1,231,771.60
050	5050	ADAMS, BRIAN R	Facilities Manager	90,069.02	3,830.88	0.00	93,899.90	
050	8900	BIRD, LORI	Coordinator Out of District	69,818.92	0.00	0.00	69,818.92	
050	6	BORSTEL, SCOTT	Superintendent of Schools	160,000.10	2,760.00	0.00	162,760.10	
050	151	BRANNUM, DANIEL	Technology Specialist	49,837.58	900.00	0.00	50,737.58	
050	228	CAMPIA, WILLIAM	Principal EWS	117,213.84	940.17	0.00	118,154.01	
050	1474	CHAVIER, RACHAEL F	Asst Principal	33,612.96	0.00	0.00	33,612.96	
050	456	DUPUIS, SUSAN	Director Sped/Pupil Personnel	124,775.68	4,211.12	0.00	128,986.80	
050	683	HALL, DOUGLAS	Senior Technology Specialist	78,102.05	1,800.00	0.00	79,902.05	
050	760	HUBBARD, KAREN	Principal	98,998.66	756.57	0.00	99,755.23	
050	1475	KEMMETT, MAUREEN A	Asst Principal	34,309.62	0.00	0.00	34,309.62	
050	855	KEUTHER JR, ROBERT	Principal HS	132,657.60	911.16	0.00	133,568.76	
050	940	LOISELLE, JEFFREY A	Technology Specialist	49,372.18	900.00	0.00	50,272.18	
050	937	LOISELLE, LINDA	Principal SRS	53,020.89	40,581.08	0.00	93,601.97	
050	990	MAKEIN, ALFRED	Principal FBMS	55,693.56	45,625.67	0.00	101,319.23	
050	1240	MARTIN, ELLEN M	Assistant Superintendent	123,901.92	4,203.14	0.00	128,105.06	
050	1141	MILLER, THOMAS J	Dir of Business & Finance	108,680.78	4,746.32	0.00	113,427.10	
050	1243	O'BRIEN, CHERYL	Assistant Principal HS	102,036.34	0.00	0.00	102,036.34	
050	821	PROUTY, SARA	Principal DWS	97,723.08	448.50	0.00	98,171.58	

Town of Marshfield

Employee Earnings History Date Range from 01/01/2012 to 12/31/2012

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
050	1466	SCOLARO, AMY C	Principal	51,584.00	0.00	0.00	51,584.00	
050	1503	SCOLLINS, LESLIE	Principal MES	97,449.52	222.08	0.00	97,671.60	
050	1599	STONE, DEBRA LEE	Assistant Principal FBMS	66,590.53	7,834.18	0.00	74,424.71	
050	1606	SULLIVAN, PATRICK	Principal	106,828.80	0.00	0.00	106,828.80	
050	1652	THOMAS, JAMES M	Asst. Principal HS	102,387.48	0.00	0.00	102,387.48	
School Administration Total				23	2,004,665.11	120,670.87	0.00	2,125,335.98
051	5	ADMIRAND, DONNA R	E C Coordinator	82,776.51	1,413.00	0.00	84,189.51	
051	22	ANDREWS, KRISTEN	Elementary Teacher	72,600.66	1,590.75	0.00	74,191.41	
051	136	BOSSA, EILEEN	Elementary Teacher	76,362.31	873.00	0.00	77,235.31	
051	143	BOURESSA, KIMBERLY	Early Childhood Teacher	76,067.67	441.00	0.00	76,508.67	
051	152	BRADY, JEAN	LC Teacher	71,950.54	963.00	0.00	72,913.54	
051	1533	CALABRESE, KATHLEEN	Pre School Teacher	58,106.88	40.50	0.00	58,147.38	
051	842	CONNOR, PAMELA	Elementary Teacher	76,643.66	711.00	0.00	77,354.66	
051	382	DEROSA, NICHOLAS	Art Teacher	60,680.82	0.00	0.00	60,680.82	
051	999	EVANS, MARYANNE E	Elementary Teacher	66,968.72	1,143.00	0.00	68,111.72	
051	617	GENTILE, MARY E	Elementary Teacher	55,842.84	681.75	0.00	56,524.59	
051	691	HANSON, TAMI L	Elementary Teacher	71,600.53	2,453.50	0.00	74,054.03	
051	480	HAWES, JONATHAN R	Elementary Teacher	56,536.40	436.05	0.00	56,972.45	
051	716	HEAL, MAURA	Sped LC Teacher	54,035.61	0.00	0.00	54,035.61	
051	733	HEVEY, JANET E	Instructional Technology	73,590.57	3,769.25	0.00	77,359.82	
051	727	HINES, LAURA	Elementary Teacher	62,251.08	324.00	0.00	62,575.08	
051	827	JACKSON, JENNIFER	TAP / Elementary Teacher	78,052.62	857.00	0.00	78,909.62	
051	797	JOHNSON, PAMELA	Music Strings Teacher	59,060.20	396.90	0.00	59,457.10	
051	8168	MACDONALD, BARBARA	Sped Teacher	72,611.67	441.00	0.00	73,052.67	
051	1037	MCBRIDE, MARILYN	Elementary Teacher	74,977.75	765.00	0.00	75,742.75	
051	200	MEEHAN, CHRISTINE	Speech/Lang Therapist	42,960.37	264.60	0.00	43,224.97	
051	1307	PATOTA, CHRISTOPHER	Physical Ed Teacher	70,590.60	441.00	0.00	71,031.60	
051	1311	PRENDERGAST, KATHLEEN	Elementary Teacher	71,600.53	441.00	0.00	72,041.53	
051	458	REAPE, KATHRYN T	School Nurse DWS	62,889.43	521.67	0.00	63,411.10	
051	1193	ROSEMAN, ROSEMARY H	Elementary Teacher	73,590.57	3,074.50	0.00	76,665.07	
051	1586	STAPELFELD, BEATRICE	Elementary Teacher	64,233.29	441.00	0.00	64,674.29	
051	1145	STORER, MARIA R	Reading Teacher	63,851.39	0.00	0.00	63,851.39	
051	1758	SULLIVAN, STEPHANIE M	Elementary Teacher	73,620.64	441.00	0.00	74,061.64	
051	1280	SWANSON, CHRISTINE A	Reading Teacher	27,613.36	0.00	0.00	27,613.36	
051	8705	TIVNAN, KRISTIN	Elementary Teacher	70,590.60	765.00	0.00	71,355.60	
051	1671	TOLMAN, STEPHANIE	Speech/Language Therapist	57,280.32	352.80	0.00	57,633.12	
051	8660	VIOLISSI, ANNEMARIE	Kindergarten Teacher	72,611.67	468.00	0.00	73,079.67	
051	186	WALSH, MONICA Z	Speech/Language Therapist	71,600.53	441.00	0.00	72,041.53	
051	342	WERESKA, SUSAN CRONIN	Early Childhood Teacher	72,611.67	1,160.99	0.00	73,772.66	
051	273	WOODARD, LEE E	Elementary Teacher	78,643.67	630.00	0.00	79,273.67	
051	1775	WORSH, DEBORAH A	Early Childhood Community	44,160.42	264.60	0.00	44,425.02	
Daniel Webster School Total				35	2,319,166.10	27,006.86	0.00	2,346,172.96
052	8807	BOYLE, MARITA	Sped Teacher	50,283.48	0.00	0.00	50,283.48	
052	1257	BRADSHAW, MARY F	ELL Teacher	39,313.28	535.64	0.00	39,848.92	
052	238	CAREY, CAITLYN	Language Based Teacher	58,106.79	0.00	0.00	58,106.79	
052	1076	CLAVADETSCHER, PAMELA	Elementary Teacher	61,297.67	0.00	0.00	61,297.67	
052	302	CONNOLLY, KATHLEEN	Elementary Teacher	74,620.60	1,341.00	0.00	75,961.60	
052	162	COOPER, JOHANNA A	Sped Teacher	35,062.50	222.75	0.00	35,285.25	
052	390	DEBYAH, BETH	Elementary Teacher	73,620.64	324.00	0.00	73,944.64	
052	419	DIPASQUA-EGAN, KATHLEEN	Music Instrumental Teacher	70,590.60	4,761.00	0.00	75,351.60	
052	422	DONOGHUE, DEBRA	Occupational Therapist	57,280.32	352.80	0.00	57,633.12	
052	450	DUNN, JEFFREY	Elementary Teacher	66,757.75	654.75	0.00	67,412.50	
052	63	FRENETTE, CHANTAL Y	Elementary Teacher	62,829.92	0.00	0.00	62,829.92	
052	598	GALLAGHER, KELLY	Elementary Teacher	73,620.64	738.00	0.00	74,358.64	
052	1518	HEFFRON, CASSANDRA F	SPED ASD Teacher	10,661.52	1,502.11	0.00	12,163.63	
052	735	HIGGINS, ELIZABETH	Music Teacher	71,600.53	441.00	0.00	72,041.53	
052	328	HOLDGATE, MEGAN	Elementary Teacher	71,600.53	378.00	0.00	71,978.53	
052	744	HOLLAND, PAULA	Elementary Teacher	70,590.60	441.00	0.00	71,031.60	
052	748	HORSMAN, JAYNE	Elementary Teacher	65,522.22	0.00	0.00	65,522.22	
052	755	HOUSE, CATHY	Kindergarten Teacher	71,600.65	441.00	0.00	72,041.65	
052	779	IRONS, LYNETTE	Elementary Teacher	73,611.63	441.00	0.00	74,052.63	
052	522	KELLY, JENNIFER M	Reading Teacher MES	62,829.92	2,350.45	0.00	65,180.37	
052	840	KENNEDY, DIANE	ASD/PDD Teacher	63,231.81	378.00	0.00	63,609.81	
052	1510	MACKINNON, JULIANNE	SPED ASD Teacher	23,425.84	2,928.23	0.00	26,354.07	
052	978	MACLACHLAN, NANCY	Elementary Teacher	71,590.65	441.00	0.00	72,031.65	

Town of Marshfield

Employee Earnings History Date Range from 01/01/2012 to 12/31/2012

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
052	214	MCHUGH, ERIKA B	Elementary Teacher	60,142.04	0.00	0.00	60,142.04	
052	8872	MUDGE, CAROLYN	School Nurse MES	61,849.70	548.67	0.00	62,398.37	
052	979	MURPHY, EILEEN T	Elementary Teacher	38,318.84	242.31	0.00	38,561.15	
052	1243	NOLAN, CELESTE	School Psychologist	76,643.66	472.49	0.00	77,116.15	
052	1245	O'BRIEN, ANN	Elementary Teacher	71,600.53	441.00	0.00	72,041.53	
052	1443	ROONEY, ELLEN	Elementary Teacher	74,626.65	441.00	0.00	75,067.65	
052	1583	STANSBURY, KRISTINE	Speech/Language Therapist	75,643.53	765.00	0.00	76,408.53	
052	1594	STEINBERGHER, STACEY	Elementary Teacher	71,600.53	4,259.50	0.00	75,860.03	
052	1566	STRAZDES, JENNIFER	Kindergarten Teacher	72,195.40	792.00	0.00	72,987.40	
052	192	SULLIVAN, KERRIE M	Sped Teacher	38,334.32	0.00	0.00	38,334.32	
052	1679	TOPOR, HEATHER	Elementary Teacher	71,600.53	513.00	0.00	72,113.53	
052	1098	TRUDEAU, KATHRYN M	Elementary Teacher	74,620.60	441.00	0.00	75,061.60	
052	1720	WARREN, ANITA F	LC Teacher	74,611.59	765.00	0.00	75,376.59	
052	1428	WEBSTER, GAYLE	Sped Team Chair Elementary	64,622.58	441.00	0.00	65,063.58	
052	1749	WHEATON, RICHARD	Physical Education Teacher	63,233.33	5,764.00	0.00	68,997.33	
052	1790	YOUNG, KATHRYN	Art Teacher	74,682.39	441.00	0.00	75,123.39	
Martinson Elem. School Total			Number of Employees	39	2,443,976.31	34,998.70	0.00	2,478,975.01
053	58	BACKLUND, DAWN	Elementary Teacher	75,862.66	441.00	0.00	76,303.66	
053	119	BIAGINI, JOYCE	Elementary Teacher	75,643.53	441.00	0.00	76,084.53	
053	134	BOSANQUET, CHRISTOPHER LO	Reading Teacher	78,753.71	441.00	0.00	79,194.71	
053	142	BOTT, MARION	Elementary Teacher	71,600.53	441.00	0.00	72,041.53	
053	8965	BUTTERFIELD, NAN B	Music Teacher	53,494.42	1,555.11	0.00	55,049.53	
053	235	CARBONARA, KATHLEEN	Elementary Teacher	76,643.66	1,946.50	0.00	78,590.16	
053	239	CAREY, NANCY	Elementary Teacher	70,590.60	765.00	0.00	71,355.60	
053	278	COAKLEY, LINDA F	Learning Center Teacher	73,600.62	441.00	0.00	74,041.62	
053	406	DEVINE, DENA	Elementary Teacher	59,415.11	27.00	0.00	59,442.11	
053	415	DIMASCIO, REGINA	Sped LC Teacher	55,842.84	270.00	0.00	56,112.84	
053	763	FANTASIA, SUSANNE	School Nurse	68,347.44	571.88	0.00	68,919.32	
053	1502	FLANAGAN, WILLIAM J	Elementary Teacher	15,992.28	0.00	0.00	15,992.28	
053	679	HAHN, KATHRYN	Art Teacher	15,992.28	0.00	0.00	15,992.28	
053	984	HERMANCE, WENDY A	Elementary Teacher	77,643.62	1,095.75	0.00	78,739.37	
053	770	HURSTAK, LINDA SHAW	Elementary Teacher	76,643.66	1,635.75	0.00	78,279.41	
053	786	JAGOUTZ, SUSAN I	Elementary Teacher	70,590.56	441.00	0.00	71,031.56	
053	808	JOYAL, ERIKA	Sped Teacher	61,740.15	0.00	0.00	61,740.15	
053	954	LOW, LOUISE	School Psychologist	75,643.53	0.00	0.00	75,643.53	
053	1113	MILCH, JEAN	Elementary Teacher	75,395.19	441.00	0.00	75,836.19	
053	1117	MILLER, MARIE A	Elementary Teacher	78,643.67	792.00	0.00	79,435.67	
053	1672	NILAND, TRACY ANN	Elementary Teacher	71,590.65	441.00	0.00	72,031.65	
053	1409	REED-ERAMIAN, SHARON	Physical Ed Teacher	76,705.41	765.00	0.00	77,470.41	
053	1554	SIMMONS, MICHELLE	LC Teacher	75,643.53	4,632.75	0.00	80,276.28	
053	1573	SPAULDING, JENNIFER	Reading Teacher	36,810.28	328.50	0.00	37,138.78	
053	8586	VALENTI, KATHLEEN	Elementary Teacher	45,455.62	729.00	0.00	46,184.62	
053	1699	VAN BUSKIRK, PETER	Elementary Teacher	75,631.57	1,784.50	0.00	77,416.07	
053	1703	VETRANO, CHRISTINE	Elementary Teacher	72,600.66	3,114.00	0.00	75,714.66	
053	1807	ZAYAC, LISA	Elementary Teacher	72,611.67	981.00	0.00	73,592.67	
Eames Way School Total			Number of Employees	28	1,835,129.45	24,521.74	0.00	1,859,651.19
054	18	AMIRAUULT, CAROL	Kindergarten Teacher	75,977.79	1,368.00	0.00	77,345.79	
054	953	ANTOS, KAREN M	Elementary Teacher	52,083.48	378.00	0.00	52,461.48	
054	120	BLUMBERG, BART	Elementary Teacher	55,002.01	35,243.59	0.00	90,245.60	
054	149	BRADY, DONNA	Elementary Teacher	65,522.22	1,683.39	0.00	67,205.61	
054	426	BURM, JODI	LC Teacher	35,909.74	220.50	0.00	36,130.24	
054	1302	COFFEY, SARA C	Elementary Teacher	72,600.66	606.10	0.00	73,206.76	
054	231	CRAIN, ERIN A	Elementary Teacher	52,002.91	437.16	0.00	52,440.07	
054	410	DIBONA, DEBORAH	Reading Teacher	74,619.76	441.00	0.00	75,060.76	
054	1267	DURFEE, KATHLEEN E	Elementary Teacher	54,035.61	0.00	0.00	54,035.61	
054	1281	FIGUEIREDO, KIMBERLY J	SPED Teacher	60,142.04	0.00	0.00	60,142.04	
054	541	FIORNTINO, JENNIFER	Elementary Teacher	57,388.78	0.00	0.00	57,388.78	
054	576	FROST II, BRUCE	Elementary Teacher	72,611.67	0.00	0.00	72,611.67	
054	521	GAULEY, DEBRA EH	Physical Ed Teacher	54,035.61	324.00	0.00	54,359.61	
054	655	GOODMAN, MICHAEL A	Elementary Teacher	71,600.53	441.00	0.00	72,041.53	
054	677	HABEL, PAMELA	Elementary Teacher	30,953.47	12,878.22	0.00	43,831.69	
054	334	HAMILTON, ELIZABETH	Elementary Teacher	52,002.91	324.00	0.00	52,326.91	
054	719	HEROSY, JOSEPH	Music Vocal Teacher	71,600.53	472.49	0.00	72,073.02	
054	1061	HOWARD, ANDREA E	LT Sub Teacher Elementary	0.00	28,610.04	0.00	28,610.04	
054	372	KENNEY, ELIZABETH	Elementary Teacher	60,142.04	0.00	0.00	60,142.04	

Town of Marshfield

Employee Earnings History Date Range from 01/01/2012 to 12/31/2012

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
054	911	LAWRENCE, BARIYYAH	Elementary Teacher	72,600.66	765.00	0.00	73,365.66	
054	562	LOPES, AMY	Elementary Teacher	71,600.53	0.00	0.00	71,600.53	
054	8849	MCLAUGHLIN, AMANDA B	Sped Teacher	52,002.91	3,322.80	0.00	55,325.71	
054	1040	MURPHY, ALLISON K	Elementary Teacher	48,586.23	0.00	0.00	48,586.23	
054	1253	O'BRIEN-BROOME, PAULA	Elementary Teacher/TAP	86,171.12	441.00	0.00	86,612.12	
054	1039	POLLARD, KIMBERLEY N	Elementary Teacher	51,347.73	0.00	0.00	51,347.73	
054	1364	POZNER, ALISA	School Psychologist	73,192.30	1,041.00	0.00	74,233.30	
054	1049	PRARIO, MELISSA C	Kindergarten Teacher	27,914.04	599.40	0.00	28,513.44	
054	931	RHODES, KASEY C	Kindergarten Teacher	0.00	324.00	0.00	324.00	
054	1420	ROTH, BARBARA	Elementary Teacher	71,590.65	441.00	0.00	72,031.65	
054	769	RYAN, SUSAN W	Sped Teacher	64,098.46	0.00	0.00	64,098.46	
054	1179	SERRA, MELISSA	Elementary Teacher	36,024.82	0.00	0.00	36,024.82	
054	1529	SHANLEY, ANN KATHERINE	Reading Teacher	36,826.98	328.50	0.00	37,155.48	
054	1044	TEAL, CATHERINE	School Nurse SRS	47,425.27	872.75	0.00	48,298.02	
054	8715	UZAR, DONNA	LC Teacher	71,600.53	765.00	0.00	72,365.53	
054	1761	WILLIAMS, JANE	Kindergarten Teacher	72,611.67	468.00	0.00	73,079.67	
South River School Total			Number of Employees	35	1,951,825.66	92,795.94	0.00	2,044,621.60
055	169	BRENNAN, BARBARA	Elementary Teacher	69,590.76	978.75	0.00	70,569.51	
055	171	BROOKS, YASAMIN M	Elementary Teacher	67,205.16	0.00	0.00	67,205.16	
055	221	CALDAROLA, JULIE	Elementary Teacher	48,814.80	162.00	0.00	48,976.80	
055	291	COLLINS, JANET	Elementary Teacher	54,689.43	0.00	0.00	54,689.43	
055	1429	CONANT, MEGHAN S	Sped Teacher Gr K-2	52,002.91	0.00	0.00	52,002.91	
055	483	EDWARDS, SUSAN	Pre School Teacher	71,590.65	3,775.50	0.00	75,366.15	
055	8809	ENGLISH, SARA A	Elementary Teacher	52,002.91	432.00	0.00	52,434.91	
055	533	FESTA, RACHELE	Art Teacher	72,946.80	819.00	0.00	73,765.80	
055	1574	FOLSOM, KATE M	Sped Teacher	60,142.04	0.00	0.00	60,142.04	
055	215	FULTZ, AMY J	Sped Teacher	48,657.30	432.00	0.00	49,089.30	
055	599	GALLAGHER, JOHN BUCKLEY	TAP/Kindergarten Teacher	76,693.44	900.00	0.00	77,593.44	
055	607	GIANDOMENICO, DENISE	School Psychologist	75,643.53	549.00	0.00	76,192.53	
055	42	GODDARD, LEE	LC Teacher	37,821.81	220.50	0.00	38,042.31	
055	180	JACKSON, SEAN M	Physical Ed Teacher	54,305.61	324.00	0.00	54,629.61	
055	780	JACOBUCCI, CHRISTINA	Elementary Teacher	74,620.60	3,074.50	0.00	77,695.10	
055	795	JANUARY, KAREN	Elementary Teacher	70,590.60	549.00	0.00	71,139.60	
055	819	JOUBERT, SUSAN E	Elementary Teacher	58,761.97	8,344.94	0.00	67,106.91	
055	826	KABILIAN, MICHELLE	Kindergarten Teacher	7,632.72	0.00	0.00	7,632.72	
055	836	KELTON, ANNE	Music Teacher	71,600.53	549.00	0.00	72,149.53	
055	8750	LANDRY, JANE	School Nurse GWS	72,611.67	2,896.88	0.00	75,508.55	
055	1031	LANE, STEPHANIE M	Elementary Teacher	62,489.43	0.00	0.00	62,489.43	
055	993	MAND, MARY E	Sped Teacher	77,320.90	549.00	0.00	77,869.90	
055	614	MASOTTA, COLLEEN	Elementary Teacher	57,481.07	0.00	0.00	57,481.07	
055	1048	MCDONALD, MARYANN C	Elementary Teacher	52,330.32	432.00	0.00	52,762.32	
055	1072	MCMANUS, ASHLEY J	Elementary Teacher	54,035.61	463.49	0.00	54,499.10	
055	1270	MORRISSEY, JANNA L	Reading Teacher	59,560.74	2,536.31	0.00	62,097.05	
055	1437	ROCHE, TRACY	Kindergarten Teacher	56,072.90	1,302.75	0.00	57,375.65	
055	1480	SAMPSON-LESTER, ALICE M	Speech/Language Therapist	73,611.63	576.00	0.00	74,187.63	
055	1527	SERAIKAS, BETH	Reading Teacher	79,476.64	6,404.25	0.00	85,880.89	
055	746	SOMBRONSKY, BETH	Elementary Teacher	68,210.01	0.00	0.00	68,210.01	
055	1568	SPECTOR-HACKETT, ELLIE	PreSchool Teacher	70,590.56	3,222.00	0.00	73,812.56	
055	1035	SPRINGER, ALYSON	Speech/Language Therapist	49,963.75	108.00	0.00	50,071.75	
055	1626	TALACCI, MARK	Elementary Teacher	60,142.04	857.00	0.00	60,999.04	
055	7593	WALDRON-FULTZ, DEBORAH	Elementary Teacher	68,210.01	108.00	0.00	68,318.01	
055	481	WOOD, SARAH H.F.	Pre School Teacher	26,001.54	10,370.50	0.00	36,372.04	
055	1800	ZADROZNY, MEAGHAN A	Occupational Therapist	37,869.60	0.00	0.00	37,869.60	
055	1036	ZALESKI, CHRISTINE L	Elementary Teacher	34,408.68	324.00	0.00	34,732.68	
Governor Winslow School Total			Number of Employees	37	2,185,700.67	51,260.37	0.00	2,236,961.04
056	1215	AMENDOLARE, NICHOLAS D	Science Teacher	42,479.12	0.00	0.00	42,479.12	
056	1042	APUZZI, MARIANNE E	SPED Teacher	74,398.33	1,697.43	0.00	76,095.76	
056	1485	BAIER, ALLISON M	Physical Ed Teacher	15,265.35	324.00	0.00	15,589.35	
056	1066	BAJERCUS, GAIL D	Science Teacher Gr 6	35,719.04	324.00	0.00	36,043.04	
056	62	BALDWIN, SEAN	Science Teacher	72,957.81	4,196.50	0.00	77,154.31	
056	90	BARTLEY, DONNA	Art Teacher	72,419.85	441.00	0.00	72,860.85	
056	109	BERGER, ELIZABETH A	English Coordinator	81,984.13	441.00	0.00	82,425.13	
056	137	BOUDREAU, EDWARD F	Science Coordinator/Teacher	76,612.53	1,065.50	0.00	77,678.03	
056	167	BRENNER, SCOTT	Music Teacher	68,310.01	31.49	0.00	68,341.50	
056	749	BRUMBERG, VICTORIA A	Math Teacher Gr 8	69,663.87	270.00	0.00	69,933.87	

Town of Marshfield

Employee Earnings History Date Range from 01/01/2012 to 12/31/2012

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
056	8590	BURKE, CYNTHIA	ELA/Reading Teacher	72,611.67	0.00	0.00	72,611.67
056	188	BURM, STACY L	Sped Teacher	62,829.92	270.00	0.00	63,099.92
056	158	CAREY, KATHLEEN E	World Language Teacher	56,726.04	148.50	0.00	56,874.54
056	274	CLANCY, SUSAN	School Adjustment Counselor	72,611.67	2,765.00	0.00	75,376.67
056	355	COHAN, MARYANN	ELA/Reading Teacher	75,981.85	441.00	0.00	76,422.85
056	318	COOGAN, THOMAS	Social Studies Teacher	63,233.33	0.00	0.00	63,233.33
056	471	CORRICK, LISA A	Math Teacher Gr 8	68,210.01	2,270.00	0.00	70,480.01
056	8545	CROOKER, JOANNE	Social Studies Teacher	74,631.61	441.00	0.00	75,072.61
056	359	CUNNINGHAM, CAROLYN	Social Studies Coordinator	82,008.74	2,313.00	0.00	84,321.74
056	364	DAIGLE, JULIE	Music Vocal Teacher	64,622.58	441.00	0.00	65,063.58
056	370	DAMPHOUSE, LORI	Guidance Counselor	76,040.82	2,414.44	0.00	78,455.26
056	365	DAOULAS, THOMAS	Math Teacher	63,116.04	270.00	0.00	63,386.04
056	1262	DELANEY, KIMBERLY A	Social Studies Teacher	56,062.52	80.77	0.00	56,143.29
056	395	DENTY, SANDRA	Science Teacher	76,643.66	441.00	0.00	77,084.66
056	1500	DI TROLIO, SUSANNAH E	Science Teacher	18,900.00	0.00	0.00	18,900.00
056	416	DORR, FREDERIC JR	Science Teacher	77,028.54	23,072.08	0.00	100,100.62
056	1264	DRONZEK, JEANNETTE M	World Language Teacher	68,284.31	0.00	0.00	68,284.31
056	578	EVANS, CRISTINA C	Sped Teacher	30,628.94	0.00	0.00	30,628.94
056	1028	FARRINGTON, DONNA R	Speech Language Therapist	69,590.76	0.00	0.00	69,590.76
056	160	FERRO, CHASIDY LB	World Language Teacher	63,233.33	472.49	0.00	63,705.82
056	530	FERRO, JOHN W	World Language Teacher	75,531.88	441.00	0.00	75,972.88
056	641	GRAY, SUSAN	Math Teacher	75,643.53	270.00	0.00	75,913.53
056	163	GREENE, KATEY L	ELA Teacher	60,142.04	729.00	0.00	60,871.04
056	674	GUNNARSON, PATRICIA A	Health Teacher	73,611.63	657.00	0.00	74,268.63
056	225	HAGGERTY, PATRISE J	Sped LC Teacher	53,852.17	519.23	0.00	54,371.40
056	697	HARDING, MARY A	Social Studies Teacher	77,631.66	441.00	0.00	78,072.66
056	705	HARRINGTON-PODBELSKI, DEB	Supervisor Special Education	90,440.27	873.00	0.00	91,313.27
056	728	HIGGINS, LAUREN	Computer Science Teacher	68,210.01	2,813.50	0.00	71,023.51
056	752	HORNE, FRANCES	School Nurse FBMS	47,684.92	1,443.35	0.00	49,128.27
056	767	HUPPRICH, BARBARA	ELA/Reading Teacher	74,620.60	2,453.50	0.00	77,074.10
056	165	IACOBUCCI, JILL L	Art Teacher	56,726.04	729.00	0.00	57,455.04
056	784	JAMIESON, NANCY R	Sped Teacher	72,600.66	441.00	0.00	73,041.66
056	7592	JOHNSON, LOUIS	Guidance Counselor	79,499.58	784.70	0.00	80,284.28
056	818	KANNEGIESER, JOAN	Computer Science Teacher	75,320.89	742.49	0.00	76,063.38
056	822	KAPLOWITZ, SHARON	ELA/Reading Teacher	69,590.76	0.00	0.00	69,590.76
056	815	KASTEN, NEIL	ELA/Reading Teacher	71,012.75	2,871.00	0.00	73,883.75
056	841	KELLEY, M JEAN SMITH	Math Teacher	76,845.37	711.00	0.00	77,556.37
056	1695	KENNEY, MARGARET	ELA/Reading Teacher	71,662.38	441.00	0.00	72,103.38
056	843	KERENS, TAMMY	Math Teacher Gr 6	48,586.23	1,505.25	0.00	50,091.48
056	777	KING, RYAN J	Physical Education Teacher	46,549.00	0.00	0.00	46,549.00
056	854	KIRBY, ANNE	Reading Teacher	72,883.25	2,117.53	0.00	75,000.78
056	863	KOETSCH, DARLEEN	Sped ASD Teacher	68,936.94	54.00	0.00	68,990.94
056	1041	LANDRY, JANET C	Health Teacher	68,210.01	216.00	0.00	68,426.01
056	939	LLOYD-DELUCA, TERESA	Library Medica Specialist	60,142.04	324.00	0.00	60,466.04
056	505	LUKOSKI, RENA	World Language Teacher	76,620.61	472.49	0.00	77,093.10
056	123	LYNCH, LISA ANNE	ELA/Reading Teacher	72,379.86	585.45	0.00	72,965.31
056	1014	MARCHESE, MARY L	Math Teacher	74,631.61	1,208.61	0.00	75,840.22
056	834	MARSHALL, TERRY P	Math Teacher	67,205.16	1,359.00	0.00	68,564.16
056	232	MCDAVITT, MICHAEL J	School Psychologist	75,643.53	441.00	0.00	76,084.53
056	1495	MOLLOY, KELLEY ANN	Science Teacher	21,807.72	0.00	0.00	21,807.72
056	1152	MORAN, STEPHANIE	Science Teacher	0.00	34.30	0.00	34.30
056	8796	MORRISON, MELISSA	Sped Teacher	45,065.19	881.00	0.00	45,946.19
056	1171	MORSE, DIANNE T	Math Coordinator	80,925.67	441.00	0.00	81,366.67
056	1184	MURPHY, MATTHEW J	Math Teacher	61,449.17	3,670.00	0.00	65,119.17
056	1200	MYERS, ELIZABETH	Math Teacher	64,622.58	742.49	0.00	65,365.07
056	558	NALEN, JOSEPH A	Science/Engineering Teacher	49,717.01	323.08	0.00	50,040.09
056	1241	NORTHBRIDGE, SUSAN	Sped Behavior Classroom	72,611.67	441.00	0.00	73,052.67
056	1263	O'DONNELL, KATHERINE	Health Teacher	71,833.87	773.67	0.00	72,607.54
056	804	OBERG, KRISTEN	Social Studies Teacher	62,829.92	0.00	0.00	62,829.92
056	1320	PELISH, ANDREW	Social Studies Teacher	71,600.53	441.00	0.00	72,041.53
056	8520	POLLARA, STEPHEN	ELA/Reading Teacher	64,622.58	441.00	0.00	65,063.58
056	1043	RIDGE, LAUREN C	English/Language Arts	49,963.75	0.00	0.00	49,963.75
056	1486	SAWYER, JOHN	Physical Ed Teacher	71,600.53	0.00	0.00	71,600.53
056	8994	SCHAAAF ASKEW, VICTORIA	Science Teacher	26,508.15	0.00	0.00	26,508.15
056	1493	SCHIER, ROSEMARY T	World Language Teacher	75,144.50	1,722.38	0.00	76,866.88
056	772	SCHROEDER, BARBARA A	Sped ASD Teacher	66,594.72	3,834.00	0.00	70,428.72
056	1101	SEGALLA, MEAGHAN E	Social Studies Teacher	43,125.28	80.77	0.00	43,206.05

Town of Marshfield

Employee Earnings History Date Range from 01/01/2012 to 12/31/2012

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
056	776	SHANAHAN, AIMEE C	Science Teacher	56,072.90	81.00	0.00	56,153.90	
056	1272	SHANAHAN, STACEY L	English Language Arts	60,142.04	1,072.00	0.00	61,214.04	
056	1536	SHEA, JOAN	Hearing Impaired Teacher	73,966.78	4,555.92	0.00	78,522.70	
056	1544	SILVA, SHERILYN V	Math Teacher	60,632.49	3,484.00	0.00	64,116.49	
056	1558	SJOBORG, LINDA	Computer Science Teacher	75,320.89	711.00	0.00	76,031.89	
056	1058	SWAN, JULIE	Guidance Counselor	70,248.04	1,571.50	0.00	71,819.54	
056	1654	TIBBETTS, EDWARD	Social Studies Teacher	63,233.33	2,016.00	0.00	65,249.33	
056	1273	TRYON, JUDITH M	Science Teacher	60,142.04	0.00	0.00	60,142.04	
056	1118	WAGNER, KAREN L	Science Teacher	43,200.81	0.00	0.00	43,200.81	
056	1711	WALSH, KATHLEEN	Art Teacher	65,522.22	0.00	0.00	65,522.22	
056	103	WALSH, LYNNE	Math Teacher	71,600.53	1,953.00	0.00	73,553.53	
056	1744	WHELAN, ROBERT	LC Teacher	73,682.46	441.00	0.00	74,123.46	
Furnace Brook Middle Scho Total			Number of Employees	89	5,679,009.13	99,986.41	0.00	5,778,995.54
057	10	ALMEIDA, MICHELLE	Art Teacher	71,600.53	1,035.00	0.00	72,635.53	
057	1477	ALONGI, SAMANTHA	English Teacher	16,719.21	0.00	0.00	16,719.21	
057	23	ANDERSON, MARIE	Consumer Family Science	73,620.64	441.00	0.00	74,061.64	
057	1479	ANGELL, VALERIE L	Chemistry Teacher	15,265.35	0.00	0.00	15,265.35	
057	1496	ARD, ROBERT W	Chemistry Teacher	15,992.28	0.00	0.00	15,992.28	
057	742	ARNOLD, DAVID F	Technology Education	71,600.53	927.00	0.00	72,527.53	
057	33	AROUCA, CHRISTOPHER	Social Studies Teacher	65,522.22	6,876.49	0.00	72,398.71	
057	53	BACHI, GEORGE A	Math Teacher	25,284.88	4,435.53	0.00	29,720.41	
057	36	BACHI, SARAH T	World Language Teacher	54,035.61	54.00	0.00	54,089.61	
057	771	BANDERA, KATHLEEN E	Instructional Technology	68,284.31	4,498.94	0.00	72,783.25	
057	1027	BARRY, CYNTHIA	Science Teacher	47,307.09	14,520.24	0.00	61,827.33	
057	95	BATTIS, WILLIAM	Social Studies Teacher	83,490.73	7,717.49	0.00	91,208.22	
057	102	BENARD, AMANDA	Guidance Counselor	83,782.68	0.00	0.00	83,782.68	
057	116	BERTRAND, MATTHEW H	Social Studies Teacher	56,072.90	3,344.00	0.00	59,416.90	
057	118	BLACK, JANICE M	English Teacher	50,589.45	34,944.98	0.00	85,534.43	
057	1499	BOURN, KAYLA M	Math Teacher	15,265.35	108.00	0.00	15,373.35	
057	157	BRADY, JOANN L	Director Data Processing	76,512.37	1,621.00	0.00	78,133.37	
057	1441	BULLOCK, SUSAN M	Math Teacher	63,798.72	818.54	0.00	64,617.26	
057	191	BULMAN, MAURA J	World Language Dept Head	87,769.04	8,235.90	0.00	96,004.94	
057	210	BURM, SUSAN	Sped Teacher	77,705.43	1,468.00	0.00	79,173.43	
057	1261	BURTON, JEFFREY W	Health Teacher	25,466.34	553.50	0.00	26,019.84	
057	246	CARLON, DANIEL	Guidance Counselor	87,133.90	441.00	0.00	87,574.90	
057	1282	CARROLL, PAUL B	SPED Alternative Learning	50,690.68	81.00	0.00	50,771.68	
057	1498	CASEY, COLLEEN M	SPED Teacher	21,080.79	0.00	0.00	21,080.79	
057	259	CENTORINO, DOMINIC	Social Studies Teacher	73,192.30	4,909.00	0.00	78,101.30	
057	1275	CHILDS, ROBERT A	English Teacher	34,408.68	0.00	0.00	34,408.68	
057	271	CITRON, GAILYNN	Science Teacher-Chemistry	63,798.72	602.54	0.00	64,401.26	
057	756	CONSOLATI, LINDSAY LEIGH	Math Teacher	64,904.37	6,341.00	0.00	71,245.37	
057	161	CONTRINO, DENISE A	English Teacher	64,212.54	0.00	0.00	64,212.54	
057	178	COTTA, COURTNEY A	English Teacher	58,106.79	0.00	0.00	58,106.79	
057	331	COX, MARY	Guidance Counselor	85,442.78	3,343.01	0.00	88,785.79	
057	368	D'AMATO, LAUREEN M	Inst Tech-Comp Science	58,376.57	4,966.28	0.00	63,342.85	
057	381	DEROSA, MADELYN T	Math Teacher	57,360.81	33,477.12	0.00	90,837.93	
057	8825	DESPIER, JENNIFER	World Language	58,833.72	1,689.75	0.00	60,523.47	
057	411	DIETENHOFER, MARY	Language Based Teacher	75,643.53	765.00	0.00	76,408.53	
057	472	DIMOND, LESLEY R	Dept Head Science	81,179.24	1,062.00	0.00	82,241.24	
057	418	DINSMORE, MEGHAN	Art Teacher	60,142.04	837.00	0.00	60,979.04	
057	698	DOWNS, NICOLE R	Math Teacher	49,070.85	4,264.33	0.00	53,335.18	
057	8944	DUPUIS, TRAVIS F.J.	SPED Teacher	54,035.61	8,194.50	0.00	62,230.11	
057	462	DWYER, MATTHEW	Health Teacher	65,733.72	1,998.00	0.00	67,731.72	
057	1265	EARLEY, MARK E	English Teacher	55,416.36	0.00	0.00	55,416.36	
057	1488	FAVORITO, ELIZABETH A	World Language Teacher	17,446.14	0.00	0.00	17,446.14	
057	1491	FAZIO, STEPHANIE L	English Teacher	20,700.00	0.00	0.00	20,700.00	
057	543	FITZGERALD, MARY L	School Adjustment Counselor	75,631.57	468.00	0.00	76,099.57	
057	557	FORD, CARALIE	Head Guidance Counselor	95,528.51	541.00	0.00	96,069.51	
057	565	FRANCIS, LINDA J	English Teacher	50,589.45	37,158.98	0.00	87,748.43	
057	575	FROST, BRANDON	English Teacher	58,106.79	3,600.00	0.00	61,706.79	
057	1497	GAINY, KATHLEEN E	Math Teacher	19,626.93	0.00	0.00	19,626.93	
057	606	GALLAGHER, ROBERT	Social Studies Teacher	71,600.53	18,543.84	0.00	90,144.37	
057	179	GALVIN, CHRISTOPHER P	Social Studies Teacher	50,915.93	3,266.77	0.00	54,182.70	
057	788	GAY-JENNINGS, ROBYN T	World Language	62,829.92	0.00	0.00	62,829.92	
057	1291	GLYNN, ANDREW M	Physics Teacher	17,422.71	11,418.27	0.00	28,840.98	
057	632	GNONG, JANE	English Teacher	64,622.58	595.00	0.00	65,217.58	

Town of Marshfield

Employee Earnings History Date Range from 01/01/2012 to 12/31/2012

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
057	652	GOLD, VICTORIA S	Inst Tech-Computer Teacher	70,972.87	0.00	0.00	70,972.87
057	653	GOODE, CYNTHIA	Social Studies Teacher	73,620.64	1,746.00	0.00	75,366.64
057	635	GRANATINO, KAREN M	LC Teacher	31,415.09	0.00	0.00	31,415.09
057	658	GRELAND, THOMAS	Industrial Arts-Const Teacher	71,600.53	1,008.00	0.00	72,608.53
057	1030	HARRIS, PETER A	Physics Teacher	35,062.50	0.00	0.00	35,062.50
057	724	HEALY, SUSAN	Social Studies Teacher	73,429.12	2,715.00	0.00	76,144.12
057	8730	HERB, CAROL	Math Teacher	70,652.49	711.00	0.00	71,363.49
057	1489	HICKEY, JENNIFER	English Teacher	73,611.63	441.00	0.00	74,052.63
057	8932	HOLDEN-LAST, BARBARA	Security Attendant	8,671.68	0.00	0.00	8,671.68
057	754	HOWERTON, CARL	Classroom Attendance	21,760.32	13,702.51	0.00	35,462.83
057	875	HYNES, MONICA S	Math Teacher	73,568.55	711.00	0.00	74,279.55
057	773	IARROBINO, GAIL M	English Teacher	74,600.67	8,488.00	0.00	83,088.67
057	1266	JONES, JACOB	Physical Education Teacher	42,479.12	3,727.00	0.00	46,206.12
057	765	KAMINSKI, DAVID P	Director of Music/Teacher	87,133.90	7,602.00	0.00	94,735.90
057	766	KANTAROWSKI, TAMMY L	Math Teacher	65,522.22	270.00	0.00	65,792.22
057	833	KAUKORANTA, GARY E	Industrial Arts Teacher	74,600.67	4,840.00	0.00	79,440.67
057	1046	KELLEHER, KATHERINE M	Spanish Teacher	54,689.43	0.00	0.00	54,689.43
057	1715	KENNEY, KAREN PATRICIA	Computer Teacher	75,752.16	3,876.40	0.00	79,628.56
057	845	KENNY, JOHN J	Director Technology	88,879.85	8,657.50	0.00	97,537.35
057	201	KOPP, JOHN P	Social Emotional Teacher	49,313.16	1,750.50	0.00	51,063.66
057	865	LAFRANCE, ROBERT A	Science Teacher-Biology	73,682.46	747.00	0.00	74,429.46
057	1276	LAMOTHE, ZACHARY J	SPED Alternative Learning	54,035.61	54.00	0.00	54,089.61
057	1268	LEACH, JESSICA K	Physics Teacher	45,897.06	0.00	0.00	45,897.06
057	923	LECLAIR, PATRICK	Science Teacher-Biology	66,626.69	479.89	0.00	67,106.58
057	924	LEHMANN, KAREN	World Language	72,419.85	981.00	0.00	73,400.85
057	928	LEWIS, TAMMIE	Guidance Counselor	42,997.50	220.50	0.00	43,218.00
057	986	MADDEN, SCOTT M	Physical Education Teacher	71,600.53	6,205.00	0.00	77,805.53
057	474	MAGNO JR, KENNETH A	Physics Teacher	56,072.90	432.00	0.00	56,504.90
057	1008	MANNIX, JO ELLEN	Science Teacher-Chemistry	74,631.61	441.00	0.00	75,072.61
057	1012	MARPLES, SARAH T	Library Media Specialist	75,620.65	2,622.80	0.00	78,243.45
057	482	MARRANO, FAITH E	Sped Teacher	48,225.52	0.00	0.00	48,225.52
057	1053	MCDEVITT, KAREN E	Art Coordinator	89,653.85	1,605.50	0.00	91,259.35
057	1062	MCGOURTY, KIMBERLY	Social Studies Teacher	72,611.67	54.00	0.00	72,665.67
057	1045	MCLELLAN, NANCY	English Teacher	65,622.54	495.00	0.00	66,117.54
057	1080	MCAHON, CAROLE	Math Teacher	70,590.60	711.00	0.00	71,301.60
057	1492	MEAGHER, JANINE E	English Teacher	15,265.35	0.00	0.00	15,265.35
057	1107	MERRITT, JAMES	Science Teacher-Biology	64,622.58	711.00	0.00	65,333.58
057	189	METCALF, ROBERT S	L C Teacher	74,631.61	441.00	0.00	75,072.61
057	1032	MITCHELL, DAVID P	Tech Education Teacher	55,416.36	162.00	0.00	55,578.36
057	1269	MONSON, DANIEL	World Language Teacher	58,477.62	54.00	0.00	58,531.62
057	174	MORI, LEAHNA	Social Studies Teacher	54,100.28	80.77	0.00	54,181.05
057	277	MOYER, ALLISON	Math Teacher	55,167.50	262.00	0.00	55,429.50
057	8949	NADER, CHRISTINE	School Nurse SW	61,849.70	1,115.67	0.00	62,965.37
057	386	NAGLE, CORRINE BULMAN	Science Teacher HS	52,002.91	775.00	0.00	52,777.91
057	1238	NORTON REMILLARD, KATHRYN	Science Teacher-Chemistry	73,922.03	479.80	0.00	74,401.83
057	1244	O'BRIEN, YVONNE M	Math Teacher	54,689.43	405.00	0.00	55,094.43
057	475	O'CONNELL, LINDSEY A	English Teacher	52,002.91	3,685.00	0.00	55,687.91
057	388	O'NEILL, HEATHER	LC Teacher	46,838.23	33,193.64	0.00	80,031.87
057	1614	PALLADINO, ERIN	Social Studies Teacher	72,020.14	722.89	0.00	72,743.03
057	1315	PELKOWSKI, ERICA	English Teacher	61,524.15	5,397.55	0.00	66,921.70
057	1340	PIWARUNAS, MICHAEL	Industrial Arts-Drafting	70,590.60	1,710.00	0.00	72,300.60
057	1350	POMELLA, MATTHEW	Science Teacher-Physical	62,015.11	13,414.87	0.00	75,429.98
057	1481	POMELLA, STACEY A	Science Teacher-Biology	69,590.76	19,535.50	0.00	89,126.26
057	183	REAM, BONNIE R	School Psychologist	74,735.07	441.00	0.00	75,176.07
057	1415	REINSHAGEN, KARA	Music Choral Teacher	75,705.39	10,153.00	0.00	85,858.39
057	176	RIDARELLI, LAURA A	Music Orchestra Teacher	71,662.38	441.00	0.00	72,103.38
057	1431	ROBERTS, ROCK	English Teacher	87,554.13	541.00	0.00	88,095.13
057	1460	RUUSKA, MICHAEL	Guidance Counselor	88,344.80	3,928.00	0.00	92,272.80
057	1470	RYAN, PATRICIA	Industrial Arts	73,620.64	1,746.00	0.00	75,366.64
057	1791	SALAMONE, PATRICIA	World Language Teacher	71,819.66	2,410.00	0.00	74,229.66
057	1484	SANDERSON, BARBARA M	LC Teacher	75,620.65	6,997.50	0.00	82,618.15
057	1482	SANGSTER, LORI	Consumer Family Science	71,600.53	1,782.00	0.00	73,382.53
057	153	SCANLAN, STEPHANIE F	English/Drama Teacher	70,318.56	7,037.89	0.00	77,356.45
057	1034	SCHREIBER, KATHRYN M	Science Teacher Biology	45,956.55	729.00	0.00	46,685.55
057	1530	SHACCHIS, BRIAN	Communication TechTeacher	71,600.53	17,671.50	0.00	89,272.03
057	663	SHATTUCK, CARA	Math Teacher	69,590.76	675.00	0.00	70,265.76
057	345	SHEPPARD, DENNIS M	Physical Education Teacher	42,479.12	16,579.36	0.00	59,058.48

Town of Marshfield

Employee Earnings History Date Range from 01/01/2012 to 12/31/2012

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
057	1545	SILVA, LUCIEN A	Director Athletics	85,877.73	13,296.00	0.00	99,173.73	
057	177	SMITH, KIMBERLY B	Social Studies Teacher	55,226.59	3,193.60	0.00	58,420.19	
057	1566	SMITH, SUSAN	Guidance Counselor	42,960.37	220.50	0.00	43,180.87	
057	1569	SORENSEN, SCOTT	LC Teacher	67,629.81	16,120.54	0.00	83,750.35	
057	1564	SOSLOW, JASON	Director Instructional	82,880.42	684.00	0.00	83,564.42	
057	1083	ST JEAN, ABIGAIL D	Social Studies Teacher	44,515.05	3,154.00	0.00	47,669.05	
057	1025	STANFORD, ASHLEY M	Business Teacher	48,576.53	7,268.27	0.00	55,844.80	
057	1597	STONE, LINDA E	World Language Teacher	50,589.45	34,944.98	0.00	85,534.43	
057	1601	STRANZL, LINDA S	Math Department Head	55,139.16	38,047.80	0.00	93,186.96	
057	1636	TAMULEVICH, JOHN	Science Teacher-Physical	45,985.68	14,857.00	0.00	60,842.68	
057	1560	TAVARES, JEANINE	School Adjustment Counselor	78,583.30	5,501.75	0.00	84,085.05	
057	1676	TIMLIN, ERIN	English Teacher	71,600.53	441.00	0.00	72,041.53	
057	373	VALLIERE, DIANE M	Sped Dept Head	56,658.79	39,570.00	0.00	96,228.79	
057	781	VITEZ, JAYDA L	English Teacher	46,548.94	297.00	0.00	46,845.94	
057	1701	WADSWORTH, JOAN L	Art Teacher	74,600.67	981.00	0.00	75,581.67	
057	1278	WAISGERBER, STEPHEN R	Social Studies Teacher	68,284.31	0.00	0.00	68,284.31	
057	1727	WEIAND, THERESA	LC Teacher	70,940.25	6,986.00	0.00	77,926.25	
057	1739	WEST, STACY J	World Language	44,097.17	395.48	0.00	44,492.65	
057	1747	WHEATON, WENDY	Physical Education Teacher	72,709.33	900.00	0.00	73,609.33	
057	1274	WILMARTH, KARA E	SPED ASD Teacher	60,142.04	121.50	0.00	60,263.54	
057	1768	WOOL, JOAN	Business Teacher	75,989.67	4,789.00	0.00	80,778.67	
057	587	ZEIGLER, MARYBETH	Director Comprehensive	89,080.96	968.49	0.00	90,049.45	
High School Total			Number of Employees	142	8,601,049.15	661,473.45	0.00	9,262,522.60
058	1258	BRODEUR, LEAH A	Physical Therapist	42,559.13	0.00	0.00	42,559.13	
058	1021	CLARK, ADAM M	ASD Specialist	63,587.91	5,606.34	0.00	69,194.25	
058	1256	COUTTS, COURTNEY E	Occupational Therapist	38,483.42	891.00	0.00	39,374.42	
058	757	CUNIO, LAUREN M	Speech/Language Therapist	0.00	2,187.00	0.00	2,187.00	
058	1534	DIGIACOMO, JULIE A	Speech/Language Therapist	58,089.44	1,567.80	0.00	59,657.24	
058	1251	EVANS, ANDREW W	Social Emotional Specialist	74,125.74	722.60	0.00	74,848.34	
058	571	FISH, MICHAEL W	Schl Psychologist SW	70,317.69	0.00	0.00	70,317.69	
058	303	FOLEY, VALERIE L	Speech/Language Therapist	42,997.38	0.00	0.00	42,997.38	
058	338	FRY, RUTH R	Project Reach Coordinator	44,815.98	264.60	0.00	45,080.58	
058	839	KELLY, ANNE T	Schl District Nurse	75,497.76	2,351.79	0.00	77,849.55	
058	1279	LANDOLFI, JENNIFER L	Speech Therapist	30,861.22	0.00	0.00	30,861.22	
058	1277	LANE, HEATHER C	Occupational Therapist	35,223.19	324.00	0.00	35,547.19	
058	778	MANNETTA, MELISSA C	Occupational Therapist	50,492.88	0.00	0.00	50,492.88	
058	1064	MCLAUGHLIN, ANNE L	Hearing Impaired Specialist	31,419.96	441.00	0.00	31,860.96	
058	671	MORAN, CHERYL	Physical Therapist	55,240.66	716.76	0.00	55,957.42	
058	805	NEPRUD, LAURA A	Occupational Therapist	28,665.00	176.40	0.00	28,841.40	
058	1239	NICOTRA, SARAH A	Speech/Language Therapist	77,643.62	5,013.00	0.00	82,656.62	
058	1229	NIELSEN, KATHLEEN	Physical Therapist	37,939.93	4,420.13	0.00	42,360.06	
058	1418	ROBERTSON, CHRISTINE B	RID Interpreter	51,537.13	9,340.85	0.00	60,877.98	
058	1555	SIMMONS, JOHANNA M	Occupational Therapist	40,168.38	264.60	0.00	40,432.98	
058	803	STAPLES, KATHLEEN S	RID Specialist	19,736.44	2,675.68	0.00	22,412.12	
058	1696	VAUGHAN, KAREN	Instructional Technology	75,643.53	3,985.25	0.00	79,628.78	
058	448	WORDEN, JENNIFER H	Speech Language Therapist	70,972.87	324.00	0.00	71,296.87	
058	1588	YOUNG, MARY KATHLEEN	Speech/Language Therapist	57,280.32	676.80	0.00	57,957.12	
Specialists Total			Number of Employees	24	1,173,299.58	41,949.60	0.00	1,215,249.18
059	1352	BARRY, MICHELLE M	Title I Tutor	5,019.66	0.00	0.00	5,019.66	
059	229	COPPENRATH, CHERYL A	Title I Tutor GWS	7,508.31	0.00	0.00	7,508.31	
059	387	DEBOE, NANCY E	Title I Tutor DWS	7,052.94	0.00	0.00	7,052.94	
059	405	DEVITT, LINDA L	Title I Tutor	8,090.76	0.00	0.00	8,090.76	
059	245	GUSTAFSON, DIANNE M	Title I Tutor MES	7,414.60	2,012.50	0.00	9,427.10	
059	1312	JEFFRIES, BRIANNA	Title I Tutor	254.16	0.00	0.00	254.16	
059	811	JORDAN-SALVETTI, MAUREEN	Title I Tutor GWS	7,550.67	0.00	0.00	7,550.67	
059	1343	KIRVEN, MICHELLE L	Title I Tutor	4,606.65	0.00	0.00	4,606.65	
059	893	LANGLOIS, CLAIRE A	Title I Tutor	10,606.26	70.00	0.00	10,676.26	
059	517	LEAHY, DEBRA A	Title I Tutor DWS	4,948.00	0.00	0.00	4,948.00	
059	929	LESTER, PAULA	Title I Tutor GWS	7,307.10	0.00	0.00	7,307.10	
059	961	LUNT, JOAN D	Title I Tutor MES	7,561.26	2,012.50	0.00	9,573.76	
059	1051	MCDONOUGH, LISA M	Title I Tutor DWS	7,722.72	0.00	0.00	7,722.72	
059	1099	MEEHAN, JANE	Title I Tutor MES	7,307.10	0.00	0.00	7,307.10	
059	918	PINA, GLENN J	Title I Tutor Math	8,086.26	0.00	0.00	8,086.26	
059	1613	SULLIVAN, JOYCE A	Title I Tutor	7,861.26	0.00	0.00	7,861.26	
059	1297	WALL, KIMBERLY A	Title I Tutor	4,144.22	112.50	0.00	4,256.72	

Town of Marshfield

Employee Earnings History Date Range from 01/01/2012 to 12/31/2012

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
059	612	WILLIAMS, ANNE M	Title ITutor	7,191.48	0.00	0.00	7,191.48	
Chapter 1 Tutors Total			Number of Employees	18	120,233.41	4,207.50	0.00	124,440.91
061	393	ADMIRAND, MEGHAN C	Extd School Year Teacher	14,677.77	3,564.00	0.00	18,241.77	
061	1372	ALLEN, SEAN M	MCAS Tutor	5,877.45	0.00	0.00	5,877.45	
061	1448	ANDERSEN, LAUREN C	Sub Teacher	0.00	6,259.50	0.00	6,259.50	
061	1388	ANDERSEN, MARGARET C	Sub Teacher	0.00	112.50	0.00	112.50	
061	20	ANDERSON, BARBARA	Inst Supp Tutor	7,703.19	75.00	0.00	7,778.19	
061	25	ANDERSON, ELLEN	Sub Teacher	150.00	1,117.35	0.00	1,267.35	
061	1122	ANTONINO, SANDRA A	Sub Teacher	0.00	112.50	0.00	112.50	
061	24	APPLEBY, BETSY V	Sub Teacher	49,281.64	35,785.19	0.00	85,066.83	
061	1151	ARCHAMBAULT, ANN L	ASEP Teacher /Sub Teacher	0.00	450.00	0.00	450.00	
061	1454	AUBERT, NOELLE E	Sub Teacher	0.00	75.00	0.00	75.00	
061	361	BAILEY, CAROL A	Sped Tutor LC	11,829.03	75.00	0.00	11,904.03	
061	1453	BASTIN, SARA E	Sub Teacher	0.00	140.00	0.00	140.00	
061	1592	BEHM, KATHERINE A	ASEP Teacher	0.00	324.00	0.00	324.00	
061	8953	BELMOSTO, JACQUELINE	Sub Teacher	0.00	5,535.00	0.00	5,535.00	
061	878	BENOIT, CHARLES A	Sub Teacher	75.00	225.00	0.00	300.00	
061	1143	BERGAMESCA, CYNTHIA K	Sub Teacher	75.00	2,530.00	0.00	2,605.00	
061	794	BLEGEN, PATRICIA PERRY	Sub Teacher	150.00	900.00	0.00	1,050.00	
061	1408	BOISVERT, DENISE A	Sub Teacher	0.00	3,390.00	0.00	3,390.00	
061	135	BORROR, LINDA	Sub Teacher	0.00	365.00	0.00	365.00	
061	1405	BREECHER, JERRY D	LT Sub Teacher	0.00	15,193.80	0.00	15,193.80	
061	1329	BROOKS, MICHELLE M	Sub Teacher	300.00	7,440.00	0.00	7,740.00	
061	1181	BUMPUS, KAREN A	Sub Teacher	150.00	12,277.42	0.00	12,427.42	
061	1183	CASAGRANDE, EMMY	Homebound Tutor	3,473.52	0.00	0.00	3,473.52	
061	1539	CHIPMAN, ZACHARY E	Sub Teacher	0.00	75.00	0.00	75.00	
061	810	COFFRAN, JOAN M	Sub Teacher	225.00	5,465.00	0.00	5,690.00	
061	1206	COLETTA, MICHAEL W	Sub Teacher	2,400.00	5,250.00	0.00	7,650.00	
061	1373	CONDON, KIMBERLIE D	Sub Teacher	300.00	2,987.50	0.00	3,287.50	
061	1374	CONN, JESSICA N	Sub Teacher	0.00	9,370.95	0.00	9,370.95	
061	305	CONNOLLY, GAIL A	ISP Tutor	6,841.14	0.00	0.00	6,841.14	
061	301	CONNOLLY, NANCY	Sub Teacher	0.00	150.00	0.00	150.00	
061	1563	CONROY, JENNIFER S	Sub Teacher	0.00	370.00	0.00	370.00	
061	1314	CORN, CYNTHIA L	Sub Teacher	148.26	1,432.50	0.00	1,580.76	
061	1382	COUDEN, PETER R	Sub Teacher	0.00	75.00	0.00	75.00	
061	1339	CRAWFORD, KIMBERLY A	Sub Teacher	0.00	70.00	0.00	70.00	
061	1293	CRISTIANO, JOSHUA	Permanent Sub Teacher	0.00	12,067.65	0.00	12,067.65	
061	828	CROSSMAN, DEBRA A	Sub Teacher/Aide	75.00	5,166.95	0.00	5,241.95	
061	8913	CULLEN, MEGAN E	ISP Tutor	8,154.30	0.00	0.00	8,154.30	
061	363	DANIELS, DEBORAH	Sub Teacher	75.00	2,400.00	0.00	2,475.00	
061	1512	DANN, CHRISTOPHER R	Permanent Sub Teacher	324.69	6,223.23	0.00	6,547.92	
061	365	DAVENPORT, BRUCE W	Sub Teacher	0.00	10,576.82	0.00	10,576.82	
061	1540	DAVIES, RACHEL J	Sub Teacher	0.00	75.00	0.00	75.00	
061	1517	DE BELLIS, ALLISON F	Sub Teacher	0.00	660.00	0.00	660.00	
061	288	DEMPSEY, KARIN A	ISP Tutor	11,193.63	37.50	0.00	11,231.13	
061	1331	DESMOND, MARIA J	Sub Teacher	0.00	4,327.50	0.00	4,327.50	
061	5126	DESPIER, JASON F	SPED ASD Tutor	35,241.68	2,593.05	0.00	37,834.73	
061	1357	DOCKENDORFF, ADELE	Sub Teacher	0.00	150.00	0.00	150.00	
061	520	DONOVAN, JUDITH A	Sub Nurse	0.00	439.50	0.00	439.50	
061	431	DRAKE-MANNING, PAMELA	Sub Teacher	225.00	5,935.00	0.00	6,160.00	
061	1222	DWYER, DIANE E	Sub Teacher	0.00	412.50	0.00	412.50	
061	1427	DWYER, ROBERT J	Sub Teacher	0.00	1,277.50	0.00	1,277.50	
061	484	EDWARDS, SHEILA	Multi Sensory Reading Tutor	41,277.60	3,513.29	0.00	44,790.89	
061	555	FLEMING, THOMAS J	Sub Teacher	75.00	4,202.50	0.00	4,277.50	
061	244	FOOHEY, TRACY S	Sub Teacher	75.00	932.50	0.00	1,007.50	
061	900	FORTIN, CHRISTINE LYNN	Sub Teacher	300.00	75.00	0.00	375.00	
061	871	FREISE, MICHAEL A	Sub Teacher	1,725.00	600.00	0.00	2,325.00	
061	1501	GAMBINO, NICOLE M	LT Sub Teacher	0.00	2,080.10	0.00	2,080.10	
061	621	GILES, DOREEN W	Election Worker	51,516.59	46,043.25	0.00	97,559.84	
061	1300	GILES, LEIGH PURCELL	SPED ASD Tutor	11,506.04	0.00	0.00	11,506.04	
061	637	GRANT, BARBARA	Sub Teacher	0.00	675.00	0.00	675.00	
061	1506	GREENWOOD, JUSTIN A	Permanent Sub Teacher	0.00	108.23	0.00	108.23	
061	1304	GRINDLE, STEPHANIE	Sub Teacher	75.00	2,145.00	0.00	2,220.00	
061	682	HADDAD, STEPHNE AM	Sub Teacher	75.00	1,500.00	0.00	1,575.00	
061	685	HAGERTY, PATRICIA E	Sub Teacher	75.00	375.00	0.00	450.00	
061	963	HANLON, JUDITH A	Sub Teacher	0.00	525.00	0.00	525.00	

Town of Marshfield

Employee Earnings History Date Range from 01/01/2012 to 12/31/2012

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
061	1513	HARING, LISA B	Sub Teacher	75.00	1,725.00	0.00	1,800.00
061	1351	HATFIELD, LUCAS J	Sub Teacher	0.00	150.00	0.00	150.00
061	1369	HAYES, HELEN K	Aft School Enrichment FBMS	0.00	324.00	0.00	324.00
061	820	HEINSTADT, ANDREA S	Sub Teacher	0.00	1,275.00	0.00	1,275.00
061	1378	HOWE, MARILYN W	Sub Teacher	0.00	300.00	0.00	300.00
061	1358	HOWERTON, LAURA R	Sub Teacher	0.00	9,693.90	0.00	9,693.90
061	759	HOXIE, SEAN M	ASD Tutor	24,293.46	3,564.00	0.00	27,857.46
061	1413	HUGHES, MATTHEW D	Sub Teacher	0.00	975.00	0.00	975.00
061	995	JAMISON-GARGANO, KATHLEEN T	Sub Nurse	0.00	4,069.50	0.00	4,069.50
061	1292	JEFFERS, CATHLEEN R	Permanent Sub Teacher	216.46	11,959.42	0.00	12,175.88
061	1451	JOHNSON, AMANDA L	LT sub Teacher	0.00	6,328.95	0.00	6,328.95
061	799	JOHNSON, LESLIE	Inst Support Personnel	4,003.02	417.50	0.00	4,420.52
061	783	JOHNSON, MARIE E	ISP Tutor	11,193.63	925.00	0.00	12,118.63
061	796	JOHNSON, MARINA	Multi Sensory Reading Tutor	31,378.73	0.00	0.00	31,378.73
061	1507	JONES, GALE M	Sub Teacher	0.00	525.00	0.00	525.00
061	8735	JONES, MARGARET	Sub Teacher	75.00	2,216.00	0.00	2,291.00
061	896	KEARSLEY, CARMELLA R	Sub Teacher	0.00	150.00	0.00	150.00
061	837	KELLEHER, CHRISTINE	Title I Tutor	6,798.78	324.00	0.00	7,122.78
061	1191	KENNEDY, KATHERINE E	Sub Teacher	0.00	1,050.00	0.00	1,050.00
061	1452	KFOURY, TARA M	LT Sub Teacher	0.00	7,018.80	0.00	7,018.80
061	1218	KING, BONITA J	Sub Nurse	0.00	4,765.50	0.00	4,765.50
061	8999	LANDRY, CAITLIN W	Extd Sch Year Teacher	0.00	3,726.00	0.00	3,726.00
061	1404	LANDRY, NICHOLAS W	Sub Teacher	2,100.00	3,300.00	0.00	5,400.00
061	1582	LAROSE, CHRISTINA L	Sub Teacher	0.00	150.00	0.00	150.00
061	1449	LAYMAN, THOMAS L	Sub Teacher	0.00	300.00	0.00	300.00
061	907	LEAHY, JEAN	Sub Teacher	0.00	1,425.00	0.00	1,425.00
061	1522	LEHAN, DAVID M	Sub Teacher	150.00	947.50	0.00	1,097.50
061	519	LISTER, TERESA M	Sub Teacher	0.00	3,895.00	0.00	3,895.00
061	958	LUX, MICHAEL	Sub Teacher	600.00	10,577.92	0.00	11,177.92
061	1203	MALLET, GEORGE A	Sub Teacher	0.00	745.00	0.00	745.00
061	8826	MARSH, LAURIE	ISP Tutor	8,880.02	0.00	0.00	8,880.02
061	867	MASTRIANI, JOSEPH A	Sub Teacher	150.00	600.00	0.00	750.00
061	792	MATTHEWS, SHEILA C	ISP Tutor	7,116.48	0.00	0.00	7,116.48
061	337	MAY, ELSIE E	ISP Tutor	7,561.26	0.00	0.00	7,561.26
061	495	MCCARTHY, LEANNE S	Multi Sensory Reading Tutor	25,479.38	0.00	0.00	25,479.38
061	222	MCCAULEY, CARI-ANNE	Sped Tutor	24,081.69	0.00	0.00	24,081.69
061	1219	MCDONNELL, AMY A	Sub Nurse	0.00	937.50	0.00	937.50
061	1064	MCGRATH, PAMELA J	ISP Tutor	7,776.26	0.00	0.00	7,776.26
061	1426	MCINERNEY, JOHN R	Sub Teacher	150.00	225.00	0.00	375.00
061	639	MCKINNON, MELISSA J	Sub Teacher	0.00	220.00	0.00	220.00
061	1011	MCLAUGHLIN, SEAN T	Summer School Teacher	0.00	2,700.00	0.00	2,700.00
061	1435	MCPHERSON, LORI A	Sub Teacher	0.00	75.00	0.00	75.00
061	1105	MELVIN, JANE A	Sub Teacher	0.00	75.00	0.00	75.00
061	717	MILANI, WENDY A	Sped Tutor	630.00	5,907.50	0.00	6,537.50
061	1472	MILLER, JANET N	Extd School Year Teacher	0.00	1,971.00	0.00	1,971.00
061	1134	MOBLEY, TANYIKA	Sub Interventionist Tutor	0.00	150.00	0.00	150.00
061	1130	MONAHAN, NANCY	Sub Teacher	41,361.00	26,171.99	0.00	67,532.99
061	1306	MOORE, ELIZABETH S	Sub Teacher	150.00	3,850.00	0.00	4,000.00
061	1414	MORGAN, DONNA L	Sub Teacher	450.00	675.00	0.00	1,125.00
061	1173	MORRIS, PETER M	Sub Teacher	0.00	802.50	0.00	802.50
061	353	MORRIS, SIOBHAN M	Sped Tutor	24,600.57	3,550.50	0.00	28,151.07
061	1401	MOTTOLA, KATHERINE ELIZABETH	Sub Teacher	0.00	747.50	0.00	747.50
061	1336	MULCAHY, PATRICIA A	SPED ASD Tutor	15,053.69	0.00	0.00	15,053.69
061	1177	MULLEN, DOROTHY E	Sub Teacher	150.00	2,700.00	0.00	2,850.00
061	1543	MURRAY, VIRGINIA T	Sub Teacher	75.00	225.00	0.00	300.00
061	1217	ANGLE, LAWRENCE H	Coach	6,071.00	3,928.00	0.00	9,999.00
061	1236	NOONAN, KERRY A	Sub Nurse	0.00	75.00	0.00	75.00
061	1138	PALMIERI, MELISSA A	Sub Teacher	0.00	225.00	0.00	225.00
061	1324	PERRY, JOHN	Sub Teacher	600.00	7,832.50	0.00	8,432.50
061	1114	PESKO, MICHELLE K	Sub Teacher	0.00	7,910.00	0.00	7,910.00
061	1335	PICARD, SUSAN	Sub Teacher	75.00	2,642.50	0.00	2,717.50
061	1159	PITTS, CHRISTINE E	MCAS Tutor	450.00	4,214.85	0.00	4,664.85
061	1390	POZERSKI, JOAN M	Sub Teacher	0.00	310.00	0.00	310.00
061	1201	PUTNAM, MARY H	Homebound Tutor	2,149.77	1,275.00	0.00	3,424.77
061	1195	RAMOS, SEGUNDO	Sub Teacher	0.00	1,120.00	0.00	1,120.00
061	529	REGAN, ELLEN T	Sub School Nurse	0.00	6,393.00	0.00	6,393.00
061	6565	REISSFELDER, WAYNE A	Permanant Sub Teacher HS	324.69	6,547.92	0.00	6,872.61

Town of Marshfield

Employee Earnings History Date Range from 01/01/2012 to 12/31/2012

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
061	1422	RIDGE, JUNE	ASD/PDD Tutor EWS	24,770.01	857.00	0.00	25,627.01	
061	396	ROBERTS, EVELYN RENEE	Sub Teacher	0.00	395.75	0.00	395.75	
061	1419	ROBERTS, PAMELA G	Sub Teacher	0.00	2,507.50	0.00	2,507.50	
061	1348	ROBICHEAU, KRISTI L	Sub Teacher	0.00	5,065.00	0.00	5,065.00	
061	211	ROCKWELL, JUDITH M	Sped Tutor	12,940.98	0.00	0.00	12,940.98	
061	1469	RYAN, DEBORAH A	Sub Teacher	0.00	187.50	0.00	187.50	
061	921	RYAN-MILLER, DEBRA J	Sub Teacher	0.00	225.00	0.00	225.00	
061	1561	SALIMBAS, STELLA	Sub Teacher	0.00	585.00	0.00	585.00	
061	1483	SANTOS, LINDA	ISP Tutor	7,561.26	0.00	0.00	7,561.26	
061	208	SCANLAN JR, JOHN J	Sub Teacher	0.00	297.00	0.00	297.00	
061	567	SCANLON, CHRISTINE M	Sub Teacher	0.00	8,210.50	0.00	8,210.50	
061	1398	SCHROEDER, ANNE D	Sub Teacher	300.00	1,345.00	0.00	1,645.00	
061	1354	SCHWIESON, RENE D	Sub Teacher	0.00	450.00	0.00	450.00	
061	1207	SCOTT, RICHARD J	Sub Teacher	7,010.58	450.00	0.00	7,460.58	
061	707	SCULLY, CYNTHIA L	Sub Teacher	75.00	5,192.00	0.00	5,267.00	
061	1417	SEERMON, KERRY L	Sub Teacher	0.00	445.00	0.00	445.00	
061	1077	SHANNON, EVELYN JEAN	Sub Teacher	0.00	4,531.50	0.00	4,531.50	
061	1221	SHAW, LESLIE K	Sub Rid Interpreter	0.00	7,529.40	0.00	7,529.40	
061	561	SHEA, HENRY A	Sub Teacher	525.00	5,765.00	0.00	6,290.00	
061	8909	SHEEHAN, SUSAN L	ISP Tutor SRS	10,928.89	0.00	0.00	10,928.89	
061	1153	SHIELDS, EDWARD J	Sub Teacher	0.00	187.50	0.00	187.50	
061	1565	SMITH, MARY L	Job Coach	0.00	1,120.00	0.00	1,120.00	
061	1365	SMITH, REBECCA	LT Sub Teacher	0.00	10,347.75	0.00	10,347.75	
061	1471	SOWYRDA, KATHLEEN A	Ext School Year Teacher	0.00	1,390.50	0.00	1,390.50	
061	1577	SPOLIDORO, BARBARA J	Sub Teacher	0.00	3,675.00	0.00	3,675.00	
061	1600	STACK, LISA J	Sub Teacher	0.00	150.00	0.00	150.00	
061	1327	STANFORD, JEREMY D	Sub Teacher	0.00	375.00	0.00	375.00	
061	1591	STERN, PHYLLIS	Sped Tutor HS	17,134.62	0.00	0.00	17,134.62	
061	1235	STILES, JULIE K	Sub Nurse	0.00	712.50	0.00	712.50	
061	1411	SWEENEY-AHMAD, JESSICA R	Sub Teacher	0.00	70.00	0.00	70.00	
061	1176	TEWKSBURY, CAROL M	Sub Teacher	0.00	1,297.50	0.00	1,297.50	
061	1689	TRAINOR, NANETTE R	Extra Service	0.00	100.00	0.00	100.00	
061	349	TRIVERS, HUBERT C	Sub Teacher	0.00	450.00	0.00	450.00	
061	1694	TRIVERS, SUSANNE M	Sub Nurse	0.00	525.00	0.00	525.00	
061	1400	ULFELDER, ALEXANDER W	Sub Teacher	0.00	75.00	0.00	75.00	
061	1392	WALSH-HAMLIN, CINDI K	Sub Teacher	0.00	150.00	0.00	150.00	
061	7791	WESTON, SARAH E	Sub Teacher	0.00	17,426.53	0.00	17,426.53	
061	1742	WETZEL, PAMELA	Sped Interventionist Tutor	10,792.08	1,570.00	0.00	12,362.08	
061	1387	WHITE, BRIDGET A	Sub Teacher	0.00	150.00	0.00	150.00	
061	1562	WHITEHOUSE, BARRY D	Sub Teacher	0.00	225.00	0.00	225.00	
061	1370	WHITNEY-GOODSELL, LORENA J	Aft School Enrichment	0.00	648.00	0.00	648.00	
061	1748	WILLS, ROBERTA	Cert Occ Therapist Asst	24,973.53	1,298.24	0.00	26,271.77	
061	1590	WURGLER-MURPHY, SUSANNAH	MCAS Tutor	1,064.30	0.00	0.00	1,064.30	
061	1521	YESINKO, KATHLEEN M	Sub Teacher	0.00	600.00	0.00	600.00	
061	1127	ZAINE, JESSICA L	Sub Teacher	0.00	5,179.20	0.00	5,179.20	
061	1226	ZAPUSTAS, ANGELA C	Sub Teacher	0.00	900.00	0.00	900.00	
Tutors/Substitutes Total			Number of Employees	177	637,942.67	505,850.40	0.00	1,143,793.07
090	7816	EKSTROM, IRENE	Director Food Services	59,406.36	0.00	0.00	59,406.36	
090	7800	TELLIER, NANCY	Food Services Secretary	38,468.88	37.50	0.00	38,506.38	
School Lunch Central Offi Total			Number of Employees	2	97,875.24	37.50	0.00	97,912.74
091	7917	ATTARDO, MARYJANE	Cafe Worker HS	7,550.49	39.86	0.00	7,590.35	
091	207	CELINO, LELA ANN	Cafe Worker HS	0.00	18.91	0.00	18.91	
091	7255	DUFFY, GEORGIA J	Cafe Manager HS	39,617.86	699.66	0.00	40,317.52	
091	7456	GORHAM, CATHERINE R	Cafe Worker	26,498.35	130.42	0.00	26,628.77	
091	243	HARRIS, ROSEMARIE	Cafe Worker HS	7,941.57	41.01	0.00	7,982.58	
091	7585	ISLEB, FRANCINE	Cafe Worker HS	19,717.87	98.24	0.00	19,816.11	
091	7869	MCEACHERN, DEIRDRE	Cafe Worker HS	6,246.48	39.54	0.00	6,286.02	
091	502	OSTIGUY, DEBORAH E	Cafe Worker HS	11,279.74	50.95	0.00	11,330.69	
091	7874	SOUSA, LAURIE J	Cafe Worker HS	16,341.89	96.87	0.00	16,438.76	
School Lunch High School Total			Number of Employees	9	135,194.25	1,215.46	0.00	136,409.71
092	7566	DEPARALES, VALERIE A	Cafe Worker MES	5,018.31	1,082.57	0.00	6,100.88	
092	6200	ROBBINS, ALLYSON	Cafe Worker MES	9,416.20	363.81	0.00	9,780.01	
092	7888	SMITH, VIRGINIA	Cafe Worker MES	19,137.68	98.03	0.00	19,235.71	
092	7517	YOURELL, LINDA P	Cafe Manager MES	31,152.96	155.64	0.00	31,308.60	

Town of Marshfield

Employee Earnings History Date Range from 01/01/2012 to 12/31/2012

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
School Lunch Martinson Total		Number of Employees	4	64,725.15	1,700.05	0.00	66,425.20
093	6910	DAVIS, KAREN M	Cafe Manager FBMS	41,418.19	865.58	0.00	42,283.77
093	7833	DESROCHERS, ELISA	Cafe Worker FBMS	8,240.85	42.50	0.00	8,283.35
093	7519	FLEMING, JEANINE	Cafe Worker FBMS	19,058.12	94.94	0.00	19,153.06
093	6316	GALLAGHER, LINDA M	Cafe Worker FBMS	19,740.25	97.65	0.00	19,837.90
093	7473	GIAQUINTO, JEAN E	Cafe Worker FBMS	8,508.05	43.40	0.00	8,551.45
093	7574	MCFARLAND, PATRICIA C	Cafe Worker FBMS	8,120.85	182.50	0.00	8,303.35
093	7810	SLATTERY, WENDY	Cafe Worker FBMS	11,985.86	93.66	0.00	12,079.52
093	7416	WOOD, LINDA	Cafe Worker FBMS	8,074.59	40.92	0.00	8,115.51
School Lunch Furnace Broo Total		Number of Employees	8	125,146.76	1,461.15	0.00	126,607.91
095	1403	AMATUCCI, FRANCESCA	Cafe Worker	4,211.68	10.06	0.00	4,221.74
095	7795	BAILEY, SHEILA A	Cafe Worker EWS	18,946.11	275.57	0.00	19,221.68
095	7849	KERAS, LORI	Cafe Worker	8,261.18	42.50	0.00	8,303.68
095	7195	LAMONT, LAURIE L	Cafe Worker EWS	31,084.43	157.00	0.00	31,241.43
School Lunch Eames Way Total		Number of Employees	4	62,503.40	485.13	0.00	62,988.53
096	7908	CAUGHEY, SUSAN	Cafe Worker	6,608.70	30.04	0.00	6,638.74
096	7555	GREENBLATT, SARAH M	Cafe Manager SRS	30,928.04	482.11	0.00	31,410.15
096	7797	O'REILLY, KAREN	Cafe Worker SRS	18,772.76	225.02	0.00	18,997.78
School Lunch South River Total		Number of Employees	3	56,309.50	737.17	0.00	57,046.67
097	1287	ARMSTRONG, KIMBERLY A	Cafeteria Worker	3,460.38	20.39	0.00	3,480.77
097	7911	PARRY, PATRICE	Cafe Worker DWS	8,643.46	45.15	0.00	8,688.61
097	7860	SCALIA, GIUSTINA	Cafe Worker DWS	21,709.58	95.32	0.00	21,804.90
097	7304	SJOSTEDT, SHEILA A	Cafe Worker DWS	34,369.02	157.42	0.00	34,526.44
School Lunch Daniel Webst Total		Number of Employees	4	68,182.44	318.28	0.00	68,500.72
098	7521	BRENNAN, DEBORAH A	Cafe Worker GWS	35,197.97	156.92	0.00	35,354.89
098	6920	COLAFEMINA, ANTHONY W	Cafe Worker GWS	19,100.10	94.56	0.00	19,194.66
098	540	DEL CONTE, SHARON L	Cafeteria Worker	8,679.23	21.01	0.00	8,700.24
098	7878	RANDLE, MELANIE R	Cafe Worker GWS	1,537.14	17.63	0.00	1,554.77
School Lunch Governor Win Total		Number of Employees	4	64,514.44	290.12	0.00	64,804.56
099	1124	BERGIN, KAITLYN P	Cafeteria Worker	3,702.24	21.01	0.00	3,723.25
099	7930	BONICA, ROSE	Sub Cafe Worker	2,697.50	0.00	0.00	2,697.50
099	1303	BROOKS, NICOLE M	Sub Cafe Worker	1,960.00	0.00	0.00	1,960.00
099	1439	BROWN, KATHRYN A	Sub Cafe Worker	1,015.00	0.00	0.00	1,015.00
099	1436	CAMELIO, DOROTHY J	Sub Cafe Worker	180.00	0.00	0.00	180.00
099	957	CARRESI, DONNA R	Sub Cafe Worker	1,080.00	0.00	0.00	1,080.00
099	1288	EPERVARY, CATHERINE L	Sub Cafeteria Worker	210.00	0.00	0.00	210.00
099	1290	KEMPTON, BONNIE L	Sub Cafeteria Worker	600.00	0.00	0.00	600.00
099	1397	KEOHANE, JULIE A	Sub Cafe Worker	1,410.00	0.00	0.00	1,410.00
099	1148	LOCKE, VICTORIA E	Sub Cafeteria Worker	447.26	0.00	0.00	447.26
099	7893	MCDONOUGH, KATHLEEN	Sub Cafe Worker	0.00	0.00	0.00	0.00
099	1402	NESSRALLA, MARIE	Sub Cafeteria Worker	3,925.00	0.00	0.00	3,925.00
099	503	PITTER, ANNETTE C	Sub Cafe Worker	330.00	0.00	0.00	330.00
099	1168	POLCARI, LESLIE F	Sub Cafe Worker	990.00	0.00	0.00	990.00
School Lunch Substitutes Total		Number of Employees	14	18,547.00	21.01	0.00	18,568.01
122	2000	BURKE, CATHERINE M	Senior Secretary	49,538.84	180.00	0.00	49,718.84
122	5044	GOLDMAN, DENI MICHELE	Animal Control Officer	47,144.49	0.00	506.78	47,651.27
122	2465	HALL, JOHN E	Selectmen	1,138.92	0.00	75.00	1,213.92
122	3804	HEBERT, MARIA	Advisory Board Secretary	789.28	0.00	0.00	789.28
122	2249	LONGO, ROCCO	Town Administrator	149,368.42	0.00	0.00	149,368.42
122	2400	MARZELLI, ROBERT L	Town Counsel	108,192.60	0.00	0.00	108,192.60
122	6902	MCDONOUGH, MATTHEW J	Selectman	1,183.92	0.00	0.00	1,183.92
122	3450	MENARD, RONALD P	MIS Director Town	86,911.56	135.00	0.00	87,046.56
122	3453	RILEY, BARTON	System Analyst	60,890.28	0.00	0.00	60,890.28
122	7932	ROBBINS, STEPHEN G	Selectman	1,093.92	0.00	200.00	1,293.92
122	5206	ROBICHAU, KATHRYN F	CPC Clerical Assistant	5.80	0.00	0.00	5.80
122	32	SHANLEY, CAROLYN C	CPC Administrative Clerk	13,009.41	0.00	0.00	13,009.41
122	5006	WATERS, COURTNEY E	Assistant Animal Control	1,972.80	0.00	0.00	1,972.80
122	4331	WIEDEMANN, BEVERLY A	Office Supervisor	54,642.38	240.00	0.00	54,882.38
Selectmen Total		Number of Employees	14	575,882.62	555.00	781.78	577,219.40

Town of Marshfield

Employee Earnings History Date Range from 01/01/2012 to 12/31/2012

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total		
135	5035	COSTA, BARBARA A	Town Accountant	88,918.83	0.00	0.00	88,918.83		
135	4330	FLYNN, SUSAN E	Assistant Town Accountant	54,436.52	315.00	745.00	55,496.52		
135	4332	GARRELL, KIM D	Encumbrance Control	29,680.74	0.00	0.00	29,680.74		
Accounting Total				Number of Employees	3	173,036.09	315.00	745.00	174,096.09
141	2180	BATES, ELIZABETH A	Assessor/Appraiser	88,161.84	120.00	0.00	88,281.84		
141	2200	CANTWELL, JOHN J	Assessors	1,161.96	0.00	0.00	1,161.96		
141	2303	HADDAD, JAMES	Assessors	1,758.96	0.00	0.00	1,758.96		
141	2259	HARRING, PATRICK J	Assessors	1,161.96	0.00	0.00	1,161.96		
141	2315	MULLEN, PRISCILLA	Administrative Assistant	47,993.40	900.00	0.00	48,893.40		
141	2308	RILEY, NANCY R	Administrative Assistant	41,138.46	135.00	477.00	41,750.46		
141	2309	SLADEN, DONNA L	Administrative Clerk	37,294.09	0.00	0.00	37,294.09		
Assessors Total				Number of Employees	7	218,670.67	1,155.00	477.00	220,302.67
145	2479	BROWN, BETH E	Payroll Benefits Manager	54,717.38	0.00	0.00	54,717.38		
145	2245	D'ALLESSANDRO, DIANE J	Administrative Clerk	33,809.13	120.00	0.00	33,929.13		
145	5470	HOLT, NANCY	Treasurer Collector	107,600.78	3,680.00	0.00	111,280.78		
145	5456	MCGUINNESS, ELLEN E	Assistant Collector	52,936.52	270.00	0.00	53,206.52		
145	2257	MCNEIL, CAROLYN F	Assistant Treasurer	48,068.40	0.00	0.00	48,068.40		
145	7575	WENING, THERESA A	Payroll Coordinator	41,466.99	195.00	575.06	42,237.05		
Treasurer Collector Total				Number of Employees	6	338,599.20	4,265.00	575.06	343,439.26
161	2560	CASPER II, NARICE ANN	Administrative Assistant	40,260.08	0.00	19,619.75	59,879.83		
161	3718	MURPHY, PATRICIA A	Assistant Town Clerk	10,601.14	1,678.92	13.32	12,293.38		
161	3775	O'DONNELL, KAREN N	Administrative Clerk	1,260.49	0.00	132.96	1,393.45		
161	3800	PICCO, PATRICIA A	Town Clerk	54,703.28	0.00	0.00	54,703.28		
161	6327	STUDLEY, ANNE E	Part time Administrative Clerk	4,865.24	0.00	30.88	4,896.12		
Town Clerk Total				Number of Employees	5	111,690.23	1,678.92	19,796.91	133,166.06
163	108	ADAMS, JUDITH I	Senior Tax Relief	557.50	0.00	0.00	557.50		
163	1680	ALCONADA, FRANCIS L	Election Worker	58.50	0.00	0.00	58.50		
163	1678	ALCONADA, PATRICIA E	Election Worker	63.00	0.00	0.00	63.00		
163	669	ANDERSON, MARTINE	Election Worker	396.00	0.00	0.00	396.00		
163	7391	BARBER, ASHLEY	Seasonal	270.00	0.00	0.00	270.00		
163	185	BUCKLEY, PAULA C	Election Worker	662.00	0.00	0.00	662.00		
163	117	CANTWELL, MARGARET M	Senior Tax Relief	850.00	0.00	0.00	850.00		
163	283	CARNEY, BARBARA W	Election Worker	545.00	0.00	0.00	545.00		
163	350	CARNEY, OTIS W	Election Worker	545.00	0.00	0.00	545.00		
163	4015	CARRIERE, DAVID E	Election Worker	202.50	0.00	0.00	202.50		
163	251	CARRIERE, IRENE H	Election Worker	474.75	0.00	0.00	474.75		
163	690	CHRISTENSEN, JEAN H	Election Worker	440.00	0.00	0.00	440.00		
163	680	CREED, JAMES F	Election Worker	225.00	0.00	0.00	225.00		
163	644	DEORSAY, ELIZABETH B	Election Worker	333.00	0.00	0.00	333.00		
163	687	EWART, DORIS P	Election Worker	555.00	0.00	0.00	555.00		
163	6811	FRAZIER, GWEN	Election Worker	387.00	0.00	0.00	387.00		
163	447	GILARDE, EVA	Election Worker	481.50	0.00	0.00	481.50		
163	44	GORTON, JUDITH A	Senior Tax Relief	274.50	0.00	0.00	274.50		
163	696	HUGHES, LAUREN M	Election Worker	1,065.00	0.00	0.00	1,065.00		
163	3996	KEITH, CHARLOTTE B	Election Worker	56.00	0.00	0.00	56.00		
163	651	LANTZ, LOUISE S	Election Worker	477.00	0.00	0.00	477.00		
163	670	LASALLE, ERIN MURPHY	Election Worker	72.00	0.00	0.00	72.00		
163	6559	MACDONALD, HENRY F	Election Worker	204.75	0.00	0.00	204.75		
163	6154	MANDILE, MARILYNN F	Election Worker	220.50	0.00	0.00	220.50		
163	684	MCCARTHY, JOAN E	Election Worker	216.00	0.00	0.00	216.00		
163	672	MCDONALD, JEAN	Election Worker	445.00	0.00	0.00	445.00		
163	2256	MCDONOUGH, PHYLLIS M	Election Worker	45.00	0.00	0.00	45.00		
163	1682	MURPHY, BRIENNA L	Election Worker	63.00	0.00	0.00	63.00		
163	686	MURPHY, JEANNENE D	Election Worker	555.00	0.00	0.00	555.00		
163	6211	PECEVICH, JOSEPH A	Election Worker	497.00	0.00	0.00	497.00		
163	6038	PICCO, THOMAS M	Election Worker	36.00	0.00	0.00	36.00		
163	678	ROBERTS, SIGNE T	Election Worker	495.00	0.00	0.00	495.00		
163	699	ROFFEY, MARGARET M	Election Worker	494.25	0.00	0.00	494.25		
163	968	SCOLLINS, MARGARET M	Election Worker	452.50	0.00	0.00	452.50		
163	6231	SHAFTO, PATRICIA A	Election Worker	351.00	0.00	0.00	351.00		
163	383	STEWART, CHERYL A	Election Worker	391.50	0.00	0.00	391.50		
163	688	SULLIVAN, CAROL A	Election Worker	344.25	0.00	0.00	344.25		
163	646	SULLIVAN, KATHY	Election Worker	166.50	0.00	0.00	166.50		

Town of Marshfield

Employee Earnings History Date Range from 01/01/2012 to 12/31/2012

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
163	6292	SWEENEY, PATRICIA A	Election Worker	477.00	0.00	0.00	477.00	
163	970	VENTOLA WILLIAMS, CHERYL A	Election Worker	220.50	0.00	0.00	220.50	
163	6497	WADE-MCGILLICUDDY, MARIALICE	Election Worker	67.50	0.00	0.00	67.50	
163	649	WEBERS, KATHRYN P	Election Worker	220.50	0.00	0.00	220.50	
163	397	WEINMAN, JOSEPH G	Election Worker	171.00	0.00	0.00	171.00	
163	5421	WHALEN, CATHERINE E	Senior Tax Relief	1,068.50	0.00	0.00	1,068.50	
163	693	WILE, GEORGE M	Election Worker	249.75	0.00	0.00	249.75	
163	692	WILE, RUTH E	Election Worker	200.25	0.00	0.00	200.25	
163	6640	WILSON, NANCY M	Election Worker	72.00	0.00	0.00	72.00	
Elections Total		Number of Employees		47	16,714.50	0.00	0.00	16,714.50
171	4844	KEENLISIDE, LOIS E	Administrative Clerk	41,580.46	212.20	300.00	42,092.66	
171	2700	WENNEMER, JAY	Conservation Administrator	58,390.28	150.00	0.00	58,540.28	
Conservation Total		Number of Employees		2	99,970.74	362.20	300.00	100,632.94
175	5208	BEARD, JAMIE C	Planning Board Member	200.00	0.00	0.00	200.00	
175	2451	BIVIANO, MICHAEL J	Planning Bd Member	200.00	0.00	0.00	200.00	
175	2463	HALKIOTIS, PAUL D	Town Planner	80,145.78	105.00	706.24	80,957.02	
175	5008	HARVEY, DANA RUSSELL	Board Member	133.33	0.00	0.00	133.33	
175	2470	HORNE, KAREN M	Planning Bd Member	320.00	0.00	0.00	320.00	
175	5069	IVEY, WILLIAM H	Planning Board Member	200.00	0.00	0.00	200.00	
175	4868	RAMSEY, KATHLEEN D	Executive Assistant	41,418.46	255.00	673.00	42,346.46	
Planning Total		Number of Employees		7	122,617.57	360.00	1,379.24	124,356.81
176	5282	ECKSTROM, BRENDA S	Zoning Aide	1,056.64	0.00	0.00	1,056.64	
Zoning Board of Appeals Total		Number of Employees		1	1,056.64	0.00	0.00	1,056.64
210	2600	ANDERSON, NEIL B	Police Patrolman	62,458.09	1,650.00	29,121.40	93,229.49	
210	2610	BARRETT JR., MAURICE R	Police Patrolman	0.00	0.00	346.16	346.16	
210	2611	BATTIS, WILLIAM A	Perm Intermittent Police	3,081.25	0.00	7,654.19	10,735.44	
210	2483	BLAZUK, ROBERT JP	Police Patrolman	69,526.96	950.00	32,827.20	103,304.16	
210	5005	BONNEY, EILEEN M	Administrative Assistant	45,307.34	0.00	1,941.70	47,249.04	
210	4936	BRENNAN, JEFFREY M	Police Sergeant	77,868.89	1,170.00	19,790.83	98,829.72	
210	5223	BURGER, WILLIAM M	Police Patrolman	12,318.32	1,000.00	5,988.77	19,307.09	
210	5443	CATANOSO, PAUL F	Police Sergeant	78,634.41	1,210.00	4,049.85	83,894.26	
210	2486	CAULFIELD, CRISTIN C	Police Patrolman	62,342.18	850.00	8,894.93	72,087.11	
210	5074	CLEARY JR., TIMOTHY	Police Patrolman	59,971.88	950.00	2,841.90	63,763.78	
210	2625	COFFEY, TIMOTHY J	Perm Intermittent Police	0.00	0.00	24,409.56	24,409.56	
210	5033	COLEDGE, JAMES LEE	Patrolman	42,745.91	1,850.00	10,401.08	54,996.99	
210	6737	CROWLEY, JUSTIN M	Permanent Intermittent	6,454.70	0.00	4,928.13	11,382.83	
210	2645	DAVIS, G. PATRICK	Perm Intermittent Police	0.00	0.00	21,559.04	21,559.04	
210	2644	DAVIS, GREGORY C	Police Patrolman	57,322.24	1,010.00	24,594.71	82,926.95	
210	2488	DEGNAN, HEATHER A	Police Patrolman	57,957.25	950.00	22,303.32	81,210.57	
210	7446	DIGRAVIO, MICHAEL W	Police Patrolman	58,148.72	990.00	35,874.72	95,013.44	
210	4919	DIMEO, MICHAEL A	Police Patrolman	75,830.78	1,190.00	25,030.93	102,051.71	
210	2155	DONAHUE, MARK P	Patrolman	6,235.83	1,000.00	11,862.71	19,098.54	
210	2650	DONOVAN, MICHAEL J	Police Sergeant	52,782.07	990.00	23,574.51	77,346.58	
210	5029	EGAN, MICHAEL J	Police Patrolman	69,774.90	850.00	26,125.76	96,750.66	
210	2657	FEYLER, KEVIN J	Police Patrolman	64,822.48	1,090.00	25,597.75	91,510.23	
210	6842	FLYNN, CONOR B	Permanent Intermittent	1,437.50	0.00	7,551.23	8,988.73	
210	6843	GENOVESE, JAMES A	Permanent Intermittent	1,537.50	0.00	1,673.16	3,210.66	
210	2659	GENTRY, BRIAN E	Police Patrolman	60,110.28	1,400.00	42,271.13	103,781.41	
210	7549	GONSALVES, MICHAEL	Police Patrolman	66,920.60	950.00	41,364.94	109,235.54	
210	2485	GOODWIN, TODD	Police Patrolman	58,787.76	950.00	24,367.23	84,104.99	
210	2680	HANSON, KEITH S	Police Patrolman	59,426.25	1,500.00	10,591.96	71,518.21	
210	2676	HICKEY, DANIEL P	Police Patrolman	67,815.38	990.00	32,728.33	101,533.71	
210	5893	HOCKING, STEPHEN	Perm Intermittent Police	1,121.33	0.00	8,894.13	10,015.46	
210	2693	JONES, CHRISTOPHER	Police Lieutenant	90,851.06	1,090.00	48,746.33	140,687.39	
210	2694	JONES, KIMBERLY L	Police Patrolman	64,880.90	1,050.00	39,863.33	105,794.23	
210	2695	KELLY, ROBERT D	Perm Intermittent Police	0.00	0.00	1,725.89	1,725.89	
210	2696	KELLY, TIMOTHY P	Police Patrolman	70,132.58	950.00	44,793.81	115,876.39	
210	3320	KEMPTON, FREDERICK	Police Patrolman	46,352.97	1,400.00	0.00	47,752.97	
210	870	LACOSTE, AUDREY	Records Clerk	32,468.40	2,268.00	2,632.38	37,368.78	
210	2725	LUCCHETTI, JASON R	Police Patrolman	67,528.84	1,090.00	9,410.54	78,029.38	
210	2731	MACKINNON, MICHAEL P	Police Patrolman	67,453.84	1,310.00	32,234.75	100,998.59	
210	6841	MACLEAN, JAMES O	Permanent Intermittent	1,025.00	0.00	7,033.86	8,058.86	
210	2732	MARCOLINI, STEVEN C	Police Lieutenant	74,399.96	1,400.00	47,080.92	122,880.88	

Town of Marshfield

Employee Earnings History Date Range from 01/01/2012 to 12/31/2012

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
210	4960	MARINO, MICHAEL R	Police Patrolman	56,207.68	5,158.97	2,160.33	63,526.98	
210	7331	MARTIN, CHRISTOPHER J	Patrolman	46,410.91	1,850.00	12,584.08	60,844.99	
210	2738	MATTIVELLO JR., RALPH J	Perm Intermittent Police	250.00	0.00	4,401.85	4,651.85	
210	5442	MCDONOUGH, MICHAEL J	Police Captain	101,880.97	1,210.00	82,730.03	185,821.00	
210	2737	MEECH, WILLIAM	Police Patrolman	58,665.50	1,400.00	12,261.95	72,327.45	
210	2753	MORRIS, KEVIN E	Police Sergeant	70,118.80	1,070.00	49,053.32	120,242.12	
210	2673	MULLIGAN, STEPHEN H	Police Patrolman	19,007.57	1,000.00	10,123.61	30,131.18	
210	1528	MURPHY, JAMES F	Perm Intermittent Police	1,906.25	0.00	9,138.90	11,045.15	
210	7445	POLAND, RALPH S	Police Patrolman	6,884.07	0.00	8,995.43	15,879.50	
210	2758	QUIGLEY JR., ROBERT P	Police Patrolman	69,378.28	1,330.00	18,365.49	89,073.77	
210	2482	REIDY, ROBERT M	Police Patrolman	67,558.87	950.00	51,752.52	120,261.39	
210	2484	ROONEY, LIAM F	Police Patrolman	69,086.74	850.00	37,638.11	107,574.85	
210	7448	SHAW, ARTHUR T	Police Lieutenant	94,422.44	1,010.00	62,983.41	158,415.85	
210	2795	SULLIVAN, WILLIAM P	Police Chief	157,138.77	71,056.96	0.00	228,195.73	
210	5361	SULLIVAN, WILLIAM J	Police Lieutenant	94,283.89	1,010.00	53,537.97	148,831.86	
210	2800	TABER JR., PAUL A	Police Lieutenant	94,847.46	1,550.00	32,802.30	129,199.76	
210	5444	TAVARES, PHILLIP A	Police Chief	133,513.59	17,531.20	42,154.75	193,199.54	
210	7435	TINGLEY, BRIAN R	Police Sergeant	47,419.51	850.00	34,839.97	83,109.48	
210	2805	TOOMEY, JONATHAN P	Police Patrolman	64,822.48	1,010.00	7,179.21	73,011.69	
210	4836	WHITTAKER, ELIZABETH	Administrative Clerk	37,255.56	270.00	20.15	37,545.71	
Police Department Total				60	3,086,893.69	143,155.13	1,305,406.45	4,535,455.27
220	2800	ALLARD, RONALD M	Firefighter	61,893.21	215.00	15,423.77	77,531.98	
220	2905	AYRE, ARTHUR	Firefighter	6,424.58	37,571.09	1,886.42	45,882.09	
220	2909	BANDZUL, JOHN T	Firefighter	59,157.81	215.00	7,246.17	66,618.98	
220	2918	BOCCUZZO, ANTHONY V	Captain	86,169.01	300.00	22,044.42	108,513.43	
220	2927	CAGGIANO, MICHAEL	Firefighter	56,698.64	215.00	1,918.04	58,831.68	
220	2932	CARVER, KERRIE A	Firefighter	64,827.70	160.00	10,455.86	75,443.56	
220	4815	CHIANO, WILLIAM M	Firefighter	61,567.44	345.00	19,691.53	81,603.97	
220	2942	CIPULLO, LOUIS JOSEPH	Captain	84,749.03	8,043.00	17,383.13	110,175.16	
220	5427	COHEN, MATTHEW A	Firefighter	61,775.70	0.00	10,530.15	72,305.85	
220	4258	CONNORS, RICHARD W	Fire Lieutenant	68,486.81	600.00	9,753.21	78,840.02	
220	4816	CORBO, THOMAS E	Captain	78,470.73	345.00	24,986.19	103,801.92	
220	98	DALEY, PATRICK	Firefighter	61,681.29	0.00	14,438.92	76,120.21	
220	2946	DEGNAN, PETER T	Firefighter	62,425.70	130.00	9,012.97	71,568.67	
220	2947	DIXON, DONALD R	Fire Lieutenant	76,703.91	625.00	17,750.58	95,079.49	
220	2952	DRISCOLL, DANIEL J	Firefighter	60,880.25	245.00	8,561.90	69,687.15	
220	2959	FAMULARI, ANGELA B	Administrative Assistant	45,354.49	180.00	0.00	45,534.49	
220	2577	FLEMING, DAVID I	Firefighter Paramedic	50,607.54	0.00	2,759.42	53,366.96	
220	3000	HALL, GREGORY A	Firefighter	66,929.54	230.00	10,850.10	78,009.64	
220	5103	HENRY, RYAN J	Firefighter	54,520.67	0.00	8,492.75	63,013.42	
220	4845	HENSLEY, G JAMES	Firefighter	60,617.44	345.00	12,676.81	73,639.25	
220	7152	HENSLEY JR, GROVER J	Firefighter Paramedic	58,049.90	0.00	14,027.90	72,077.80	
220	4817	HICKIE, THOMAS P	Firefighter	66,212.17	345.00	16,746.64	83,303.81	
220	3007	HOCKING, WILLIAM	Deputy Chief	94,271.52	4,914.60	10,845.77	110,031.89	
220	3009	HOLLAND, ENDA G	Firefighter	62,276.17	215.00	16,399.73	78,890.90	
220	2986	ISENOR, DANIEL R	Firefighter	65,148.06	1,246.36	13,824.93	80,219.35	
220	3012	KALINOWSKI, JOSEPH P	Lieutenant	72,642.42	260.00	31,036.48	103,938.90	
220	3037	KOELSCH JR., HERBERT F	Firefighter	64,488.03	725.00	1,991.57	67,204.60	
220	3040	LA SELVA, MICHAEL S	Lieutenant	70,783.88	230.00	11,267.76	82,281.64	
220	2022	LAGERBLADE, DAVID K	Firefighter Paramedic	61,975.70	0.00	10,429.94	72,405.64	
220	2209	LAPORTE, TODD G	Firefighter	61,775.70	0.00	12,581.35	74,357.05	
220	2988	LEONE, SHARON S	Firefighter	63,675.70	115.00	5,947.03	69,737.73	
220	3041	LINCOLN, KURT R	Firefighter	61,675.70	200.00	11,570.81	73,446.51	
220	24	LYONS, NICHOLAS B	Firefighter	62,321.70	0.00	13,548.54	75,870.24	
220	5102	MARSHALL, MICHAEL D	Firefighter	54,877.93	0.00	10,934.45	65,812.38	
220	2987	MORGAN, ERIC M	Firefighter	66,623.35	215.00	18,659.26	85,497.61	
220	3075	OCHILTREE JR., EDWARD	Lieutenant	78,280.41	6,006.44	10,611.31	94,898.16	
220	3080	PALARDY, PAMELA	Lieutenant	75,901.52	315.00	19,501.23	95,717.75	
220	80	PINEO, RICHARD E	Firefighter	67,284.46	145.00	13,425.02	80,854.48	
220	3085	POWELL, NATHANIEL K	Firefighter	64,458.11	130.00	13,700.01	78,288.12	
220	3090	RICHARD, GARY M	Firefighter	60,900.18	230.00	6,162.21	67,292.39	
220	90	ROBINSON, CRAIG M	Lieutenant	76,065.52	115.00	12,948.44	89,128.96	
220	3095	ROBINSON, KEVIN C	Fire Chief	136,491.44	5,293.10	0.00	141,784.54	
220	3097	ROBINSON, SHAUN WALTER	Fire Captain	80,470.73	725.00	23,427.29	104,623.02	
220	3099	SHANLEY, EDWARD T	Firefighter	63,469.02	625.00	17,664.18	81,758.20	
220	93	SHIELDS, WILLIAM M	Firefighter	62,275.70	115.00	11,507.15	73,897.85	

Town of Marshfield

Employee Earnings History Date Range from 01/01/2012 to 12/31/2012

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total		
220	122	SMITH, PATRICK	Firefighter Paramedic	62,696.70	0.00	16,064.47	78,761.17		
220	3105	SOMERO, GARY K	Firefighter	62,000.20	230.00	5,976.49	68,206.69		
220	3820	SULLIVAN, SARAH K	PT Administrative Assistant	1,344.98	0.00	0.00	1,344.98		
220	3112	TAYLOR, WILLIAM C	Firefighter	65,302.86	725.00	17,663.22	83,691.08		
220	5215	TAYLOR III, JOHN W	Firefighter Paramedic	49,153.40	0.00	7,022.16	56,175.56		
220	3113	TOPHAM, RICHARD S	Lieutenant	79,970.96	160.00	15,934.69	96,065.65		
220	4846	UNANGST, DANA P	Firefighter Paramedic	62,171.53	0.00	20,900.53	83,072.06		
220	4925	WHITMAN, ROBERT D	Firefighter	61,675.70	230.00	4,286.26	66,191.96		
220	4931	WILLIAMS JR., TOBIN L	Firefighter	64,341.84	315.00	18,697.14	83,353.98		
220	3150	YEATON, KEVIN A	Firefighter	61,675.70	130.00	12,056.49	73,862.19		
Fire Department Total				Number of Employees	55	3,552,670.38	73,719.59	673,222.79	4,299,612.76
221	7430	BROWN, KENNETH J	Call Firefighters	990.00	0.00	0.00	990.00		
221	15	CHUBBUCK, CHARLES	Call Firefighters	270.00	0.00	0.00	270.00		
221	20	INGHAM, RICHARD B	Call Firefighters	800.00	0.00	0.00	800.00		
221	23	KINDAMO, ANTHONY M	Call Firefighters	1,000.00	0.00	0.00	1,000.00		
221	63	MELVIN, MICHAEL R	Call Firefighters	950.00	0.00	0.00	950.00		
221	75	NERGER, GEORGE E	Call Firefighters	890.00	0.00	0.00	890.00		
221	7427	NERINO, MARCUS	Call Firefighters	840.00	0.00	0.00	840.00		
221	25	OLSEN, ROBERT B	Call Firefighters	1,030.00	0.00	0.00	1,030.00		
221	5034	RHODES, RICHARD M	Call Firefighters	890.00	0.00	0.00	890.00		
221	105	STRATTON, JUSTIN	Call Firefighters	930.00	0.00	0.00	930.00		
221	95	TRADD, KYLE T	Call Firefighters	880.00	0.00	0.00	880.00		
Call Firefighters Total				Number of Employees	11	9,470.00	0.00	0.00	9,470.00
241	9612	BERTONI, ALDO E	Plumbing Inspector	26,237.41	0.00	0.00	26,237.41		
241	3202	CLANCY, MICHAEL J	Building Commissioner	77,644.32	105.00	0.00	77,749.32		
241	3203	COMOLETTI, DAVID V	Electrical Inspector	26,659.05	0.00	0.00	26,659.05		
241	3242	CONWAY, JENIFFER A	Administrative Clerk	335.17	0.00	0.00	335.17		
241	5218	MOC CIA, ANNETTE M	Administrative Clerk	26,825.25	0.00	0.00	26,825.25		
241	3205	O'NEILL, GERALD	Building Inspector	58,515.28	0.00	0.00	58,515.28		
241	5439	RADLEY, MADELEINE A	Administrative Clerk	12,373.59	0.00	502.00	12,875.59		
241	5225	SEARS, TIMOTHY S	Building Inspector	4,093.44	0.00	0.00	4,093.44		
Building Department Total				Number of Employees	8	232,683.51	105.00	502.00	233,290.51
295	5220	ARTHUR, MICHAEL	Asst Harbormaster	1,440.00	0.00	0.00	1,440.00		
295	2831	BOLZE, MICHAEL R	Asst Harbormaster	2,625.00	0.00	0.00	2,625.00		
295	2943	BURKE, KEVIN	Asst Harbormaster	5,430.00	0.00	0.00	5,430.00		
295	8374	CHANDLER, AMY E	Asst Harbormaster	5,341.25	0.00	0.00	5,341.25		
295	7525	COAKLEY, ROBERT L	Asst Harbormaster	14,167.50	0.00	0.00	14,167.50		
295	2956	DRISCOLL, NICHOLAS J	Asst Harbormaster	2,315.00	0.00	0.00	2,315.00		
295	5221	GARDNER, JONATHAN J	Asst Harbormaster	1,375.00	0.00	0.00	1,375.00		
295	5004	HALL, STEPHEN J	Asst Harbormaster	8,646.88	0.00	0.00	8,646.88		
295	5051	HAYES, ROBERT C	Asst Harbormaster	14,627.25	0.00	0.00	14,627.25		
295	5602	RODWELL, RICHARD R	Asst Harbormaster	10,773.75	0.00	0.00	10,773.75		
295	5002	RUSSELL, FREDERICK W	Asst Harbormaster	6,979.50	0.00	0.00	6,979.50		
295	3319	TOOMEY, JOHN J	Asst Harbormaster	18,852.75	0.00	0.00	18,852.75		
295	3488	WIEDEMANN, ERIC	Asst Harbormaster	1,790.00	0.00	0.00	1,790.00		
295	2994	WOOD, RUSSELL	Asst Harbormaster	1,770.00	0.00	0.00	1,770.00		
Harbormaster Total				Number of Employees	14	96,133.88	0.00	0.00	96,133.88
400	2101	MCDERMOTT, JEANNIE	Administrative Clerk	26,207.13	105.00	0.00	26,312.13		
400	4653	REYNOLDS, THOMAS J	DPW Superintendent	96,534.62	0.00	0.00	96,534.62		
400	4123	SACCHETTI, ANNMARIE	Administrative Clerk	45,358.49	220.00	267.74	45,846.23		
400	5211	VALENTI, MICHAEL F	DPW Board Chairman	726.66	0.00	0.00	726.66		
DPW Administration Total				Number of Employees	4	168,826.90	325.00	267.74	169,419.64
411	5077	MCWHIRTER, JASON	Assistant Engineer	4,477.50	0.00	0.00	4,477.50		
411	4311	PROCACCINO JR., RODERIC J	Town Engineer	88,161.84	650.00	0.00	88,811.84		
411	4010	SWANSON, CHARLES W	Project Engineer	80,145.78	135.00	0.00	80,280.78		
411	3850	TOMKAVAGE, PAUL F	Project Engineer	80,145.78	120.00	0.00	80,265.78		
411	5064	WEST, JOHN R	Seasonal	6,772.50	0.00	0.00	6,772.50		
DPW Engineering Total				Number of Employees	5	259,703.40	905.00	0.00	260,608.40
421	5202	ANDERSEN, KAREN T	Administrative Clerk	28,469.12	0.00	1,374.70	29,843.82		
421	4348	BARBER, STEPHEN T	HE O/Dispatcher	49,353.52	407.86	9,593.74	59,355.12		
421	4200	BARTLETT, BARRY N	Director Of Highway	85,411.56	2,000.00	673.00	88,084.56		

Town of Marshfield

Employee Earnings History Date Range from 01/01/2012 to 12/31/2012

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total		
421	3907	BIANCHI, JOHN D	Truck Driver	40,179.93	17.42	4,402.59	44,599.94		
421	4965	CONNORS, RYAN E	Seasonal	4,522.33	0.00	0.00	4,522.33		
421	5453	DAVIS, CHARLES C	Heavy Equip. Operator	45,654.12	247.00	4,012.47	49,913.59		
421	7505	GENTHNER, KENNETH N	Mason	40,827.35	193.94	3,322.73	44,344.02		
421	4744	GONSALVES, STEPHEN	Heavy Equip. Operator	48,975.00	474.77	10,708.04	60,157.81		
421	7790	GREEN, STEPHEN P	Laborer	27,869.37	10.78	2,058.23	29,938.38		
421	3980	JACKSON, JAMES P	Truck Driver	49,835.78	150.00	4,038.24	54,024.02		
421	4866	KENT, JAMES S	Foreman	59,740.72	405.50	13,136.40	73,282.62		
421	3986	LESENECHAL, ROBERT O	Truck Driver	45,904.23	18.33	2,092.65	48,015.21		
421	4230	MELVIN, CHRISTOPHER M	Dispatcher	45,503.52	0.00	3,347.59	48,851.11		
421	4375	MORANDE, SHARON J	Administrative Clerk	9,613.65	2,685.27	0.00	12,298.92		
421	5402	NYE, DAVID R	Laborer	44,913.79	11.88	4,363.63	49,289.30		
421	3433	O'CONNELL, SEAN F	Truck Driver	39,610.07	25.54	3,228.85	42,864.46		
421	4175	ROSSI III, RICHARD G	Heavy Equip. Operator	41,089.99	165.00	3,683.48	44,938.47		
421	4334	ROSSI JR., RICHARD G	Truck Driver	39,095.24	210.00	2,600.41	41,905.65		
421	5083	SOUCEY, MICHAEL	Seasonal	4,950.48	0.00	0.00	4,950.48		
DPW Highway Operations Total				Number of Employees	19	751,519.77	7,023.29	72,636.75	831,179.81
431	4243	COSTA, PETER F	Caretaker	33,998.23	0.00	1,925.02	35,923.25		
431	5067	DEPATTO, JARED M	Seasonal	129.75	0.00	0.00	129.75		
431	5081	DONOVAN, PATRICK	Seasonal	4,949.38	0.00	0.00	4,949.38		
431	5085	JOYCE, DANIEL K	Seasonal	3,775.28	0.00	0.00	3,775.28		
431	947	LOOMIS, DONNA	Administrative Clerk	41,228.36	0.00	321.60	41,549.96		
431	7390	MELANSON, LINDA A	Environmental Technician	51,000.81	180.00	653.02	51,833.83		
431	5214	REED III, ROBERT F	Heavy Equipment Operator	47,112.41	0.00	523.22	47,635.63		
431	4941	SALAME, DIANE P	Transfer Station Leader	82,636.65	19.36	1,950.35	84,606.36		
431	4522	SHAUGHNESSY, MICHAEL P	Seasonal	4,353.71	0.00	0.00	4,353.71		
431	4976	SOUCEY, WAYNE T	Asst Foreman	54,403.62	10.89	529.44	54,943.95		
431	2327	SULLIVAN, DEBORAH	Recycling Manager	41,110.36	105.00	930.95	42,146.31		
Solid Waste Total				Number of Employees	11	364,698.56	315.25	6,833.60	371,847.41
440	4376	BAIARDI, BEVERLY M	Administrative Clerk	37,276.11	0.00	28.73	37,304.84		
440	5048	BURT, RANDY J	Caretaker	41,850.67	0.00	679.39	42,530.06		
440	4303	GUTHRIE, ROBERT T	Wastewater Operator	54,077.76	550.00	4,479.74	59,107.50		
440	4336	GUTHRIE JR, ROBERT T	Asst Wastewater Operator	49,146.92	0.00	4,065.07	53,211.99		
440	4285	JOHNSON, RICHARD B	Asst Wastewater Operator	49,018.88	0.00	5,884.64	54,903.52		
440	5071	JONES, BRIAN A	Seasonal	175.38	0.00	0.00	175.38		
440	5450	KALFIN, JON L	Asst Lab Technician	47,473.13	165.00	0.00	47,638.13		
440	4298	KELLEY, VINCENT G	Lab Technician	54,184.29	700.00	248.65	55,132.94		
440	4300	LEWIS JR., AUGUSTUS W	Asst Chief Operator	57,333.22	650.00	77.35	58,060.57		
440	7818	MEANEY, MICHAEL E	Assistant Operator	44,983.35	0.00	129.29	45,112.64		
440	5084	NEULS, RUSSELL	Seasonal	4,466.88	0.00	0.00	4,466.88		
440	4860	NIHAN, JOHN F	Seasonal	3,137.61	0.00	0.00	3,137.61		
440	4170	PARKER, JAY L	Asst Foreman	56,304.85	550.00	6,900.88	63,755.73		
440	4302	SILVA, KEVIN E	Chief Operator	78,744.12	700.00	0.00	79,444.12		
440	4304	STETSON, CLINT E	Wastewater Operator	57,433.45	550.00	4,618.15	62,601.60		
440	4313	TAUTKUS, DIANNE E	Wastewater Operator	47,628.18	0.00	4,437.35	52,065.53		
440	4314	WOOD, RICHARD	System Maint Operator	47,726.13	0.00	4,395.44	52,121.57		
Waste Water Total				Number of Employees	17	730,960.93	3,865.00	35,944.68	770,770.61
449	3957	FRENCHKO, PAUL	Mechanic	50,282.41	336.31	3,442.54	54,061.26		
449	3970	KRYSTOPOLSKI J, RONALD V	Mechanic	49,750.39	1,724.97	4,556.25	56,031.61		
449	4005	MORGANELLI, THOMAS	Foreman	66,308.74	2,833.75	9,778.57	78,921.06		
449	4050	NYE, MICHAEL D	Mechanic	48,325.95	186.06	944.69	49,456.70		
DPW Maintenance Total				Number of Employees	4	214,667.49	5,081.09	18,722.05	238,470.63
450	3990	BANZI JR, EDWARD C	Water Meter Technician	45,514.96	195.00	1.04	45,711.00		
450	2615	BEALS, DONNA L	Administrative Assistant	45,647.40	2,100.00	266.36	48,013.76		
450	3750	CAVILLA, MICHELLE A	Administrative Clerk	37,287.09	180.00	0.00	37,467.09		
450	4213	DAMON, DAVID R	Water Inspector	41,685.44	800.00	2,876.77	45,362.21		
450	2552	DUNN, CHERYL A	Administrative Clerk	37,330.75	1,000.00	0.00	38,330.75		
450	4585	DUROSS, ROBIN J	Seasonal	5,255.52	0.00	0.00	5,255.52		
450	3945	DUROSS III, PAUL J	Pump Station Oper	62,577.36	1,171.00	5,929.51	69,677.87		
450	4214	FORD, FRANCIS J	Heavy Equip. Operator	48,849.31	948.44	7,423.16	57,220.91		
450	3950	FOSDICK, WILLIAM K	Heavy Equip. Operator	49,396.85	1,074.26	6,739.01	57,210.12		
450	4218	JOYCE, STEVEN M	Water Pumping Station	54,406.89	303.87	4,900.74	59,611.50		
450	4307	MAYO, ANDREW W	Asst. Water Meter Reader	47,215.73	0.00	526.25	47,741.98		

Town of Marshfield

Employee Earnings History Date Range from 01/01/2012 to 12/31/2012

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
450	5248	MCCUE, JOHN A	Water Pumping Station	55,308.32	137.61	5,263.58	60,709.51	
450	3592	MCKAY, MICHAEL W	Skilled Water Mechanic	39,764.77	263.49	12,028.85	52,057.11	
450	4308	MCLAREY, MARK	Foreman	61,107.01	1,570.63	14,560.18	77,237.82	
450	7605	MORAN, SEAN P	Meter Reader Installer	34,357.12	651.04	621.10	35,629.26	
450	4323	NOBLES, ESTATE OF DWAYNE L	Meter Reader	150.88	0.00	0.00	150.88	
450	4145	PATCH, JOHN	Supervisor	78,744.12	2,400.00	0.00	81,144.12	
450	2971	RAFFA, LILA L	Seasonal	5,249.52	0.00	0.00	5,249.52	
450	5054	SHANLEY, ROBERT M	Skilled Water Mechanic	40,923.83	30.73	11,537.48	52,492.04	
450	4247	STEVENSON, TIMOTHY J	Asst Foreman	53,263.33	735.77	8,089.75	62,088.85	
450	7534	SULLIVAN, COLIN F	Semi Skill Labor	41,671.15	17.09	5,220.94	46,909.18	
450	4090	VEIGA, ARSENO A	Semi Skill Labor	39,284.11	12.40	2,794.35	42,090.86	
450	4042	VEIGA, JOSE C	Water System Technician	48,555.46	929.61	4,350.86	53,835.93	
Water Department Total				23	973,546.92	14,520.94	93,129.93	1,081,197.79
491	7500	BRADLEY, CHRISTOPHER W	Semi Skill Labor	37,810.08	682.23	4,529.06	43,021.37	
491	4929	CUSICK, JOSEPH R	Semi Skilled Laborer	28,680.80	933.48	1,408.53	31,022.81	
491	5063	DIXON, JOSEPH P	Seasonal	6,371.00	0.00	0.00	6,371.00	
491	5059	FEYLER, DANIEL J	Seasonal	5,390.56	0.00	0.00	5,390.56	
491	5066	HANSON, GREGORY D	Seasonal	62.00	0.00	0.00	62.00	
491	5280	HILLNER, NICHOLAS D	Assistant Foreman	15,101.49	0.00	1,266.95	16,368.44	
491	3965	JAROMA, DANIEL W	Semi Skill Labor	37,173.48	2,596.62	1,881.70	41,651.80	
491	5082	KILDAY, JEFFREY	Seasonal	3,857.76	0.00	0.00	3,857.76	
491	4226	MACKEDON, CHRISTOPHER	Semi Skill Labor	37,795.92	1,043.80	737.68	39,577.40	
491	5204	MALCOLM, SEAN	Seasonal	7,715.52	0.00	0.00	7,715.52	
491	5404	MEECH, WILLIAM R	Seasonal	6,598.80	0.00	0.00	6,598.80	
491	4233	MORAN, MICHAEL J	Foreman	48,056.49	4,445.83	4,395.72	56,898.04	
491	7395	NIHILL, RICHARD	Semi Skill Labor	37,623.21	378.36	2,634.47	40,636.04	
491	4598	PATCH, EVAN F	Seasonal	154.00	0.00	0.00	154.00	
491	4698	PICCO, STEVEN T	Seasonal	152.00	0.00	0.00	152.00	
491	5058	QUIGLEY, PATRICK J	Semi Skilled Laborer	36,681.01	905.68	1,940.46	39,527.15	
491	4436	RUSO, RICHARD J	Semi Skilled Laborer	37,638.41	1,078.48	3,085.18	41,802.07	
491	3377	SMITH, MICHAEL P	Seasonal	5,198.00	0.00	0.00	5,198.00	
491	4165	STUDLEY, HOWARD	Seasonal	20,915.92	26,553.34	1,865.58	49,334.84	
DPW Cemetery/Greens Total				19	372,976.45	38,617.82	23,745.33	435,339.60
510	3430	BLINN, VALERIE L	Administrative Assistant	45,349.49	195.00	0.00	45,544.49	
510	5219	COLLINS, SEAN M	Health Board Member	331.47	0.00	0.00	331.47	
510	3451	DUDDY, KATHLEEN M	Administrative Clerk	13,995.07	42.00	0.00	14,037.07	
510	3452	FALABELLA, PETER	Health Director	65,516.88	3,600.00	0.00	69,116.88	
510	4414	MACDONALD, MARK W	Health Board Member	441.96	0.00	0.00	441.96	
510	3461	MAHER, GERALD J	Health Board Member	576.00	0.00	0.00	576.00	
510	3470	MAHONEY, JOHN J	Health Board Member	36.83	0.00	0.00	36.83	
510	3600	THORNE, LAUREL	Asst Health Director	36,370.60	6,917.43	0.00	43,288.03	
Board of Health Total				8	162,618.30	10,754.43	0.00	173,372.73
541	5803	ALVES, LINDA J	COA Bus Driver	1,058.22	0.00	0.00	1,058.22	
541	5492	BOYLE, KAREN A	Program Coordinator	8,671.00	0.00	0.00	8,671.00	
541	5550	CICCOLO, JOYCE R	COA Social Services Coord	2,918.50	0.00	0.00	2,918.50	
541	4896	FEENEY, JOHN P	COA Bus Driver	7,159.68	0.00	0.00	7,159.68	
541	5400	FRANZOSA, SUSAN C	Administrative Clerk	26,926.36	128.70	0.00	27,055.06	
541	5459	GOODSPEED, STEPHANIE	COA Bus Driver	1,703.79	0.00	0.00	1,703.79	
541	4890	HAMILTON, CAROL L	Council on Aging Director	73,141.64	210.00	222.40	73,574.04	
541	5281	KING, BEVERLY A	Administrative Clerk	7,703.77	0.00	0.00	7,703.77	
541	5079	MACKINNON, ALYCE J	COA Bus driver	9,251.83	0.00	0.00	9,251.83	
541	3700	MATTHEWS, ROBIN	COA Bus Driver	12,689.78	0.00	0.00	12,689.78	
541	5697	MOONEY, CINDY M	COA Bus Driver	520.75	0.00	0.00	520.75	
541	5216	O'CONNOR, CHARLES J	COA Bus Driver	9,465.32	0.00	0.00	9,465.32	
541	7556	PAINÉ, THOMAS C	COA Bus Driver	4,573.04	0.00	0.00	4,573.04	
541	5490	POWERS, EMMA H	Activities Assistant	2,730.00	0.00	0.00	2,730.00	
541	53	ROTH, GEORGE G	COA Bus Driver	8,407.69	0.00	0.00	8,407.69	
541	5575	SANSONE, JUDITH B	COA Project Coordinator	33,761.01	0.00	0.00	33,761.01	
541	4721	WEINBERG, DONNA M	Project Coordinator	33,403.50	0.00	0.00	33,403.50	
Council on Aging Total				17	244,085.88	338.70	222.40	244,646.98
542	5408	ALMEIDA, ALFRED W	Senior Tax Relief	722.00	0.00	0.00	722.00	
542	645	BONNEY, JUDITH A	Election Worker	1,004.50	0.00	0.00	1,004.50	
542	5513	CLANCY, HELEN D	Senior Tax Relief	712.00	0.00	0.00	712.00	

Town of Marshfield

Employee Earnings History Date Range from 01/01/2012 to 12/31/2012

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total
542	326	COLBY, RUTH E	Senior Tax Relief	750.00	0.00	0.00	750.00
542	5483	COMEAU, DEBORAH A	Senior Tax Relief	278.00	0.00	0.00	278.00
542	241	COYLE, ROSEMARIE	Senior Tax Relief	496.00	0.00	0.00	496.00
542	107	DEJOIE, CONSTANCE	Senior Tax Relief	966.50	0.00	0.00	966.50
542	5012	DUNN, WILLIAM JAMES	Senior Tax Relief	750.00	0.00	0.00	750.00
542	55	FAHEY, FLORENCE	Senior Tax Relief	596.00	0.00	0.00	596.00
542	5065	GLYNN, PHYLLIS A	Senior Tax Relief	714.00	0.00	0.00	714.00
542	5022	JACKMAN, ROBERT E	Senior Tax Relief	750.00	0.00	0.00	750.00
542	68	KAVAL, HEATHER	Senior Tax Relief	750.00	0.00	0.00	750.00
542	5415	KELLY, EDRIS B	Senior Tax Relief	640.00	0.00	0.00	640.00
542	34	LARIVIERE, ANNE	Senior Tax Relief	344.00	0.00	0.00	344.00
542	111	MORONEY, BARBARA ANN	Senior Tax Relief	290.00	0.00	0.00	290.00
542	634	PAPAGNO, ANTHONY A	Senior Tax Relief	640.00	0.00	0.00	640.00
542	1745	PEARSON, JANE R	Senior Tax Relief	716.00	0.00	0.00	716.00
542	38	SPIGNESE, MARY L	Senior Tax Relief	750.00	0.00	0.00	750.00
542	4146	SULLIVAN, SHEILA M	Senior Tax Relief	400.00	0.00	0.00	400.00
542	5217	VIAU, LOIS A	Senior Tax Relief	800.00	0.00	0.00	800.00
542	5188	WHITTAKER, KAREN J	Senior Tax Relief	572.00	0.00	0.00	572.00
542	2024	ZANI, SHEILA	Senior Tax Relief	592.00	0.00	0.00	592.00
Senior Tax Relief Total				14,233.00	0.00	0.00	14,233.00
Number of Employees			22				
543	5210	DODGE, WILLIAM C	Veterans Agent	52,835.04	0.00	0.00	52,835.04
543	1001	WHALEN, LAWRENCE A	Deputy Veterans Agent	12,910.58	0.00	0.00	12,910.58
Veterans Total				65,745.62	0.00	0.00	65,745.62
Number of Employees			2				
610	4928	BEAULIEU, MAUREEN A	Administrative Assistant	50,032.75	240.00	0.00	50,272.75
610	3520	BREAN, KAREN A	Library Assistant	15,782.68	126.75	8,429.02	24,338.45
610	5049	CEDRONE, EILEEN M	Perm Substitute	3,340.18	0.00	0.00	3,340.18
610	7460	COVITZ, JANE M	Library Assistant	28,452.98	121.50	5,705.91	34,280.39
610	7395	DEL COURT, KAREN A	Library Assistant	37,386.09	195.00	94.75	37,675.84
610	7468	DWYER, JANET C	Reference Librarian Substitute	514.20	0.00	0.00	514.20
610	7400	FAIRBANKS, CAROL M	Library Assistant	21,605.01	123.75	4,972.99	26,701.75
610	3541	FERRARI, KAREN A	Library Assistant	2,347.63	0.00	0.00	2,347.63
610	4829	JENKS, KAREN	Library Assistant	28,046.00	245.70	6,027.19	34,318.89
610	4826	KELLY, NANCY	Head of Library Technical	20,372.72	160.40	8,068.81	28,601.93
610	5027	LIBBEY, ROSALIND M	Permanent Substitute	10,206.58	0.00	0.00	10,206.58
610	7390	MOFFAT, MARY	Reference Librarian	573.68	0.00	0.00	573.68
610	7455	OBERG, SALLIE A	Library Assistant	3,966.23	0.00	0.00	3,966.23
610	7471	REDDING, LINDA	Substitute Reference Librarian	281.63	0.00	0.00	281.63
610	4903	RIBOLDI, ELLEN P	Library Director	88,161.84	255.00	0.00	88,416.84
610	3561	ROBINSON, JACKLYN J	Library Assistant	18,334.00	648.00	8,436.35	27,418.35
610	665	ROSA, AMY R	Librarian Supervisor	41,123.99	0.00	6,415.89	47,539.88
610	6214	RYER, JEANNE M	Substitute Reference Librarian	2,131.98	0.00	0.00	2,131.98
610	3540	SHIREY, STEPHANIE K	Associate Librarian	8,318.63	0.00	0.00	8,318.63
610	7465	TUCKER, CAROLINE B	Reference Librarian	10,934.71	0.00	0.00	10,934.71
610	7380	WALSH, GAYLE E	Reference Librarian	685.96	0.00	0.00	685.96
610	7381	WARD, WENDY LEE	Head Children's Librarian	54,417.48	155.00	129.25	54,701.73
610	7472	WERNIG, HELEN C	Substitute Library Assistant	669.41	0.00	0.00	669.41
610	7382	WILDE, BARBARA J	Library Assistant	4,401.84	0.00	0.00	4,401.84
610	4839	WOODS, CHRISTINE	Head Reference Librarian	34,516.95	156.95	4,937.66	39,611.56
Library Total				486,605.15	2,428.05	53,217.82	542,251.02
Number of Employees			25				
630	3600	BANGS JR., EDWARD	Recreation Director	64,417.08	1,200.00	162.00	65,779.08
630	648	BARYSKI, ROGENE A	Assistant Leader	2,720.40	0.00	252.00	2,972.40
630	7811	BILAS, KAY	Rec Site Coordinator	9,541.01	0.00	0.00	9,541.01
630	5143	BOURESSA, KIMBERLY J	Rec Site Coordinator	334.56	0.00	0.00	334.56
630	6152	BRADY, JEAN	Sports Instructor	540.00	0.00	0.00	540.00
630	3604	BRENNOCK, MARY M	Rec Group Leader	6.30	0.00	0.00	6.30
630	1252	CADIGAN, CAROLINE R	Aide Extd Sch Year	1,969.00	0.00	0.00	1,969.00
630	5055	CALLAHAN, TERENCE M	Sports Instructor	486.00	0.00	0.00	486.00
630	6876	CHIRGWIN, JOANNE B	Asst Leader	4,268.14	0.00	0.00	4,268.14
630	7274	CLANCY, SUSAN	Sports Instructor	371.25	0.00	0.00	371.25
630	6232	CRAIN, ERIN A	After School Sports Instructor	216.00	0.00	0.00	216.00
630	382	DEROSA, NICHOLAS	Sports Instructor	486.00	0.00	0.00	486.00
630	6430	DONOVAN, CYNTHIA	Site Coordinator	10,931.52	0.00	0.00	10,931.52
630	1686	DOOLEY, MAUREEN L	Group Leader	3,316.00	0.00	0.00	3,316.00
630	5028	DUNN, JEFFREY	Sports Instructor	2,430.00	0.00	0.00	2,430.00

Town of Marshfield

Employee Earnings History Date Range from 01/01/2012 to 12/31/2012

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
630	5017	ETTRIDGE, BRENDAN M	Assistant Leader	1,864.31	0.00	0.00	1,864.31	
630	5773	FAIELLA, TARA	Playground Instructor	2,850.00	0.00	0.00	2,850.00	
630	5569	FREDERICKS, RICHARD	Sports Instructor	2,160.00	0.00	0.00	2,160.00	
630	5409	GARCIA, DOMINIC A	Asst Leader	1,532.45	0.00	0.00	1,532.45	
630	6521	GAULEY, DEBRA E	After School Sports Instructor	216.00	0.00	0.00	216.00	
630	655	GOODMAN, MICHAEL	Sports Instructor	1,242.00	0.00	0.00	1,242.00	
630	6266	JORDAN, MELISSA M	Group Leader	1,496.00	0.00	0.00	1,496.00	
630	7793	KANE, DIANE B	Rec Site Coordinator	14,682.89	0.00	0.00	14,682.89	
630	3680	LAUDERMILK, ELIZABETH Z	Rec Site Coordinator	16,293.42	0.00	0.00	16,293.42	
630	7803	LEAHY, DEBRA	Rec Site Coordinator	14.45	0.00	0.00	14.45	
630	6011	LEAHY, STEPHANIE M	Assistant Leader	3,129.37	0.00	0.00	3,129.37	
630	6261	LOONEY, BRENDAN P	Assistant Leader	1,032.75	0.00	0.00	1,032.75	
630	6897	MAC MASTER, FALLON M	Assistant Leader	692.75	0.00	0.00	692.75	
630	5021	MAC MASTER, TRACEY	Playground Instructor	342.00	0.00	0.00	342.00	
630	5025	MCGEOGHEGAN, ANNA	Asst Leader	1,024.41	0.00	0.00	1,024.41	
630	6860	MURPHY, ALCIA J	Assistant Leader	471.75	0.00	0.00	471.75	
630	6522	OLSON, HOLLY C	Assistant Leader	306.00	0.00	0.00	306.00	
630	6039	POLLARD, KIMBERLEY N	Sports Instructor	2,376.00	0.00	0.00	2,376.00	
630	6386	POWERS, NOEL F	Assistant Leader	832.32	0.00	0.00	832.32	
630	5224	ROBBINS, SHARON M	Administrative Assistant	4,276.98	0.00	0.00	4,276.98	
630	7769	ROCKWELL, JUDITH M	Rec Site Coordinator	12,396.72	0.00	0.00	12,396.72	
630	7780	ROCKWELL, KAITLYN B	Site Coordinator	80.00	0.00	0.00	80.00	
630	6926	SCOLLINS, EILEEN M	Assistant Leader	1,447.42	0.00	0.00	1,447.42	
630	6705	TIVNAN, KRISTIN	Sports Instructor	54.00	0.00	0.00	54.00	
630	6398	TORMEY, KATHLEEN M	Assistant Leader	1,849.72	0.00	0.00	1,849.72	
630	1699	VAN BUSKIRK, PETER S	Sports Instructor	1,512.00	0.00	0.00	1,512.00	
630	6649	WHEATON, CARLY T	Assistant Leader	382.50	0.00	0.00	382.50	
630	1749	WHEATON, RICHARD F	Sports Instructor	5,724.00	0.00	0.00	5,724.00	
Recreation Total			Number of Employees	43	182,315.47	1,200.00	414.00	183,929.47
650	6347	BUECHEL, JOHN T	Lifeguard	2,042.50	0.00	0.00	2,042.50	
650	6785	BURCHILL, MATTHEW D	Lifeguard	1,890.50	0.00	0.00	1,890.50	
650	5116	BURKE, MARGARET K	Lot Attendant	4,081.25	0.00	0.00	4,081.25	
650	6715	BURNETT, COLIN	Lifeguard	1,501.00	0.00	0.00	1,501.00	
650	3500	CASTRO, CINDY	Beach Administrator	54,961.87	0.00	0.00	54,961.87	
650	6691	CASWELL, JOHN P	Lifeguard	3,098.75	0.00	0.00	3,098.75	
650	6234	CATANOSO, NICHOLAS P	Lot Attendant	2,320.50	0.00	0.00	2,320.50	
650	6835	COLE, BRENNIA I	Lifeguard	3,087.50	0.00	0.00	3,087.50	
650	6503	CONNELLY, KATY A	Lifeguard	4,591.75	0.00	0.00	4,591.75	
650	6836	COYNE, CAITLIN	Lot Attendant	960.50	0.00	0.00	960.50	
650	6692	COYNE, ZACHARY J	Lot Attendant	4,872.00	0.00	0.00	4,872.00	
650	6693	DRISCOLL, SHANNON J	Lifeguard	1,110.25	0.00	0.00	1,110.25	
650	9678	DUNN, THOMAS	Lifeguard	4,510.00	0.00	0.00	4,510.00	
650	6837	DURKIN, DANIEL W	Lifeguard	2,726.50	0.00	0.00	2,726.50	
650	6380	FIELD, WILLIAM B	Lot Attendant	3,338.00	0.00	0.00	3,338.00	
650	6501	GAUVIN, MICHAEL J	Lot Attendant	5,437.75	0.00	0.00	5,437.75	
650	4355	GONSALVES, KRISTIN	Cleaning Staff	4,704.00	0.00	0.00	4,704.00	
650	5104	JENNINGS, ANNE T	Lot Attendant	1,806.00	0.00	0.00	1,806.00	
650	6507	JENNINGS, THOMAS T	Lifeguard	80.50	0.00	0.00	80.50	
650	6254	KELLY, CATHERINE M	Lot Attendant	886.50	0.00	0.00	886.50	
650	5205	LOSCHIAVO, BRIAN	Lifeguard	4,503.75	0.00	0.00	4,503.75	
650	5472	MCDONALD, MEGHAN A	Lifeguard	3,449.13	0.00	0.00	3,449.13	
650	3486	MCLAUGHLIN, HOLLY	Lifeguard	738.50	0.00	0.00	738.50	
650	6209	MEEHAN, BRENDAN W	Lifeguard	4,169.25	0.00	0.00	4,169.25	
650	6436	MEEHAN, JONATHAN D	Lifeguard	4,056.01	0.00	0.00	4,056.01	
650	6511	MULREY, NICHOLAS J	Lifeguard	2,774.00	0.00	0.00	2,774.00	
650	6309	NORTON, AMY L H	Lifeguard	3,165.00	0.00	0.00	3,165.00	
650	5014	NORTON, CAROLINE	Lot Attendant	542.50	0.00	0.00	542.50	
650	6540	O'NEIL, BREANNA M	Lot Attendant	773.50	0.00	0.00	773.50	
650	5019	ROBBINS, KIMBERLY J	Lot Attendant	3,006.75	0.00	0.00	3,006.75	
650	6839	ROBBINS, STEPHANIE M	Lot Attendant	1,300.50	0.00	0.00	1,300.50	
650	6838	SACCHETTI, SARAH J	Lot Attendant	3,051.50	0.00	0.00	3,051.50	
650	6953	SALAME, SAMEERA M	Lot Attendant	2,592.50	0.00	0.00	2,592.50	
650	6730	SCALIA, STEPHANIE	Lot Attendant	1,615.00	0.00	0.00	1,615.00	
650	6512	SHAW, BLAKELEY E	Lot Attendant	1,581.00	0.00	0.00	1,581.00	
650	6840	SHAW, MICHAELA C	Lot Attendant	561.00	0.00	0.00	561.00	
650	5433	SWEENEY, COLLEEN M	Lot Attendant	3,942.75	0.00	0.00	3,942.75	

Town of Marshfield

Employee Earnings History Date Range from 01/01/2012 to 12/31/2012

Dept #	Emp #	Name	Title	Regular	Other	Overtime	Total	
650	6127	TAYLOR, ROSE M	Lot Attendant	1,487.50	0.00	0.00	1,487.50	
650	6656	TELLIER, SAMANTHA L	Lot Attendant Snack Bar	4,530.75	0.00	0.00	4,530.75	
650	6697	WALSH, DAVID A	Lot Attendant	3,359.13	0.00	0.00	3,359.13	
650	9226	WIEDEMANN, TAYLOR J	Lifeguard	4,745.75	0.00	0.00	4,745.75	
Beaches Total			Number of Employees	41	163,953.39	0.00	0.00	163,953.39
990	5000	AHEARN, VIRGINIA J	Sped Bus Driver	29,411.00	400.00	0.00	29,811.00	
990	5007	AYRE, MARILYN T	Sped Bus Driver	34,973.74	400.00	0.00	35,373.74	
990	145	COGGESHALL, JAMES H	Bus Aide	23,243.56	200.00	0.00	23,443.56	
990	894	CORKERY, CAROLYN M	Sub Van Driver	10,334.50	0.00	0.00	10,334.50	
990	1375	CRAIG, RICHARD H	Sub Van Driver	3,198.00	0.00	0.00	3,198.00	
990	8050	FITZGERALD, PATRICIA	Sped Bus Driver	33,790.31	400.00	0.00	34,190.31	
990	1371	LEMIEUX, DENISE A	Sub Van Driver	5,987.50	0.00	0.00	5,987.50	
990	5222	MCGANN, BARBARA	Sped Bus Driver	26,212.77	400.00	0.00	26,612.77	
990	5230	MCNALLY, CLAIRE	Sped Bus Driver	33,780.98	400.00	0.00	34,180.98	
990	5260	NISTA, MARY	Sped Bus Driver	23,979.23	400.00	0.00	24,379.23	
990	5275	O'NEILL, CHRISTINA M	Sped Bus Driver	35,022.86	400.00	0.00	35,422.86	
990	596	O'NEILL, KRISTIN J	Sub Bus Driver	654.00	0.00	0.00	654.00	
990	5324	REID, SUSAN M	Sped Bus Driver	37,707.69	400.00	0.00	38,107.69	
990	1406	REIMER, MAUREEN	Sped Bus Driver	31,313.59	400.00	0.00	31,713.59	
990	590	STRAZDES, JOSEPH H	Sub Bus Driver	4,974.00	0.00	0.00	4,974.00	
School Bus Drivers Total			Number of Employees	15	334,583.73	3,800.00	0.00	338,383.73
Grand Totals			Number of Employees	1,521	48,643,392.46	2,347,421.70	2,308,320.53	53,299,134.69

TOWN OF MARSHFIELD TELEPHONE LISTINGS

Accounting.....	834-5551	
Council on Aging.....	834-5581	
Animal Control.....	834-6655	extn. 174
Assessors	834-5585	
Building.....	834-5555	
Clerk.....	834-5540	
Conservation.....	834-5573	
Emergency Management.....	837-7100	
Facilities Manager.....	834-5000	extn. 40125
Fire Emergency	837-1313	
Business.....	837-1315	
Harbormaster	834-6655	extn. 175
Health	834-5558	
Payroll/Benefits	834-5526	
Planning	834-5554	
Police Emergency	911	
Business.....	834-6655	
Public Works		
Administration	834-5575	
Cemetery/Trees	834-5530	
Highway Operations.....	834-5596	
Recycling/Trash	834-5559	
Transfer Station	834-5566	
Wastewater	834-5521	
Water.....	834-5592	
Recreation	834-5543	
Selectmen/Town Administrator.....	834-5563	
Tax Collector	834-5548	
Treasurer	834-5544	
Veterans	834-5576	
Ventress Library	834-5535	
School Department		
Superintendent of Schools.....	834-5000	extn. 40119
Daniel Webster School.....	834-5045	
Eames Way School.....	834-5090	
Furnace Brook Middle School.....	834-5020	
Governor Winslow School	834-5060	
High School.....	834-5050	
Martinson School	834-5025	
South River School.....	834-5030	
Zoning Board of Appeals	834-5557	

EMERGENCY –AMBULANCE, FIRE POLICE 911